The Permanent Delegation of Sweden to the Organization for Security and Co-operation in Europe (OSCE) presents its compliments to all OSCE Missions and Delegations and to the Conflict Prevention Centre and has the honour to convey the Kingdom of Sweden’s completed response to the questionnaire on the Code of Conduct on Politico-Military Aspects of Security for 2020.

The Permanent Delegation of Sweden to the OSCE avails itself of this opportunity to renew to all OSCE Missions and Delegations and to the Conflict Prevention Centre the assurances of its highest consideration.

TO ALL OSCE MISSIONS AND DELEGATIONS
TO THE CONFLICT PREVENTION CENTRE

VIENNA
Section I: Inter-State elements

1. Account of measures to prevent and combat terrorism

1.1 Agreements and arrangement related to preventing terrorism

Multilateral, Regional Conventions such as:

- European Convention on the Suppression of Terrorism (Strasbourg, 27.01.1977)
- European Convention on the Transfer of Proceedings in Criminal Matters (Strasbourg, 15.05.1972)
- EU Framework Decision 2001/500/JHA on money laundering, the identification, tracing, freezing, seizing and confiscation of instrumentalities and the proceeds of crime (26.06.2001)
- EU Framework Decision 2002/475/JHA on combating terrorism (13.06.2002)
- Convention on Laundering, Search, Seizure and Confiscation of the Proceeds from Crime (Strasbourg, 08.11.1990 – ETS 141)

Sweden cooperates in relevant multilateral fora such as EU, UN, OSCE, the Council of Europe, the Euro Atlantic Partnership for peace Council, Partnership for Peace etc.
Bilateral Treaties on the issues related to terrorism:

- Agreement between the Government of the Kingdom of Sweden and the Cabinet of Minsters of Ukraine concerning co-operation as regards measures to combat crime, Stockholm, 23 March 1999.
- Co-operation agreement between Sweden and Malta on the fight against illicit trafficking in narcotic drugs and psychotropic substances and against organised crime, Valletta, 10 May 2001.
- Agreement with Slovenia on cooperation in the fight against organised crime, illicit trafficking in drugs and precursors, terrorism and other serious crimes, Stockholm, 18 May 2004.

1.2 National Legislation

Swedish legislation fulfils the obligations of all criminal law conventions for the suppression of terrorism to which Sweden is a party.
1.3 Roles and Missions of Military, Paramilitary and Security Forces and the Police in preventing and combating terrorism in your State?

Preventing and combating terrorism within Sweden is a matter for the Police and the Swedish Security Service. A new legislation entered into force on 1 July 2006 regulating support from the Swedish Armed Forces to the police in the fight against terrorism. According to the legislation, the National Police Board may request support from the Swedish Armed Forces, which implies the use of violence, to prevent or in other ways intervene against terrorist crime. Support from the Swedish Armed Forces may be requested only if the police lacks such specific resources that is needed to master the situation. Support by the Swedish Armed Forces under the act, requires permission by the Government, unless there is an immediate urgency. A military unit that supports the police shall be under the command of military personnel but the Police have the overall authority and command of the mission. Personnel fulfilling their basic training or conducting refresher training should not be used for these kinds of support missions. Personnel of the Home Guard may be used. The Swedish Armed Forces is participating in the Joint-action Council against Terrorism. The Swedish Armed Forces is also a party to the National Centre for Terrorism Threat Assessment.

1.4 Additional Measures (Restrictions, Structural Changes, New Creations, Law Amendments)

Since the autumn of 2001 the issue of combating terrorism has been high on the political agenda, in Sweden as in most other states. In March 2008, the Government presented a national strategy in which it describes the measures that will be implemented during this electoral period and the principles that will guide efforts to combat terrorism. In this strategy the Government describes its view of the principles guiding Swedish counter-terrorism and presents important proposals to be implemented under four main headings: pursue, prevent, protect and manage.

The reinforcement of the Swedish law enforcement bodies' counter-terrorism abilities have in part been dealt with through redeployment of resources within these bodies, in order to enhance their operational and analytical capacities linked to counter-terrorism. To further raise the level of ambition in this field and to intensify international cooperation in particular, the Government has in 2007 given significant extra resources for the Swedish Security Service. To a limited extent the Swedish Security Service has liaison officers assigned to Swedish Embassies abroad, whose duties include co-operation in the counter-terrorism field.
On the operational level, co-operation with other EU member states has increased markedly, on the bilateral as well as the multilateral level.

