

## Office for Democratic Institutions and Human Rights

INFORMATION SHEET  
REQUEST FOR SHORT-TERM OBSERVERSPARLIAMENTARY ELECTIONS  
REPUBLIC OF MOLDOVA  
24 February 2019

Following an official invitation from the Moldovan authorities and in accordance with its mandate, ODIHR has established an Election Observation Mission (EOM) to observe the parliamentary elections scheduled for 24 February 2019. Matyas Eorsi has been appointed Head of the ODIHR EOM. The mission consists of 13 core team members based in Chisinau, and 28 long-term observers (LTOs) deployed throughout the country. The core team and LTOs come from a total of 25 OSCE participating States.

ODIHR requests participating States to second 200 short-term observers (STOs) to observe voting, counting, and the tabulation of results. STOs will deploy in multinational teams of two, under a deployment plan prepared by the ODIHR EOM. In the interest of a broad and balanced representation among participating States, ODIHR requests that individual participating States nominate only up to 15 per cent of the total number of requested STOs.

To ensure a better gender balance in its activities, ODIHR strongly encourages the OSCE participating States to continue to second women as short-term observers.

Seconding States should confirm visa requirements for their STOs. If required, visas must be obtained at the nearest embassy or consulate of the Republic of Moldova prior to arrival. Visas cannot be issued on arrival at Chisinau International Airport.

To facilitate accreditation of observers through the Central Election Commission and the issuance of visas (if required), the ODIHR online mission registration form must be completed **no later than 6 February 2019**.

STOs are required to arrive in Chisinau **by Wednesday 20 February** (at the latest) and depart (at the earliest) on **Wednesday 27 February**. The STO schedule is provided below.

Observers should strictly abide by the [Code of Conduct for ODIHR Election Observers](#) and the deployment plan prepared by the ODIHR EOM. Observers should also familiarize themselves with the [Guide on the OSCE Policy against Harassment, Sexual Harassment and Discrimination](#). The security and safety of observers is of the highest priority and will take precedence in EOM management, including the deployment plan. All observers will receive security and Code of Conduct briefings upon arrival and are required to operate in accordance with security guidelines.

The working language of the EOM is English. All briefings, de-briefings, and reporting will be in English and all interpreters will work in local languages/English. All STOs must therefore have a good working knowledge of both written and spoken English.

ODIHR strongly encourages all observers to undertake the ODIHR comprehensive e-learning course for observers, available at [www.odihrobserver.org](http://www.odihrobserver.org).

STOs are requested to familiarize themselves with the ODIHR Election Observation Handbook, available online at [www.osce.org/odihr/elections/68439](http://www.osce.org/odihr/elections/68439).

STOs should refrain from commenting on mission-related issues via social media. In line with the [Code of Conduct for ODIHR Election Observers](#), media communications regarding the electoral process and the substance of observations should be made only by the Head of Mission, ODIHR Spokesperson, or other responsible ODIHR officials.

**A COPY OF THIS INFORMATION SHEET IS AVAILABLE ON THE ODIHR WEBSITE AND SHOULD BE MADE AVAILABLE TO ALL SECONDED STOs.**

The ODIHR EOM Office is situated in Chisinau:

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3rd floor  
63, Vlaicu Parcalab street, MD- 2012 Chisinau, Moldova  
tel.: +373 (022) 844 696  
e-mail: [office@odihr.md](mailto:office@odihr.md)  
website: <https://www.osce.org/odihr/elections/moldova>

## **1. Deployment Timetable**

STOs will deploy according to the following schedule:

Wednesday 20 Feb	Last date for arrival in Chisinau
Thursday 21 Feb	STO briefing (entire day)
Friday 22 Feb	STO briefing (morning); Deployment to the areas of observation
Saturday 23 Feb	Familiarization with areas of observation
Sunday 24 Feb	Election day
Monday 25 Feb	Observing Tabulation at District Election Commissions, Regional debriefing of STOs,
Tuesday 26 Feb	STOs return to Chisinau; STO debriefing; STO reception
Wednesday 27 Feb	STO repatriation

**STOs are kindly requested to adhere to the deployment timetable. STOs who cannot arrive in time for the briefing or who wish to depart prior to the debriefing will not be accepted by ODIHR.**

### **a) Briefing**

Before deployment, STOs will receive an in-depth briefing, which will include:

- code of conduct and professional working environment;
- legislative framework;
- overview of the country, campaign and the media situation;
- voting, counting, and tabulation procedures;
- observation forms;
- security situation;
- logistical and financial arrangements.

