

Slovenian Chairmanship

**DECISION No. 712
APPROVAL OF THE 2006 UNIFIED BUDGET**

The Permanent Council,

- I. Acting in accordance with the relevant provisions of the Financial Regulations and Permanent Council Decision No. 553 of 27 June 2003,
 1. Approves the 2006 Unified Budget contained in Annex I;
 2. Approves the Post Table contained in Annex II;
- II. Taking note of the Ministerial Decision No. 17/05 on Strengthening the Effectiveness of the OSCE,
- III. Welcoming the improvements to the 2006 Unified Budget Proposal which have resulted in a greater degree of transparency and accountability in the Unified Budget process,
 1. Takes note of the Secretary General's initiative to further improve the planning and evaluation of programmatic activities (SEC.GAL/231/05);
 2. Takes note of the open-ended list of projects to be undertaken and funded within this budget as contained in SEC.GAL/245/05. The project list may be further supplemented in the course of 2006 by the Fund Managers within their respective Funds, as appropriate;
- IV. Recalling Permanent Council Decision No. 554 of 27 June 2003 and taking into account the agreement reached on the Common Regulatory Management System (PC.DEC/705) and the Amended OSCE Staff Regulations and Rules (PC.DEC/689),
 1. Tasks the Advisory Committee on Management and Finance (ACMF) to complete its work on the review of the Financial Regulations, and to submit recommendations for the amendments to the Financial Regulations to the Permanent Council, *inter alia*, on ways to further improve the transparency of the OSCE's activities and accountability of Fund Managers as soon as possible, but no later than 30 June 2006;
- V. Taking positive note of the roll-out of the Integrated Resource Management (IRMA) system and the ongoing reform of the Organization's management processes, as well as of the improved system of informing participating States through the Delegates' Website,

1. Requests the Secretary General to continue to regularly inform the participating States on the implementation of the IRMA system;

VI. Emphasizing the importance of proper human resource management for the effectiveness of the OSCE's activities,

1. Requests the Secretary General to continue the review of classification of professional and general service positions, including new positions, taking into account the recommendations of the job evaluation officer;
2. Requests the Secretary General to submit a proposal for establishing updated rates for board and lodging allowances (BLA), no later than 30 March 2006;
3. Tasks the ACMF to review the BLA rates, in line with the Staff Regulations, no later than 31 July 2006, in order to be included in the 2007 Unified Budget Proposal;

VII. Welcoming the first steps taken by the Secretariat to address the issue of local salaries,

1. Requests the Secretary General to present a proposal on the compensation policy for locally recruited staff to the participating States no later than 28 February 2006;
2. Tasks the ACMF to finalize its deliberations on compensation policy for locally recruited staff for inclusion in the budget, as soon as possible, but no later than 30 June 2006;
3. Requests the Secretary General to include the outcome of these deliberations on compensation policy for locally recruited staff in the 2007 Unified Budget proposal;

VIII. Welcoming the Secretary General's efforts and progress achieved on the issue of national income tax assessed on OSCE local staff salaries,

1. Encourages the Secretary General to continue to consult with host countries on this issue;
2. Tasks the ACMF to consider possible further measures in this regard;

IX. Referring to the OSCE's operational and other running costs,

1. Welcomes the Secretary General's efforts to reduce travel and rental costs for premises of OSCE field operations. Further encourages him to continue working on these issues;
2. Requests the Secretary General to provide by 30 April 2006 a progress report on the implementation of the OSCE provisional Financial Administrative Instruction No. 9 on OSCE Official Travel Management, including data on reducing the percentage of tickets ordered less than seven days before travel. Further requests the Secretary General to continue work on rationalizing the use of the travel budgets;

- X. Referring to the Secretariat's system of support to field operations ("augmentation"),
 - 1. Tasks the ACMF to continue addressing this outstanding issue in the context of the Secretary General's ongoing review of the Secretariat's structures and to ensure that this system is treated in a manner consistent with the Organization's commitment to financial, administrative and budgetary transparency.

THE UNIFIED 2006 BUDGET

<u>Fund</u> Main Programme Programme	EUR
<u>I. FUNDS RELATED TO THE SECRETARIAT AND INSTITUTIONS</u>	
<u>The Secretariat</u>	
Secretary General and Central Services	
A.1.1. Executive Management	1,192,200
A.1.2. Security Management	414,000
A.1.3. External Co-operation	672,500
A.1.4. Legal Services	443,200
A.1.5. Press and Public Information	1,178,100
B.3.1. Gender Issues	268,400
Total	4,168,400
 Chairman-in-Office	
A.1.6. Short-term Missions/Visits of CiO and PR CiO	300,000
A.1.7. Advisory Committee on Management and Finance (ACMF)	15,000
A.1.8. Panel of Adjudicators	65,000
A.1.9. Audit Committee	34,800
A.1.10. Special Representative on Combating Trafficking in Human Beings	259,600
Total	674,400
 Anti-trafficking Assistance Unit	
B.4.1. Anti-Trafficking Assistance Unit	442,400
Total	442,400
 Internal Oversight	
A.1.11. Internal Oversight	1,217,600
Total	1,217,600
 Strategic Police Matters Unit	
B.1.1. Strategic Police Matters	942,800
Total	942,800
 Action Against Terrorism Unit	
B.1.2. Action Against Terrorism Unit	742,900
Total	742,900

THE UNIFIED 2006 BUDGET (continued)

Fund	EUR
Main Programme	
Programme	
Activities Related to Economic and Environmental Aspects of Security	
B.2.1. Co-ordinator of OSCE Economic and Environmental Activities	1,262,000
B.2.2. Economic Forum Meeting	483,400
Total	1,745,400
Conflict Prevention	
A.1.12. CPC Direction and Management	377,000
A.1.13. Mission Programme Section	823,700
A.1.14. Project Co-ordination Cell	246,400
B.1.3. FSC Chairmanship	32,100
B.1.4. FSC Support Unit	482,100
B.1.5. Communications Network	566,700
B.1.6. Operations Unit and Situation/Communication Room	820,400
Total	3,348,400
Human Resources Management	
A.2.1. HR Direction and Management	462,600
A.2.2. Personnel Management	766,800
A.2.3. Recruitment	665,000
A.2.4. Training Section	998,800
Total	2,893,200
Department of Management and Finance	
A.1.15. Conference and Language Services	5,304,400
A.2.5. DMF Direction and Management	476,500
A.2.6. Finance Service	1,385,600
A.2.7. Information and Communication Technology Services	3,309,100
A.2.8. Mission Support Services	1,460,400
A.2.9. Secretariat Common Operational Costs	2,134,400
A.2.10. Prague Office	392,900
Total	14,463,300
Total for The Secretariat	30,638,800
<u>Office for Democratic Institutions and Human Rights</u>	
A.1.1. Direction and Policy	1,245,100
A.2.1. Fund Administration Unit	1,447,400

THE UNIFIED 2006 BUDGET (continued)

<u>Fund</u>	EUR
Main Programme	
Programme	
A.2.2. Common Operational Costs	871,800
B.3.1. Human Dimension Meetings	788,000
B.3.2. Democratization	1,368,700
B.3.3. Human Rights	1,076,000
B.3.4. Elections	5,770,700
B.3.5. Tolerance and Non-Discrimination	853,700
B.3.6. Roma and Sinti Issues	434,200
Total	13,855,600
<u>High Commissioner on National Minorities</u>	
A.1.1. Office of High Commissioner	1,485,100
A.2.1. Fund Administration Unit	352,300
A.2.2. Common Operational Costs	180,700
B.1.1. Conflict Prevention Activities	848,600
Total	2,866,700
<u>Representative on Freedom of the Media</u>	
A.1.1. Office of Representative	430,800
B.3.1. Freedom of the Media	728,000
Total	1,158,800
TOTAL FOR FUNDS RELATED TO THE SECRETARIAT AND INSTITUTIONS	48,519,900
<u>II. FUNDS RELATED TO OSCE FIELD OPERATIONS</u>	
SOUTH-EASTERN EUROPE	
<u>Mission in Kosovo</u>	
A.1.1. Office of Head of Mission	4,310,100
A.2.1. Fund Administration Unit	5,547,200
A.2.2. Common Operational Costs	6,530,100
B.1.1. Police Education and Development	2,594,100
B.3.1. Democratization	6,217,600
B.3.2. Human Rights and Rule of Law	5,150,500
B.3.3. Elections	1,499,900
Total for the Mission	31,849,500
Secretariat Augmentations	3,075,200

THE UNIFIED 2006 BUDGET (continued)

Fund	EUR
Main Programme	
Programme	
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ODHIR Augmentations	
B.3.4. ODIHR Democratization	290,000
Total	290,000
Grand Total	35,214,700
<u>Tasks in Bosnia and Herzegovina</u>	
A.1.1. Office of Head of Mission	2,253,600
A.2.1. Fund Administration Unit	2,320,500
A.2.2. Common Operational Costs	3,785,700
B.1.1. Security Co-operation	857,500
B.3.1. Human Rights and Rule of Law	2,903,700
B.3.2. Education	1,651,700
B.4.1. Democratization	3,267,200
Total of the Mission	17,039,900
Regional Stabilization/Arms Control	
B.1.2. Implementation of Article IV	260,600
Total Regional Stabilization/Arms Control	260,600
Secretariat Augmentations	1,129,500
Grand Total	18,430,000
<u>Mission to Croatia</u>	
A.1.1. Office of Head of Mission	1,165,900
A.2.1. Fund Administration Unit	988,000
A.2.2. Common Operational Costs	1,744,800
B.3.1. Rule of Law (including Police)	1,646,600
B.3.2. Civil Society and Project Management	1,184,400
B.3.3. Return and Integration	1,774,100
Total for the Mission	8,503,800
Secretariat Augmentation	208,900
Grand Total	8,712,700
<u>Mission to Serbia and Montenegro</u>	
A.1.1. Office of Head of Mission	1,126,300
A.2.1. Fund Administration Unit	850,700

THE UNIFIED 2006 BUDGET (continued)

Fund	EUR
Main Programme	
Programme	
A.2.2. Common Operational Costs	1,972,000
B.1.1. Police Affairs	2,218,000
B.2.1. Economic and Environmental	312,300
B.3.1. Democratization	1,310,900
B.3.2. Media	533,500
B.3.3. Rule of Law and Human Rights	1,247,800
Total	9,571,500
<u>Presence in Albania</u>	
A.1.1. Office of Head of Mission	922,400
A.2.1. Fund Administration Unit	443,600
A.2.2. Common Operational Costs	1,095,100
B.1.1. Security Co-operation	237,500
B.2.1. Governance in Economic and Environmental Issues	337,100
B.3.1. Human Dimension Activities	764,300
Total	3,800,000
<u>Spillover Monitor Mission to Skopje</u>	
A.1.1. Office of Head of Mission	1,380,600
A.2.1. Fund Administration Unit	1,283,800
A.2.2. Common Operational Costs	2,366,600
B.1.1. Confidence-Building	944,300
B.1.2. Police Development	2,193,600
B.3.1. Media Development	262,700
B.3.2. Rule of Law	1,420,000
B.3.3. Public Administration Support	536,800
Total for the Mission	10,388,400
Secretariat Augmentation	162,500
Grand Total	10,550,900
TOTAL FOR SOUTH-EASTERN EUROPE	86,279,800
EASTERN EUROPE	
<u>Mission to Moldova</u>	
A.1.1. Office of Head of Mission	330,100
A.2.1. Fund Administration Unit	153,000
A.2.2. Common Operational Costs	356,700

THE UNIFIED 2006 BUDGET (continued)

Fund		
Main Programme		EUR
Programme		
B.1.1.	Conflict Prevention/Resolution	371,400
B.3.1.	Human Right Monitoring/Democratization	411,300
	Total	1,622,500
<u>Project Co-ordinator in Ukraine</u>		
A.1.1.	Office of Head of Mission	113,700
A.2.1.	Fund Administration Unit	143,700
A.2.2.	Common Operational Costs	171,400
B.4.1.	Support to the Ukraine Institutions through Projects	1,899,700
	Total	2,328,500
<u>Office in Minsk</u>		
A.1.1.	Office of Head of Mission	235,700
A.2.1.	Fund Administration Unit	121,900
A.2.2.	Common Operational Costs	227,400
B.2.1.	Economic and Environmental Activities	176,100
B.3.1.	Institution-Building, Rule of Law and Civil Society	174,900
	Total	936,000
<u>Representative on the Estonian Commission on Military Pensioners</u>		
A.1.1.	Office of Head of Mission	62,600
A.2.1.	Fund Administration Unit	24,800
A.2.2.	Common Operational Costs	24,300
	Total	111,700
<u>Representative on the Latvian-Russian Joint Commission on Military Pensioners</u>		
A.1.1.	Office of Head of Mission	10,000
	Total	10,000
	TOTAL FOR EASTERN EUROPE	5,008,700
CAUCASUS		
<u>Mission to Georgia</u>		
A.1.1.	Office of Head of Mission	1,766,700
A.2.1.	Fund Administration Unit	1,230,100
A.2.2.	Common Operational Costs	1,779,700

THE UNIFIED 2006 BUDGET (continued)

Fund		
Main Programme		EUR
Programme		
B.1.1.	Political and Military Aspects of Security and Police Activities	1,697,400
B.1.2.	Training Assistance Programme	2,412,700
B.2.1.	Economic and Environmental Activities	333,800
B.3.1.	Human Dimension Activities	1,440,400
	Total	10,660,800
<u>Office in Yerevan</u>		
A.1.1.	Office of Head of Mission	158,400
A.2.1.	Fund Administration Unit	142,200
A.2.2.	Common Operational Costs	306,000
B.1.1.	Politico-Military Activities	173,400
B.2.1.	Economic and Environmental Activities	352,700
B.3.1.	Democratization	149,000
B.3.2.	Human Right Activities	117,700
B.4.1	Good Governance	228,900
	Total	1,628,300
<u>Office in Baku</u>		
A.1.1.	Office of Head of Mission	194,100
A.2.1.	Fund Administration Unit	140,700
A.2.2.	Common Operational Costs	284,600
B.1.1.	Politico-Military Activities	308,800
B.2.1.	Economic and Environmental Activities	296,400
B.3.1.	Democratization	309,800
B.3.2.	Rule of Law and Human Rights	285,300
	Total	1,819,700
<u>High Level Planning Group</u>		
A.1.1.	Office of Head of Mission	179,600
	Total	179,600
<u>The Minsk Process</u>		
A.1.1.	Office of Head of Mission	953,300
	Total	953,300
<u>Personal Representative of the CIO on the Conflict dealt with by the Minsk Conference</u>		
A.1.1.	Office of Head of Mission	566,800
A.2.1.	Fund Administration Unit	181,500

THE UNIFIED 2006 BUDGET (continued)

Fund	EUR
Main Programme	
Programme	
A.2.2. Common Operational Costs	238,600
Total	986,900
TOTAL FOR CAUCASUS	16,228,600
CENTRAL ASIA	
<u>Centre in Almaty</u>	
A.1.1. Office of Head of Mission	271,500
A.2.1. Fund Administration Unit	91,000
A.2.2. Common Operational Costs	423,600
B.1.1. Politico-Military Activities	315,000
B.2.1. Economic and Environmental Activities	391,200
B.3.1. Human Dimension Activities	257,700
B.4.1. Democratic Development and Freedom of the Media	224,100
Total	1,974,100
<u>Centre in Ashgabad</u>	
A.1.1. Office of Head of Mission	248,100
A.2.1. Fund Administration Unit	122,000
A.2.2. Common Operational Costs	167,200
B.1.1. Conflict Prevention and Confidence- and Security-Building	230,900
B.2.1. Economic and Environmental Activities	232,400
B.3.1. Human Dimension Activities	231,000
Total	1,231,600
<u>Centre in Bishkek</u>	
A.1.1. Office of Head of Mission	819,200
A.2.1. Fund Administration Unit	140,800
A.2.2. Common Operational Costs	373,200
B.1.1. Politico-Military Activities	667,000
B.2.1. Economic and Environmental Activities	523,800
B.3.1. Human Dimension Activities	629,200
Total	3,153,200
<u>Centre in Tashkent</u>	
A.1.1. Office of Head of Mission	197,500
A.2.1. Fund Administration Unit	65,400
A.2.2. Common Operational Costs	324,300
B.1.1. Politico-Military Activities	415,000

THE UNIFIED 2006 BUDGET (continued)

Fund		EUR
Main Programme		
Programme		
B.2.1.	Economic and Environmental Activities	421,000
B.3.1.	Human Dimension Activities	410,000
	Total	1,833,200
	<u>Centre in Dushanbe</u>	
A.1.1.	Office of Head of Mission	350,100
A.2.1.	Fund Administration Unit	307,500
A.2.2.	Common Operational Costs	676,000
B.1.1.	Fostering Political Dialogue and Security	399,700
B.1.2.	SALW and CA, Mine Action, Anti-Terrorism and Security-Related Activities	561,700
B.2.1.	Addressing Environmental Issues — Capacity-Building	207,100
B.2.2.	Supporting Economic Development in Tajikistan	388,800
B.3.1.	Promoting Democratization in Tajikistan	307,900
B.3.2.	Fostering Democratization of Media in Tajikistan	407,100
B.3.3.	Gender Awareness and Equality in Tajikistan	330,800
	Total	3,936,700
	TOTAL FOR CENTRAL ASIA	12,128,800
	TOTAL FOR FUNDS RELATED TO THE OSCE FIELD OPERATIONS	119,645,900
	TOTAL OSCE UNIFIED BUDGET	168,165,800