To further enhance co-ordination between national authorities dealing with terrorism a coordination mechanism has been set up on the governmental agency level in the form of a National-Counter-Terrorism Co-operation Council. It is chaired by the Director-General of the Security Service (SÄPO) and had its first meeting in February 2005. The other agencies involved are the National Police Board, the Military Intelligence and Security Service, the National Defence Radio Institute, the Defence Research Institute, the Board of Customs, the Migration Board, the Emergency Management Agency, the Office of the Prosecutor- General, the National Economic Crimes Bureau and the Coast Guard. The directors of these agencies take part in the executive-level meetings. Measures undertaken to combat organised crime and other serious crime also contributes and reinforces the fight against terrorism. Sweden is not a Party to the following instruments:

- Council of Europe Convention on Laundering, Search, Seizure, Confiscation of the Proceeds from Crime and on the Financing of Terrorism (Warsaw, 16.05.2005 – ETS 198)
- Sweden has signed the instruments above and is now preparing ratification.
- Convention on the Suppression of Unlawful Acts Relating to International Civil Aviation (Beijing, 10.09.2010)
- Protocol Supplementary to the Convention for the Suppression of Unlawful Seizure of Aircraft (Beijing, 10.09.2010)


As a member of the European Union, Sweden has taken active part in elaborating antiterrorist policies at the European level. The measures underway and foreseen are all listed in the EU Strategy and Action Plan on combating terrorism and form the framework also for the work at national level.

Sweden has ratified all universal criminal law conventions for the suppression of terrorism that have entered into force, such as:

- Convention on Offences and Certain Other Acts Committed on Board Aircraft (Tokyo, 14.09.1963)
- Convention for the Suppression of Unlawful Acts against the Safety of Civil Aviation (Montreal, 23.09.1971)
- International Convention against the Taking of Hostages (New York, 17.12.1979)
- Convention on the Physical Protection of Nuclear Material (Vienna, 03.03.1980)
- Convention for the Suppression of Unlawful Acts against the Safety of Maritime Navigation (Rome, 10.03.1988)
- Protocol for the Suppression of Unlawful Acts against the Safety of Fixed Platforms located on the Continental Shelf (Rome, 10.03.1988)
- Protocol to Prevent, Suppress and Punish Trafficking in Persons, especially women and children, supplementing UN Convention against Transnational Organized Crime (New York, 15.11.2000)
2. Stationing of armed forces on foreign territory

2.1 Provide information on stationing of your States armed forces on the territory of other participating States in accordance with freely negotiated agreements as well as in accordance with international law.

Sweden does neither have any armed forces permanently stationed on the territory of another participating State, nor are there any foreign armed forces stationed on Swedish territory. When the Swedish armed forces participate in international operations and missions, the status of the personnel is defined in general terms by international law and the UN Charter, and by the specific legal foundation of the operations and missions in which they participate, inter alia Status of Forces Agreements between the international organisations through which the troops are deployed, and the countries in which the particular operations missions are carried out.

Sweden has signed the "Agreement among the States Parties to the North Atlantic Treaty and the Other States Participating in the Partnership for Peace Regarding the Status of Their Forces" (PfP SOFA) regulating the status of forces during military cooperation within NATO and PfP.

3. Implementation of other international commitments related to the Code of Conduct

3.1 Provide information on how your State ensures that commitments in the field of arms control, disarmament and confidence- and security-building as an element of indivisible security are implemented in good faith.

Sweden has signed and ratified all major multilateral disarmament and non-proliferation treaties, such as;

- Treaty on the Non-proliferation of Nuclear Weapons (NPT)
- Comprehensive Nuclear-Test-Ban Treaty (CTBT)
- Convention on the Prohibition of the Development, Production, Stockpiling and Use of Chemical Weapons and their Destruction (CWC)
- Convention on the Prohibition of the Development, Production and Stockpiling of Bacteriological (Biological) and Toxin Weapons and on their Destruction (BTWC)
- Convention on Prohibitions or Restrictions on the Use of Certain Conventional Weapons Which May be Deemed to be Excessively Injurious or to Have Indiscriminate Effects (CCW)
- Convention on the Prohibition of the Use, Stockpiling, Production and Transfer of Anti-Personnel Mines and on their Destruction

