

#### Organization for Security and Co-operation in Europe Permanent Council

PC.DEC/150 19 December 1996

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#### 95th Plenary Meeting

PC Journal No. 95, Agenda item 2

#### **DECISION No. 150**

The Permanent Council,

In accordance with the relevant provisions of the Financial Regulations (DOC.PC/1/96) as approved by the Permanent Council on 27 June 1996:

- 1. Approves the 1997 OSCE Budget contained in Annex 1;
- 2. Approves the OSCE Post Table contained in Annex 2 and in this context also the streamlining of the Secretariat as proposed by the Secretary General to the Permanent Council in REF.PC/554/96 Restr. on 5 September 1996, which shall be implemented accordingly;
- 3. Decides that a review of the classification of posts on the OSCE Post Table shall be undertaken, the result of which shall be presented to the Permanent Council for approval by 30 April 1997;
- 4. Recalling Decision No. 111 of 14 March 1996 concerning the establishment of an Internal Audit function with effect from 15 April 1996, tasks the Secretary General with implementing this Decision as a matter of priority, taking into account the increased resources allocated to this function for 1997;
- 5. Encourages voluntary contributions to assist participating States to host economic dimension seminars, decides to establish the Voluntary Fund for Activities Related to Economic Aspects of Security with effect from 1 January 1997, and tasks the Secretary General with specifying the operational and technical modalities accordingly. Such voluntary contributions shall be made available to host countries, as needed, on a matching basis and in consultation with those States contributing to the Fund;
- 6. Decides that the ODIHR may use the funds foreseen for ODIHR Missions for human dimension experts also and tasks the ODIHR with establishing a schedule of fees for such experts;
- 7. Notes that allocations in the amount of ATS 3,000,000 are included in the budget line for the Mission to Tajikistan for the financing of the possible establishment of two additional branch offices, and that this amount can be released only by a decision of the Permanent Council;

- 8. Notes that allocations in the amount of ATS 2,560,000 are included in the budget line for the Mission to Georgia for the financing of the establishment of a branch office in Tskhinvali, and that this amount can be released only by a decision of the Permanent Council:
- 9. Recalling Decision No. 115 of 25 April 1996, tasking the Secretary General with establishing an understanding with the United Nations High Commissioner on Human Rights concerning an OSCE contribution to the establishment of the Human Rights Office in Sukhumi, Georgia, calls for an early conclusion of a memorandum of understanding with the United Nations and for a proposal concerning an OSCE contribution to this office and its financial implications;
- 10. Decides that a review of the work of the conference typists should be carried out and that a report and recommendations should be submitted to the Permanent Council by 30 June 1997;
- 11. Decides that the issue of staffing of the Prague Office shall be discussed once the question of a secondment for the position of Head of the Office has been clarified;
- 12. Noting that the proposals for additional investments for Information Systems submitted by the Secretary General require further consideration,
- invites the Secretary General to review these needs and to submit a report to Delegations, on the basis of which the Permanent Council may reconsider the proposal;
- invites Delegations to make available information technology experts to assist in the assessment of the investment needs in this area; and
- notes that allocations in the amount of ATS 1,600,000 are included in the subprogramme for Information Systems for the possible re-cabling of the Kärntnerring offices and for possible repairs of network cabling in the Hofburg, and further notes that this amount can be released only by a decision of the Permanent Council;
- 13. Notes that the provision of funds under budget line 9 is intended to help provide the necessary resources for Troika visits within the OSCE region, visits of the Chairman-in-Office to OSCE Missions, missions of short duration or experts and similar expenditures;
- 14. Decides, in accordance with Financial Regulation 2.05, to conduct a general discussion of the OSCE budget outline for 1998 and its programmatic content not later than 30 June 1997;
- 15. Recalling the pledge of Heads of State or Government of participating States in Lisbon to provide all necessary resources, financial and personnel, for the OSCE Mission to Bosnia and Herzegovina to fulfil its mandate,