STOs will also be provided with briefing materials that will include all necessary electoral and logistical information, as well as observation forms to complete during the observation of voting, counting, and tabulation.

**b) Deployment**

The ODIHR EOM will develop a deployment plan. STOs should strictly abide by the deployment plan and security instructions. STOs should not request special treatment with regard to deployment locations.

**c) Debriefing**

A debriefing for STOs will be organized after the elections. This will provide an opportunity for STOs to discuss their main findings and share their conclusions with other observers and EOM members. The EOM will hold a press conference on the day after the elections to present its preliminary findings and conclusions. A comprehensive final report will be issued by ODIHR approximately two months after the electoral process has been completed, taking into account findings of all observers.

**2. Logistics and Security**

**a) Contact details**

All logistical arrangements for the STOs are organized by the EOM under the direction of:

Lela Tsaava, Operations Expert

e-mail: lela.tsaava@odhr.md; mobile phone: +373 (0) 60 540 042

**b) Transportation/Accommodation**

All STOs will be met at Chisinau international airport by an ODIHR EOM representative upon their arrival and transported to their accommodation. Transport and accommodation in Chisinau and in the areas of observation will be arranged by the EOM. **Due to the limited availability of accommodation in Chisinau and the observation areas, STOs should be aware that double occupancy per room of observers of the same gender is possible, and relatively modest conditions may be expected in some of the observation areas.**

**IMPORTANT: Hotels in Chisinau require all guests arriving/departing in the early morning hours to pay the full overnight rate for the nights in question.**

For safety reasons and to prevent problems with transportation, observers are expected to use the accommodation arranged for them by the ODIHR EOM. The EOM will also make all arrangements for in-country travel to deployment areas and for on-site drivers, cars, and interpreters.

Should any of the observers choose not to stay in the accommodation arranged by the ODIHR EOM, the seconding States should indicate this while registering online. **If ODIHR is not notified in advance, STOs or the respective OSCE seconding State will be charged for the cost, regardless of whether the accommodation provided is used.** It should be noted that the EOM cannot provide airport transfers and in-city transportation for STOs who choose to stay outside the designated accommodation.

STOs will deploy from Chisinau to the regions by bus or car.

The ODIHR EOM will make necessary arrangements for the STOs to return to Chisinau from areas of observation on Tuesday 25 February, as well as arrange accommodation in Chisinau. The EOM will arrange transfers to the airport for all STOs.

**c) Security**

STOs must adhere to the [Code of Conduct for ODIHR Election Observers](#), as outlined in the ODIHR Election Observation Handbook, and the [Guide on the OSCE Policy against Harassment, Sexual Harassment and Discrimination](#), as well as security instructions and national laws.

A memo on security details for the STOs will be handed over to the observers upon arrival. STOs who choose not to stay in accommodation provided by the ODIHR EOM will not be covered by the mission's security arrangements.

**d) Luggage/Essential Items**

Due to potential modest conditions in the regions, STOs are advised to bring with them the following items:

- appropriate attire for election day observation – business casual is recommended;
- torch/flashlight with spare bulb and battery;
- all necessary medication (case-specific);
- warm clothing (including for sleeping); Boots/shoes with grip to walk on slippery pavements
- electricity converters (if needed) – European style plug.

The ODIHR EOM strongly recommends that STOs, when travelling by air, put essential items into their hand luggage, in case of late arrival of their luggage in Chisinau.

**e) Communication**

Each STO will be provided with a mobile phone and a local SIM card with credit, for work-related usage. Please note that using mobile phones for international calls and SMSs should be avoided. Such usage is very expensive and will quickly deplete allocated phone credit.

**f) Time zone/Flight bookings**

The time zone in the Republic of Moldova is GMT/UTC +2:00. Due to the limited number of scheduled flights to Chisinau, the ODIHR EOM strongly encourages seconding States to make early flight bookings. To ensure operational flexibility, (e.g. in case of bad weather conditions), seconding States are advised to book changeable airline tickets.

**3. Interpreters and Drivers**

All observers will be organized in multinational teams of two persons under a deployment plan prepared by the ODIHR EOM. The ODIHR EOM will assist each STO team with finding a driver/car and an interpreter. Even in cases where one team member speaks local languages, it will be necessary for that team to have an interpreter in order that both members of the team can have full access to complete and equal information as they carry out their observation duties.

