

Open call for applications to the mentorship programme for dialogue facilitators

WHEN: 1 June – 1 December 2019

WHERE: Ukraine

ORGANIZERS: OSCE Project Co-ordinator in Ukraine

The OSCE Project Co-ordinator in Ukraine within the framework of the Project “Dialogue for Reform and Social Cohesion in Ukraine” opens an application call to motivated candidates from various backgrounds willing to participate in the mentorship programme for dialogue facilitators. The participation in the programme requires that the candidates know and have skills to plan and organize a dialogue.

The mentorship programme is aimed to develop practical skills in facilitating and structuring dialogue, in applying various techniques seeking peace, restoration of trust between dialogue parties, and in ensuring effective communication and work in a group. To master these skills, the participants will receive consulting and methodological support from the mentors who are professional dialogue practitioners, mediators, coaches. The language of study is Ukrainian.

ABOUT THE PROGRAMME

The mentorship programme includes:

- the participation in an in-depth training in dialogue facilitation to be held on **14 – 17 May 2019**;
- individual work with a mentor for the period from **1 June** till **1 December 2019**.

The programme format provides:

- regular coaching sessions and feedback from mentors about participants’ individual needs for training in dialogue facilitation;
- involvement of the participants in the preparation, organization and facilitation of mentor’s events (dialogue meetings, trainings, workshops);
- preparation and facilitation of a dialogue process by participants on their own in their communities/organizations;
- assessment of the knowledge and skills gained throughout the programme (both by the participants and their mentors).

Upon successful completion of the mentorship programme the participants will be awarded certificates.

SELECTION CRITERIA

The selection process seeks to involve representatives from various backgrounds who:

- are aged 21 at the time of the programme implementation;
- are willing to dedicate their time to learning and practicing dialogue facilitation skills within six calendar months (from 1 June to 1 December 2019)*.

*The participation in the programme does not require the participants to engage in a full-time activity and quit their job. However, the candidates should be ready to explain how they intend to combine participation in the programme with their current job.

- hold certificates from the online course (https://courses.prometheus.org.ua/courses/OSCE/DIAL101/2017_T1/about) and in-person training** “How to Plan and Conduct a Dialogue Effectively” of the OSCE Project Co-ordinator in Ukraine;

**An additional in-person training for those who have completed the online course will be offered on 10 – 12 April 2019. The OSCE Project Co-ordinator in Ukraine reimburses travel expenses and provides accommodation and board for the participants over the period of the training. Please follow the OSCE Project Co-ordinator in Ukraine's Facebook page for updates: <https://www.facebook.com/OSCE.Ukraine.Projects/>.

- have previous experience in supporting dialogue in their communities (conflict identification and analysis/selection of participants/organization of a dialogue meeting/promotion of a dialogue culture and a dialogue approach);
- are willing to plan and conduct a dialogue in their community/organization as supported by a mentor;
- have the firm intention to practice the gained knowledge and skills to promote dialogue and a dialogue approach in resolving and preventing conflicts and problems arising in their local communities and in Ukraine as a whole.

The OSCE seeks balanced participation of women and men from different regions of Ukraine, regardless of their religious, ethnic and social background.

PROGRAMME-RELATED EXPENSES

The participation in the programme is free of charge. The OSCE Project Co-ordinator in Ukraine reimburses travel expenses as well as provides accommodation and board for the participants over the period of the in-depth training on 14–17 May 2019.

HOW TO APPLY

If you wish to participate in the programme, please fill out an application form at the link: <https://goo.gl/forms/UKPS4kFrc5s7bVlk2>. The application deadline is **16 April 2019**.

We kindly draw your attention to the fact that only selected candidates will be notified of the selection results and invited to an interview by **25 April 2019**.

CONTACT INFORMATION

Should you have any questions, please contact Ms. Roksolana Melnyk, Senior Project Assistant of the Project "Dialogue for Reform and Social Cohesion" of the OSCE Project Co-ordinator in Ukraine, at e-mail: Roksolana.Melnyk@osce.org.