Following an official invitation from the Ministry of Foreign Affairs of Georgia and based on the recommendation of the Needs Assessment Mission conducted from 26 to 29 April 2016, the OSCE/ODIHR has established an Election Observation Mission (EOM) to observe the parliamentary elections scheduled for 8 October 2016. Ambassador Alexandre Keltchewsky has been appointed Head of the OSCE/ODIHR EOM. The core team consists of 15 members based in Tbilisi and 26 long-term observers (LTOs) deployed throughout the country. The core team and LTOs come from a total of 21 OSCE participating States.

The OSCE/ODIHR requests the participating States to second three hundred fifty (350) short-term observers (STOs) to observe voting, counting and the tabulation of results. STOs will be deployed in multinational teams of two under a deployment plan prepared by the OSCE/ODIHR EOM. In the interest of a broad and balanced representation among participating States, OSCE/ODIHR requests that individual participating States nominate a maximum of 15 per cent of the total number of requested STOs.

Committed to achieving gender balance in its activities, OSCE/ODIHR encourages OSCE participating States to second equal numbers of female and male STOs.

Seconding States should confirm visa requirements for their STOs. If required, visas must be obtained at the nearest embassy or consulate of Georgia prior to arrival. In exceptional cases visas can also be issued on arrival at the airport in Tbilisi. It is strongly recommended to obtain visa before departure.

For the purposes of accreditation of observers with the Central Election Commission (CEC) of Georgia, the attached accreditation form must be filled in and a scanned version sent to the OSCE/ODIHR. In addition to the accreditation form, the CEC requires a scanned copy of the passport.

To facilitate accreditation of observers with the Central Election Commission (CEC) and the issuance of visas (if required), the OSCE/ODIHR online registration form must be completed no later than Wednesday 21 September 2016. All STOs are required to arrive in Tbilisi by Wednesday 5 October in the morning (at the latest) and to depart (at the earliest) on Tuesday 11 October. The STO activity schedule is provided below.

Given the possibility of a second round of elections in some areas, participating States may expect a second request for short-term observers with a very short deadline for registration, due to a legal requirement that observers be accredited at least three days prior to the second round voting day. Participating States are therefore encouraged to select as observers for the second round election individuals who already observed the first round on 8 October and thus will already be accredited.

Observers should strictly abide by the OSCE/ODIHR Observer Code of Conduct and deployment plan prepared by the OSCE/ODIHR EOM. The security and safety of observers is of the highest priority and will take precedence in EOM management, including the
deployment plan. All observers will receive a security briefing upon arrival and are required to operate in accordance with security guidelines.

The working language of the EOM is English. All briefings, debriefings and reporting will be conducted in English and all interpreters will work in local languages and English. All STOs must, therefore, have a good working knowledge of both written and spoken English.


A COPY OF THIS INFORMATION SHEET IS AVAILABLE ON THE OSCE/ODIHR WEBSITE AND MUST BE MADE AVAILABLE TO ALL SECONDED STOs.

The OSCE/ODIHR EOM Office is situated in Tbilisi:

Address: Nutsubidze, Besarion Jghenti 16, 0183 Tbilisi, Georgia
Tel.: +995 32 224 0648
Fax: +995 32 224 0647
E-mail: office@odihr.ge

OSCE/ODIHR EOM to Georgia website: http://www.osce.org/odihr/elections/georgia/261521

1. Deployment Timetable

Short-term observers (STOs) will be deployed according to the following schedule:

Wednesday, 5 October
   Last date for arrival in Tbilisi (morning)
   STO briefing (afternoon)

Thursday, 6 October
   STO briefing (morning)
   Deployment to areas of observation

Friday, 7 October
   Familiarization with areas of observation

Saturday, 8 October
   Election day

Sunday, 9 October
   Observation of tabulation; regional debriefing of STOs

Monday, 10 October
   STO return to Tbilisi; Central STO debriefing; Reception

Tuesday, 11 October
   STO repatriation

2. Logistics

a) Contact details
All logistical arrangements for the STOs will be organized by the EOM under the direction of:

Kyle Bowers, Operations Expert
kyle.bowers@odihr.ge; mobile phone: +995 595 776 487

b) Transportation/Accommodation
All STOs will be met at Tbilisi International Airport by an OSCE/ODIHR EOM representative upon their arrival and transported to their accommodation. Transport and accommodation in Tbilisi and in the areas of observation will be arranged by the OSCE/ODIHR EOM. Due to the limited availability of accommodation in Tbilisi and the observation areas, STOs should be aware that double occupancy per room of observers of the same gender is possible, and relatively modest conditions may be expected in some of the observation areas.

