

## **Call for Applications for Young Policy Advisers Course**

*Application open to Young policy professionals from Uzbekistan*

### **Deadline for Applications**

30 May 2019

### **Course Dates**

30 September – 4 October 2019

### **Course Location**

Uzbekistan; exact location to be communicated at a later stage.

### **Course Description**

The OSCE Office for Democratic Institutions and Human Rights (ODIHR) in partnership with the OSCE Project Co-ordinator in Uzbekistan and the Hertie School of Governance in Berlin will organize the 10<sup>th</sup> Young Policy Advisers Course (PolAd) from 30 September – 4 October 2019 in Uzbekistan.

Since 2014, ODIHR has implemented the PolAd, training young civil/public servants throughout the OSCE region, including the Western Balkans, Eastern Europe, South Caucasus, and Central Asia. The curriculum, developed in collaboration with the Folke Bernadotte Academy and other institutional partners, is highly participatory and relies on mixed-method adult learning techniques including one-on-one mentoring, experiential learning (simulations and role-play), expert lectures, and peer-to-peer collaboration. The innovative structure of the week-long course combines concrete skills with curricular content specifically tailored to participants' needs. This approach has ensured that the roughly 300 alumni to date have developed the skills needed to address sensitive policy issues in their countries, and increased their knowledge of OSCE commitments in the field of democratic governance.

The course will focus on developing practical skills in a number of areas such as

- The role of the political adviser: core functions and giving good advice;
- Shaping complex political environments: devising and implementing strategies; analysing and understanding the internal and external political context; making decisions with limited information; policy and ethics; forecasting and scenario-planning; upholding democratic values;
- Conducting inclusive policy analysis, engaging internal & external stakeholders, building and sustaining relationships and networks, negotiating effectively; and
- Mastering communication and advocacy; policy writing, speech writing, devising communication strategies, public diplomacy, working with media, communicating effectively.

The PolAd will be conducted in English.

### **Course Eligibility**

Public/civil professionals (up to age 35) currently working in the administration, various line ministries, parliament or other state/public institutions in Uzbekistan as policy or political advisers are invited to apply. Eligibility requirements include:

1. First-level university degree;
2. Minimum of four years of professional experience in ministries or other executive agencies, presidential administrations or in parliaments;
3. Born on or after 1 January 1984;
4. Professional fluency in English;
5. National of the following OSCE participating State: Republic of Uzbekistan

### **Course Costs**

Tuition, course materials, full board accommodation, as well as travel costs will be covered by the organizers.

### **Application Process**

The application form is available on the following [link](#). The organizers encourage all candidates, irrespective of gender, disability, religious and ethnic backgrounds to apply. Please let us know should you require assistance related to disability in order to complete the application process.

Application deadline is **30 May 2019**.

For further information and queries, please contact ODIHR at [youth@odihr.pl](mailto:youth@odihr.pl)