POST TABLE

Fund	Post	Number	Note
Main Programme	Grade	of Posts	
Programme			
Post Title			
<u>The Secretariat</u>			
Secretary General and Central Services			
A.1.1 Executive Management			
SECRETARY GENERAL	SG	1	
DIRECTOR, OFFICE OF THE SECRETARY GENERAL	D1	1	
SENIOR ADVISER	P4	1	
EXECUTIVE OFFICER	P3	1	
SENIOR POLICY AND PLANNING ADVISER	P4	1	New Post, Subject to Classification
POLICY AND PLANNING OFFICER	S	1	New Post
EXECUTIVE OFFICER	S	1	Change in Programme
PERSONAL ASSISTANT TO THE SG	S	1	
SENIOR EXECUTIVE ASSISTANT	G7	1	
SECRETARY, OSG	G5	1	
DRIVER	G3	1	Change in Programme
A.1.2 Security Management			
SENIOR SECURITY CO-ORDINATOR	P4	1	
FIELD SECURITY OFFICER	P3	1	
PROTECTIVE SERVICES OFFICER	P2	1	
SECURITY ASSISTANT	G5	1	Change in Grade
SECRETARY	G3	1	
A.1.3 External Co-operation			
HEAD, EXTERNAL CO-OPERATION SECTION	P5	1	
SENIOR EXTERNAL CO-OPERATION OFFICER	P4	2	
EXTERNAL CO-OPERATION OFFICER	P3	1	
EXTERNAL CO-OPERATION OFFICER	S	1	
SENIOR EXTERNAL CO-OPERATION ASSISTANT	G6	1	
SECRETARY	G4	1	
A.1.4 Legal Services			
SENIOR LEGAL ADVISER	P5	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
LEGAL ADVISER	P4	1	New Post, Subject to Classification
LEGAL OFFICER	P3	1	
ASSOCIATE LEGAL OFFICER	S	1	New Post
ASSOCIATE LEGAL OFFICER	P2	1	
SECRETARY	G4	1	
A.1.5 Press and Public Information			
SPOKESPERSON/HEAD OF PRESS AND PUBLIC INFORMATION	P5	1	
PUBLIC WEBSITE MANAGER	P3	1	
SENIOR PRESS AND PUBLIC INFORMATION OFFICER/DEPUTY SPOKESPERSON	P4	1	
EDITOR	P3	1	
PRESS OFFICER	P3	2	
WEB DEVELOPER	P2	1	
PRESS AND PUBLIC INFORMATION ASSISTANT	G5	1	
WEBSITE ASSISTANT	G5	1	
B.3.1 Gender Issues			
SENIOR ADVISER ON GENDER ISSUES	P4	1	
ADVISER ON GENDER ISSUES	P3	1	
GENDER OFFICER	S	1	
SECRETARY	G4	1	
Chairman-in-Office			
A.1.10 Special Representative on Combating Trafficking in Human Beings			
SPECIAL REPRESENTATIVE	D2	1	
EXECUTIVE OFFICER	S	1	
Anti-Trafficking Assistance Unit			
B.4.1 Anti-Trafficking Assistance Unit			
SENIOR ADVISER	P4	1	
ADVISER	P3	2	
HEAD OF THE ANTI-TRAFFICKING ASSISTANCE UNIT	S	1	
PUBLIC INFORMATION OFFICER	S	1	
SECRETARY	G4	1	
Internal Oversight			
A.1.11 Internal Oversight			
DIRECTOR OF INTERNAL OVERSIGHT	D2	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
HEAD, EVALUATION AND MGT AUDIT SERVICES/DEPUTY DIRECTOR	P5	1	
HEAD, INTERNAL AUDIT/DEPUTY DIRECTOR	P5	1	
SENIOR AUDITOR	P4	1	
AUDITOR	P3	1	New Post
AUDITOR	P3	2	
INFORMATION TECHNOLOGY AUDITOR	P3	1	
SENIOR AUDITING ASSISTANT	G6	2	
Strategic Police Matters			
B.1.1 Strategic Police Matters			
SENIOR POLICE ADVISER	S	1	
POLICE AFFAIRS OFFICER/DEPUTY HEAD, SPMU	P5	1	
POLICE AFFAIRS OFFICER	P4	1	
POLITICAL AFFAIRS OFFICER	S	1	
PROGRAMME CO-ORDINATOR	P4	1	
INFORMATION MANAGEMENT/ EXECUTIVE OFFICER	P3	1	
APPLICATION DEVELOPER	P1	1	New Post, Subject to Classification
POLICE AFFAIRS OFFICER	S	3	
LIBRARIAN/INFORMATION CONTENT MANAGER	G7	1	New Post, Subject to Classification
SECRETARY	G4	1	
ADMINISTRATIVE CLERK	G3	1	
Action Against Terrorism Unit			
B.1.2 Action Against Terrorism			
PROGRAMME CO-ORDINATOR	P4	1	
PROGRAMME OFFICER	P3	1	
ASSISTANT PROGRAMME OFFICER	P1	3	
ADVISER ON ANTI-TERRORISM ISSUES	S	1	
COUNTER TERRORISM OFFICER	S	1	
HEAD ON ANTI-TERRORISM ISSUES	S	1	
SECRETARY	G5	1	
PROJECT SECRETARY	G4	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
Activities Relating to the Economic and Environmental Aspects of Security			
B.2.1 Co-ordinator of OSCE Economic and Environmental Activities			
CO-ORDINATOR OF OSCE ECONOMIC AND ENVIRONMENTAL ACTIVITIES	D2	1	
DEPUTY CO-ORDINATOR, OCEEA	P5	1	
SENIOR ECONOMIC ADVISER	P5	1	
SENIOR ECONOMIC AFFAIRS OFFICER	S	1	
SENIOR PROGRAMME OFFICER	P4	1	
ECONOMIC/ENVIRONMENTAL AFFAIRS OFFICER	P3	1	
ECONOMIC AND ENVIRONMENTAL ADVISER	P2	1	New Post, Subject to Classification
ASSOCIATE PROGRAMME OFFICER	P2	2	
ECONOMIC AND ENVIRONMENTAL ADVISER	S	1	New Post
ECONOMIC AND ENVIRONMENTAL ADVISER	S	1	
ECONOMIC AND ENVIRONMENTAL ADVISER	S	1	New Post
ENVIRONMENTAL ADVISER	S	1	
ADMINISTRATIVE SECRETARY	G5	1	
SENIOR SECRETARY	G5	1	
PROJECT SECRETARY	G4	1	
ADMINISTRATIVE CLERK	G3	1	New Post, Subject to Classification
Conflict Prevention			
A.1.12 CPC Direction and Management			
DIRECTOR OF THE CONFLICT PREVENTION CENTRE	D2	1	
PLANNING AND CO-ORDINATION OFFICER	P3	1	
SENIOR SECRETARY	G5	1	
SECRETARY	G4	1	
A.1.13 Mission Programme Section			
DEPUTY DIRECTOR, CPC/HEAD OF MISSION PROGRAMME SECTION	P5	1	
SENIOR MISSION PROGRAMME OFFICER	P4	3	
MISSION PROGRAMME OFFICER	P3	2	
MISSION PROGRAMME OFFICER	S	4	
MISSION PROGRAMME ASSISTANT SECRETARY	G5	1	
	G4	1	New Post, Subject to

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
			Classification
A.1.14 Project Co-ordination Cell			
SENIOR PROJECT MANAGEMENT CO-ORDINATOR	P4	1	
PROJECT CO-ORDINATOR	P2	1	New Post, Subject to Classification
SENIOR PROJECT ASSISTANT	G6	1	
B.1.4 FSC Support Unit			
SENIOR COMMUNICATIONS NETWORK OFFICER	P4	1	
SENIOR FSC SUPPORT OFFICER	P4	1	
CSBM OFFICER	P3	1	
PROJECT OFFICER	P2	1	New Post, Subject to Classification
FSC SUPPORT OFFICER	S	1	
PROGRAMME ASSISTANT	G5	1	
B.1.5 Communications Network			
SENIOR NETWORK MANAGEMENT OFFICER	P4	1	
NETWORK MANAGEMENT OFFICER	P3	1	
B.1.6 Operations Unit and Situation/Communication Room			
HEAD, OPERATIONS UNIT	P5	1	
MILITARY LIAISON OFFICER	P4	1	
RESOURCE PLANNER	P4	1	
PROGRAMME MANAGEMENT OFFICER	P3	1	
ANALYST/RESEARCHER	S	1	
BORDER ADVISER	S	1	
CHIEF, SITUATION/ COMMUNICATIONS ROOM	S	1	
SENIOR BORDER ISSUES ADVISER	S	1	
DEPUTY CHIEF, SITUATION/ COMMUNICATIONS ROOM	G6	1	
DUTY OFFICER	G5	2	
PROGRAMME SECRETARY	G4	1	
Human Resources Management			
A.2.1 HR Direction and Management			
DIRECTOR FOR HUMAN RESOURCES	D2	1	
JOB EVALUATION OFFICER	P4	1	Change in Programme

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SENIOR ADVISER TO DIRECTOR FOR HUMAN RESOURCES	S	1	
SENIOR SECRETARY	G5	1	
A.2.2 Personnel Management			
CHIEF, PERSONNEL SECTION	P4	1	
PERSONNEL OFFICER	P3	1	
SENIOR PAYROLL ASSISTANT	G6	1	
SENIOR PERSONNEL ASSISTANT	G6	4	
PAYROLL ASSISTANT	G5	1	
PERSONNEL ASSISTANT	G4	1	
PERSONNEL CLERK	G3	1	
A.2.3 Recruitment			
DEPUTY DIRECTOR/CHIEF RECRUITMENT SECTION	P5	1	
RECRUITMENT PROJECT OFFICER	S	1	
SENIOR RECRUITMENT ASSISTANT	G6	3	
RECRUITMENT ASSISTANT	G5	1	
A.2.4 Training Section			
OSCE TRAINING CO-ORDINATOR	P4	1	
TRAINING OFFICER	P3	2	
TRAINING OFFICER	P2	1	
TRAINING OFFICER	S	1	
SENIOR TRAINING ASSISTANT	G6	1	
SENIOR TRAINING SUPPORT ASSISTANT	G6	1	New Post, Subject to Classification
TRAINING ASSISTANT	G4	1	
TRAINING CLERK	G3	1	
Department of Management and Finance			
A.1.15 Conference and Language Services			
DEPUTY DIRECTOR FOR CONFERENCE SERVICES	P5	1	
CHIEF, LANGUAGE SERVICES SECTION	P4	1	
ADMINISTRATIVE OFFICER	P3	1	
CONFERENCE OFFICER	P3	1	
SENIOR LANGUAGE SERVICES ASSISTANT	G6	1	
SENIOR MEETINGS ASSISTANT	G6	3	
SUPERVISOR, MEETINGS SUPPORT AND DOCUMENTS UNIT	G6	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SUPERVISOR, TEXT CONTROL AND PROCESSING UNIT	G6	1	
ASSISTANT SUPERVISOR, TEXT CONTROL AND PROCESSING UNIT	G5	1	
PROTOCOL ASSISTANT	G5	1	
SECRETARY	G5	1	
ADMINISTRATIVE SECRETARY	G4	1	
ASSISTANT SUPERVISOR, MEETINGS SUPPORT AND DOCUMENTS UNIT	G4	1	
DOCUMENTS ASSISTANT	G4	3	Change in Programme
REGISTRY ASSISTANT	G4	1	Change in Programme
SUPPORT SERVICES ASSISTANT	G4	1	
TEXT CONTROL AND REFERENCE ASSISTANT	G4	0.5	
WORD PROCESSING OPERATOR	G4	12	
MEETING ROOM ATTENDANT	G3	4	
REPRODUCTION EQUIPMENT OPERATOR	G3	1	
SWITCHBOARD OPERATOR	G2	1	
A.2.5 DMF Direction and Management			
DIRECTOR FOR MANAGEMENT AND FINANCE	D2	1	
FINANCIAL CONTROLLER	P5	1	
PLANNING AND CO-ORDINATION OFFICER	P3	1	
SENIOR SECRETARY	G5	1	
A.2.6 Finance Services			
DEPUTY DIRECTOR FOR FINANCE	P5	1	
CHIEF, ACCOUNTS UNIT	P4	1	
CHIEF, BUDGET UNIT	P4	1	
TREASURER	P3	1	
BUDGET OFFICER	P3	3	
IRMA FOCAL POINT, FINANCE	P3	1	Change in Grade
TREASURY OFFICER	P2	1	New Post, Subject to Classification
SENIOR FINANCE ASSISTANT	G7	1	New Post, Subject to Classification
SENIOR ACCOUNTING ASSISTANT	G6	2	
SENIOR ADMINISTRATIVE ASSISTANT	G5	1	
SENIOR TREASURY ASSISTANT	G6	1	New Post
SENIOR TREASURY ASSISTANT	G6	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
A.2.7 Information and Communication Technology Services			
HEAD, INFORMATION TECHNOLOGY SERVICES	P5	1	
CHIEF, DATABASES INFORMATION SYSTEMS	P4	1	
CHIEF, ERP SYSTEM	P4	1	
CHIEF, INFORMATION MANAGEMENT	P4	1	Change in Programme
CHIEF, INFRASTRUCTURE SUPPORT	P4	1	
CHIEF, COMMUNICATIONS UNIT	P3	1	
CHIEF, TECHNICAL AND NETWORKING UNIT	P3	1	
INFORMATION MANAGEMENT OFFICER	P3	1	Change in Programme
COMMUNICATIONS OFFICER	P2	1	
SENIOR APPLICATION SPECIALIST	G7	1	
SENIOR CORPORATE ERP APPLICATIONS ASSISTANT	G7	1	
SENIOR INFORMATION TECHNOLOGY ASSISTANT	G7	1	
SENIOR INFORMATION TECHNOLOGY ASSISTANT	G6	3	
SENIOR RECORDS MANAGEMENT ASSISTANT	G6	1	Change in Programme
INFORMATION TECHNOLOGY USER SUPPORT ASSISTANT	G5	2	
PROGRAMME ASSISTANT	G5	1	
TECHNICAL ASSISTANT	G5	1	
INFORMATION TECHNOLOGY CLERK	G3	1	
A.2.8 Mission Support Service			
DEPUTY DIRECTOR FOR MISSION SUPPORT	P5	1	
CHIEF, ASSET MANAGEMENT UNIT	P4	1	
CHIEF, PROCUREMENT AND CONTRACTING UNIT	P4	1	
BUILDING SUPPORT OFFICER	P3	1	
IRMA FOCAL POINT, CONTRACTING AND MATERIALS MANAGEMENT	P3	1	Change in Grade
MATERIALS MANAGEMENT OFFICER	P3	1	Change in Grade
ASSOCIATE ASSET MANAGEMENT OFFICER	P2	1	
PROCUREMENT OFFICER	P2	1	New Post, Subject to Classification
FAU SUPPORT ASSISTANT	G6	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SENIOR ASSET MANAGEMENT ASSISTANT	G6	1	
SENIOR TRAVEL ASSISTANT	G6	1	
ADMINISTRATIVE SECRETARY	G5	1	
ASSET/BARCODING ASSISTANT	G5	1	
RECEIVING AND INSPECTING/ MATERIAL MANAGEMENT ASSISTANT	G5	1	
BUILDING SUPPORT ASSISTANT	G4	1	
RECEPTIONIST	G3	1	
A.2.9 Secretariat Common Operational Costs			
DRIVER	G2	2	Change in Programme
CLEANER	G1	5	Change in Programme
A.2.10 Prague Office			
HEAD OF OFFICE AND OFFICER IN CHARGE OF MEETINGS	S	1	
SENIOR DOCUMENTATION AND INFORMATION ASSISTANT	G7	1	
SENIOR FINANCE AND ADMINISTRATIVE ASSISTANT	G6	1	
SENIOR INFORMATION TECHNOLOGY ASSISTANT	G6	1	
ARCHIVES ASSISTANT	G5	1	
INFORMATION TECHNOLOGY ASSISTANT	G4	1	
SECRETARY	G4	1	
CLEANER/PHOTOCOPIER	G1	1	
Total Fund:		277.5	
Office for Democratic Institutions and Human Rights			
A.1.1 Direction and Policy			
DIRECTOR OF THE ODIHR	D/ODI	1	
FIRST DEPUTY DIRECTOR OF THE ODIHR	D1	1	
SECOND DEPUTY DIRECTOR OF THE ODIHR	P5	1	
PROJECT CO-ORDINATOR	P4	1	
SPOKESPERSON/SENIOR PRESS AND PUBLIC INFORMATION OFFICER	P4	1	
REPORTING EDITOR	S	1	New Post
WEB EDITOR	P1	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SENIOR POLITICAL ADVISER	S	1	
SPECIAL ADVISER	S	2	
EXECUTIVE ASSISTANT	G7	1	
ADMINISTRATIVE ASSISTANT	G5	1	
PRESS AND PUBLIC AFFAIRS ASSISTANT	G5	1	Change from Part-time to Full-time
REGISTRY AND DOCUMENTS ASSISTANT	G4	1	Change in Programme
A.2.1 Fund Administration Unit			
CHIEF, FINANCE UNIT	P4	1	
CHIEF, HUMAN RESOURCES UNIT	P3	1	
CHIEF, INFORMATION TECHNOLOGY UNIT	P3	1	
FINANCE OFFICER	P2	1	Change in Category, Subject to Classification
FINANCE OFFICER	P2	1	
ASSISTANT PROCUREMENT OFFICER	P1	1	
SENIOR ADMINISTRATIVE ASSISTANT	G7	1	
SENIOR FINANCE ASSISTANT	G7	1	
SENIOR ADMINISTRATIVE ASSISTANT	G6	1	
SENIOR INFORMATION TECHNOLOGY ASSISTANT	G6	1	
SENIOR IT ASSISTANT	G6	1	
ACCOUNTING ASSISTANT	G5	1	
ADMINISTRATIVE SECRETARY	G5	1	
BUDGET ASSISTANT	G5	6	
FINANCE ASSISTANT	G5	2	
IT SYSTEMS SUPPORT ASSISTANT	G5	1	
MEETINGS AND BUILDING SERVICES ASSISTANT	G5	1	
PERSONNEL ASSISTANT	G5	1	
PROCUREMENT ASSISTANT	G5	1	
PROCUREMENT/INVENTORY ASSISTANT	G5	1	
TREASURY ASSISTANT	G5	1	
IT USER SUPPORT ASSISTANT	G4	1	
SUPPLY ASSISTANT	G4	1	
RECEPTIONIST	G3	1.5	
A.2.2. Common Operational Costs			
DRIVER/MESSENGER	G3	1	Change in Programme
DRIVER	G2	0.5	Change in Grade and Programme