IMPORTANT: Hotels in Tbilisi require all guests arriving/departing in the early morning hours to pay the full overnight rate for the night in question.
For safety reasons and to prevent problems with transportation, observers are expected to use the accommodation arranged for them by the OSCE/ODIHR EOM. The EOM will also make all arrangements for in-country travel to deployment areas and for on-site drivers, cars and interpreters.

However, should any of the observers choose not to stay in the accommodation arranged by the OSCE/ODIHR EOM, the seconding States should indicate this while registering on-line. **If the OSCE/ODIHR is not notified in advance, STOs or the respective OSCE participating States will be charged for the cost, regardless of whether the accommodation provided is used.** It should be noted that the OSCE/ODIHR EOM cannot provide in-city transportation for STOs who choose to stay outside the designated accommodation.

STOs will deploy from Tbilisi to the regions by car, train and bus.

The OSCE/ODIHR EOM will make necessary arrangements for the STOs to return to Tbilisi on Monday 10 October as well as arrange accommodation in Tbilisi. The EOM will arrange transfers to the airport for all STOs.

c) Security
A memo on security details for the STOs will be handed over to the observers upon arrival. **STOs who choose not to stay in accommodation provided by the OSCE/ODIHR EOM will not be covered by the mission’s security arrangements.**

d) What to bring
Due to potential modest conditions in the regions, STOs are advised to bring the following items with them:

- Some warm clothing as some STOs may be in higher mountainous locations;
- appropriate attire for observation – business casual is recommended;
- all necessary personal medication if needed;
- flashlight/torch;
- electricity converters (if needed) – European style plug.

The OSCE/ODIHR EOM strongly recommends that STOs, when travelling by air, put essential items into the hand luggage, in case of late arrival of their luggage in Tbilisi.

e) Communication
STO teams will be provided with a mobile phone and a local SIM card with credit. Please note that using the mobile phones for international calls and SMSs should be avoided. Such usage is very expensive and will quickly deplete allocated phone credit.

f) Time zone/Flight bookings
Local time in Tbilisi is UTC/GMT +3. The arrival times for international flights to Georgia are primarily in the very late night/early morning hours. The OSCE/ODIHR EOM strongly encourages participating States to make early flight bookings. To ensure operational flexibility, (e.g. in case of bad weather conditions), participating States are advised to book changeable airline tickets.

3. Interpreters and Drivers
All observers will be organized in multinational teams of two persons under a deployment plan prepared by the OSCE/ODIHR EOM. The OSCE/ODIHR will assist each short-term observer team with finding a driver/car and an interpreter. Even in cases where one team member speaks the local languages, it will still be necessary for that team to have an interpreter in order that both members of the team can have full access to complete and equal information as they carry out their observation duties.
4. Costs

While in Georgia, each STO is projected to incur the following costs, although some STOs may not require the full amount indicated below:

<table>
<thead>
<tr>
<th>Operational/Transportation Cost</th>
<th>EUR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Airport/Railway station transfers (Tbilisi and regions)</td>
<td>30</td>
</tr>
<tr>
<td>In-city transportation (movement to and from STO briefing/debriefing)</td>
<td>30</td>
</tr>
<tr>
<td>In-country transportation (to and from the deployment area)</td>
<td>100</td>
</tr>
<tr>
<td>Communication (SIM card/mobile phone use)</td>
<td>15</td>
</tr>
<tr>
<td>Briefing costs (briefing, debriefing, briefing pack, meals)</td>
<td>120</td>
</tr>
</tbody>
</table>

| Estimated cost to be incurred by ODIHR on behalf of STOs                                      | 295 EUR |
| Driver/car (EUR 30 per day @ max. 5 days per observer)*                                       | 150 EUR |
| Fuel (EUR 20 per day @ max. 5 days per observer)*                                              | 100 EUR |
| Interpreter (EUR 30 per day @ max. 5 days per observer)*                                      | 150 EUR |
| Accommodation (7 nights @ max. EUR 140/per night, includes payment for early arrival in Tbilisi in the early morning hours of Oct 5) | 980 EUR |
| Meals & incidentals (approx. EUR 40 per day @ maximum 7 days)                                 | 280 EUR |
| Accommodation and meals for interpreter if needed (EUR 60 per night @ 4 nights per observer)* | 240 EUR |
| Accommodation and meals for driver if needed (EUR 60 per night @ 4 nights per observer)*     | 240 EUR |

| Costs paid directly by the observers                                                           | 2,140 EUR |
| Total cost per observer:                                                                      | 2,385 EUR |

* The two members of each STO team will share equally the cost of drivers and interpreters. The amount above therefore represents half of these costs (i.e. per each STO).