Sweden implements these treaties as well as other international instruments and initiatives in the field of disarmament and non-proliferation, such as the UN Security Council Resolution 1540, the UN Action Plan on Small Arms and Light Weapons, the Global Initiative to Combat Nuclear Terrorism (GICNT) and the Proliferation Security Initiative (PSI). Sweden takes active part in the work that is pursued in international fora in the field of disarmament and non-proliferation, such as the UN General Assembly First Committee and the Conference on Disarmament.

As regards the NPT, Sweden emphasises the need for a balanced strengthening of all three pillars; non-proliferation, disarmament and the peaceful uses of nuclear energy.

Sweden is an active member of the export control regimes the Nuclear Suppliers Group (NSG), the Zangger Committee (ZC), the Australia Group (AG), the Missile Technology Control Regime (MTCR) and the Wassenaar Arrangement (WA).

The Swedish Armed Forces is a supporting authority to the Government concerning the implementation of Swedish commitments in the area of arms control, disarmament and confidence- and security-building measures. The Swedish Armed Forces reports, on a yearly basis, to the Government concerning the Swedish Armed Forces responsibilities within the framework of different arms control, disarmament, confidence- and security-building measures.

On a yearly basis the Swedish Armed Forces receive a separate governmental decision regulating the level of ambition and geographical focus for arms control activities during the upcoming year. In addition to the governmental decision there are recurrent meetings between representatives from the Ministry for Foreign Affairs, Ministry of Defence and the Swedish Armed Forces.

The Swedish Armed Forces take active part in international arms control negotiations as an effect of yearly governmental decisions. The active participation of specialists from the Swedish Armed Forces assures the implementation in good faith of the Swedish commitments.
3.2 Provide information on how your State pursues arms control, disarmament and confidence- and security-building measures with a view to enhancing security and stability in the OSCE area

Together with Finland, Sweden has taken an initiative to further the arms control and the confidence- and security-building measures in the Baltic Sea region. The initiative was introduced in 1998 and has been accepted by Denmark, Estonia, Latvia and Lithuania. The core of the initiative is the offer of one additional inspection and evaluation visit, conducted in accordance with the stipulations in VD Chapter IX, among the participating states.

During 2008 Sweden also initiated a bilateral exchange with Germany concerning additional evaluation visits to military units not notified within the Annual Exchange of Military Information. Sweden has taken an active part in the Open Skies treaty (OS) since 2002 and is an active partner in the OSCC and its working groups. The Swedish Armed Forces also supply their own observation aircraft, OS-100, to OS inspections and actively further the activities within the treaty through bilateral co-operation. The Swedish Armed Forces are also able to supply the services of the OS-100 to other State Parties to the OS.

The Swedish Armed Forces strive for a comprehensive view of arms control, combining different areas of interest to gain a broader view on how to develop and/or further current areas of co-operation.
Section II: Intra-State elements

1. National planning and decision-making process

1.1 What is the national planning and decision-making process in determining/approving military posture and defence expenditures in your State?

The Swedish constitution is based on the principles of popular sovereignty, representative democracy and parliamentarism. A parliament elected by the people occupies the pre-eminent position among the branches of government; it is the foundation for the democratic exercise of power through the Government. Thus, the Swedish constitution vests the power to appoint and exercise control over the Government, with the Parliament, the Riksdag. Legislation and government decisions are to be implemented by the public administration, of which the Swedish Armed Forces and the Police Department of National Operations (NOA) are parts. The constitution also vests the Parliament with the authority to decide over the State’s finances. The Parliament decides on governmental bills concerning the budgetary and legal pre-requisites for the Swedish Armed Forces.

The governmental control of the Swedish Armed Forces is executed directly through governmental decisions, and through the Government's authority to appoint officers to leading positions within the Armed Forces. The Government has the authority to make decisions concerning the entire organisation of the defence sector, within the framework set up by the Parliament in the defence decisions and in accordance with national laws. Formulation and implementation of the Government’s defence policy is primarily carried out by the Ministry of Defence, although the Government as a whole is responsible for all formal decisions-making. In line with the constitutional division of responsibility between the Government and the authorities, the Ministry of Defence is a comparatively small body. A majority of the civil servants have civilian background, although a small number of military officers serve at the Ministry. The Swedish Armed Forces constitute single public authority under the Government.