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
B.3.1 Human Dimension Meetings			
CONFERENCE SERVICES SUPPORT OFFICER	P2	1	Change in Programme
SENIOR CONFERENCE SERVICES ASSISTANT	G6	1	Change in Programme
B.3.2 Democratization			
HEAD, DEMOCRATIZATION DEPARTMENT	P5	1	
CHIEF, LEGISLATIVE SUPPORT UNIT	P4	1	
CHIEF, MIGRATION/FREEDOM OF MOVEMENT UNIT	P4	1	
CHIEF, RULE OF LAW UNIT	P4	1	
ADVISER ON GENDER ISSUES	P3	1	
MIGRATION/FREEDOM OF MOVEMENT OFFICER	P3	1	
NGO AND DEMOCRATIC GOVERNANCE ADVISER	P3	1	
RULE OF LAW ADVISER	P3	1	
GENDER OFFICER	P2	1	
LEGISLATIVE SUPPORT OFFICER	P2	1	
NGO OFFICER	P2	1	
LEGAL EXPERT	S	1	
RULE OF LAW EXPERT	S	1	
RULE OF LAW OFFICER	S	2	
SENIOR DEMOCRATIC GOVERNANCE EXPERT	S	1	
ADMINISTRATIVE ASSISTANT	G5	5	
B.3.3 Human Rights			
HEAD, HUMAN RIGHTS DEPARTMENT	P5	1	
SENIOR ANTI-TRAFFICKING ADVISER	P4	1	
ADVISER ON ANTI-TERRORISM ISSUES	P3	1	
HUMAN RIGHTS ADVISER	P3	1	
ANTI-TRAFFICKING OFFICER	P2	1	
ASSOCIATE HUMAN RIGHTS OFFICER	P2	1	
HUMAN RIGHTS OFFICER	P2	1	
ADVISER ON ANTI-TRAFFICKING ISSUES	S	1	
DEPUTY HEAD, HUMAN RIGHTS DEPARTMENT	S	1	
HUMAN RIGHTS OFFICER	S	2	
ADMINISTRATIVE ASSISTANT	G5	1	Change in Programme
ADMINISTRATIVE ASSISTANT	G5	2	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
B.3.4. Elections			
HEAD, ELECTIONS DEPARTMENT	P5	1	
DEPUTY HEAD, ELECTIONS DEPARTMENT	P4	1	
DEPUTY HEAD, POST-ELECTION FOLLOW-UP AND IMPLEMENTATION	P4	1	
SENIOR ELECTION ADVISER	P4	1	
ELECTION ADVISER	P3	6	
SENIOR DOCUMENTS CONTROL/INFORMATION MANAGEMENT ASSISTANT	G7	1	
SENIOR ADMINISTRATIVE ASSISTANT	G6	1	
ADMINISTRATIVE ASSISTANT	G5	1	
ADMINISTRATIVE/TRAVEL ASSISTANT	G5	1	
B.3.5 Tolerance and Non-Discrimination			
SENIOR ADVISER	P4	1	
ADVISER, FREEDOM OF RELIGION OR BELIEF	P3	1	
INFORMATIONLINE CO-ORDINATOR	P3	1	
HATE CRIME REPORTING OFFICER	P2	1	New Post, Subject to Classification
SYSTEM APPLICATIONS OFFICER	S	1	
TOLERANCE AND NON-DISCRIMINATION OFFICER	P2	1	
ADVISER ON ANTI-RACISM AND TOLERANCE	S	1	
ADVISER ON ANTI-SEMITISM	S	1	
ADVISER ON CIVIL SOCIETY RELATIONS	S	1	New Post
LEGAL ADVISER	S	1	
DOCUMENTS MANAGEMENT ASSISTANT	G5	1	
PROGRAMME ASSISTANT	G5	1	
ADMINISTRATIVE ASSISTANT	G4	1	New Post, Subject to Classification
ADMINISTRATIVE ASSISTANT	G4	1	
B.3.6 Roma and Sinti Issues			
ADVISER ON ROMA AND SINTI ISSUES	P4	1	
OFFICER ON ROMA AND SINTI ISSUES	P2	1	
ADMINISTRATIVE ASSISTANT	G5	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
Total Fund:		114	
High Commissioner on National Minorities			
A.1.1 Office of High Commissioner			
HIGH COMMISSIONER	HCNM	1	
DIRECTOR	D1	1	
SENIOR ADVISER	P5	1	
SENIOR POLITICAL ADVISER	P5	1	
POLITICAL ADVISER	P4	1	
SENIOR ADVISER	P4	2	
LEGAL ADVISER	P3	1	
SENIOR LEGAL ADVISER	P4	1	
POLITICAL ADVISER	P3	1	
LEGAL OFFICER	P2	1	
ASSISTANT LEGAL OFFICER	S	1	New Post
PERSONAL ADVISER	S	1	
SECRETARY HCNM	S	1	
ADMINISTRATIVE ASSISTANT	G5	1	
EDITORIAL ASSISTANT	G5	0.5	
INFORMATION ASSISTANT	G5	1	
ADMINISTRATIVE SECRETARY	G4	1	
SECRETARY	G4	1	
A.2.1 Fund Administration Unit			
SENIOR ADMINISTRATIVE OFFICER	P4	1	
INFORMATION TECHNOLOGY SPECIALIST	P3	1	
SENIOR ADMINISTRATIVE ASSISTANT	G7	1	
PROCUREMENT ASSISTANT	G5	1	
B.1.1 Conflict Prevention Activities			
PROJECT OFFICER	P3	1	
PROJECT OFFICER	S	3	
PROJECT ASSISTANT	G5	1	
PROJECT ASSISTANT	G4	0.5	New Post, Subject to Classification
Total Fund:		28	
Representative on Freedom of the Media			
A.1.1 Office of Representative			
REPRESENTATIVE ON FREEDOM OF THE MEDIA	RFOM	1	
DIRECTOR OF THE OFFICE/PRINCIPAL ADVISER	D1	1	New Post, Subject to PC Approval

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SENIOR ADVISER	S	1	
SENIOR ADMINISTRATIVE ASSISTANT	G6	1	
B.3.1 Freedom of the Media			
SENIOR ADVISER	S	1	New Post
ADVISER	P3	1	
ADVISER	P2	1	
ASSISTANT RESEARCH OFFICER	P1	1	
PROJECT CO-ORDINATOR	S	1	
SENIOR ADVISER	S	3	
PROJECT ASSISTANT	G5	1	
PROGRAMME SECRETARY	G4	1	
Total Fund:		14	
Mission in Kosovo			
A.1.1 Office of Head of Mission			
HEAD OF MISSION	HoM	1	
DEPUTY HEAD OF MISSION	DHoM	1	
DIRECTOR OF THE OFFICE OF POLITICAL AFFAIRS	P5	1	Change in Category, Subject to Classification
CHIEF OF STAFF	S4	1	
HEAD OF LEGAL AFFAIRS	S4	1	Change in Grade
HEAD, REGIONAL CENTRE	S4	5	Change in Grade
CHIEF OF MISSION SECURITY	P4	1	
DEPUTY DIRECTOR TO THE OPA	S3	1	
DEPUTY HEAD, REGIONAL CENTRE	S3	2	Change in Grade
DEPUTY HEAD, REGIONAL CENTRE	S3	3	
MISSION SPOKESPERSON	S3	1	
SENIOR LEGAL ADVISER	S3	1	Change in Programme
DEPUTY CHIEF MISSION SECURITY	P3	1	
EXECUTIVE ASSISTANT	P2	1	
BELGRADE LIAISON OFFICER	S2	1	Change in Grade
DEPUTY SPOKESPERSON	S2	1	
DUTY OFFICER	S2	1	Change in Grade
HEAD OF PROJECT CO-ORDINATION UNIT	S2	1	
SENIOR LEGAL ADVISER	S2	1	New Post
SENIOR MEDIA LEGAL ADVISER	S2	1	Change in Programme
SENIOR POLITICAL OFFICER	S2	3	Change in Grade
SENIOR PUBLIC AFFAIRS OFFICER	S2	1	
SENIOR PUBLIC INFORMATION OFFICER	S2	1	
STRATEGIC AND PLANNING OFFICER	S2	1	Change in Grade
EXECUTIVE ASSISTANT	P2	1	
SECURITY OFFICER	P2	6	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
POLITICAL OFFICER	S1	2	
PROJECT OFFICER	S1	1	
LANGUAGE ASSISTANT — BELGRADE	G4	1	
DRIVER — BELGRADE	G2	1	
NATIONAL LEGAL OFFICER	NP2	1	
NATIONAL POLITICAL OFFICER	NP2	1	New Post, Subject to Classification
NATIONAL PRESS OFFICER	NP2	1	
EXTERNAL RELATIONS OFFICER	NP1	1	Change in Category, Subject to Classification
NATIONAL ASSISTANT ADMINISTRATIVE OFFICER	NP1	1	Change in Category, Subject to Classification
NATIONAL ASSISTANT GRAPHIC PRESENTATION OFFICER	NP1	1	
NATIONAL ASSISTANT LEGAL ADVISER	NP1	1	Change in Programme
NATIONAL ASSISTANT PUBLIC INFORMATION OFFICER	NP1	1	
PERSONAL ASSISTANT TO HEAD OF MISSION	G6	1	
SENIOR LEGAL ASSISTANT	G6	2	
SENIOR WEBPAGE/INTRANET ASSISTANT	G6	1	
ADMINISTRATIVE ASSISTANT ADMINISTRATIVE	G5	1	
ADMINISTRATIVE ASSISTANT/TRANSLATOR	G5	1	
DUTY ASSISTANT	G5	5	
INFORMATION ASSISTANT	G5	1	
MEDIA MONITOR ASSISTANT	G5	1	
PRESS ASSISTANT/TRANSLATOR	G5	1	
SECRETARY/ASSISTANT	G4	1	
SECRETARY	G5	2	
SECRETARY/TRANSLATOR	G5	1	
SECURITY ASSISTANT	G5	1	
SECURITY PLANNING ASSISTANT	G5	1	
ADMINISTRATIVE CLERK, CCTV TECHNICIAN	G3	1	
ASSISTANT/SECRETARY/ INTERPRETER	G4	5	
EXTERNAL RELATIONS ASSISTANT	G4	1	
FIRE SAFETY ASSISTANT	G4	2	
INFORMATION ASSISTANT	G4	1	
INTRANET ASSISTANT	G4	1	
INVESTIGATION ASSISTANT	G4	1	
MEDIA MONITOR ASSISTANT	G4	4	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
PRESS ASSISTANT/TRANSLATOR	G4	1	
SECRETARY	G4	1	
SECURITY ADMINISTRATIVE ASSISTANT	G4	1	
SECURITY ASSISTANT	G4	4	
SECURITY PLANNING ASSISTANT	G4	1	
SECURITY SHIFT SUPERVISOR	G4	4	
TRANSLATION ASSISTANT	G4	1	
RADIO OPERATOR	G3	2	Change in Grade
RADIO OPERATOR	G3	9	
RADIO OPERATOR/GUARD	G3	3	
SECURITY ADMINISTRATIVE CLERK	G3	1	
SECURITY CONTROL ROOM OPERATORS	G3	4	
SECURITY ESCORT UNIT MEMBER	G3	8	
SECURITY SHIFT TEAM LEADER	G3	4	
SENIOR DRIVER TO DEPUTY HEAD OF MISSION	G3	1	
SENIOR DRIVER TO HEAD OF MISSION	G3	2	
RECEPTIONIST	G2	2	
SECURITY GUARD	G2	1	Change in Grade and Programme
SECURITY GUARD	G2	18	Change in Grade
SECURITY GUARD	G2	42	
A.2.1 Fund Administration Unit			
DIRECTOR	D1	1	
CHIEF MEDICAL OFFICER	P5	1	
CHIEF COMMUNICATIONS SECTION	P4	1	
CHIEF LOGISTICS SUPPORT SECTION	P4	1	
CHIEF OF ENGINEERING AND MECHANICAL SERVICES	P4	1	
CHIEF OF FINANCIAL MANAGEMENT	P4	1	
CHIEF OF PERSONNEL	P4	1	
CHIEF, INFORMATION TECHNOLOGY SECTION	P4	1	
CHIEF, PROCUREMENT AND CONTRACTUAL SERVICES SECTION	P4	1	
CHIEF ELECTRICAL ENGINEER	P3	1	
CHIEF OF ACCOUNTS	P3	1	
CHIEF, PROPERTY CONTROL AND MATERIAL MANAGEMENT	P3	1	
CHIEF, BUILDING MANAGEMENT SERVICES	P3	1	
CHIEF, PLANNING AND BUDGET	P3	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
CHIEF, TRANSPORT UNIT	P3	1	
CONTRACTS OFFICER	P3	1	
DATABASE DESIGN OFFICER	P3	1	
DEPUTY CHIEF, COMMUNICATION SECTION	P3	1	
INFORMATION TECHNOLOGY OFFICER	P3	1	
PERSONNEL OFFICER	P3	1	
INVENTORY CONTROL OFFICER	P2	1	
PERSONNEL OFFICER	P2	1	
PROCUREMENT OFFICER	P2	1	
TRANSPORT OFFICER	P2	1	
WAREHOUSE OFFICER	P2	1	
ADMINISTRATIVE OFFICER	S1	1	
CUSTOMS CLEARANCE OFFICER	S1	1	
TRAINING OFFICER	S1	1	Change in Category
ADMINISTRATIVE TECHNICAL SUPPORT OFFICER	P1	1	
ARCHIVES OFFICER	P1	1	
ASSISTANT CO-ORDINATION OFFICER	P1	1	
NATIONAL MEDICAL OFFICER	NP3	2	
NATIONAL ASSISTANT BUDGET OFFICER	NP1	1	
NATIONAL CONSTRUCTION ENGINEER	NP2	1	
NATIONAL ASSISTANT FINANCE OFFICER	NP1	1	
NATIONAL IT OFFICER	NP2	1	
NATIONAL PERSONNEL OFFICER	NP2	1	
NATIONAL RADIO COMMUNICATIONS ENGINEER	NP2	1	
NATIONAL SUPPLY OFFICER	NP2	1	
NATIONAL TELECOMMUNICATIONS ENGINEER	NP2	1	
NATIONAL ASSISTANT TRAINING OFFICER	NP1	1	
NATIONAL DATABASE DEVELOPER	NP2	1	
NATIONAL ASSISTANT FINANCE OFFICER	NP1	1	
NATIONAL ASSISTANT MATERIAL CONTROL OFFICER	NP1	1	
NATIONAL ASSISTANT PROCUREMENT OFFICER	NP1	1	
NATIONAL CONSTRUCTION ENGINEER	NP1	1	Change in Category, Subject to Classification

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
NATIONAL ENGINEERING CO-ORDINATION OFFICER	NP1	1	
NATIONAL TRAINING OFFICER	NP1	1	
CASHIER	G6	1	
FLEET CLERK	G3	1	
SENIOR ADMINISTRATIVE ASSISTANT	G6	1	Change in Category, Subject to Classification
SENIOR ADMINISTRATIVE ASSISTANT	G6	4	
SENIOR COMMUNICATIONS/IT ASSISTANT	G6	5	
SENIOR FINANCE ASSISTANT	G6	1	
SENIOR IT ASSISTANT	G6	1	
SENIOR IT ASSISTANT, HD TEAM LEADER	G6	1	
SENIOR IT ASSISTANT, INTERNET	G6	1	
SENIOR IT ASSISTANT, LAN/WAN	G6	3	
SENIOR PAYROLL ASSISTANT	G6	1	
SENIOR TELECOMMUNICATIONS TECHNICIAN	G6	1	
SENIOR TRAVEL ASSISTANT	G6	1	
ADMINISTRATIVE ASSISTANT	G5	2	Change in Programme
ADMINISTRATIVE ASSISTANT	G5	3	
BUILDING MANAGEMENT ASSISTANT	G5	5	
COMMUNICATIONS/IT TECHNICIAN	G5	2	
DATABASE DEVELOPMENT ASSISTANT	G5	1	
GENERATOR MECHANIC	G5	2	
GENERATOR TECHNICIAN	G5	1	
INVENTORY ASSISTANT	G5	1	
IT ASSISTANT, HELPDESK	G5	2	
IT TECHNICIAN	G5	2	
MONITORING ASSISTANT	G5	3	
NURSE	G5	1	
PAYROLL ASSISTANT	G5	1	
PERSONNEL ASSISTANT	G5	10	
PROCUREMENT ASSISTANT	G5	1	
RADIO COMMUNICATIONS TECHNICIAN	G5	4	
SECRETARY	G5	1	
SPACE ALLOCATION ASSISTANT	G5	1	
SUPPLY ASSISTANT	G5	6	
TELECOMMUNICATIONS BILLING CO-ORDINATOR	G5	1	
TELECOMMUNICATIONS TECHNICIAN	G5	5	
TRANSPORT ASSISTANT	G5	5	

Fund	Post	Number	Note
Main Programme	Grade	of Posts	
Programme			
Post Title			
TRAVEL ASSISTANT	G5	1	
TREASURER ASSISTANT	G5	1	
TREASURY ASSISTANT	G5	1	
ACCOMMODATION ASSISTANT	G4	1	
ADMINISTRATIVE ASSISTANT	G4	1	Change in Category
ADMINISTRATIVE ASSISTANT	G4	2	
ASSISTANT/SECRETARY/ INTERPRETER	G4	1	
CUSTOMS ASSISTANT	G4	1	
DISPATCHER	G4	2	
SENIOR FINANCE ASSISTANT	G6	1	
FINANCE ASSISTANT	G4	2	
FUEL SUPPLY ASSISTANT	G4	1	
GENERATOR CHARGE HAND	G4	1	
GENERATOR OVERHAUL MECHANIC	G4	1	
INSPECTION ASSISTANT	G4	1	
MAINTENANCE ASSISTANT	G4	1	
MEDICAL ASSISTANT	G4	1	
OFFICE ASSISTANT	G4	1	
PHOTOCOPY TECHNICIAN	G4	1	
POOL ADMINISTRATOR	G4	1	
SECRETARY	G4	2	
SECRETARY/FINANCE ASSISTANT	G4	1	
SECURITY GUARD/SUPPLY AND INVENTORY ASSISTANT	G4	2	
SECURITY GUARD/TRANSPORT ASSISTANT/DRIVER	G4	2	
SECURITY SUPERVISOR/SUPPLY AND INVENTORY ASSISTANT	G4	1	
SECURITY SUPERVISOR/TRANSPORT ASSISTANT/DRIVER	G4	1	
SUPPLY AND INVENTORY ASSISTANT/TECHNICAL ASSISTANT	G4	1	
SUPPLY ASSISTANT	G4	1	
TECHNICAL ASSISTANT	G4	1	
TECHNICAL ASSISTANT	G4	1	
TRAINING ASSISTANT	G4	1	Change in Grade
TRANSPORT ASSISTANT/DRIVER	G4	1	
WAREHOUSE ASSISTANT	G4	3	
ADMINISTRATIVE CLERK	G3	1	
BMS TECHNICAL CLERK	G3	1	
DATA INPUT CLERK	G3	1	
ELECTRICIAN	G3	4	
FLEET CLERK	G3	1	
INVENTORY CLERK	G3	2	