Considering that the basic parameters for the definition of the financial requirements in this context should be clarified as soon as possible so that the Secretary General can submit a revised budget proposal,

Taking note of the budget proposals for OSCE tasks in Bosnia and Herzegovina submitted by the Secretary General on 18 November 1996 (REF.SEC/698/96 Restr.),

- Decides that the budget for OSCE tasks in Bosnia and Herzegovina shall be approved not later than 31 January 1997; and
- Recalls Financial Regulations 3.04 and 4.04 authorizing the Secretary General to incur obligations in the interim period up to the level of 25% of the 1996 budget funds for OSCE tasks in Bosnia and Herzegovina, and to bill participating States for amounts up to the level of 50% of these funds.

#### 1997 BUDGET

Fund				
	Mair	n Programme		
		Subprogramme		
			ATS	ATS
The G	Genera	d Fund		
	Secr	etary General and CIO Support		
	1.	Executive Management	4,055,602	
	2.	CIOS/Diplomatic Support	3,406,322	
	3.	Activities relating to the Economic	, ,	
		Aspects of Security <sup>(*)</sup>	5,000,000	
		CIOS/Economic Support: 2,397,000		
		Economic Forum Meeting: 2,603,000		
	4.	Press and Public Information	3,439,166	
	5.	Central Asian Office Activities	3,164,402	
	6.	Legal Services	566,000	
	7.	Auditing Services	1,152,763	
	8.	Seminars	2,500,000	
	9.	Short Term Missions/Visits of the Personal		
		Representatives of the CIO	3,000,000	
	10.	Short Term Missions	600,000	
	11.	Total for Secretary General and CIO Suppo	ort	26,884,255
	Conf	flict Prevention Activities		
	12.	Management	5,130,203	
	13.	Mission Liaison	1,719,303	
	14.	Mission Support	<u>7,951,211</u>	
	15.	<b>Total for Conflict Prevention Activities</b>		14,800,717
	Activ	vities Relating to Military Aspects of Security		
	16.	Communications Network	3,685,000	
	17.	CSBM	1,797,661	
	18.	Total for Activities Relating to Military Aspects of Security		5,482,661

<sup>(\*)</sup> Note: The Secretary General is authorized to make transfers within budget line 3 after consultations with the Chairman-in-Office.

# 1997 BUDGET (continued)

<b>Fund</b>				
	Main	Programme Subprogramme		
		Subprogramme		
			ATS	ATS
	Conf	erence Services in Vienna		
	19. 20.	Management Conferences/Seminars	1,814,000 48,332,879	
	21.	<b>Total for Conference Services in Vienna</b>		50,146,879
	Conf	erence Services in Prague		
	22. 23. 24.	Ministerial Council Meeting Senior Council Meetings Documentation	2,060,000 2,234,200 <u>286,000</u>	
	25.	<b>Total for Conference Services in Prague</b>		4,580,200
	Common Services in Vienna			
	26. 27. 28. 29.	General Administration Personnel Finance Information Systems	16,599,537 3,102,022 5,924,511 5,813,845	
	30.	Total for Common Services in Vienna		31,439,915
	Com	mon Services in Prague		
	31. 32.	General Administration Finance	2,923,000 _196,500	
	33.	<b>Total for Common Services in Prague</b>		3,119,500
34.	Total	for the General Fund		136,454,127
Office	for D	emocratic Institutions and Human Rights (Ol	DIHR)	
	Hum	an Dimension Activities		
	35. 36. 37. 38.	Management Conferences/Seminars Collection and Dissemination of Information Missions	3,107,500 10,213,750 6,545,250 2,710,000	