The Government appoints the Chief of Defence, in Sweden titled the Supreme Commander of the Armed Forces. The Supreme Commander exercises overall command of the Swedish Armed Forces in the execution of tasks assigned to the Armed Forces by the Government, and in accordance with the guidelines provided by the Government. The Government also has the power to designate the highest-ranking military officers, principally from the rank of Major General or Rear Admiral up to General or Admiral. These officials are appointed on merit and remain on
duty when there is a shift of governments. The Government also appoints a (civilian) Director General of the Swedish Armed Forces. The Director General is the deputy head of the public authority.

Work on the budget begins more than a year before the beginning of the fiscal year concerned. In the spring, the Government presents the Spring Fiscal Policy Bill to Parliament, followed by the Government’s Budget Bill in the autumn. The two Bills differ in content. The Spring Fiscal Policy Bill contains the Government’s proposed guidelines for economic policy and budget policy over the next few years. In the Budget Bill these proposals are then turned into a central government budget for the following fiscal year. The Budget Bill presents detailed proposals for distribution of government expenditures between the various expenditure areas. The Parliament adopts formal decisions on these two bills at the beginning of June and at latest mid-December.

1.2 How does your State ensure that its military capabilities take into account the legitimate security concerns of other States as well as the need to contribute to international security and stability?

The Parliament and the Government are responsible for taking other states’ security concerns into consideration, as they are also responsible for tasking and controlling the Swedish Armed Forces. The Swedish Armed Forces does not make neither security policy decisions, nor defence policy decisions. The Parliament and the Government decide if, how, when and where the Swedish Armed Forces will contribute to international security and stability.

2. Existing structures and processes

2.1 What are the constitutionally established procedures for ensuring democratic political control of military, paramilitary and internal security forces, intelligence services and the police?

The Parliament decides on governmental bills concerning the budgetary and legal prerequisites of the Swedish Armed Forces. Further control of the Armed Forces is executed directly through governmental decisions, and through the Government’s authority to appoint officers to leading positions within the Armed Forces. Sweden has no paramilitary or internal security forces. Specific institutions have been established to ensure the efficiency of the democratic control over the public administration, the latter including the Swedish Armed Forces.

Parliamentary control and the Swedish Armed Forces
The Act containing instructions for the Parliamentary Ombudsmen (1986:765) charges the Parliamentary Ombudsmen with the task of supervising the central government and the municipal authorities, public officials and other officers employed at these authorities, which include the Armed Forces, the Police, and the Swedish Security Service. The Act concerning the Supervision exercised by the Chancellor of Justice (1975:1339) stipulates that the Chancellor of Justice shall exercise supervision in order to ensure that persons and organisations which conduct public sector business observe laws and other statutes, and otherwise fulfil their obligations. Finally, the Chancellor of Justice and the Parliamentary Ombudsmen have full insight into the workings of the Armed Forces, and are responsible for the legal control of them. Any citizen can file a legal complaint against the Swedish Armed Forces to these two bodies, which also carry out investigations on their own initiative.

2.2 How is the fulfilment of these procedures ensured, and which constitutionally established authorities/institutions are responsible for exercising these procedures?

See above.

2.3 What are the roles and missions of military, paramilitary and security forces, and how does your State control that such forces act solely within the constitutional framework?

The tasks of the Swedish Armed Forces, as defined by Parliament, are:

- Defend the country against armed attack,
- Uphold the territorial integrity of Sweden,
- Contribute to international peace and security, and
- Support the civil society in the event of severe peacetime strains and emergencies.

As a general rule, Swedish authorities are prohibited from taking action within other areas than those set out in laws or other regulations, or decided by a superior body, i.e. the Government. This general rule is applicable also to the Swedish Armed Forces. The constitution, laws, other regulations, and Parliament and Government decisions in individual cases determine what tasks should be assigned to the Armed Forces. The constitution stipulates that only the Government has the authority to activate the Armed Forces in response to an armed attack on Sweden. The deployment of armed military forces abroad is subject to approval by the Parliament. To ensure the lawful behaviour by the Swedish Armed
Forces personnel, there are penal and disciplinary regulations. Put in simplified terms, serious violations by Swedish Armed Forces personnel are dealt with according to penal law, while misdemeanours are subject to internal disciplinary measures. On the same penal and disciplinary grounds, superior staff has a similar responsibility for their subordinates. Sweden has no paramilitary or security forces.