Fund	Post	Number	Note
Main Programme	Grade	of Posts	
Programme			
Post Title			
MAIL CLERK	G3	1	
MAINTENANCE CLERK	G3	2	
MOVEMENT CONTROL CLERK	G3	3	
PLUMBER	G3	2	
RADIO OPERATOR	G3	2	
REGISTRY CLERK	G3	2	
TECHNICAL CLERK	G3	1	
TECHNICAL CLERK/ AIR-CONDITIONING	G3	1	
TECHNICAL CLERK/DRIVER	G3	2	
TELECOMMUNICATIONS BILLING CLERK	G3	1	
TRAVEL CLERK	G3	1	
TRUCK DRIVER/FORKLIFT OPERATOR	G3	1	
POOL OPERATOR	G2	2	
REGISTRY CLERK	G2	1	
SWITCHBOARD OPERATOR	G2	4	
HANDYMAN	G1	3	
TRADES HELPER	G1	2	
A.2.2. Common Operational Costs			
DRIVER	G3	1	Change in Programme
DRIVER/BUS	G3	3	Change in Programme
DRIVER/TRUCK	G3	4	Change in Programme
CLEANER	G2	2	Change in Programme
CLEANER SUPERVISOR	G2	2	Change in Programme
DRIVER	G2	38	Change in Programme
DRIVER	G2	2	New Post
DRIVER	G2	4	
CLEANER	G1	6	Change in Programme
CLEANER	G1	2.5	
B.1.1 Police Education and Development			
DIRECTOR, POLICE EDUCATION AND DEVELOPMENT	S4	1	
CHIEF OF KPS MONITORING	S3	1	
HEAD OF ADVANCED AND SPECIALIZED	S3	1	
HEAD OF MANAGEMENT AND LEADERSHIP	S3	1	
CHIEF OF OPERATIONS	S2	1	
KPS MONITORING CO-ORDINATOR	S2	1	
PLANNING AND DEVELOPMENT ADVISER	S2	2	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
PROJECT MANAGER MOI CAPACITY-BUILDING	S2	1	
PROJECT MANAGER/POLICE INSPECTORATE	S2	1	
TRAINING DEVELOPMENT MANAGER	S2	1	
IT OFFICER	P2	1	
CO-ORDINATOR ADVANCED AND SPECIALIZED	S1	5	
CO-ORDINATOR MANAGEMENT AND LEADERSHIP	S1	4	
COMMUNITY LIAISON CO-ORDINATOR	S1	1	
DATABASE DEVELOPER	S1	1	
POLICE INSTRUCTOR	S1	1	
PROJECT CO-ORDINATOR MOI CAPACITY-BUILDING	S1	3	
REGIONAL KPS MONITOR	S1	23	
NATIONAL ASSISTANT FINANCE OFFICER	NP1	1	
NATIONAL ASSISTANT PUBLIC INFORMATION OFFICER	NP1	1	
NATIONAL ASSISTANT TRAINING OFFICER	NP1	1	
SENIOR LANGUAGE ASSISTANT	G6	2	Change in Grade
PERSONNEL ASSISTANT	G5	1	
TRAINER	G5	2	
ADMINISTRATIVE ASSISTANT	G4	2	
LANGUAGE ASSISTANT	G4	28	
SECURITY OPERATIONS SUPERVISOR	G4	1	
TRANSPORT ASSISTANT	G4	1	
B.3.1 Democratization			
DEPUTY DIRECTOR	S4	1	
DIRECTOR	S4	1	
SENIOR ADVISER ON MINORITY RIGHTS	S3	1	
SENIOR ADVISER/TEAM LEADER	S3	1	Change in Grade
UNIT CO-ORDINATOR/PROJECT MANAGER	S3	3	Change in Grade
UNIT CO-ORDINATOR/PROJECT MANAGER	S3	2	
ADVISER IN THE PISG	S2	1	Change in Programme
ADVISER ON COMMUNITIES	S2	1	Change in Programme
ASSEMBLY MONITOR	S2	1	Change in Programme

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
INSTITUTION-BUILDING PROJECT MANAGER, HIGHER EDUCATION	S2	1	Change in Programme
INSTITUTION-BUILDING PROJECT MANAGER, HUMAN CAPITAL DEVELOP	S2	1	Change in Programme
PROGRAMME OFFICER	S2	1	
SENIOR ADVISER	S2	1	
SENIOR ADVISER TO THE IMC	S2	1	Change in Programme
SENIOR ADVISER TO THE PRESIDENT OF THE KOSOVO ASSEMBLY	S2	1	New Post
SENIOR DEMOCRATIZATION OFFICER	S2	5	
SENIOR POLICY ADVISER ON RETURNS	S2	1	Change in Programme
ADVISER ON MINORITY RIGHTS	S1	1	New Post
DEMOCRATIZATION OFFICER	S1	3	Change in Grade
DEMOCRATIZATION OFFICER	S1	9	New Post
DEMOCRATIZATION OFFICER	S1	23	
MEDIA OFFICER	S1	1	
MONITORING AND INFORMATION OFFICER	S1	1	
PROGRAMME OFFICER	S1	1	New Post
PROGRAMME OFFICER	S1	9	
NATIONAL ADMINISTRATIVE OFFICER	NP2	1	Change in Grade
NATIONAL POLITICAL ADVISER	NP2	1	
ASSISTANT HUMAN CAPITAL DEVELOPMENT PROGRAMME MANAGER	NP1	2	Change in Grade and Programme
NATIONAL ASSISTANT DEMOCRATIZATION OFFICER	NP1	17	Change in Category, Subject to Classification
NATIONAL ASSISTANT DEMOCRATIZATION OFFICER	NP1	3	New Post, Subject to Classification
NATIONAL ASSISTANT DEMOCRATIZATION OFFICER	NP1	15	
NATIONAL ASSISTANT MEDIA OFFICER	NP1	1	New Post, Subject to Classification
NATIONAL ASSISTANT MEDIA OFFICER	NP1	3	
NATIONAL ASSISTANT PROGRAMME OFFICER	NP1	9	
PERSONAL ASSISTANT TO THE D/DD	G6	1	
SENIOR ADMINISTRATIVE ASSISTANT	G6	1	New Post, Subject to Classification
SENIOR LANGUAGE ASSISTANT	G6	5	Change in Grade
SENIOR LANGUAGE ASSISTANT	G6	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SENIOR PROGRAMME ASSISTANT	G6	4	
TRANSLATION CELL CO-ORDINATOR	G6	1	
ASSEMBLY MONITORING ASSISTANT	G5	1	Change from Part-time to Full-time
ASSEMBLY MONITORING ASSISTANT	G5	1	New Post
PROGRAMME ASSISTANT	G5	2	
SUPPLY CLERK	G3	1	
BUDGET/ADMINISTRATIVE ASSISTANT	G4	1	
DEMOCRATIZATION ASSISTANT	G4	23	
PROGRAMME ASSISTANT	G4	3	New Post, Subject to Classification
PROGRAMME ASSISTANT	G4	9	
TRANSPORT CLERK	G3	1	
B.3.2 Human Rights and Rule of Law			
DEPUTY DIRECTOR	S4	1	
DIRECTOR	S4	1	
ANALYSIS AND REPORTS CO-ORDINATOR	S3	1	
CHIEF OF CAPACITY-BUILDING SECTION	S3	1	
CHIEF OF CENTRAL HUMAN RIGHTS ADVISORY UNIT	S3	1	
CHIEF OF LEGAL SYSTEM MONITORING SECTION	S3	1	
CHIEF OF MUNICIPIAL MONITORING CO-ORDINATION SECTION (MMCUC)	S3	1	
CHIEF OF RULE OF LAW SECTION	S3	1	
CHIEF OF SECURITY ISSUES SECTION	S3	1	Change in Grade
HUMAN RIGHTS ADVISER	S2	2	
HUMAN RIGHTS ADVISER/SECURITY ISSUES SECTION	S2	2	Change in Grade
HUMAN RIGHTS ADVISER/SECURITY ISSUES SECTION	S2	3	
LEGAL ANALYST	S2	2	
SENIOR HUMAN RIGHTS ADVISER	S2	2	New Post
SENIOR HUMAN RIGHTS ADVISER	S2	10	
SENIOR HUMAN RIGHTS ADVISER	S2	2	
SENIOR HUMAN RIGHTS ADVISER/SECURITY ISSUES SECTION	S2	1	
SENIOR HUMAN RIGHTS OFFICER	S2	1	Change in Grade
SENIOR HUMAN RIGHTS OFFICER	S2	3	New Post
SENIOR HUMAN RIGHTS OFFICER	S2	1	
SPECIAL ADVISER TO KJI	S2	1	Change in Grade

Fund Main Programme Programme Post Title	Post Grade	Number of Posts	Note
SPECIAL ADVISER TO OI	S2	1	Change in Grade
SPECIAL ADVISER TO OI	S2	2	New Post
BUDGET/ADMINISTRATIVE OFFICER	P2	1	
HUMAN RIGHTS LEGAL ADVISER	S1	3	
HUMAN RIGHTS OFFICER	S1	21	Change in Grade
HUMAN RIGHTS OFFICER	S1	8	New Post
HUMAN RIGHTS OFFICER	S1	6	
LEGAL SYSTEM MONITOR	S1	6	
RULE OF LAW OFFICER	S1	2	
CO-ORDINATOR CRIMINAL MONITORING	NP2	1	
NATIONAL ASSISTANT LEGAL ADVISER/WOMEN CHILDREN	NP2	1	
NATIONAL HUMAN RIGHTS TRAINING OFFICER	NP2	4	Change in Grade
NATIONAL HUMAN RIGHTS TRAINING OFFICER	NP2	3	
ASSISTANT HUMAN RIGHTS OFFICER	NP1	11	Change in Category, Subject to Classification
HUMAN RIGHTS ASSISTANT	G4	1	
ASSISTANT HUMAN RIGHTS OFFICER	NP1	23	New Post, Subject to Classification
ASSISTANT HUMAN RIGHTS TRAINING OFFICER	NP1	4	
ASSISTANT LEGAL OFFICER	NP1	1	
SENIOR LEGAL ASSISTANT	G6	1	
ASSISTANT LEGAL OFFICER/SIS	NP1	1	Change in Category, Subject to Classification
NATIONAL CHIEF LANGUAGE SERVICES UNIT	NP2	1	
NATIONAL ASSISTANT LEGAL OFFICER	NP1	1	
NATIONAL ASSISTANT LEGAL SYSTEM MONITOR	NP1	6	Change in Category, Subject to Classification
NATIONAL CIVIL LEGAL ADVISER	NP1	1	
NATIONAL HUMAN RIGHTS LEGAL ADVISER	NP1	1	
SENIOR INTERPRETER	G6	5	
SENIOR LEGAL ASSISTANT	G6	2	
ADMINISTRATIVE ASSISTANT	G5	1	Change in Grade
HUMAN RIGHTS ASSISTANT	G4	1	
LEGAL ASSISTANT	G5	2	
HUMAN RIGHTS ASSISTANT	G4	7	
SENIOR SECRETARY	G5	1	
HUMAN RIGHTS ASSISTANT	G4	11	New Post, Subject to

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
			Classification
HUMAN RIGHTS ASSISTANT	G4	27	
HUMAN RIGHTS ASSISTANT/ SECURITY ISSUES SECTION	G4	4	
PROJECT ASSISTANT	G4	1	
RULE OF LAW ASSISTANT	G4	2	
DRIVER/OFFICE CLERK	G3	1	
B.3.3 Elections			
DIRECTOR OF ELECTIONS	S4	1	
DEPUTY DIRECTOR	S3	1	
ELECTION TECHNICAL ADVISER	S2	4	
IT OFFICER	P2	2	
POLITICAL PARTY COMPLIANCE AUDITOR	P2	1	Change in Category, Subject to Classification
SENIOR ELECTION TECHNICAL ADVISER	P2	1	Change in Category, Subject to Classification
NATIONAL ASSISTANT VOTER SERVICES OFFICER	NP1	1	
SENIOR ADMINISTRATIVE ASSISTANT	G6	1	
SENIOR ARCHIVE ASSISTANT	G6	1	
SENIOR AUDITING ASSISTANT	G6	1	
SENIOR ELECTION FIELD ASSISTANT	G6	6	
SENIOR ELECTION LOGISTICS ASSISTANT	G6	1	
SENIOR ELECTION TECHNICAL ASSISTANT	G6	1	
SENIOR POLITICAL PARTY SERVICES ASSISTANT	G6	1	
SENIOR TRANSLATOR — ALBANIAN	G6	2	
SENIOR TRANSLATOR — SERBIAN	G6	2	
TRANSLATION CELL CO-ORDINATOR	G6	1	
SENIOR SECRETARY	G5	1	Change in Grade
TRAINING ASSISTANT	G5	2	
ASSISTANT/SECRETARY/ INTERPRETER	G4	1	
The Secretariat Augmentation			
A.1.5 Press and Public Information			
PRESS AND PUBLIC INFORMATION OFFICER	P3	1	
WEB EDITOR	P2	1	
A.1.11 Internal Oversight			
AUDITOR	P3	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SENIOR AUDITING ASSISTANT	G6	1	
A.1.13 Mission Programme Section			
SENIOR MISSION PROGRAMME OFFICER	P4	1	
MISSION PROGRAMME ASSISTANT	G5	1	
B.1.6 Operations Unit and Situation/ Communication Room			
DUTY OFFICER	G5	1	
A.2.2 Personnel Management			
PERSONNEL OFFICER	P3	1	
PERSONNEL ASSISTANT	G5	1	
PERSONNEL CLERK	G3	1	
A.2.3 Recruitment			
RECRUITMENT OFFICER	P3	2	
RECRUITMENT AND HRMS ASSISTANT	G5	1	
RECRUITMENT ASSISTANT	G5	1	
RECRUITMENT ASSISTANT	G4	1	
A.2.6 Finance Services			
FINANCE OFFICER	P2	1	
SENIOR BUDGET ASSISTANT	G6	1	
BUDGET ASSISTANT	G5	1	
FINANCE ASSISTANT	G5	1	
TREASURY ASSISTANT	G5	1	
BUDGET ASSISTANT	G4	1	
FINANCE ASSISTANT	G4	2	
TREASURY ASSISTANT	G4	1	
A.2.7 Information and Communication Technology Services			
INFORMATION TECHNOLOGY MISSION SUPPORT CO-ORDINATOR	P3	1	
WEB SYSTEM SPECIALIST	P2	1	
SENIOR COMMUNICATIONS ASSISTANT	G6	1	
SENIOR DOCUMENTS AND INFORMATION ASSISTANT	G6	1	Change in Programme
SENIOR INFORMATION TECHNOLOGY ASSISTANT	G6	1	
SENIOR IT ASSISTANT	G6	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SENIOR PROGRAMMING ASSISTANT	G6	2	
INFORMATION TECHNOLOGY USER	G5	1	
SUPPORT ASSISTANT			
PROGRAMMING ASSISTANT	G5	1	
A.2.8 Mission Support Service			
CHIEF, FAU SUPPORT UNIT	P4	1	
CONTRACTS OFFICER	P3	1	
PROCUREMENT OFFICER	P3	1	Change in Grade
FAU SUPPORT OFFICER	P2	1	New Post, Subject to Classification
TRAVEL OFFICER	P2	1	
BUILDING SUPPORT ASSISTANT	G6	1	
SENIOR CONTRACTS ASSISTANT	G6	1	
SENIOR FREIGHT DISTRIBUTION	G6	1	
CONTROL ASSISTANT			
SENIOR INSURANCE ASSISTANT	G6	1	
PROCUREMENT ASSISTANT	G5	1	Change in Grade
TRANSPORT DISPATCHER	G3	1	
MANUAL WORKER	G2	1	
MESSENGER	G2	1	
Office for Democratic Institutions and Human Rights Augmentation			
B.3.4 ODIHR Democratization			
DEPUTY HEAD/ADVISER ON KOSOVO AND SEE	P4	1	
Total Fund:		1,040.50	
Tasks in Bosnia and Herzegovina			
A.1.1 Office of Head of Mission			
HEAD OF MISSION	HoM	1	
DEPUTY HEAD OF MISSION	DHoM	1	
DIRECTOR OF REGIONAL CENTRE	S4	4	
HEAD OF POLICY AND PLANNING	S3	1	
SPOKESPERSON	S3	1	
CHIEF OF SECURITY	P3	1	Change in Programme
ECONOMIC AND ENVIRONMENTAL ADVISER	S2	1	
ELECTION ADVISER	S2	1	
EXECUTIVE ASSISTANT TO HEAD OF MISSION	S2	1	
HEAD OF RESEARCH AND EVALUATION	S2	1	
OHR LIAISON OFFICER	S2	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
POLITICAL ADVISER	S2	1	New Post
PROJECTS MANAGEMENT OFFICER	S2	1	New Post
SENIOR PUBLIC INFORMATION ADVISER	S2	1	
EXECUTIVE ASSISTANT TO DEPUTY HEAD OF MISSION REPORTING AND EVALUATION OFFICER	S1	1	
DEPUTY CHIEF OF SECURITY OPERATIONS OFFICER	NP3	1	Change in Programme
PERSONAL ASSISTANT TO DHOM	NP1	1	Change in Programme
PERSONAL ASSISTANT TO HOM	NP1	1	
POLITICAL OFFICER	NP1	1	
DEPUTY SPOKESPERSON	NP2	1	
PRESS OFFICER	NP1	4	
PUBLIC INFORMATION OFFICER	NP1	1	
REGIONAL POLITICAL OFFICER	NP1	4	
REPORTING OFFICER	NP1	1	
WEBMASTER/GRAPHIC DESIGNER	NP1	1	
SENIOR INTERPRETER	G5	1	
GRAPHIC DESIGN ASSISTANT	G5	1	
GRAPHIC DESIGN/WEBMASTER ASSISTANT	G5	1	
JUNIOR PUBLIC INFORMATION OFFICER	G5	1	
SENIOR INTERPRETER	G5	7	
ASSISTANT/INTERPRETER	G4	9	
LANGUAGE LECTOR	G4	3	
OPERATIONS ASSISTANT	G4	1	Change in Programme
PRESS ASSISTANT	G4	1	
PUBLIC INFORMATION ASSISTANT	G4	1	
SECURITY GUARD	G2	29	Change in Programme
WATCHMAN	G1	26	Change in Programme
A.2.1 Fund Administration Unit			
CHIEF OF STAFF AND FUND ADMINISTRATION	D1	1	
HEAD OF ADMINISTRATION AND FINANCE	P5	1	
CHIEF OF FINANCE	S3	1	
CHIEF OF MISSION TRAINING	S3	1	
CHIEF OF PROCUREMENT AND SUPPLY	S3	1	
CHIEF OF PERSONNEL	P4	1	
PERSONNEL OFFICER	P2	1	