The total cost per one observer is estimated at EUR 2,435 (two thousand four hundred thirty five Euro), including EUR 2,140 (two thousand one hundred forty Euro) which the participating States should supply to each observer in cash prior to their departure to Tbilisi.

EUR 295 (two hundred ninety five Euro) is the projected cost per each STO to be incurred by the OSCE/ODIHR. After closure of the EOM, each seconding State will be billed by the
OSCE/ODIHR on the basis of total actual expenses incurred and the number of seconded STOs. Payment instructions will be provided to the seconding States with the final invoice.

All of the above costs should be paid in local currency or Euro. The Euro and the U.S. Dollar are both widely exchangeable locally, although other currencies can also be exchanged. There are many cash machines (ATMs) throughout the country but are not available in some areas of deployment. Hotels outside Tbilisi and Batumi may not accept credit cards. STOs should be prepared to pay hotel bills outside Tbilisi and Batumi in cash or local currency and upon check-in. Travelers checks are not accepted. The local currency in Georgia is the Lari (GEL). The exchange rates are approximately:

1 USD = 2.29 GEL  
1 EUR = 2.55 GEL  
1 GBP = 3.04 GEL

5. Visas and Insurance

Seconding States should confirm visa requirements for their STOs. If required, visas must be obtained at the nearest embassy or consulate of Georgia prior to arrival. It is strongly recommended to obtain visa before departure.

For STOs without an embassy or consulate of Georgia in their country of residence, seconding States are requested to inform the OSCE/ODIHR office in Warsaw (Sylwia Zwolinska or Anna Krzysztofik – see below), as soon as possible in order to receive support, if necessary, with issuance of visas.

IMPORTANT: All short-term observers should ensure that they arrive with adequate health, accidental/life disability, emergency/medical evacuation, property, theft and accident insurance, as this will not be provided by the OSCE/ODIHR. STOs must have a copy of their insurance policy with them, as well as two copies of the data page of their passport and the visa (if applicable).

6. Registration and Accreditation Process

Registration of STOs

After receiving this information sheet, all OSCE participating States sending STOs should submit a list of names (first name, last name, passport number) of seconded STOs to the OSCE/ODIHR to the attention of Sylwia Zwolinska or Anna Krzysztofik.

Ms. Sylwia Zwolinska, Senior Administrative Assistant,  
telephone number: +48 22 520 06 00, ext. 5676; fax number: +48 22 520 0606  
e-mail: sylwia.zwolinska@odihr.pl

Ms. Anna Krzysztofik, Senior Programme Assistant,  
telephone number: +48 22 520 06 00, ext. 5677; fax number: +48 22 520 0606  
e-mail: anna.krzysztofik@odihr.pl

An official cover letter from MFAs or designated recruitment organizations should be sent together with the list of STO names.

After submitting the list of STOs, the seconding State should register each of their proposed candidates online using the Registration Form available at: http://stodb.odihr.pl

This on-line Registration Form will be available from 9 to 21 September 2016.

Before using the on-line registration system, the seconding State should contact OSCE/ODIHR, Sylwia Zwolinska or Anna Krzysztofik, and obtain a username and a password. These parameters are necessary to enter the registration system.
Accreditation of STOs

For accreditation to be completed in accordance with the requirements of the Central Election Commission (CEC) of Georgia, each STO application must include:

- an electronic version of her/his passport ID page in JPG or PDF format;
- a scanned electronic version, in JPG or PDF format, of the signed and fully completed Application Form for the Accreditation as an International Observer, attached here and also available at the official web page of the Central Election Commission of Georgia: http://cesko.ge/eng/static/2188/saertashoriso-organizatsiebi

IN ORDER TO MAKE ALL LOGISTICAL ARRANGEMENTS ON TIME, NO APPLICATIONS WILL BE CONSIDERED BY THE OSCE/ODIHR UNDER ANY CIRCUMSTANCES AFTER 21 SEPTEMBER 2016.