3. Procedures related to different forces personnel

3.1 What kind of procedures for recruitment and call-up of personnel for service in your military, paramilitary and internal security forces does your State have?

Recruitment to the defence sector, which includes both military and civilian branches, is based mainly on a voluntary system for all personnel categories. All military positions, including combat positions, are open to both male and female candidates.

The Government decided to re-activate parts of the National Service Act regulating military conscription in order to uphold Swedish security and defence. As of 1 of July 2017 it is mandatory for everyone in the age class of 18 year to participate in a review for conscription service. The first conscripts were in place within the Swedish Armed Forces in the beginning of 2018. Since only a relatively small number of people will be required to do conscript service each year, only those who responded positive during the review are drafted. The requirement to do conscript service applies equally to both men and women since 2010. Before that, the requirement applied only to men. Following a governmental decision on 11 December 2014, the National Service Act can also be applied for calling-up of reservists for mandatory rehearsal training.

3.2 What kind of exemptions or alternatives to military service does your State have?

If a person obliged to serve in the military service can be assumed to have such a serious personal conviction concerning the use of a weapon against a fellow human being, that this conviction is irreconcilable with service in the Armed Forces, that person have the right to apply to complete his/her service duty in an unarmed position. At present however, these individuals are relieved of their duty to serve completely as there are no unarmed positions available for conscripts. Should the Armed Forces resume with unarmed positions, a conscientious objector who has been granted the right to serve in an unarmed position cannot be drafted for a position which would entail the use of a weapon, or be enrolled for service in the Armed Forces, against his/her own will.
3.3 What are the legal and administrative procedures to protect the rights of all forces personnel as well as conscripts?

The Swedish Armed Forces are subject to the regulations in Swedish law regarding the right to membership in an employee association, and the right to participation in decision-making in the working life. Employment agreements in the Armed Forces are subject to the same civil law regulations as other civil servant positions. The Swedish Armed Forces are also subject to the regulation of conscript participation (2017:1249) regarding the right for conscripts to affect the conditions of, and during, their training. If an Armed Forces employee, volunteer or a person subject to compulsory national service duty in the total defence, has been convicted of a violation under criminal law, or charged with a disciplinary punishment, he or she has the right to appeal. As Sweden has no martial court system, appeals are presented to a civilian court of law.

4. Implementation of other political norms, principles, decisions and international humanitarian law

4.1 How does your State ensure that International Humanitarian Law and Law of War are made widely available, e.g., through military training programmes and regulations?

The Government Ordinance (1995:336) requires the Swedish Armed Forces to disseminate the OSCE Code of Conduct, and to ensure that the Armed Forces personnel are instructed on Swedish commitments therein, and their implications. The proficiency level for each personnel category is determined by the Swedish Armed Forces.

The Swedish Armed Forces Internal Regulation (FIB 2019:01) lays down the terms for instruction of international law of all personnel within the Swedish Armed Forces’ field of activity. This document reaffirms Sweden’s obligation to international rules, conventions and commitments governing armed conflict, included in military training programmes and regulations. It makes reference to the International Law Regulation of the Total Defence (Totalförsvarets folkrättsförordning (1990:12), in which it is stated that all personnel within the Armed Forces’ field of activity shall receive satisfactory instruction and information about the rules of war and neutrality, as laid down in international law. Furthermore, this regulation stipulates that it is the responsibility of every military commander to ensure that his subordinates, both military and civilian, receive instruction on their rights and obligations according to the laws of war. Moreover, the regulation stipulates that a special instructor or teacher of international
law shall be stationed at every unit and military academy. Instruction shall include theoretical classes and practical exercises within the fields of international humanitarian law, the law of neutrality and the law of occupation. Furthermore, instruction shall be integrated into other exercises and training within other fields of activity. Instruction shall aim at bestowing the personnel with a satisfactory knowledge of the laws of war. Training shall be adapted to the position and responsibility of the individual employee or serviceman.