Fund	Post	Number	Note
Main Programme	Grade	of Posts	
Programme			
Post Title			
TECHNOLOGY ADVISER	P2	1	
CHIEF OF BUDGET	NP3	1	
CHIEF OF COMMUNICATIONS AND INFORMATION TECHNOLOGY SERVICES	NP3	1	
MEDICAL OFFICER	NP3	1	
ACCOUNTS SUPERVISOR	NP2	2	
DEPUTY CHIEF OF COMMUNICATION AND INFORMATION SERVICES	NP2	1	
EXECUTIVE ASSISTANT	NP2	1	
FINANCE OFFICER	NP2	2	
PROCUREMENT OFFICER	NP2	1	
ADMINISTRATIVE OFFICER	NP1	1	
ARCHIVIST	NP1	1	
CASHIER	NP1	1	
COMMUNICATIONS OFFICER	NP1	1	
ERP SYSTEM ADMINISTRATOR	NP1	1	
GENERAL SERVICES OFFICER	NP1	2	
NETWORK ADMINISTRATOR	NP1	1	
PERSONNEL OFFICER	NP1	1	
PROCUREMENT OFFICER	NP1	1	
RECRUITMENT OFFICER	NP1	1	
SECRETARY OF THE LOCAL PROPERTY SURVEY CLAIMS BOARD	NP1	1	
EMAIL MANAGER/HELPDESK OPERATOR	G6	1	
INVENTORY OFFICER	G6	1	
PERSONAL ASSISTANT	G6	1	
SENIOR INVENTORY ASSISTANT	G6	1	
SUPPLY OFFICER	G6	1	
TRANSPORT MANAGER	G6	1	
BUDGET ASSISTANT	G5	1	
FINANCE ASSISTANT	G5	8	
HELP DESK OPERATOR	G5	1	
OFFICE MANAGER	G5	20	Change in Programme
PROCUREMENT ASSISTANT	G5	1	
SMS SERVER OPERATOR/HELPDESK OPERATOR	G5	1	
STOREKEEPER	G5	1	
TRAINING SUPPORT ASSISTANT	G5	1	
TRANSPORT MAINTENANCE SUPERVISOR	G5	1	
TRAVEL AND ACCOMMODATION ASSISTANT	G5	2	
ADMINISTRATIVE ASSISTANT	G4	4	

Fund	Post	Number	Note
Main Programme	Grade	of Posts	
Programme			
Post Title			
ARCHIVIST ASSISTANT	G4	2	
ASSISTANT BUILDING MANAGER	G4	3	
COMMUNICATIONS TECHNICIAN	G4	1	
DISPATCHER	G4	1	
GENERAL SERVICES ASSISTANT	G4	2	
INVENTORY ASSISTANT	G4	1	
INVESTIGATIONS ASSISTANT	G4	2	
IT/COMMUNICATIONS ASSISTANT	G4	6	
PERSONNEL ASSISTANT	G4	3	
PROCUREMENT ASSISTANT	G4	2	
SUPPLY ASSISTANT	G4	1	
TRANSPORT ASSISTANT	G4	1	
DOCUMENTS MANAGEMENT ASSISTANT	G3	3	
RECEPTIONIST	G3	1	Change in Grade and Programme
RECEPTIONIST	G3	1	Change in Programme
RECEPTIONIST	G3	2	
SWITCHBOARD OPERATOR	G3	2	
A.2.2. Common Operational Costs			
DRIVER DHOM	G3	1	Change in Programme
SENIOR DRIVER	G3	1	Change in Programme
DRIVER	G2	65	Change in Programme
CLEANER	G1	39	Change in Programme
B.1.1 Security Co-operation			
DIRECTOR OF SECURITY CO-OPERATION	S4	1	
HEAD OF ARMS CONTROL SECTION	S3	1	
HEAD OF INSTITUTION-BUILDING SECTION	S3	1	
HEAD OF PARLIAMENTARY SECTION	S3	1	Change in Grade
SENIOR ADVISER	S3	1	
IMPLEMENTATION OFFICER	S2	1	
INFORMATION AND REPORTING OFFICER	S2	1	
INFORMATION EXCHANGE OFFICER	S2	1	
LEGAL ADVISER	S2	1	New Post
PARLIAMENTARY LIAISON OFFICER	S2	1	
PARLIAMENTARY OFFICER	S2	1	New Post
POLICY ADVISER	S2	1	
POLICY AND PLANNING OFFICER	S2	1	
SOCIAL AND ECONOMIC ADVISER	S2	1	
DEFENCE AFFAIRS ANALYST	NP1	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
IMPLEMENTATION OFFICER	NP1	1	
LEGAL OFFICER	NP1	1	
POLITICO-MILITARY ANALYST	NP1	1	
PROJECT OFFICER	NP1	1	
PERSONAL ASSISTANT	G5	1	
SENIOR INTERPRETER	G5	1	
ASSISTANT/INTERPRETER	G4	6	
LOGISTICS ASSISTANT	G4	1	
B.3.1 Human Rights and Rule of Law			
DIRECTOR OF HUMAN RIGHTS	S4	1	
DEPUTY DIRECTOR — HUMAN RIGHTS	S3	1	
HUMAN RIGHTS ADVISER, ECONOMIC AND SOCIAL RIGHTS	S2	1	
LEGAL ADVISER, ANALYSIS AND REPORTING	S2	1	
LEGAL ADVISER, ECONOMIC AND SOCIAL RIGHTS	S2	1	
LEGAL ADVISER, HUMAN RIGHTS INSTITUTIONS	S2	1	
LEGAL ADVISER, JUDICIAL AND LEGAL REFORM	S2	4	
LEGAL ADVISER, WAR CRIMES	S2	3	
SENIOR HUMAN RIGHTS OFFICER	S2	4	
HUMAN RIGHTS OFFICER	S1	16	
ANTI-TRAFFICKING OFFICER	NP1	1	
LEGAL ADVISER	NP2	6	
LEGAL ADVISER — RULE OF LAW	NP2	4	
ROMA OFFICER	NP1	1	
DATABASE DEVELOPER	NP1	1	
HUMAN RIGHTS OFFICER	NP1	9	
PROJECT OFFICER — ANTI-TRAFFICKING AWARENESS	NP1	1	
PROPERTY RIGHTS ADVISER	NP1	1	
REPORTING AND INFORMATION OFFICER	NP1	1	
REGIONAL RETURN MONITOR	G5	1	
LEGAL ASSISTANT	G5	1	
HUMAN RIGHTS MONITOR	G5	6	
LEGAL ASSISTANT	G5	5	
PERSONAL ASSISTANT	G5	1	
ROMA MONITOR	G5	1	
RULE OF LAW MONITOR	G5	25	
SENIOR TRANSLATOR/INTERPRETER	G5	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
ASSISTANT/INTERPRETER	G4	1	Change in Programme
ASSISTANT/INTERPRETER	G4	1	New Post
ASSISTANT/INTERPRETER	G4	23	
B.3.2 Education			
DIRECTOR OF EDUCATION	S4	1	
DEPUTY DIRECTOR — EDUCATION	S3	1	
DEPUTY DIRECTOR — LEGISLATION REFORM	S3	1	
EDUCATION POLICY ADVISER	S2	1	
LEGAL ADVISER	S2	1	
POLICY AND CO-ORDINATION ADVISER	S2	1	New Post
POLICY AND REGIONAL CO-ORDINATOR	S2	2	
EDUCATION ADVISER FOR ACCESS AND NON-DISCRIMINATION	NP2	1	
EDUCATION ADVISER FOR CIVIC INVOLVEMENT	NP2	1	
FINANCE AND MANAGEMENT ADVISER	NP2	1	
POLICY AND REGIONAL CO-ORDINATOR	NP2	1	Change in Category, Subject to Classification
POLICY AND REGIONAL CO-ORDINATOR	NP2	1	
EDUCATION OFFICER	NP1	29	
INFORMATION AND REPORTING OFFICER	NP1	1	New Post, Subject to Classification
LEGAL OFFICER	NP1	2	
SUPPORT CO-ORDINATOR	NP1	1	
PROGRAMME ASSISTANT	G5	3	
PROJECT ASSISTANT	G5	2	
ASSISTANT/INTERPRETER	G4	8	
PROJECT ASSISTANT	G4	4	
B.4.1 Democratization			
DIRECTOR OF DEMOCRATIZATION	S4	1	Change in Programme
CIVIL SOCIETY CO-ORDINATOR	S3	1	Change in Programme
DEPUTY DIRECTOR	S3	1	Change in Programme
LOCAL GOVERNMENT REFORM CO-ORDINATOR	S3	1	New Post
INFORMATION OFFICER	S2	1	Change in Programme
INSTITUTION BUILDING ADVISER	S2	1	New Post
LOCAL GOVERNANCE PROJECT MANAGER	S2	1	Change in Programme

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
MUNICIPAL ADMINISTRATION REFORM MANAGER	S2	1	New Post
PARLIAMENTARY SUPPORT PROJECT MANAGER	S2	1	Change in Programme
PROGRAMME DEVELOPMENT CO-ORDINATOR	S2	1	New Post
SENIOR DEMOCRATIZATION OFFICER	S2	4	Change in Programme
DEMOCRATIZATION OFFICER	S1	13	Change in Programme
LEGAL ADVISER	NP2	3	Change in Programme
CORPORATE GOVERNANCE PROJECT MANAGER	NP1	1	Change in Programme
DEMOCRATIZATION OFFICER	NP1	12	Change in Programme
GOVERNANCE ADVISER	NP1	5	Change in Programme
GOVERNANCE ADVISER, MEDIA	NP1	1	Change in Programme
HUMAN RESOURCES MANAGEMENT ADVISER	NP1	17	Change in Programme
PARLIAMENTARY ADVISER	NP1	1	Change in Programme
PRC/CITIZEN PARTICIPATION PROJECT MANAGER	NP1	1	Change in Programme
PUBLIC FINANCE ADVISER	NP1	17	Change in Programme
YOUTH PROJECT MANAGER	NP1	1	Change in Programme
CORPORATE GOVERNANCE PROJECT MONITOR	G5	4	Change in Programme
LOCAL GOVERNANCE PROJECT ASSISTANT	G5	1	Change in Programme
PARLIAMENTARY SUPPORT PROJECT ASSISTANT	G5	1	Change in Programme
PERSONAL ASSISTANT	G5	1	Change in Programme
PRC/CIVIL PARTICIPATION PROJECT ASSISTANT	G5	1	Change in Programme
PROGRAMME ASSISTANT	G5	3	Change in Programme
PROJECT ASSISTANT	G5	1	Change in Programme
ASSISTANT/INTERPRETER	G4	34	Change in Programme
ASSISTANT/INTERPRETER	G4	1	New Post
CIVIL SOCIETY PROJECT ASSISTANT	G4	1	Change in Programme
YOUTH ASSISTANT	G4	1	Change in Programme
The Secretariat Augmentation			
A.1.5 Press and Public Information			
WEB EDITOR	P2	1	
A.1.11 Internal Oversight			
SENIOR SECRETARY	G5	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
A.1.13 Mission Programme Section			
SENIOR MISSION PROGRAMME OFFICER	P4	1	
B.1.6 Operations Unit and Situation/ Communication Room			
DUTY OFFICER	G5	1	
A.2.3 Recruitment			
RECRUITMENT ASSISTANT	G5	1	
RECRUITMENT ASSISTANT	G4	1	
A.2.6 Finance Services			
BUDGET ASSISTANT	G5	1	
FINANCE ASSISTANT	G4	3	
A.2.7 Information and Communication Technology Services			
SENIOR APPLICATIONS SPECIALIST	G7	1	
SENIOR INFORMATION TECHNOLOGY ASSISTANT	G7	1	
SENIOR PROGRAMMING ASSISTANT	G7	1	
SENIOR INFORMATION TECHNOLOGY ASSISTANT	G6	1	
INFORMATION TECHNOLOGY USER SUPPORT ASSISTANT	G5	1	
IT ASSISTANT	G5	1	
A.2.8 Mission Support Service			
SENIOR ASSET MANAGEMENT ASSISTANT	G6	1	
PROCUREMENT ASSISTANT	G5	1	
PROPERTY CONTROL ASSISTANT	G5	1	
ASSET/WAREHOUSE ASSISTANT	G4	1	Change in Grade
Regional Stabilization/Arms Control			
B.1.2 Implementation of Article IV			
ANALYST STAFF OFFICER	S	1	
DRIVER	S	1	
MILITARY ADVISER	S	1	
OPERATION STAFF OFFICER	S	1	
PERSONAL REPRESENTATIVE OF THE CIO	S	1	
ADMINISTRATIVE SECRETARY	G5	1	
Total Fund:		710	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
Mission to Croatia			
A.1.1 Office of Head of Mission			
HEAD OF MISSION	HoM	1	
DEPUTY HEAD OF MISSION	DHoM	1	
HEAD OF UNIT	S3	1	
HEAD OF UNIT, SPOKESPERSON	S3	1	
POLITICAL AFFAIRS ADVISER	S2	1	
POLITICAL AFFAIRS OFFICER	S2	2	
HEAD OF EXECUTIVE UNIT	S1	1	
NATIONAL POLITICAL AFFAIRS OFFICER	NP1	1	
NATIONAL PUBLIC INFORMATION OFFICER	NP1	4	
PROGRAMME ASSISTANT	G5	1	
PUBLIC INFORMATION ASSISTANT	G5	1	
SENIOR SECRETARY	G5	2	
LANGUAGE ASSISTANT II	G4	3	
POLITICAL AFFAIRS ASSISTANT	G4	3	
PUBLIC INFORMATION ASSISTANT	G4	2	
SENIOR DRIVER	G3	1	Change in Programme
A.2.1 Fund Administration Unit			
CHIEF OF ADMINISTRATION AND FIELD SUPPORT	S4	1	
CHIEF, FINANCE AND PERSONNEL UNIT	P3	1	
CHIEF, GENERAL SERVICES	P3	1	
NATIONAL IT OFFICER	NP1	1	
SENIOR PERSONNEL ASSISTANT	G6	1	
COMMUNICATIONS ASSISTANT	G5	1	
FINANCE ASSISTANT	G5	1	
IT ASSISTANT	G5	2	
FINANCE ASSISTANT	G4	1	
FINANCE ASSISTANT	G4	1	
INVENTORY SUPPLY ASSISTANT	G4	1	
IT HELP DESK ASSISTANT	G4	2	Change in Programme
OFFICE ASSISTANT	G4	1	
PERSONNEL ASSISTANT	G4	1	
PROCUREMENT ASSISTANT	G4	1	
SUPERVISOR, DISTRIBUTION AND RECORDS UNIT	G4	1	
SUPPLY ASSISTANT	G4	1	
TRAINING ASSISTANT	G4	1	Change in Category, Subject to Classification

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
TRANSPORT AND TRAVEL ASSISTANT	G4	1	
FINANCE CLERK	G3	1	
REGISTRY CLERK	G3	2	
TRANSPORT ASSISTANT	G3	1	
WAREHOUSE CLERK	G3	1	
OFFICE CLERK/RECEPTIONIST	G2	1	
A.2.2. Common Operational Costs			
DRIVER	G2	14	Change in Programme
CLEANER	G1	13	Change in Programme
B.3.1 Rule of Law (including Police)			
HEAD OF UNIT	S3	1	
SENIOR POLICE ADVISER/HEAD OF POLICE AFFAIRS UNIT	S3	1	
FIELD OFFICER	S1	3	
LEGAL AND HUMAN RIGHTS OFFICER	S1	3	
LEGAL OFFICER	S1	2	
NATIONAL FIELD PROGRAMME OFFICER	NP1	1	
NATIONAL LEGAL OFFICER	NP1	2	
SENIOR PROGRAMME AND ADMINISTRATIVE ASSISTANT	G6	2	
ADMINISTRATIVE ASSISTANT	G5	1	
FIELD POLICE AFFAIRS ASSISTANT	G5	3	
LOGISTICS ASSISTANT	G5	1	
POLICE AFFAIRS ASSISTANT	G5	3	
PROGRAMME ASSISTANT	G5	11	
LANGUAGE ASSISTANT II	G4	2	
OFFICE CLERK	G3	1	
TRANSPORT ASSISTANT	G3	1	
OFFICE CLERK/RECEPTIONIST	G2	2	
B.3.2 Civil Society and Project Management			
HEAD OF UNIT	S3	1	Change in Programme
FIELD OFFICER	S1	3	Change in Programme
NATIONAL DEMOCRATIZATION OFFICER	NP1	4	Change in Programme
NATIONAL FIELD PROGRAMME OFFICER	NP1	2	Change in Programme
SENIOR PROGRAMME AND ADMINISTRATIVE ASSISTANT	G6	1	Change in Programme
ADMINISTRATIVE ASSISTANT	G5	1	Change in Programme
LOGISTICS ASSISTANT	G5	1	Change in Programme
PROGRAMME ASSISTANT	G5	4	Change in Programme