# 1997 BUDGET (continued)

<b>Fund</b>		_		
	Main	Programme Subprogramme		
		Subprogramme		
			ATS	ATS
	Hum	an Dimension Activities (Continued)		
	39.	Elections	7,381,000	
	40.	Co-ordinated Support	813,000	
	41.	Implementation Meeting	7,242,282	
	42.	<b>Total for Human Dimension Activities</b>		38,012,782
	Com			
	43.	General Administration	5,694,075	
	<del>4</del> 3.	Finance	1,074,000	
			<del></del>	
	45.	<b>Total for Common Services</b>		6,768,075
46.	Total for ODIHR			44,780,857
High (	<u>Comm</u>	issioner on National Minorities (HCNM)		
	Activ	ities of the High Commissioner		
	47.	Management	7,136,000	
	48.	On-site consultations	3,525,000	
	49.	Reporting to the OSCE	410,000	
	50.	Total for Activities of the HCNM		11,071,000
	Com	mon Services		
	51. 52.	General Administration Finance	1,602,500 54,000	
	53.	<b>Total for Common Services</b>		1,656,500
54.	Total	for HCNM		12,727,500

### 1997 BUDGET (continued)

<b>Fund</b>	3.5.	<b>T</b>		
	Man	n Programme Subprogramme		
			ATS	ATS
Funds	s relat	ing to the Conflict dealt with by the OSCE Mi	insk Conference	
	55.	High-Level Planning Group	2,199,911	
	56.	The Minsk Process	17,762,000	
	57.	Personal Representative of the		
		Chairman-in-Office	7,240,885	
58.	<u>Tota</u>	l Funds relating to the Conflict dealt with by		
		OSCE Minsk Conference		27,202,796
OSCE	E Miss	ions (excluding the Mission to Bosnia and He	rzegovina)	
	59.	Assistance Group to Chechnya	19,196,340	
	60.	Estonia	6,352,527	
	61.	Georgia	18,807,310	
	62.	Kosovo, Sandjak and Vojvodina	-	
	63.	Latvia	6,157,569	
	64.	Moldova	5,796,328	
	65.	Representative to the Estonian Government	, ,	
		Commission	951,945	
	66.	Representative to the Skrunda Radar Station	427,490	
	67.	Skopje	5,001,424	
	68.	Tajikistan	11,581,645	
	69.	Ukraine	6,515,363	
	70.	Croatia	12,594,138	
71.		l for OSCE Missions (excluding the		
	Miss	ion to Bosnia and Herzegovina)		93,382,079
72.	Tota	l Costs		314,547,359
73.	Misc	cellaneous Income		(5,000,000)
74.	GRA	AND TOTAL		309,547,359

### OSCE POST TABLE

Fund Main P	rogramme	Title of Post	Grade of Post 1997	Secondment 1997	Expiry Date of Post	Dept./ Institution
Subp	rogramme					
1. <u>The</u>	General Fund: Th	ne OSCE Secretariat				
Secreta	ry General and Ch	aairman-in-Office support				
Exec	utive Management	Secretary General	-			OSG
		Personal Assistant to the SG	-	S/12 M		OSG
		Adviser	P5	S/12 M		OSG
		Secretary A	G5			OSG
		Secretary B - half-time	G4			OSG
CIOS	S/Diplomatic	Director of General Affairs	D1			DGA
Supp	•	Diplomatic Adviser	P4			DGA
		Secretary A	G5			DGA
CIOS	S/Economic	Economic Adviser	P5			DGA
Supp		Secretary B - half-time	G4			DGA
Press	and Public	Press and Public Information				
		Officer	P4			OSG
Infor	mation	Public Information Officer	P3			DGA
		Secretary B - half-time	G4			DGA
Cent	ral Asian Office	Head of the Central Asian				
Activ		Office	P5		980630	CAO
		<b>Human Dimension Officer</b>	P3		980630	CAO
		Secretary B	G4		980630	CAO
		Driver	G2		980630	CAO
Audi	ting Services	Internal Auditor	Р3			OSG
Conflict	Prevention Activi	ities				
Mana	agement	Director of the Conflict				
		Prevention Centre	D2			CPC
		Diplomatic Officer	P4			CPC
		Secretary A	G5			CPC
		Secretary B	G4			CPC