4.2 What has been done to ensure that armed forces personnel are aware of being individually accountable under national and international law for their actions?

All service personnel, during basic training, are informed about their obligations in respect to national and international law in wartime. The information is part of the manual “Svensk soldat”. Sweden is currently developing a new training aid concerning humanitarian law at the operational and tactical levels.

4.3 How does your State ensure that armed forces are not used to limit the peaceful and lawful exercise of human and civil rights by persons as individuals or as representatives of groups nor to deprive them of national, religious, cultural, linguistic or ethnic identity?

Sweden is governed by the rule of law. For details, see answers above (1.1, 2.1, 2.3, and 3.3).

4.4 What has been done to provide for the individual service member’s exercise of his other civil rights and how does your State ensure that the country’s armed forces are politically neutral?

See answers above (1.1, 2.1, 2.3, and 3.3).

4.5 How does your State ensure that its defence policy and doctrine are consistent with international law?

The respect for international law and human rights is a cornerstone in Swedish politics. Concern for international law and human rights permeates Sweden's actions, both multilaterally in the United Nations, regionally in the EU and other bodies, and bilaterally with individual states.
Section III: Public access and contact information

1. Public access

1.1 How is the public informed about the provisions of the Code of Conduct?

The internet website of the Swedish Ministry for Foreign Affairs has a link to the website of the OSCE politico-military dimension which includes information on all OSCE arms control related activities and relevant documentation.

1.2 What additional information related to the Code of Conduct, e.g., replies to the Questionnaire on the Code of Conduct, is made publicly available in your State?

See above.

1.3 How does your State ensure public access to information related to your State’s armed forces?

The principle of public access to official documents is firmly established in the Swedish constitution. This principle dates back to the 18th century and contains the right to access most official documents kept by the public authorities, including the Swedish Armed Forces. The right to access official documents is limited only if it is deemed necessary with regard to certain specified vital interests, e.g. national security, or Sweden’s relations to other states or international organisations. Nobody is obliged to justify or to reveal his identity to get access to the document. A person that is denied access to an official document can appeal against that decision in an administrative court.

2. Contact information

2.1 Provide information on the national point of contact for the implementation of the Code of Conduct

Security Policy Department, Ministry for Foreign Affairs
Implementation of UNSCR 1325 “Women. Peace and Security” in the Swedish Armed Forces

1.1 BACKGROUND

In 2004 the Swedish Armed Forces started working with UNSCR 1325\(^1\). At that time it was mainly related to international operations. The work was initially based on an extensive cooperation between the Swedish Armed Forces together with other parts of the governmental security sector as well as actors from civil society, constituting a Comprehensive Approach. Since 2006 Sweden has had a National Action Plan on women, peace and security that provides guidelines, sets out goals and task different governmental agencies dealing with crisis management and conflict resolution. As its predecessors, the new National Action Plan for the implementation of the UN Security Council Resolutions on Women, Peace and Security 2016-2020 identifies Swedish Armed forces as a key actor. The NAP has four thematic areas: inclusive peace processing and peacebuilding; conflict prevention; strengthening protection of women and girls; and leadership and expertise. These areas match the basic principles of 1325, but also add and emphasize the importance of reinforcing the gender perspective and expertise in the work for peace and security.

The rationale of integrating a gender perspective in operations for the Swedish Armed Forces Operations is primarily the commitment to UN Security Council Resolution 1325 (2000) and related resolutions on Women, Peace and Security \(^1\). By implementing a gender perspective, the Swedish Armed Forces also increases its credibility as a military force and a partner, as well contributes to its capability to achieve strategic and operational objectives. If military operations consider women’s and men’s different needs, security situations, experiences and preconditions, this will contribute with an increased understanding of the context and human terrain in which military operations take place. It will also, most likely, contribute to operational effectiveness as well as strengthening of women’s human rights.

In recognising UNSCR 1325, the Swedish Armed Forces fully commits itself to increasing the number of women within its own ranks as well as supporting and furthering women participation in different decision-making entities.

The Swedish Armed Forces is one among 60 governmental agencies that have been specifically tasked by the government to work with gender mainstreaming. According to instruction to Swedish Armed Forces by the government, the 1325 shall be implemented in planning, execution and

\(^1\) Henceforth referred to as 1325
follow up of all operations and a gender equality perspective to be integrated in all activities.