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
DEMOCRATIZATION ASSISTANT	G4	6	Change in Programme
BUILDING MAINTENANCE TECHNICIAN	G3	1	Change in Programme
B.3.3 Return and Integration			
HEAD OF FO	S3	6	
HEAD OF UNIT	S3	1	
FIELD OFFICER	S1	3	
RETURN AND INTEGRATION OFFICER	S1	4	
NATIONAL LEGAL OFFICER	NP1	1	
SENIOR PROGRAMME AND ADMINISTRATIVE ASSISTANT	G6	3	
ADMINISTRATIVE ASSISTANT	G5	1	
LOGISTICS ASSISTANT	G5	1	
PROGRAMME ASSISTANT	G5	12	
LANGUAGE ASSISTANT II	G4	1	
OFFICE ASSISTANT	G4	3	
RETURN AND INTEGRATION ASSISTANT	G4	5	
OFFICE CLERK/RECEPTIONIST	G2	1	
The Secretariat Augmentation			
B.1.6 Operations Unit and Situation/ Communication Room			
DUTY OFFICER	G5	1	
A.2.3 Recruitment			
RECRUITMENT CLERK	G3	1	
A.2.8 Mission Support Service			
SENIOR PROCUREMENT ASSISTANT	G6	1	
MAIL PROCESSING ASSISTANT	G4	1	Change in Programme
Total Fund:		190	
Mission to Serbia and Montenegro			
A.1.1 Office of Head of Mission			
HEAD OF MISSION	HoM	1	
DEPUTY HEAD OF MISSION	HoM	1	
DEPUTY HEAD OF MISSION/HEAD OF OFFICE IN PODGORICA	DHoM	1	
DEPUTY HEAD OF OFFICE/ PROGRAMME CO-ORDINATOR	S3	1	
MUNICIPAL CO-ORDINATOR	S2	1	
SENIOR POLITICAL OFFICER	S2	2	
SPOKESPERSON	S2	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
EXECUTIVE ASSISTANT TO HOM	S1	1	
POLITICAL/REPORTING OFFICER	S1	2	
NATIONAL SPECIAL ADVISER, CSBM	NP3	1	
NATIONAL POLITICAL-ECONOMIC AFFAIRS OFFICER	NP2	1	
NATIONAL POLITICAL ADVISER	NP1	1	
PERSONAL ASSISTANT TO HOM	G6	1	
SENIOR PRESS AND PUBLIC INFORMATION ASSISTANT	G6	0.5	
SENIOR PUBLIC INFORMATION ASSISTANT	G6	1	
SENIOR TRANSLATOR/INTERPRETER	G6	1	
FIELD SUPPORT AND INTERPRETATION ASSISTANT	G5	2	
PROGRAMME ASSISTANT	G5	1	Change in Grade
PROGRAMME SUPPORT ASSISTANT	G5	1	
PUBLIC INFORMATION ASSISTANT	G5	1	Change in Programme
PUBLIC INFORMATION ASSISTANT	G5	2	
REPORTS ASSISTANT	G5	1	
SENIOR SECRETARY	G5	2	
SUPERVISOR, SECURITY UNIT	G5	1	
SENIOR SECURITY GUARD	G3	1	
SECURITY GUARD	G2	8	
A.2.1 Fund Administration Unit			
CHIEF, FUND ADMINISTRATION UNIT	P3	1	
CHIEF, FINANCE	P2	1	
ADMINISTRATIVE SERVICES OFFICER	S1	1	
CHIEF, HUMAN RESOURCES AND ICT	S1	1	
CHIEF, MATERIAL MANAGEMENT	S1	1	
NATIONAL PERSONNEL OFFICER	NP2	1	
PROCUREMENT ASSISTANT	G6	1	
SENIOR BUILDING MANAGEMENT ASSISTANT	G6	1	
SENIOR COMMUNICATIONS ASSISTANT	G6	1	
SENIOR FINANCE AND PAYROLL ASSISTANT	G6	1	
SENIOR ICT ASSISTANT	G6	2	
ASSISTANT TO CFA AND RECORDS MANAGEMENT	G5	1	
BUDGET ASSISTANT	G5	1	
FINANCE ASSISTANT	G5	3	
HUMAN RESOURCES ASSISTANT	G5	1	
ICT ASSISTANT	G5	0.5	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
TRAINING AND PERSONNEL ASSISTANT	G5	1	
ICT ASSISTANT	G4	2	
MATERIAL MANAGEMENT ASSISTANT	G4	1	
PAYROLL BENEFITS ASSISTANT	G4	0.5	Change from Full-time to Part-time
PAYROLL BENEFITS ASSISTANT	G4	0.5	
PROCUREMENT ASSISTANT	G4	0.5	Change Full- to Part-time and Grade
PROCUREMENT ASSISTANT	G4	1	
TRANSPORT CLERK	G3	1	
TRANSPORT ASSISTANT	G4	1	
BUILDING MAINTENANCE TECHNICIAN	G3	1	
RECEPTIONIST	G3	1	
OFFICE CLERK	G2	1	
GARDENER/HANDYMAN	G2	1	
HANDYMAN	G2	1	
MESSENGER	G2	0.5	Change from Full-time to Part-time
MESSENGER	G2	0.5	
A.2.2. Common Operational Costs			
SENIOR DRIVER	G3	2	Change in Programme
DRIVER	G2	9	Change in Programme
DRIVER	G2	1	
CLEANER	G1	6	Change in Programme
B.1.1 Police Affairs			
POLICE EDUCATION PROGRAMME MANAGER	S3	1	
ACCOUNTABILITY PROGRAMME MANAGER	S2	1	
BORDER POLICING ADVISER	S2	1	
COMMUNITY POLICING ADVISER	S2	1	
COMMUNITY POLICING PROGRAMME MANAGER	S2	1	
CRIME SCENE FORENSIC ADVISER	S2	1	
HEAD LAW ENFORCEMENT	S2	1	
HEAD OF STRATEGIC DEVELOPMENT UNIT	S2	1	
ORGANIZED CRIME ADVISER	S2	1	
ORGANIZED CRIME AND BORDER POLICING PROGRAMME MANAGER	S2	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
POLICE EXPERT ORGANIZED CRIME	S2	1	
PROGRAMME ADVISER POLICE REFORM	S2	1	
STRATEGIC ADVISER	S2	1	
TRAINING CO-ORDINATOR	S2	1	
WAR CRIME ADVISER	S2	1	
CURRICULUM DEVELOPER	S1	1	
POLICE TRAINER	S1	12	
PROGRAMME EVALUATION OFFICER	S1	1	
CURRICULUM DEVELOPMENT ASSISTANT	G5	1	
PROGRAMME ASSISTANT	G5	1	
LANGUAGE ASSISTANT	G4	1	
PROJECT ASSISTANT	G5	13	
SENIOR SECRETARY	G5	1	
LANGUAGE ASSISTANT	G4	12	
B.2.1 Economic and Environmental			
HEAD, ECONOMIC AND ENVIRONMENTAL DEPARTMENT	NP3	1	
NATIONAL ECONOMIC/ ENVIRONMENTAL OFFICER	NP1	1	Change in Category
SENIOR PROJECT ASSISTANT	G6	2	
PROGRAMME SECRETARY	G5	1	
B.3.1 Democratization			
ANTI-TRAFFICKING PROGRAMME OFFICER	S2	1	
ETHNIC MINORITY OFFICER	S2	1	
GOVERNANCE ADVISER	S2	1	
HEAD DEMOCRATIZATION	S2	1	
HUMAN RIGHTS ADVISER	S2	1	
PROGRAMME OFFICER	S2	1	
SENIOR ADVISER ON MINORITY ISSUES	S2	1	
SENIOR PARLIAMENTARY OFFICER	S2	1	
YOUTH AND EDUCATION ADVISER	S2	1	
NATIONAL LEGAL ADVISER	NP2	1	
NATIONAL DEMOCRATIZATION OFFICER	NP1	1	
NATIONAL EDUCATION OFFICER	NP1	1	
NATIONAL HUMAN RIGHTS OFFICER	NP1	1	Change in Category, Subject to Classification
NATIONAL PROGRAMME OFFICER	NP1	1	
NATIONAL TRAINING OFFICER	NP1	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SENIOR GOVERNANCE TRAINING ASSISTANT	G6	1	
PROGRAMME ASSISTANT	G5	1	
SENIOR PROGRAMME ASSISTANT	G6	2	
SENIOR PROGRAMME CO-ORDINATION ASSISTANT	G6	1	
PROGRAMME ASSISTANT	G5	5	
B.3.2 Media			
HEAD MEDIA	S2	1	
LICENSE AND FREQUENCY OFFICER	S2	1	
MEDIA OFFICER	S2	1	
ELECTRONIC MEDIA OFFICER	S1	1	
NATIONAL LEGAL OFFICER	NP1	1	
SENIOR MEDIA ANALYSIS ASSISTANT	G7	1	
SENIOR ADMINISTRATIVE ASSISTANT	G6	1	
SENIOR MEDIA LEGISLATION ASSISTANT	G6	1	
SENIOR PROGRAMME CO-ORDINATION ASSISTANT	G6	1	
MEDIA AFFAIRS ASSISTANT	G5	1	
MEDIA TRAINING ASSISTANT	G5	3	
PROGRAMME ASSISTANT	G5	1	
B.3.3 Rule of Law and Human Rights			
HEAD HR AND ROL	S2	1	
LEGAL ADVISER JUDICIAL REFORM	S2	1	
LEGAL ADVISER ON ECONOMIC TRANSPARENCY OFFICER	S2	1	
LEGAL ADVISER ON HUMAN RIGHTS INSTITUTIONS AND PRISON REFORM	S2	1	
LEGAL ADVISER ON ORGANIZED CRIME	S2	1	
PROGRAMME OFFICER INSTITUTION-BUILDING	S2	1	
PROGRAMME OFFICER LEGISLATION	S2	1	
SENIOR CO-ORDINATOR FOR JUDICIAL AND LEGAL REFORM	S2	1	
NATIONAL LEGAL ADVISER	NP2	1	Change in Category
NATIONAL LEGAL OFFICER	NP2	2	
NATIONAL CRIMINAL JUSTICE SYSTEM ADVISER	NP1	2	
NATIONAL LEGAL OFFICER	NP1	2	
SENIOR LEGAL ASSISTANT	G7	2	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SENIOR ADMINISTRATIVE ASSISTANT	G6	1	
SENIOR LEGAL ASSISTANT	G6	1	
LEGAL TRANSLATOR/INTERPRETER	G5	2	
PROGRAMME ASSISTANT	G5	2	
Total Fund:		213.5	
Presence in Albania			
A.1.1 Office of Head of Mission			
HEAD OF PRESENCE	HoM	1	
DEPUTY HEAD OF PRESENCE	DHoM	1	
FIELD STATION SUPPORT CO-ORDINATOR	S2	1	Change in Grade
POLITICAL OFFICER	S2	1	
DONOR AND PROJECT CO-ORDINATION OFFICER	S1	1	
FIELD STATION OFFICER, GJIROKASTRA	S1	1	Change in Programme
FIELD STATION OFFICER, KUKES	S1	1	Change in Programme
FIELD STATION OFFICER, SHKODRA	S1	1	Change in Programme
HEAD OF FIELD STATION, GJIROKASTRA	S1	1	Change in Programme
HEAD OF FIELD STATION, KUKES	S1	1	Change in Programme
HEAD OF FIELD STATION, SHKODRA	S1	1	Change in Programme
HEAD OF FIELD STATION, VLORA	S1	1	Change in Programme
PROJECT CO-ORDINATOR	S1	1	Change in Grade
NATIONAL POLITICAL OFFICER	NP1	1	
SENIOR TRANSLATOR/INTERPRETER	G6	1	
FIELD ASSISTANT	G5	8	Change in Grade and Programme
POLITICAL ASSISTANT	G5	1	
PROGRAMME ASSISTANT	G5	1	
PROJECT ASSISTANT	G5	1	
SENIOR SECRETARY	G5	1	Change in Grade
SENIOR SECRETARY	G5	1	
INTERNAL SECURITY SUPERVISOR	G4	1	
TECHNICAL SECURITY ASSISTANT	G4	1	New Post, Subject to Classification
SECURITY GUARD	G2	2	
A.2.1 Fund Administration Unit			
CHIEF, FUND ADMINISTRATION UNIT	P3	1	
MATERIAL RESOURCES OFFICER	S2	1	Change in Grade
HUMAN RESOURCES OFFICER	S1	1	Change in Programme
NATIONAL FINANCE OFFICER	NP1	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
NATIONAL HUMAN RESOURCES OFFICER	NP1	1	Change in Category, Subject to Classification
ASSET MANAGEMENT ASSISTANT	G5	1	Change in Grade
COMMUNICATIONS ASSISTANT	G5	1	
FINANCE ASSISTANT	G5	2	Change in Grade
IT ASSISTANT	G5	2	Change in Grade
PROCUREMENT ASSISTANT	G5	2	
TRANSPORT ASSISTANT	G5	1	
HUMAN RESOURCES AND TRAINING ASSISTANT	G4	1	New Post, Subject to Classification
OFFICE ASSISTANT	G4	1	Change in Grade
REGISTRY ASSISTANT	G4	1	Change in Programme
SUPPLY ASSISTANT	G4	1	
MAINTENANCE CLERK	G3	1	New Post, Subject to Classification
TRAVEL CLERK/RECEPTIONIST	G3	1	
A.2.2. Common Operational Costs			
SENIOR DRIVER	G3	1	Change in Programme
DRIVER	G2	1	Change in Grade and Programme
DRIVER	G2	12.5	Change in Programme
DRIVER	G2	0.5	New Post
B.1.1 Security Co-operation			
HEAD OF SECURITY CO-OPERATION DEPARTMENT	S3	1	
POLICE ASSISTANCE AND BORDER MANAGEMENT OFFICER	S2	1	
SENIOR POLICE ASSISTANCE OFFICER	S2	1	
NATIONAL POLICE AND SECURITY CO-OPERATION OFFICER	NP1	1	
PROGRAMME ASSISTANT	G5	1	
TRANSLATOR/INTERPRETER	G5	1	
OFFICE ASSISTANT	G4	1	Change in Grade
B.2.1 Governance in Economic and Environmental Issues			
HEAD OF GOVERNANCE, ECONOMY AND ENVIRONMENTAL ISSUES DEPT	S3	1	Change in Programme
ECONOMIC AND ENVIRONMENT AND REGIONAL REFORM OFFICER	S2	1	Change in Programme
GOOD GOVERNANCE AND PROPERTY REFORM OFFICER	S1	1	Change in Programme

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
NATIONAL ECONOMIC AND ENVIRONMENT OFFICER	NP2	1	Change in Programme
NATIONAL ANTI-TRAFFICKING OFFICER	NP1	1	Change in Category, Subject to Classification
NATIONAL PROPERTY LEGAL ADVISER	NP1	1	Change in Programme
PROGRAMME ASSISTANT	G5	1	New Post, Subject to Classification
PROJECT ASSISTANT	G5	1	Change in Programme
PROJECT ASSISTANT	G5	1	New Post, Subject to Classification
TRANSLATOR/INTERPRETER	G5	1	Change in Programme
B.3.1 Human Dimension Activities			
HEAD OF HUMAN DIMENSION DEPARTMENT	S3	1	Change in Programme
CIVIL SOCIETY DEVELOPMENT AND GENDER ADVISER	S2	1	Change in Programme
COURTS OFFICER	S2	1	Change in Programme
HEAD OF CIVIL SOCIETY AND MEDIA UNIT	S2	1	Change in Programme
HEAD OF RULE OF LAW UNIT	S2	1	Change in Programme
PARLIAMENTARY ADVISER	S2	1	Change in Programme
SENIOR LEGAL OFFICER	S2	1	Change in Grade and Programme
LEGAL OFFICER	S1	1	Change in Programme
NATIONAL ELECTORAL REFORM OFFICER	NP2	1	Change in Programme
NATIONAL CIVIL SOCIETY DEVELOPMENT AND GENDER OFFICER	NP1	1	New Post, Subject to Classification
NATIONAL ELECTION LEGAL OFFICER	NP1	1	Change in Programme
NATIONAL LEGAL OFFICER	NP1	3	Change in Programme
NATIONAL MEDIA DEVELOPMENT OFFICER/SPOKESPERSON	NP1	1	Change in Programme
NATIONAL PARLIAMENTARY LIAISON OFFICER	NP1	1	New Post, Subject to Classification
SENIOR PUBLIC INFORMATION ASSISTANT	G6	2	Change in Grade and Programme
LEGAL ASSISTANT	G5	1	Change in Programme
LEGAL ASSISTANT	G5	1	New Post, Subject to Classification
PROGRAMME ASSISTANT	G5	4	Change in Programme
TRANSLATOR/INTERPRETER	G5	1	Change in Programme
OFFICE ASSISTANT	G4	1	Change in Grade and