#### 4. Costs

It is projected that, while in country, **each STO** will incur the following costs, although some STOs may not require the full amount indicated below:

<b>Operational/Transportation Cost</b>	<b>EUR</b>
Airport transfers	<b>10</b>
In-City Transportation (to and from STO briefing/de-briefing)	<b>10</b>
In-Country Transportation (to and from deployment area)	<b>60</b>
Communication (SIM card/mobile phone/e-pen use)	<b>15</b>
Briefing costs (briefing, debriefing, briefing pack, meals)	<b>160</b>
<b>Estimated cost to be incurred by ODIHR on behalf of STOs</b>	<b>255 EUR</b>
Driver/Car (EUR 30 per day @ 5 days per observer)*	<b>150</b>
Fuel (EUR 10 per day @ 5 days per observer)*	<b>50</b>
Interpreter (EUR 30 per day @ 5 days per observer)*	<b>150</b>
Accommodation (7 nights @ max EUR 85/per night)	<b>595</b>
Meals & Incidentals (approx. EUR 50 per day @ max 7 days)	<b>350</b>
Accommodation and meals for Interpreter if needed (EUR 50 per night @ 4 nights per observer)*	<b>200</b>
Accommodation and meals for Driver if needed (EUR 50 per night @ 4 nights per observer)*	<b>200</b>
<b>Costs paid directly by the observers</b>	<b>1695 EUR</b>
<b>Total cost per observer:</b>	<b>1950 EUR</b>

\* The two members of each STO team will share equally the cost of drivers and interpreters. The amount above therefore represents half of these costs (i.e. for each STO).

The total cost per observer is estimated at **EUR 1,950** (one thousand nine hundred - fifty Euro), including **EUR 1,695** (one thousand six hundred ninety five Euro) which the seconding States should supply to each observer in cash prior to their departure to Chisinau. **The ODIHR EOM is not able to validate or certify documents related to costs paid directly by the observers (receipts, invoices, contracts, etc.).**

**EUR 255** (two hundred fifty-five Euro) is the projected cost per each STO to be incurred by ODIHR. After closure of the EOM, each seconding State will be billed by

ODIHR on the basis of total actual expenses incurred and the number of seconded STOs. Payment instructions will be provided to the seconding States with the final invoice.

All of the above costs should be paid in local currency or Euro. The Euro is widely exchangeable locally, although other currencies can also be exchanged. While there are cash machines (ATMs) in Chisinau, not all of them dispense Euro and might not be available in some areas of deployment. Hotels in the Republic of Moldova do not accept foreign currency and may not, especially outside Chisinau, accept credit cards. STOs should be prepared to pay hotel bills outside Chisinau in cash and upon check-in. Travellers cheques must not be used. The local currency is the Moldovan Leu (code: MDL). The exchange rate is approximately 1 EUR ≈ 19.43 MDL.

## **5. Visas and Insurance**

### **a) Visa**

Seconding States should confirm visa requirements for their STOs. If required, visas must be obtained at the nearest embassy or consulate of the Republic of Moldova prior to arrival. Visas cannot be issued on arrival at Chisinau International Airports.

### **b) Insurance**

STOs should ensure that they arrive with adequate health, accidental/life disability, emergency/medical evacuation, property, theft, and accident insurance, as this will not be provided by ODIHR. **STOs must have a copy of their insurance policy with them, as well as two copies of the data page of their passport and the visa (if applicable).**

## **6. Registration and Accreditation Process**

After receiving this Information Sheet, all OSCE participating States considering secondment are requested to inform ODIHR on the number of STOs (to the attention of Sylwia Zwolinska or Anna Krzysztofik; e-mail: [sylwia.zwolinska@odihhr.pl](mailto:sylwia.zwolinska@odihhr.pl), [anna.krzysztofik@odihhr.pl](mailto:anna.krzysztofik@odihhr.pl) no later than 1 February 2019.

**To be nominated by the seconding States, STOs are required to create a personal account in the new Election Expert Database, fully complete their profile, and share it with their national focal point.** The seconding States are requested to submit the names of proposed STOs using the Election Expert Database as soon as possible and no later than 1 February 2019; 17:00 (Warsaw Time).