Participation
The Swedish Armed Forces has for many years actively worked to both recruit and retain women. One example of an activity regarding retaining women is the network for women, both nationally in Sweden and in international operations.

Unfortunately, women are not that often represented in operational positions, something that the Swedish Armed Forces tries to change in order to fulfil operational requirements as well as for equal opportunities reasons. One example of an activity regarding retaining women is the network for women, both nationally and in operations.

Over time, it has been around 10% women in uniform. In 2019, 148 women and 1276 men participated in international operations (including other service) Swedish Armed Forces, resulting in a 10, 4% representation of women.

In 2017 the Swedish government decided to reintroduce military conscription. This time it is gender-neutral. Consequently, since 1 January 2018 both men and women are called up for military service. This will provide the Swedish Armed Forces with a unique opportunity to increase both participation and number of women in service over the following years.

Protection
As mentioned earlier, part of the Swedish Armed Forces concept of a gender perspective is to integrate women’s and men’s different experiences, varied needs and potential vulnerability, into the operational planning process, doctrine, concepts of operations, etc. By analysing and planning for operations, the outcome might be that women and men have different security needs in regards to risks and the overall security situation. The gender perspective is being integrated in all principal documents. This includes strategic guidance, strategic doctrine, operational doctrine, annual activity plan, operational planning guide (Swedish version of NATO COPD) as well as orders and plans etc.

Prevention
Implementation of UNSCR 1820 (sexual violence against civilians in conflict) is integrated in the conduct of operations in the same way as UNSCR 1325. Within training and education of troops and commanders before deployment, cooperation with local stakeholders and women’s organisations and that sexual violence against civilians always shall be reported immediately, without any delay.
Cooperation and Lessons Learned

The Swedish Armed Forces is eager to share information and best practices on gender perspective and the implementation of UNSCR 1325. One part in this is the inter-agency cooperation that the Armed Forces take part in. It is a forum where the authorities and agencies share information on women, peace and security.

At the operational level gender equality perspective in consideration in lesson learned activates. In 2020 the focus in regard to women, peace and security will be international operations in the past decade and national implementation of gender perspective in national exercises.

Another actor, in the area of information sharing and exchange of knowledge, as well as education and training, is the Nordic Centre for Gender in Military Operations (NCGM), as described below.

The Nordic Centre of Gender in Military Operations

The Nordic Centre of Gender in Military Operations (NCGM), with Sweden as host nation, is a part of the NORDEFCO framework and the Department Head for Gender for NATO.

The main purpose of NCGM is to train, educate and coordinate on all issues related to gender in operations, support and provide subject matter experts (SMEs) to staff exercises and Joint Actions on behalf of the centre's participants.²

The NCGM offers support to the operational branches, both in multilateral organisations (such as NATO, EU and UN), and in various national military organisations, through training, education, pool of Subject matter experts, material to staff exercises, support of development of concepts and doctrines, compile Lessons Learned and updated information on gender relations and cultural context when it comes to different areas of operations.

Other nations’ defence organisations are able to take part in training and education, and there are possibilities to create partnerships to support the strengthening of capabilities in other nations defence organisations. Some of the courses that NCGM offers are the Gender Advisor course, a Gender Train the Trainer course, as well as Key Leaders Seminar, directed at flag officers and a Commanding Officers seminar on gender in military operations.

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² Technical Arrangement between The Swedish Armed Forces, the Finnish Defence Forces, the Norwegian Defence Forces, the Danish Defence Forces on the Nordic Centre for Gender in Military Operations, 2014.
Education and training

Handbook gender

Handbook Gender (H Gender) is a part of the long-term work of the Swedish Armed Forces in increasing equality and the integration of a gender perspective in all its work, both in production and in operations and missions. The Swedish armed forces view Handbook Gender as a tool for strengthening an attractive government organization, to which the best talents are attracted, since we uphold respect for the equal status of all individuals, both in word and conduct, and because we protect the equality of men and women, both within the organization and its missions and operations.

During 2019 two new courses have been developed for a national context. One on-line (ADL) course and one 3-day course on 1325 and civilians in the area of operations.