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
Total Fund:		110	Programme
Spillover Monitor Mission to Skopje			
A.1.1 Office of Head of Mission			
HEAD OF MISSION	HoM	1	
DEPUTY HEAD OF MISSION	DHoM	1	
CBM/FIELD STATION CO-ORDINATOR	S3	2	
CHIEF, POLITICAL/REPORTING	S3	1	
POLITICAL ADVISER	S2	1	
PROGRAMME CO-ORDINATOR	S2	1	Change in Grade
SENIOR PROJECT OFFICER	S2	1	
MISSION SECURITY OFFICER	P2	1	
POLITICAL/REPORTING OFFICER	S1	1	
NATIONAL EXECUTIVE OFFICER	NP2	1	
NATIONAL POLITICAL LIAISON OFFICER	NP2	1	
NATIONAL RECORDS AND ARCHIVES OFFICER	NP1	1	
SENIOR ASSISTANT, ROMA ISSUES	G6	1	
SENIOR POLITICAL ASSISTANT	G5	1	
ADMINISTRATIVE ASSISTANT	G5	2	
SENIOR POLITICAL ASSISTANT	G5	1	
SENIOR SECRETARY	G5	1	
SITUATION CENTRE ASSISTANT	G5	3	Change in Programme
ADMINISTRATIVE ASSISTANT	G4	4	
ARCHIVES ASSISTANT	G4	2	
LANGUAGE ASSISTANT II	G4	3	
OFFICE ASSISTANT	G4	1	
PROGRAMME ASSISTANT	G4	1	
ADMINISTRATIVE CLERK	G3	1	Change in Programme
CLOSE PROTECTION SPECIALIST	G3	1	Change in Programme
PROTOCOL CLERK	G3	1	
RADIO OPERATOR	G3	9	Change in Programme
OFFICE CLERK	G2	1	
SECURITY GUARD	G2	10	Change in Programme
SECURITY GUARD	G2	10	
A.2.1 Fund Administration Unit			
HEAD, ADMINISTRATION AND FINANCE	P5	1	
CHIEF, FINANCE	P3	1	
CHIEF, GENERAL SERVICES	P3	1	
CHIEF, HUMAN RESOURCES MANAGEMENT	P3	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
TRANSPORT OFFICER	S1	1	
NATIONAL IT OFFICER	NP1	1	
NATIONAL SUPPLY OFFICER	NP2	1	
NATIONAL ADMINISTRATIVE OFFICER	NP1	1	
NATIONAL BUILDING MANAGEMENT OFFICER	NP1	1	
NATIONAL FINANCE OFFICER	NP1	1	
NATIONAL PERSONNEL OFFICER	NP1	1	
NURSE	G6	1	
TELECOMMUNICATIONS TECHNICIAN	G5	1	
SENIOR IT NETWORK TECHNICIAN	G5	1	
TRAINING ASSISTANT	G5	1	
WEBMASTER/DATABASE ADMINISTRATOR	G5	1	
COMMUNICATIONS/TECHNICIAN	G5	2	
FINANCE ASSISTANT	G5	2	
IT HELP DESK TECHNICIAN	G4	1	
MATERIAL MANAGEMENT ASSISTANT	G5	1	
PERSONNEL ASSISTANT	G5	2	
SENIOR PROCUREMENT ASSISTANT	G5	1	
SENIOR TRANSPORT ASSISTANT	G5	1	
TREASURY ASSISTANT	G5	1	
ADMINISTRATIVE ASSISTANT	G4	1	
IT HELP DESK TECHNICIAN	G4	2	
MAINTENANCE ASSISTANT	G4	1	
MATERIAL CONTROL ASSISTANT	G4	1	
PROCUREMENT ASSISTANT	G4	1	
SUPPLY ASSISTANT	G4	1	Change in Grade
WAREHOUSE ASSISTANT	G4	1	
FINANCE ASSISTANT	G4	1	
MATERIAL MANAGEMENT CLERK	G3	1	
PERSONNEL ASSISTANT	G5	1	
PERSONNEL CLERK	G3	1	
SUPPLY CLERK	G3	1	
TECHNICIAN	G3	1	
TRAINING CLERK	G3	1	
TRANSPORT DISPATCHER	G3	2	
WAREHOUSE CLERK	G3	1	
WAREHOUSE WORKER	G2	1	
HANDYMAN	G1	1	
A.2.2. Common Operational Costs			
BUS DRIVER	G3	2	Change in Programme

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
DRIVER	G2	8	Change in Programme
CLEANER	G1	8	Change in Programme
B.1.1 Confidence-Building			
CBM/HEAD OF CONFIDENCE-BUILDING/SITUATION CENTRE	S3	1	
EDUCATION DEVELOPMENT CO-ORDINATOR	S3	1	
CBM/SENIOR CONFIDENCE-BUILDING OFFICER	S2	2	
CONFIDENCE-BUILDING OFFICER	S1	12	
EDUCATION DEVELOPMENT OFFICER	S1	2	
CONFIDENCE-BUILDING ASSISTANT OFFICE ASSISTANT	G5	1	
	G4	1	
LANGUAGE ASSISTANT	G3	2	
LANGUAGE ASSISTANT I	G3	12	
B.1.2 Police Development			
HEAD POLICE DEVELOPMENT DEPARTMENT	S4	1	
CHIEF OF POLICE TRAINING	S3	1	
CHIEF, COMMUNITY DEVELOPMENT	S3	1	
DEPUTY HEAD POLICE DEVELOPMENT DEPARTMENT	S3	1	
ADMINISTRATIVE OFFICER	S1	1	
COMMUNITY POLICE TRAINER	S1	20	
CURRICULUM DEVELOPMENT OFFICER	S1	1	
POLICE INSTRUCTOR	S1	14	
PROJECT OFFICER	S1	1	
REPORTING ANALYSIS OFFICER	S1	1	
NATIONAL LEGAL ADVISER	NP1	1	
SENIOR SECRETARY	G5	1	
ADMINISTRATIVE ASSISTANT	G4	3	
CURRICULUM DEVELOPMENT ASSISTANT	G4	2	
PUBLICATIONS ASSISTANT	G4	1	
LANGUAGE ASSISTANT I	G3	30	
B.3.1 Media Development			
CBM/HEAD OF MEDIA AFFAIRS/SPOKESPERSON	S3	1	
PRESS AND PUBLIC INFORMATION OFFICER	S1	1	Change in Programme

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
ASSISTANT	G4	2	
PRESS AND PUBLIC INFORMATION ASSISTANT	G4	1	Change in Programme
B.3.2 Rule of Law			
CBM/HEAD OF RULE OF LAW	S4	1	Change in Grade
CBM/DEPUTY HEAD OF RULE OF LAW	S3	1	New Post
CBM/FIELD AND ANALYSIS CO-ORDINATION OFFICER	S2	1	
CBM/RULE OF LAW OFFICER/ANTI-TRAFFICKING	S2	1	
CBM/RULE OF LAW OFFICER/INSTITUTION-BUILDING	S2	1	
CBM/RULE OF LAW OFFICER/JUDICIAL REFORM	S2	1	
CBM/SENIOR RULE OF LAW OFFICER	S2	2	
CBM/ANALYSIS AND REPORTING OFFICER	S1	1	
CBM/RULE OF LAW OFFICER NATIONAL LEGAL ADVISER	S1	4	
NATIONAL RULE OF LAW OFFICER	NP2	1	
NATIONAL RULE OF LAW OFFICER	NP1	3	New Post, Subject to Classification
NATIONAL RULE OF LAW OFFICER	NP1	5	
SENIOR LEGAL ASSISTANT	G6	1	
LEGAL ASSISTANT	G5	1	
RULE OF LAW ASSISTANT	G5	1	
SENIOR ASSISTANT	G5	2	
PROGRAMME ASSISTANT	G4	1	
RULE OF LAW ASSISTANT	G4	6	
LANGUAGE ASSISTANT I	G3	2	
B.3.3 Public Administration Support			
HEAD OF PUBLIC ADMINISTRATION REFORM	S3	1	
PROGRAMME OFFICER	S1	1	
NATIONAL ADMINISTRATIVE PUBLIC REFORM OFFICER	NP1	3	
NATIONAL PUBLIC ADMINISTRATION REFORM OFFICER	NP1	1	New Post, Subject to Classification
NATIONAL PUBLIC ADMINISTRATION REFORM OFFICER	NP1	1	
PROJECT ASSISTANT	G5	1	
SENIOR ASSISTANT	G5	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
The Secretariat Augmentation			
A.1.13 Mission Programme Section			
MISSION PROGRAMME OFFICER	P3	1	
A.2.2 Personnel Management			
PERSONNEL ASSISTANT	G5	1	
Total Fund:		297	
Mission to Moldova			
A.1.1 Office of Head of Mission			
HEAD OF MISSION	HoM	1	
DEPUTY HEAD OF MISSION	DHoM	1	
PUBLIC AFFAIRS OFFICER/SPOKESPERSON	S2	1	
INTERPRETER	G6	1	
MEDIA ASSISTANT	G6	1	
SECRETARY HOM	G6	1	
OFFICE MANAGER TIRASPOL	G5	1	Change in Programme
SECRETARY TIRASPOL	G3	1	Change in Programme
A.2.1 Fund Administration Unit			
ADMINISTRATIVE AND FINANCE OFFICER	P2	1	
SENIOR IT ASSISTANT	G7	1	New Post, Subject to Classification
FINANCE ASSISTANT	G6	2	
SENIOR FINANCE/PERSONNEL ASSISTANT	G6	1	New Post, Subject to Classification
SECRETARY	G4	1	
OFFICE ASSISTANT	G3	1	
MAINTENANCE ASSISTANT	G2	1	
RECEPTIONIST	G1	2	
A.2.2. Common Operational Costs			
SENIOR DRIVER HOM	G3	1	Change in Programme
CLEANER	G1	1	Change in Programme
CLEANER TIRASPOL	G1	1	Change in Programme
VEHICLE MECHANIC/CLEANER	G1	1	Change in Programme
B.1.1 Conflict Prevention/Resolution			
MILITARY MEMBER	S2	2	
POLITICAL OFFICER	S2	2	
POLITICO-MILITARY OFFICER	S2	1	New Post
POLITICO-MILITARY OFFICER	S2	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
B.3.1 Human Rights Monitoring/ Democratization			
ANTI-TRAFFICKING OFFICER	S2	1	
HUMAN DIMENSION OFFICER	S2	1	New Post
HUMAN DIMENSION OFFICER	S2	1	
SENIOR LEGAL ASSISTANT	G7	1	New Post, Subject to Classification
ANTI-TRAFFICKING ASSISTANT	G6	1	
HUMAN RIGHTS ASSISTANT	G6	1	
SENIOR HUMAN RIGHTS ASSISTANT	G6	1	New Post, Subject to Classification
PROGRAMME SUPPORT ASSISTANT	G5	1	New Post, Subject to Classification
Total Fund:		36	
Project Co-ordinator in Ukraine			
A.1.1 Office of Head of Mission			
PROJECT CO-ORDINATOR	HoM	1	
ADMINISTRATIVE OFFICER/ INTERPRETER	G5	1	
A.2.1 Fund Administration Unit			
CHIEF, FUND ADMINISTRATION UNIT	P2	1	Change in Category
FINANCE OFFICER	G7	1	
SENIOR PROCUREMENT ASSISTANT	G7	1	
PERSONNEL ASSISTANT	G5	1	
A.2.2. Common Operational Costs			
ADMINISTRATIVE ASSISTANT/DRIVER	G3	1	Change in Programme
ADMINISTRATIVE ASSISTANT/SENIOR DRIVER	G3	1	Change in Programme
CLEANER	G1	0.6	Change in Programme
B.4.1 Support to Ukrainian Institutions through Projects			
SENIOR PROJECT OFFICER	S2	1	
PROJECT OFFICER	NP2	2	New Post, Subject to Classification
LEGAL ADVISER	G7	1	
PROJECT ASSISTANT/CUSTODIAN	G4	1	
SECRETARY	G4	1	
Total Fund:		14.6	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
Office in Minsk			
A.1.1 Office of Head of Mission			
HEAD OF OFFICE	HoM	1	
DEPUTY HEAD OF OFFICE	DHoM	1	
SENIOR SECRETARY	G5	1	
LANGUAGE ASSISTANT	G4	1	
OFFICE ASSISTANT	G4	1	
A.2.1 Fund Administration Unit			
CHIEF, FUND ADMINISTRATION UNIT	P2	1	Change in Category
FINANCE/PROCUREMENT ASSISTANT	G5	1	
LOGISTICS ASSISTANT	G4	1	
A.2.2. Common Operational Costs			
DRIVER	G2	1	Change in Programme
B.2.1 Economic and Environmental Activities			
ECONOMIC AND ENVIRONMENTAL OFFICER	S2	1	
PROJECT ASSISTANT	G6	1	
B.3.1 Institution-Building, Rule of Law and Civil Society			
HUMAN DIMENSION OFFICER	S2	1	
HUMAN DIMENSION ASSISTANT	G5	1	
Total Fund:		13	
Representative to the Estonian Commission on Military Pensioners			
A.1.1 Office of Head of Mission			
REPRESENTATIVE TO ESTONIAN COMMISSION ON MILITARY PENSIONERS	S4	1	
A.2.1 Fund Administration Unit			
ASSISTANT/ACCOUNTANT	G5	1	
Total Fund:		2	
Mission to Georgia			
A.1.1 Office of Head of Mission			
HEAD OF MISSION	HoM	1	
DEPUTY HEAD OF MISSION	DHoM	1	
HEAD OF TSKHINVALI FIELD OFFICE	S3	1	
CHIEF SECURITY OFFICER	P3	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
ADVISER ON ANTI-TERRORISM ISSUES	S2	1	
EXECUTIVE ADVISER	S2	1	
MISSION LEGAL ADVISER	S2	1	
SPOKESPERSON/PRESS AND PUBLIC INFORMATION OFFICER	S2	1	
SECURITY OFFICER	P2	1	
NATIONAL PUBLIC INFORMATION OFFICER	NP2	1	
NATIONAL LEGAL OFFICER	NP1	1	
PERSONAL ASSISTANT TO THE HOM	G6	1	
LEGAL TRANSLATOR	G5	1	
SECURITY ASSISTANT	G5	1	
SENIOR SECRETARY	G5	1	
DUTY ROOM ASSISTANT	G4	5	
MAINTENANCE AND SECURITY ASSISTANT	G4	1	
OFFICE ASSISTANT	G4	1	
PRESS AND PUBLIC INFORMATION ASSISTANT	G4	2	
SAFETY AND SECURITY ASSISTANT	G4	1	
RECEPTIONIST	G3	1	
SECURITY GUARD TEAM LEADER	G3	1	
SENIOR DRIVER	G3	1	Change in Programme
SECURITY GUARD	G2	26	
A.2.1 Fund Administration Unit			
HEAD, ADMINISTRATION AND FINANCE	P5	1	
CHIEF, FINANCE	P3	1	
CHIEF, HUMAN RESOURCES MANAGEMENT	P3	1	
CHIEF, MATERIAL MANAGEMENT	P3	1	
WAREHOUSE OFFICER	S1	1	
NATIONAL IT OFFICER	NP1	1	
NATIONAL ACCOUNTING OFFICER	NP2	1	
NATIONAL TRANSPORT OFFICER	NP2	1	Change in Category
NATIONAL BUDGET OFFICER	NP1	1	
NATIONAL CIVIL ENGINEER	NP1	1	
NATIONAL PERSONNEL OFFICER	NP1	1	
NATIONAL PROCUREMENT OFFICER	NP1	1	
NATIONAL TRAINING OFFICER	NP1	1	
NATIONAL TREASURY OFFICER	NP1	1	
DOCUMENTS MANAGEMENT ASSISTANT	G6	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SENIOR INVENTORY CONTROL ASSISTANT	G6	1	
SENIOR PROCUREMENT ASSISTANT	G6	1	
SENIOR RECRUITMENT AND PERSONNEL ASSISTANT	G6	1	
ACCOUNTING AND FINANCE ASSISTANT	G5	2	
BUDGET ASSISTANT	G5	1	
FACILITIES MANAGEMENT ASSISTANT	G4	1	
IT ASSISTANT	G5	2	
PROCUREMENT ASSISTANT	G5	1	
TELECOMMUNICATIONS ASSISTANT	G5	1	Change in Grade
TELECOMMUNICATIONS TECHNICIAN	G5	1	Change in Grade
TREASURY ASSISTANT	G5	1	
ADMINISTRATIVE ASSISTANT	G4	1	
DISPATCHER/TRANSPORT ASSISTANT	G4	1	
INVENTORY CONTROL ASSISTANT	G4	1	
OFFICE ASSISTANT	G4	1	Change in Grade
OFFICE ASSISTANT	G4	1	
PERSONNEL ASSISTANT	G4	1	
TRAINING ASSISTANT	G4	1	
TRANSPORT ASSISTANT	G4	1	
TRAVEL ASSISTANT	G4	1	
ELECTRICIAN	G3	2	
GENERATOR MANAGEMENT CLERK	G3	1	
INVENTORY CONTROL CLERK	G3	1	
PERSONNEL CLERK	G3	1	
PROCUREMENT CLERK	G3	1	
REGISTRY CLERK	G3	1	
TRANSPORT CLERK	G3	1	
HANDYMAN	G2	1	
WAREHOUSE WORKER	G2	1	
A.2.2. Common Operational Costs			
DRIVER/MECHANIC	G3	1	Change in Programme
DRIVER/MECHANIC	G3	1	
DRIVER	G2	7	Change in Programme
HOUSEKEEPER	G1	1	Change in Grade and Programme
HOUSEKEEPER	G1	6	Change in Programme

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
B.1.1 Political and Military Aspects of Security and Police Activities			
CHIEF MILITARY OFFICER	S3	1	
POLICE ADVISER	P3	1	
MILITARY MONITORING OFFICER	S2	8	
POLITICAL OFFICER	S2	3	
PROJECT CO-ORDINATOR	S2	1	New Post
SENIOR PROGRAMME ASSISTANT	G6	2	
PROGRAMME ASSISTANT	G5	1	New Post, Subject to Classification
PROGRAMME ASSISTANT	G5	1	
B.1.2 Training Assistance Programme			
PROGRAMME MANAGER	S4	1	
TRAINING CO-ORDINATOR	S3	1	
LIAISON OFFICER	S2	1	
LOGISTICS/HELICOPTER OFFICER	S2	1	
TRAINING OFFICER	S2	2	
EXPERT	S1	24	
TRAINING ASSISTANT	G5	1	Change in Grade
LOGISTICS ASSISTANT	G4	1	
MOVEMENT CONTROL ASSISTANT	G4	1	Change in Grade
MOVEMENT CONTROL ASSISTANT	G4	1	New Post, Subject to Classification
OFFICE ASSISTANT	G4	2	
TRAINING ASSISTANT	G4	11	
B.2.1 Economic and Environmental Activities			
ECONOMIC AND ENVIRONMENTAL OFFICER	S2	1	
NATIONAL ECONOMIC AND ENVIRONMENTAL OFFICER	NP1	1	
ECONOMIC AND ENVIRONMENTAL ASSISTANT	G5	1	
ADMINISTRATIVE ASSISTANT	G4	1	New Post, Subject to Classification
B.3.1 Human Dimension Activities			
HEAD OF HUMAN DIMENSION DEMOCRATIZATION/ELECTIONS OFFICER	S4	1	Change in Grade
DEMOCRATIZATION OFFICER	S2	1	
HUMAN DIMENSION OFFICER	S2	1	
HUMAN RIGHTS OFFICER	S2	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
HUMAN RIGHTS OFFICER, ABKHAZIA, GEORGIA	S2	1	
HUMAN RIGHTS OFFICER, GALI FO	S2	1	
LOCAL GOVERNMENT OFFICER	S2	1	
RULE OF LAW ADVISER	S2	1	
NATIONAL HUMAN RIGHTS OFFICER	NP2	1	
NATIONAL RULE OF LAW OFFICER	NP2	1	
NATIONAL FREEDOM OF THE MEDIA OFFICER	NP1	1	Change in Category, Subject to Classification
NATIONAL GENDER AND ANTI-TRAFFICKING OFFICER	NP1	1	
SENIOR DEMOCRATIZATION ASSISTANT	G6	1	
SENIOR HUMAN RIGHTS ASSISTANT	G6	1	
SENIOR RULE OF LAW ASSISTANT	G6	1	
DEMOCRATIZATION ASSISTANT	G5	1	New Post, Subject to Classification
DEMOCRATIZATION ASSISTANT	G5	1	
PROGRAMME ASSISTANT	G5	2	
OFFICE ASSISTANT	G4	1	
SECRETARY	G4	1	
Total Fund:		208	
Office in Yerevan			
A.1.1 Office of Head of Mission			
HEAD OF OFFICE	HoM	1	
NATIONAL ASSISTANT PROJECT CO-ORDINATOR	NP1	1	
SENIOR PRESS AND PUBLIC INFORMATION ASSISTANT	G6	1	
INTERPRETER/TRANSLATOR	G5	1	
SENIOR SECRETARY	G5	1	Change in Grade
A.2.1 Fund Administration Unit			
ADMINISTRATIVE AND FINANCE OFFICER	P2	1	
SENIOR FINANCE AND ADMINISTRATIVE ASSISTANT	G6	1	
ADMINISTRATIVE ASSISTANT	G5	1	Change in Grade
PROCUREMENT/ADMINISTRATIVE ASSISTANT	G5	1	New Post, Subject to Classification
RECEPTIONIST/REGISTRY CLERK	G4	1	
A.2.2. Common Operational Costs			
DRIVER/TECHNICIAN	G3	1	Change in Programme