7. Other Information

Please note that all OSCE/ODIHR election observation interim reports, preliminary statements, final reports, election laws, and reviews of election laws are available at the OSCE/ODIHR website: www.osce.org/odihr.

Specific information on the EOM is available on the EOM website: http://www.osce.org/odihr/elections/georgia/261521

All STOs will receive by e-mail a copy of the OSCE/ODIHR EOM Observer Guide before their departure to Georgia.
POST DESCRIPTION
SHORT-TERM OBSERVER (STO)
PARLIAMENTARY ELECTIONS
GEORGIA
8 October 2016

Post title: Short-Term Observer (STO)
Title of Supervisor: Head of OSCE/ODIHR Election Observation Mission (EOM)

STOs are deployed throughout the country in multinational two-person teams to assess the close of the campaign, voting, counting and the tabulation of results. Participating States are urged to second STOs with relevant election experience and inter-personal skills.

STOs must adhere to the OSCE/ODIHR Observer Code of Conduct, as outlined in the OSCE/ODIHR Election Observation Handbook, security instructions and national laws.

REQUIREMENTS

1. Experience of election administration, observation and/or public administration and/or civil society organisations.
2. English language proficiency.
3. Excellent health.
4. Willingness to work long hours in conditions which are sometimes difficult.
5. Ability to work in a team and deal with difficult situations in a positive manner.

Knowledge of the country and surrounding region is desirable but not essential. STOs must be prepared to read briefing materials, attend briefing and de-briefing sessions, understand procedural instructions and complete evaluation forms accurately, all in English. Local language ability is an asset. STOs must not have any concurrent commitments that could produce a conflict of interest with the EOM.

The OSCE/ODIHR reserves the right to reject any candidate who is not capable of undertaking his/her activities in an impartial and objective manner, and to withdraw accreditation in case of any serious breach of the OSCE/ODIHR Observer Code of Conduct.

DUTIES AND RESPONSIBILITIES

Accreditation

STOs require accreditation from the relevant authority before they can undertake their observer duties. The EOM will forward the names of STOs to the relevant authority in advance to facilitate the accreditation process. An accreditation form for each STO must be submitted in advance of arrival.

Briefing

Before deployment, STOs will be provided with an in-depth briefing, which will include:

- code of conduct;
- legislative framework;
- overview of the country, campaign and the media situation;
- voting, counting and tabulation procedures;
- observation forms;
- security situation; and
- logistical and financial arrangements.
STOs will also be provided with briefing materials which will include all necessary electoral and logistics information, as well as observation forms to complete during the observation of voting, counting, and vote tabulation.

STOs are requested to familiarize themselves with the OSCE/ODIHR Election Observation Handbook, available online at www.osce.org/odihr/elections/68439.

Deployment

The OSCE/ODIHR EOM will develop a deployment plan. STOs should abide strictly by the deployment plan and security instructions. STOs should not request special treatment with regard to deployment locations.

Debriefing

A debriefing for STOs will be organized after the election. This will provide an opportunity for STOs to discuss their major findings and share their conclusions with other observers and EOM members. The EOM will hold a press conference on the day after the election to present its preliminary findings and conclusions. A comprehensive final report will be issued by the OSCE/ODIHR approximately two months after the election process has been completed, taking into account findings of all observers.
OSCE/ODIHR OBSERVER CODE OF CONDUCT

- Observers will maintain strict impartiality in the conduct of their duties and will, at no time, publicly express or exhibit any bias or preference in relation to national authorities, parties, candidates, or with reference to any issues in contention in the election process.

- Observers will undertake their duties in an unobtrusive manner and will not interfere in the election process. Observers may raise questions with election officials and bring irregularities to their attention, but they must not give instructions or countermand their decisions.

- Observers will remain on duty throughout Election Day, including observation of the vote count and, if instructed, the next stage of tabulation.

- Observers will base all conclusions on their personal observations or on clear and convincing facts or evidence.

- Observers will not make any comments to the media on the election process or on the substance of their observations, and any comment to the media will be limited to general information about the observation mission and the role of the observers.

- Observers will not take any unnecessary or undue risks. Each observer’s personal safety overrides all other considerations.

- Observers will carry any prescribed identification issued by the host government or election commission and will identify themselves to any authority upon request.

- Observers will comply with all national laws and regulations.

- Observers will exhibit the highest levels of personal discretion and professional behaviour at all times.

- Observers will attend all required mission briefings and debriefings and adhere to the deployment plan and all other instructions provided by the OSCE/ODIHR Election Observation Mission.