Fund Main Programme	Title of Post	Grade of Post 1997	Secondment 1997	Expiry Date of Post	Dept./ Institution
Subprogramme					
Mission Liaison	Mission Liaison Officer Junior Assistant	P3 P2/L			CPC CPC
Mission Support	Chief of the Mission Support				
	Section	P5			CPC
	Secretary B	G4			CPC
	Logistician	P3/L			CPC
	Procurement Officer	P3/L			CPC
	Transportation Officer	P3/L			CPC
	Communications Officer	P2/L			CPC
	Maintenance Officer	P2/L			CPC
	Mission Staffing Officer	G6			CPC
	Procurement Clerk	G4			CPC
	Mission Support Clerk	G2			CPC
Activities Relating to Mili	tary Aspects of Security				
Communications	CSBM Officer/				
Network	Communications and				
1 (DEW STIL	Information	P3/L			CPC
CSBM	Senior Assistant	P3/L			CPC
Conference Services					
Management in Vienna	Director of Conference				
-	Services	D2			DCS
	Deputy Director	P4			DCS
Conferences/Seminars in Vienna	Secretary A	G5			DCS
	Secretary A	G5			DCS
	Language Service Co-ordinator	P4			DCS
	Off. f. Recr. and Co-ord. of	1 1			Des
	Language Service	G6			DCS
	Secretary B	G4			DCS
	Administration and Finance				
	Officer	P3/L			DCS
	Security Officer	G6			DCS
	Documents Control Officer	G6			DCS

Fund Main Programme	Title of Post	Grade of Post 1997	Secondment 1997	Expiry Date of Post	Dept./ Institution
Subprogramme					
	Assistant to the Documents	~-			5.00
	Control Officer	G5			DCS
	Documents Distribution and	<b>~</b> 5			D.C.C
	Meeting Room Supervisor	G5			DCS
	MRA/Deputy Documents	<b>C</b> 2			DCG
	Distribution Officer	G3			DCS
	Meeting Room Attendant/	<i>C</i> 22			DCG
	Accreditation Attendant	G3			DCS
	Meeting Room Attendant/	<i>C</i> 2			DCG
	Technical Clerk	G3			DCS
	Meeting Room Attendant	G3			DCS
	Senior Meeting Assistant	G6			DCS
	Junior Meeting Assistant	G4			DCS
	Information Desk Attendant	G4 G2			DCS
	Switchboard Operator	G2			DCS
Documentation in	Officer for Documentation				
Prague	and Information	G7			DGA/P
114540		0,			2011/1
<b>Common Services</b>					
General Administration	Director of Administration				
in Vienna	& Budget	D2			DAB
	Secretary A	G5			DAB
	Administrative Services				
	Officer	P2/L	S/2 M		DAB
	Deputy Administrative				
	Services Officer	G6			DAB
	Senior Archivist	G5			DAB
	Archivist	G4			DAB
	Driver	G2			DAB
	Receptionist	G2			DAB
	Cleaner	G1			DAB
	Cleaner	G1			DAB
General Administration	Head of Office and Officer in				
in Prague	Charge of Meetings	Р3	S/12 M		DGA/P
	Secretary A	G5			DGA/P
	Archivist	G5			DGA/P
	Cleaner - 66%	G1			DGA/P

