

## **OSCE Mentor Networks Evaluation Seminar**

# 29 January, 2018 Vienna, Hofburg

## **CONCEPT NOTE**

#### **BACKGROUND**

The 2004 OSCE Action Plan for the Promotion of Gender Equality (GAP) provides the basis for OSCE's activities on gender equality. Priorities have been defined in order to strengthen gender-mainstreaming within OSCE and to assist participating states in promoting gender equality.

Mentoring is considered an effective way to support marginalized, migrant, or minority women to improve their business or political skills and access new opportunities. Several OSCE field operations are supporting such mentoring networks. The OSCE Gender Section has implemented the project "Creating Mentor/Mentee Networks in the OSCE Region" since 2013, in co-operation with the Danish NGO KVINFO and Serbian NGO European Movement. The objective of the project is to develop and create the tools needed for establishing mentor/mentee networks across the OSCE region and support field operations and organizations in OSCE countries to apply them. Where the first phases of the project focused on tools development and training of OSCE field operations, the second phase entailed further trainings to NGOs interested to implement the mentor network methodology and a process to document and share the lessons learned of the project as a whole.

As a result of this project, several OSCE field operations and NGOs in participating States have established mentor networks for women, targeting different groups and using a wide variety of methods for this.

## **PURPOSE OF THE EVALUATION WORKSHOP:**

After 5 years of implementation, the Evaluation Seminar is organized to support learning from initial results and good practices and lead to recommendations for next steps.



#### **OBJECTIVES:**

The objectives of the Evaluation Seminar are:

- Bringing together participants during the different phases of the project
- Jointly map and review the main results achieved so far
- Share and exchange good practices and lessons learned
- Agree on potential next steps

#### **SCOPE:**

The workshop includes stakeholders (OSCE Secretariat, Institutions, Field Operations, government representatives and NGOs) who have been involved in the project during the scope of implementation since 2013 to 2017.

#### **METHODOLOGY:**

The evaluation workshop follows a **participatory approach**. Stakeholders are part of the definition of evaluation questions and the analysis of data, processes and experiences. They are instrumental in developing recommendations. The seminar will be facilitated by an expert consultant, who will work in close co-ordination and collaboration with the OSCE Gender Section to facilitate the learning process.

An online survey is circulated before the seminar to document initial results, challenges and recommendations. The results of the online survey will be presented during the seminar.

## **LANGUAGE**

The meeting will be conducted in English and Russian, with simultaneous interpretation provided throughout the meeting. During the working groups, the working language will be English, but all efforts will be made to provide Russian translation as needed.

#### **REGISTRATION**

Participants are kindly requested to fill in the registration form and to send it to <a href="magda.jugheli@osce.org">magda.jugheli@osce.org</a>, not later than 23 January 2018.

Badges may be obtained at the accreditation counter located in a temporary structure to the left of the main entrance to Hofburg Kongresszentrum on Heldenplatz (open from 8.30 to 13:30 during the Meeting) upon presentation of appropriate picture identification. All persons accredited to the OSCE will get access with their regular badges.

#### **VISA**

Participants, if required under the Austrian law, are asked to make their own arrangements for securing a visa for entering Austria.

Please be aware that it might take up to 14 days to get the requested Schengen visa. Therefore, applicants are strongly advised to apply for visa well in advance.



Please note that it is NOT possible to have your visa issued at the Vienna International Airport upon arrival. Participants must be in possession of the appropriate identity documents for travel to Austria and medical insurance for the full duration of the intended stay.

Further details can be found on the Austrian MFA website <a href="www.bmeia.gv.at">www.bmeia.gv.at</a>. In case OSCE's assistance for your visa application is needed, please send your request with a passport copy by e-mail to Ms. Magda Jugheli (magda.jugheli@osce.org).

## **CONTACT DETAILS**

For more information about the Evaluation Seminar, please contact Maaike van Adrichem, Adviser on Gender Issues (<a href="maaike.vanadrichem@osce.org">maaike.vanadrichem@osce.org</a>) and Magda Jugheli, Project Assistant (<a href="magda.jugheli@osce.org">magda.jugheli@osce.org</a>).