Exercises

An efficient tool in transforming the military as an organisation and a way to raise awareness of the importance of the gender perspective and UNSCR 1325/1820 is the uses of exercises. The Swedish armed forces have learned that, as gender advisers take part and gender focal points have been appointed in exercises, gender perspective is better integrated and understood and UNSCR 1325/1820 is more efficiently taken in consideration. Active participation by gender advisor also helps commanders and staff members to better understand how gender perspective can integrated and utilised in planning, execution and lessons learned processes.

Gender advisors are being appointed to all Combined Joint Staff Exercises (CJSE) and VIKING exercises, both operational and tactical level, as well gender focal points. Over time, the gender adviser to the Chief of Joint Operations participate in planning and execution of the yearly operational national staff exercise, as well as GFP on branches, departments, tactical and regional command.

Pre-deployment training at the Swedish Armed Forces International Training Unit

There is a mandatory module during the pre-deployment training for all personnel consisting of both tactical and operational implementations of a gender perspective and UNSCR 1325/1820 etc. In addition, it is mandatory for commanders of large Swedish troop contributions to take
part in Commanders Seminar on Gender in Military Operations (COMSEM) at NCGM.

Training platform

SWEDINT, and NCGM, conducts individual training and education for military, police and civilian staff personnel in Peace Support Operations led by UN, NATO, EU or other regional organisations. SWEDINT and NCGM, in close cooperation with the Swedish Police, and Civil organisations give a unique opportunity of integrated training and education with participants from more than 120 countries. This includes military functions, police activities, GOs and NGOs, Staff officers, junior officers, staff units, police personnel, Red Cross delegates, Election Supervisors, Relief Workers amongst other entities.

The Integrated Concept (UN, NATO) together with the additional Staff Officers Courses at SWEDINT, and NCGM, constitutes a platform to implement and integrate gender perspectives on different levels due to education and training in a multinational environment.

Cooperation with other governmental agencies dealing crisis management and conflict resolution

The Swedish Armed Forces cooperates with the Civil Contingencies Agency (MSB), the Folke Bernadotte Academy (FBA), and the Swedish Police. This cooperation is a network of subject matter experts which shares best practices and cooperation when it comes to implementation of UNSCR 1325 and gender perspectives; both in national and international operations. In recent years, this cooperation, in regards to the gender perspective, is increasingly being focused on the needs and requirement related to the total defence concept (i.e. a national whole-of-government approach to crises and conflict situations).

In addition the Swedish armed forces, together with other government agencies and departments, take an active part in the working group of the Swedish national action plan on women, peace and security. The working group is chaired by the ministry of foreign affairs.

Leadership and expertise

The senior leadership in the Swedish Armed Forces is committed to integrating the gender perspective and to implement women, peace and security agenda. Many, including the current Supreme Commander, have participated in the Gender Coach Programme (GCP).

Gender Coach Programme
In 2018 the Swedish Armed Forces started its fourth Gender Coach programme aimed at the senior leadership of the Armed Forces. The programme was previously run in cooperation with senior leadership from the Swedish Police and the Swedish National Defence University. Since 2018 the Gender Coach program has a fulltime employed course director. Swedish armed forces have chosen to focus the program towards enrolling adepts from the internal senior leadership. Since 2020 further number of programmes will be initiated to start yearly, in order to expedite the number of adepts completing the program. The programme has been seen as a greatest success of gender mainstreaming and has resulted in raised awareness, concrete knowledge as well as a strong motivation within the senior leadership to really accomplish change. The systematic work related to gender perspective within the Swedish Armed Forces, focuses on equal opportunity for women and men to work together, fulfilling the same requirements. Externally, the focus is on how the civilian population is effected by military operations and what effect civilians have on the very same.

Gender advisors

There are since 2017 three full time employed gender advisors within the Swedish armed forces headquarters; supporting commanders and staff at strategic level, joint forces command, and training and development. Sweden routinely appoints gender advisors to international operations, including Kosovo, Afghanistan and Mali.

Gender focal points

Since 2015 the Swedish armed forces have appointed Gender Focal Points (GFP). These are to be found in unites all over Sweden and in the joint forces command. Since 2018 regional commands have been appointed GFP. This has been identified as an important factor in succeeding in implementing gender perspective in national operation. It is also mandatory to appoint a GFP in international operations, pending on the size of the troop contribution.