The seconding States which have not requested access to the Election Expert Database as a national Focal Point yet (Note Verbale 218/2017, 5 June 2017) or require additional guidance on the observers' registration process should contact Sylwia Zwolinska or Anna Krzysztofik; e-mail: [sylwia.zwolinska@odihhr.pl](mailto:sylwia.zwolinska@odihhr.pl), [anna.krzysztofik@odihhr.pl](mailto:anna.krzysztofik@odihhr.pl).

For the purposes of accreditation of STOs with the Central Election Commission of the Republic of Moldova, the online mission registration form must be completed and supporting documents attached by the end of **6 February 2019**

An official cover letter from the Ministry of Foreign Affairs of the seconding State or designated national focal point should be sent together with the list of STO names to the attention of Sylwia Zwolinska or Anna Krzysztofik (e-mail: [sylwia.zwolinska@odihhr.pl](mailto:sylwia.zwolinska@odihhr.pl), [anna.krzysztofik@odihhr.pl](mailto:anna.krzysztofik@odihhr.pl)) 6 February 2019.

**IN ORDER TO MAKE ALL LOGISTICAL ARRANGEMENTS ON TIME, NO APPLICATIONS WILL BE CONSIDERED BY ODIHR UNDER ANY CIRCUMSTANCES AFTER 6 FEBRUARY 2019.**

STOs must not have any concurrent commitments that could produce a conflict of interest with the ODIHR EOM.

ODIHR reserves the right to reject any candidate who is not capable of undertaking his/her activities in an impartial and objective manner, and to withdraw accreditation in case of any serious breach of the [Code of Conduct for ODIHR Election Observers](#).

**7. Other Information**

Please note that all ODIHR election observation interim reports, preliminary statements, final reports, election laws, and reviews of election laws are available at the ODIHR website: [www.osce.org/odihr](http://www.osce.org/odihr).

Specific information on the EOM is available on the EOM website: <https://www.osce.org/odihr/elections/moldova>

All STOs will receive by email a copy of the ODIHR EOM Observer Guide before their departure to Chisinau.

## Terms of Reference

### SHORT-TERM OBSERVER

#### **Background:**

ODIHR is the leading agency in Europe in the field of election observation. It coordinates and organizes the deployment of numerous observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international obligations and standards for democratic elections, as well as national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits making concrete recommendations to further improve electoral processes.

#### **Objective:**

Under the guidance of the Head of Mission (HoM) and in close co-ordination with the Deputy Head of Mission (DHoM), assigned Long-term Observers (LTOs), and the ODIHR Election Department, the short-term observers (STOs) are deployed in multinational teams of two and are responsible for observing election day procedures in their assigned areas and reporting their findings accurately and efficiently to the mission headquarters.

#### **Main Tasks:**

##### Electoral Expertise

- Acquire detailed knowledge of the election law and procedures concerning election day;
- Acquire detailed knowledge of the electoral and political situation in the country; and
- Become familiar with the ODIHR election observation methodology for observing election day, as reflected in the relevant ODIHR publications; and
- Acquire knowledge of OSCE commitments and other international standards for democratic elections.
- Attend and report on meetings of local election authorities, where requested;
- Attend and report on political rallies and campaign events, where requested;
- Attend and participate in any other relevant meetings with other election stakeholders necessary to cover issues deemed necessary by the HoM, DHoM and LTOs;
- Supervise the local support staff;
- Abide by the [Code of Conduct for ODIHR Election Observers](#), the [Guide on the OSCE Policy against Harassment, Sexual Harassment and Discrimination](#), and the security instructions and deployment plan of the OSCE/ODIHR EOM, as well as [data protection responsibilities](#) when processing the personal data of local staff.

##### Reporting

- Prepare and submit regular reports to assess the close of the campaign, voting, counting and the tabulation of results.

**Requirements:**

- Experience in public administration, non-governmental organizations, and/or international organizations, preferably involved in observing and/or organizing election processes, is desirable.
- Knowledge of the country and surrounding region is desirable but not essential.
- Command of English language is essential. STOs must be prepared to read briefing materials, attend briefing and de-briefing sessions, understand procedural instructions and complete forms accurately, all in English. Knowledge of local languages is desirable but not essential.
- Willingness and ability to work long hours in conditions which are sometimes difficult.
- Ability to work in a team and deal with difficult situations in a positive manner.

**Deliverables:**

- Regular reporting on the conduct of the elections in the area of deployment, as well as on any other issues covered during the mission.