Fund Main Programme	Title of Post	Grade of Post 1997	Secondment 1997	Expiry Date of Post	Dept./ Institution
Subprogramme		1997		POST	
Personnel in Vienna	Personnel Officer	P2/L			DAB
	Personnel Services Officer	P2/L			DAB
	Secretary B	G4			DAB
	Personnel Clerk - half time	G4			DAB
Finance in Vienna	Chief of Budget	P3/L			DAB
	Financial Assistant	G6			DAB
	Chief of Accounts	P2/L			DAB
	Accountant	G7			DAB
	Financial Clerk	G5			DAB
	Financial Clerk	G4			DAB
	Treasurer	P2/L			DAB
Finance in Prague	Administration and Finance				
	Officer	G6			DGA/P
Information Systems	Chief, Information				
	Technology Section	P4		981231	DAB
	Information Technology				
	Officer	G6			DAB
	Information Technology				
	Officer	G6			DAB
2. Office for Democratic	<b>Institutions and Human</b>				
Rights (ODIHR)					
<b>Human Dimension Activi</b>	ties				
Management	Director of the ODIHR	D2	S/4 M		ODIHR
	Deputy Director of the ODIHR	P5			ODIHR
	Migrations Expert (financed				001110
	by voluntary contributions)	0.5			ODIHR
	Secretary A	G5			ODIHR
Conferences/Seminars	Conference/Seminar Services				05.77
	Adviser	P2			ODIHR
	Conference/Seminar Services Assistant	G5			ODIHR
	Assistant	U3			אנוועט
Collection and	Rule of Law Adviser	P3			ODIHR

<b>Fund</b>	Title of Post	Grade	Secondment	Expiry	Dept./
Main Programme		of Post	1997	Date of	Institution
0.1		1997		Post	
Subprogramme					
Dissemination of Info	Rule of Law Assistant	G7			ODIHR
	NGO-Liaison Adviser	P2			ODIHR
	Information Management				
	Adviser	P2			ODIHR
	Information Assistant	G7			ODIHR
	NGO Assistant	G7			ODIHR
Missions	Human Dimension Adviser	Р3			ODIHR
	<b>Human Dimension Issues</b>				
	Assistant	G7			ODIHR
Elections	Elections Adviser	Р3			ODIHR
	Elections Adviser	P3			ODIHR
	Programme Assistant	<b>G</b> 7			ODIHR
	Elections Assistant	G7			ODIHR
<b>Common Services</b>					
General Administration	Administration and Personnel				
	Assistant	G6			ODIHR
	Secretary B	G5			ODIHR
	Secretary B	G5			ODIHR
	Information Technology				
	Assistant	G6			ODIHR
	Information Technology				
	Assistant	G6			ODIHR
	Archivist/Secretary B	G4			ODIHR
	Switchboard Operator	G4			ODIHR
	Driver/Messenger	G2			ODIHR
Finance	Financial Adviser	P1/L			ODIHR
	Financial Assistant	G5			ODIHR
3. High Commissioner on	National Minorities (HCNM	)			
Activity of the HCNM					
Management	High Commissioner	_			HCNM
<b>G</b>	Personal Assistant to the HC	-	S (*)		HCNM
On-site Consultations	Adviser/NGO Liaison	P5			HCNM

<b>Fund</b>	Title of Post	Grade	Secondment	Expiry	Dept./
Main Programme		of Post	1997	Date of	Institution
		1997		Post	
Subprogramme					
	Adviser	P5			HCNM
	Adviser	P4			HCNM
	Adviser	P4			<b>HCNM</b>
	Adviser	P4			HCNM
<b>Common Services</b>					
General Administration	Secretary A	G5	S/12 M		HCNM
	Administrative Clerk	G5			<b>HCNM</b>
	Archivist	G4			<b>HCNM</b>

#### **HLPG POST TABLE**

<b>Fund</b>	Title of Post	Grade	Secondment	Expiry	Dept./
Main Programme		of Post	1997	Date of	Institution
		1997		Post	
Subprogramme					
		•			

### 4. High-Level Planning Group

Office Manager/Secretary G5 971231 HLPG

(\*) Note: The assignment of the Personal Assistant to the High Commissioner expires at the same time as the latter leaves his post.

PC.DEC/150 19 December 1996 Annex 3

#### Chairman's statement

Concerning paragraph 5 of the Decision, which refers to the establishment of the Voluntary Fund for Activities Related to Economic Aspects of Security, I would ask the Secretary General to report periodically on the status of voluntary contributions to this Fund in order to monitor on a continuing basis the funding of economic dimension seminars and to allow the Permanent Council to consider, if deemed necessary, appropriate steps in that regard.