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
SENIOR DRIVER	G3	1	Change in Programme
DRIVER	G2	1	Change in Programme
CLEANER	G1	1	Change in Programme
B.1.1 Politico-Military Activities			
POLITICO-MILITARY OFFICER	S2	1	
SENIOR PROGRAMME ASSISTANT	G6	1	
PROGRAMME ASSISTANT	G5	1	New Post, Subject to Classification
B.2.1 Economic and Environmental Activities			
ECONOMIC AND ENVIRONMENTAL OFFICER	S2	1	
NATIONAL PROJECT CO-ORDINATOR	NP2	1	New Post, Subject to Classification
SENIOR PROGRAMME ASSISTANT	G6	2	
SENIOR PROJECT ASSISTANT	G6	1	New Post, Subject to Classification
DRIVER/TECHNICIAN	G3	1	New Post, Subject to Classification
B.3.1 Democratization			
DEMOCRATIZATION OFFICER	S2	1	
NATIONAL ASSOCIATE PROGRAMME OFFICER	NP2	1	New Post, Subject to Classification
SENIOR PROGRAMME ASSISTANT	G6	1	
PROJECT ASSISTANT	G5	1	
B.3.2 Human Rights			
HUMAN RIGHTS OFFICER	S2	1	
NATIONAL ASSISTANT LEGAL ADVISER	NP1	1	
SENIOR PROGRAMME ASSISTANT	G6	1	
B.4.1 Good Governance			
DEPUTY HEAD OF OFFICE		1	Change in Programme
	DHoM		
NATIONAL ASSOCIATE PROGRAMME OFFICER	NP2	1	Change in Grade and Programme
SENIOR PROGRAMME ASSISTANT	G6	1	New Post, Subject to Classification
Total Fund:		33	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
Office in Baku			
A.1.1 Office of Head of Mission			
HEAD OF OFFICE	HoM	1	
SECRETARY	G4	1	
SECRETARY	G4	1	Change in Programme
A.2.1 Fund Administration Unit			
ADMINISTRATIVE AND FINANCE OFFICER	P2	1	
SENIOR ADMINISTRATIVE AND FINANCE ASSISTANT	G6	1	
FINANCE ASSISTANT	G4	1	
A.2.2. Common Operational Costs			
SENIOR DRIVER	G3	1	Change in Programme
DRIVER	G2	1	Change in Programme
CLEANER	G1	1	Change in Programme
B.1.1 Politico-Military Activities			
DEPUTY HEAD OF OFFICE/POLITICAL AFFAIRS OFFICER	DHoM	1	
NATIONAL PRESS AND PUBLIC INFORMATION OFFICER	NP1	1	
PROJECT ASSISTANT	G5	1	New Post, Subject to Classification
B.2.1 Economic and Environmental Activities			
ECONOMIC AND ENVIRONMENTAL OFFICER	S2	1	
SENIOR PROGRAMME ASSISTANT	G6	1	
B.3.1 Democratization			
DEMOCRATIZATION OFFICER	S2	1	Change in Programme
SENIOR PROGRAMME ASSISTANT	G6	1	New Post, Subject to Classification
PROGRAMME ASSISTANT	G4	1	Change in Programme
B.3.2 Rule of Law and Human Rights			
HUMAN DIMENSION OFFICER	S2	1	Change in Programme
NATIONAL LEGAL OFFICER	NP1	1	Change in Category, Subject to Classification
PROGRAMME ASSISTANT	G5	1	Change in Programme
Total Fund:		20	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
High Level Planning Group			
A.1.1 Office of Head of Mission			
OFFICER	S	8	
SENIOR ADMINISTRATIVE ASSISTANT	G6	1	
Total Fund:		9	
Personal Representative of the CiO on the Conflict dealt with by the Minsk Conference			
A.1.1 Office of Head of Mission			
PERSONAL REPRESENTATIVE OF THE CIO	HoM	1	
FIELD ASSISTANT TO THE PR	S2	3	
PERSONAL ASSISTANT TO THE PR	S2	1	
A.2.1 Fund Administration Unit			
CHIEF, ADMINISTRATION AND FINANCE	P2	1	
ADMINISTRATIVE ASSISTANT	G5	1	
FINANCE ASSISTANT	G5	1	Change in Grade
A.2.2. Common Operational Costs			
DRIVER/ADMINISTRATIVE ASSISTANT — YEREVAN	G5	1	Change in Programme
HOUSEKEEPER — YEREVAN	G1	1	Change in Programme
DRIVER — BAKU	G2	1	Change in Programme
HOUSEKEEPER — BAKU	G1	1	Change in Programme
DRIVER INSTRUCTOR/MECHANIC — TBILISI	G3	1	Change in Programme
DRIVER — TBILISI	G2	1	Change in Programme
HOUSEKEEPER — TBILISI	G1	1	Change in Programme
DRIVER — STEPANAKERT/KHANKENDI	G3	1	Change in Programme
HOUSEKEEPER — STEPANAKERT/KHANKENDI	G1	1	Change in Programme
Total Fund:		17	
Centre in Almaty			
A.1.1 Office of Head of Mission			
HEAD OF CENTRE	HoM	1	
DEPUTY HEAD OF CENTRE	S3	1	Change in Programme
SENIOR SECRETARY	G5	1	Change in Grade

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
A.2.1 Fund Administration Unit			
NATIONAL ADMINISTRATIVE AND FINANCE OFFICER	NP2	1	
FINANCE ASSISTANT	G5	1	
PROCUREMENT ASSISTANT	G5	1	
ADMINISTRATIVE ASSISTANT	G5	1	
ADMINISTRATIVE ASSISTANT	G4	1	New Post, Subject to Classification
A.2.2. Common Operational Costs			
SENIOR DRIVER	G3	1	Change in Programme
DRIVER	G2	1	Change in Programme
DRIVER	G2	1	New Post
CLEANER	G1	1	Change in Programme
CLEANER	G1	1	New Post
B.1.1 Politico-Military Activities			
POLITICAL OFFICER	S2	1	Change in Programme
NATIONAL POLITICAL/MEDIA OFFICER	NP1	1	Change in Programme
B.2.1 Economic and Environmental Activities			
ECONOMIC AND ENVIRONMENTAL OFFICER	S2	1	Change in Programme
NATIONAL ECONOMIC AND ENVIRONMENTAL CO-ORDINATOR	NP1	1	Change in Programme
SENIOR PROGRAMME ASSISTANT	G6	1	Change in Programme
B.3.1 Human Dimension Activities			
HUMAN DIMENSION OFFICER	S2	1	Change in Programme
NATIONAL LEGAL OFFICER	NP1	1	Change in Category
PROJECT ASSISTANT	G5	1	Change in Programme
B.4.1 Democratic Development and Freedom of the Media			
SENIOR PROGRAMME ASSISTANT	G6	1	Change in Programme
Total Fund:		22	
Centre in Ashgabad			
A.1.1 Office of Head of Mission			
HEAD OF CENTRE	HoM	1	
PROJECT CO-ORDINATOR	S3	1	Change in Programme
ASSISTANT TO HEAD OF CENTRE	G5	1	
PROGRAMME ASSISTANT	G5	1	Change in Programme

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
PROJECT ASSISTANT	G5	1	Change in Programme
PUBLIC INFORMATION ASSISTANT	G5	1	Change in Grade
SECURITY GUARD	G2	4	New Post
A.2.1 Fund Administration Unit			
CHIEF, FUND ADMINISTRATION UNIT	P2	1	Change in Category
ADMINISTRATIVE AND FINANCE ASSISTANT	G5	1	New Post, Subject to Classification
ADMINISTRATIVE AND FINANCE ASSISTANT	G5	1	
A.2.2. Common Operational Costs			
DRIVER	G2	2	Change in Programme
CLEANER	G1	1	Change in Programme
B.1.1 Conflict Prevention and Confidence- and Security-Building			
POLITICAL OFFICER	S2	1	Change in Programme
SENIOR POLITICAL ASSISTANT	G6	1	Change in Grade and Programme
B.2.1 Economic and Environmental Activities			
ECONOMIC AND ENVIRONMENTAL OFFICER	S2	1	Change in Programme
ECONOMIC AND ENVIRONMENTAL ASSISTANT	G5	1	Change in Programme
B.3.1 Human Dimension Activities			
HUMAN DIMENSION OFFICER	S2	1	Change in Programme
LEGAL ADVISER	G7	1	Change in Programme
Total Fund:		22	
Centre in Bishkek			
A.1.1 Office of Head of Mission			
HEAD OF CENTRE	HoM	1	
DEPUTY HEAD OF CENTRE		1	
	DHoM		
PROGRAMME CO-ORDINATOR	S3	1	
CROSS DIMENSIONAL ADVISER	S2	1	
NATIONAL PRESS AND PUBLIC INFORMATION OFFICER	NP1	1	
LEGAL ASSISTANT	G6	1	
PERSONAL ASSISTANT TO HOC	G6	1	
SENIOR SECURITY ASSISTANT	G6	1	Change in Category,

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
			Subject to Classification
SECRETARY/INTERPRETER	G5	1	
SECURITY GUARD	G2	9	
A.2.1 Fund Administration Unit			
NATIONAL ADMINISTRATIVE AND FINANCE OFFICER	NP1	1	
ADMINISTRATIVE/FINANCE ASSISTANT	G6	1	
PROCUREMENT/ADMINISTRATIVE ASSISTANT	G6	1	
FIELD ASSISTANT	G5	1	
GENERAL ADMINISTRATION/FINANCE ASSISTANT	G5	1	
RECEPTIONIST/GENERAL SUPPORT ASSISTANT	G4	1	
SECRETARY/INTERPRETER	G4	1	
A.2.2. Common Operational Costs			
DRIVER/MECHANIC	G3	1	Change in Programme
SENIOR DRIVER	G3	1	Change in Programme
DRIVER	G2	5	Change in Programme
CLEANER	G1	3	Change in Programme
B.1.1 Politico-Military Activities			
HEAD OF FIELD OFFICE OSH	S3	1	
POLITICAL OFFICER	S2	1	
SENIOR LEGAL ASSISTANT	G6	1	
SENIOR PROJECT ASSISTANT	G6	2	
PROJECT ASSISTANT	G5	1	
B.2.1 Economic and Environmental Activities			
ECONOMIC AND ENVIRONMENTAL OFFICER	S2	1	
ECONOMIC AND ENVIRONMENTAL OFFICER	S1	1	Change in Grade
NATIONAL ECONOMIC/ ENVIRONMENTAL OFFICER	NP1	1	
SENIOR PROJECT ASSISTANT	G7	1	
SENIOR PROJECT ASSISTANT	G6	1	
B.3.1 Human Dimension Activities			
HUMAN DIMENSION OFFICER	S2	2	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
NATIONAL ASSISTANT PROJECT CO-ORDINATOR	NP1	1	
SENIOR PROJECT ASSISTANT	G7	1	
SENIOR PROJECT ASSISTANT	G6	1	
Total Fund:		51	
Centre in Tashkent			
A.1.1 Office of Head of Mission			
HEAD OF THE OFFICE	HoM	1	
SENIOR SECRETARY	G5	1	
SENIOR SECURITY GUARD	G3	1	
SECURITY GUARD	G2	2	
A.2.1 Fund Administration Unit			
CHIEF, FUND ADMINISTRATION UNIT	NP2	1	
ASSET MANAGEMENT ASSISTANT	G5	1	
FINANCE ASSISTANT	G5	1	
HUMAN RESOURCES ASSISTANT	G5	1	
INFORMATION TECHNOLOGY ASSISTANT	G5	1	New Post, Subject to Classification
A.2.2. Common Operational Costs			
SENIOR DRIVER	G3	1	Change in Programme
DRIVER	G2	1	Change in Programme
CLEANER	G1	2	Change in Programme
B.1.1 Politico-Military Activities			
POLITICAL OFFICER	S2	1	
SENIOR PROGRAMME ASSISTANT	G6	1	
PROGRAMME ASSISTANT	G5	1	
PUBLIC INFORMATION ASSISTANT	G5	1	
B.2.1 Economic and Environmental Activities			
ECONOMIC AND ENVIRONMENTAL OFFICER	S2	1	
SENIOR PROGRAMME ASSISTANT	G6	1	
PROGRAMME ASSISTANT	G5	1	
B.3.1 Human Dimension Activities			
HUMAN DIMENSION/ DEMOCRATIZATION OFFICER	S2	1	Change in Programme
SENIOR PROGRAMME ASSISTANT	G6	1	Change in Programme
PROGRAMME ASSISTANT	G5	1	Change in Programme
Total Fund:		24	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
Centre in Dushanbe			
A.1.1 Office of Head of Mission			
HEAD OF CENTRE	HoM	1	
DEPUTY HEAD OF CENTRE	DHoM	1	
SECURITY OFFICER	P2	1	Change in Programme
ASSISTANT TO SECURITY OFFICER	G4	1	Change in Programme
SENIOR SECRETARY	G5	2	Change in Grade
LANGUAGE ASSISTANT	G3	1	Change in Grade and Programme
A.2.1 Fund Administration Unit			
CHIEF, ADMINISTRATION AND FINANCE	P3	1	Change in Grade
FINANCE OFFICER	P2	1	Change in Category
NATIONAL ASSISTANT PROJECT CO-ORDINATOR	NP1	1	Change in Programme
SENIOR FINANCE ASSISTANT	G6	1	
PERSONNEL ASSISTANT	G3	1	
SENIOR PROCUREMENT ASSISTANT	G6	1	New Post, Subject to Classification
COMMUNICATIONS ASSISTANT	G5	1	
FINANCE ASSISTANT	G5	1	Change in Grade and Programme
IT ASSISTANT	G5	1	Change in Grade
TREASURY ASSISTANT	G5	1	
BUILDING MAINTENANCE ASSISTANT	G4	1	
TRAVEL ASSISTANT	G4	1	
RECEPTIONIST	G3	1	
A.2.2. Common Operational Costs			
SENIOR DRIVER	G3	1	Change in Programme
DRIVER	G2	1	Change in Grade and Programme
DRIVER	G2	8	Change in Programme
CLEANER	G1	7	Change in Programme
B.1.1 Fostering Political Dialogue and Security			
FIELD OFFICER	S2	1	Change in Grade
POLITICAL OFFICER	S2	1	
FIELD ASSISTANT	G5	1	Change in Grade and Programme
PROGRAMME ASSISTANT	G5	1	Change in Grade
ADMINISTRATIVE ASSISTANT	G4	1	Change in Grade and

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
			Programme
HANDYMAN	G2	3	Change in Grade
COOK	G1	1	
B.1.2 SALW and CA, Mine Action, Anti-Terrorism and Security-related activities			
PROGRAMME CO-ORDINATOR	S3	1	Change in Programme
SENIOR PROGRAMME ASSISTANT	G6	1	Change in Programme
PROGRAMME ASSISTANT	G5	1	Change in Category
B.2.1 Addressing Environmental Issues — Capacity-Building			
ENVIRONMENTAL OFFICER	S2	1	
PROGRAMME ASSISTANT	G5	1	Change in Grade
B.2.2 Supporting Economic Development in Tajikistan			
ECONOMIC OFFICER	S2	1	
FIELD OFFICER	S1	1	
FIELD ASSISTANT	G5	1	Change in Grade
PROGRAMME ASSISTANT	G5	1	Change in Grade
ADMINISTRATIVE ASSISTANT	G4	1	Change in Grade and Programme
HANDYMAN	G2	2	Change in Grade
COOK	G1	1	
B.3.1 Promoting Democratization in Tajikistan			
HUMAN DIMENSION OFFICER	S2	1	
FIELD OFFICER	S1	1	
FIELD ASSISTANT	G5	2	Change in Grade and Programme
PROGRAMME ASSISTANT	G5	1	Change in Grade and Programme
PROGRAMME ASSISTANT	G5	1	Change in Grade
ADMINISTRATIVE ASSISTANT	G4	1	Change in Grade
HANDYMAN	G2	2	Change in Grade
COOK	G1	1	
B.3.2 Fostering Democratization of Media in Tajikistan			
MEDIA OFFICER	S2	1	
FIELD OFFICER	S1	1	

Fund	Post Grade	Number of Posts	Note
Main Programme			
Programme			
Post Title			
NATIONAL PUBLIC INFORMATION OFFICER	NP1	1	Change in Category
FIELD ASSISTANT	G5	1	Change in Grade and Programme
PUBLIC INFORMATION ASSISTANT	G5	1	Change in Grade
ADMINISTRATIVE ASSISTANT	G4	1	Change in Grade and Programme
HANDYMAN	G2	3	Change in Grade
COOK	G1	1	
B.3.3 Gender Awareness and Equality in Tajikistan			
GENDER ISSUES OFFICER	S2	1	
FIELD OFFICER	S1	1	Change in Programme
FIELD ASSISTANT	G5	1	Change in Grade and Programme
PROGRAMME ASSISTANT	G5	1	Change in Grade
ADMINISTRATIVE ASSISTANT	G4	1	Change in Grade and Programme
HANDYMAN	G2	2	Change in Grade
COOK	G1	1	
Total Fund:		87	
GRAND TOTAL:		3,553.10	