Working together for democracy, human rights, rule of law and security

NEWSLETTER /// 3rd QUARTER 2021

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JULY-SEPTEMBER 2021
**ELECTIONS AND DECENTRALISATION**

**1 September 2021.** Local elections are the most challenging effort to organize and administer due to a significant number of election campaigns running simultaneously and an enormous number of election participants. They are also very important for Ukraine, as due to the decentralization reforms, local authorities now have much more powers and responsibilities to address needs of their communities.

To help simplify administrative procedures in the electoral processes, the OSCE Project Co-ordinator developed a new software application “Constructor of Documents for Local Elections”. This software application enables representatives of political parties, candidates and election observers to create, fill and check in a total of 56 election document-forms, approved by the CEC Regulations, such as candidates’ and commissioners’ nomination documents. The application was presented at the event, organized in partnership with the Central Election Commission. [To learn more](#).

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**26 September 2021.** Every territorial community can now download its free schematic map at the web-portal «Decentralization» [here](#). This became possible due to the joint efforts of the Ministry for Communities and Territories Development and the OSCE Project Co-ordinator in Ukraine. The initiative was presented on 23 September 2021 at the Ukrainian Crisis Media Centre.

The schematic maps don’t define the legal boundaries of the communities that yet need to be specified with the involvement of StateGeoCadastre Service. However, they allow the communities to conduct inventory counts of their assets and resources as well as to plan social and transport infrastructure and thus facilitate effective local governance. [To learn more](#).

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**8 September 2021.** Starosta is a position that has appeared as a result of decentralization reform. The person holding this position represents the interests of the villagers, provides communication between the residents of the relevant district and local authorities. Starostas were provided with a number of powers allowing them to solve urgent problems of villagers. The tasks of the starostas are constantly being expanded and updated. To help the newly appointed starostas to acquire the necessary knowledge and skills, the OSCE Project Co-ordinator in Ukraine conducted three waves of online trainings in August-September 2021 on a wide range of issues, such as legal status and responsibilities, staff issues, provision of administrative services and notarial acts. [To learn more](#).

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**19 July 2021.** OSCE Project Co-ordinator in Ukraine supports engagement of young people in discussion of important issues of public service that provides fresh views and new ideas. Thus, on the occasion of its 10th anniversary, the National Agency for Civil Service conducted an All-Ukrainian Competition of art works among young people. The Project Co-ordinator supported the competition nomination “Formation of the dialogue culture at public service: who and why needs it?”, in which 20 essays and video works were submitted by young women and men of 15-23 years old. The works included analytical component, demonstrated author’s understanding of dialogue essence, expressed author’s views regarding the role of and need in dialogue among public servants as well as among representatives of state authorities and citizens. The OSCE Project Co-ordinator chose three winners in the nomination, whose essays were rich in interesting thoughts and creative ideas. [To learn more](#).
**25 August 2021.** The OSCE Project Co-ordinator helps Ukraine’s public servants to master the use of facilitated dialogue tools to implement reforms. This helps them to take into account diverse interests of different social groups influenced by transformations to reduce the likelihood of conflicts and – thus – to implement changes more smoothly.

A good example of this initiative is the Training Programme on Facilitation of Group Discussions in the sphere of education, implemented within the project "Facilitating Dialogue on Reforms in Ukraine" of the OSCE Project Co-ordinator in Ukraine in 2020. The programme addressed the needs of 15 representatives of the Ministry of Education and Science of Ukraine and its Reform Support Team. [To learn more](#).

**25 September 2021.** Here's how we promote use of facilitated dialogue tools in economic reforms!

On 28 September 2021 in Bila Tserkva the OSCE Project Co-ordinator in Ukraine supported the facilitated round table "Development of Industrial Parks in Ukraine". This event was prepared and conducted by representatives of the Reforms Delivery Office of the Cabinet of Ministers of Ukraine, who had passed in-depth training and received support within the supervision programme on facilitation for public servants. Owing to application of dialogue facilitation tools and well-organized process, the participants – about 40 representatives of central and local authorities, business associations and private companies – were able to discuss their positions concerning development of industrial parks in Ukraine in a constructive manner, as well as to produce a common statement addressed to central government authorities. Find more information on dialogue training opportunities [here](#). [To learn more](#).

**25 September 2021.** The OSCE PCU supports inclusion of facilitated dialogue as the instrument and approach for group discussions into reforms, in particular, by equipping public servants with facilitation skills. This year the Co-ordinator pilots the Supervision Programme on Facilitation for public servants from different state institutions. Twenty participants of the programme represent six central government institutions, Reforms Delivery Office and Reform Support Teams. The Programme lasts from June until November. The participants have already passed the in-depth training on conflict management, enhanced their communication competencies and obtained facilitation skills. Currently they work on their practical cases, design and plan facilitated meetings, receive supervision support from professional dialogue facilitators and organizational support from the Co-ordinator to facilitate their own meetings. [To learn more](#).

**12 September 2021.** Civil society’s energy can destruct government’s policy in a certain area, or, on the contrary, strengthen it and help direct it to be implemented in a more effective way. During a series of seven training events, governmental communicators learnt the tools of facilitated dialogue to establish effective cooperation with the non-governmental sector.

Representatives of the communication units of 18 ministries and 3 other central executive bodies (21 participants) received relevant knowledge and skills at a series of practical trainings "Public consultations: using a dialogue approach", held from 30 August to 10 September 2021 by the OSCE Project Co-ordinator in Ukraine and the Department of Information and Public Relations of the Secretariat of the Cabinet of Ministers of Ukraine. [To learn more](#).
27 September 2021. In total 229 participants from all over Ukraine - representatives of the civil society and executive authorities - had the opportunity to be acquainted with the innovations of the new electronic grant procedure for providing financial support to civil society organizations at six regional two-day seminars held with OSCE support from 26 August to 24 September 2021.

At the events, participants learned about the basics of project management, the algorithm for building communications with stakeholders, ways to fundraise for your project. They also had the opportunity to practice, creating the contests in the system or submitting an application to them, analyzing common mistakes in the preparation of project budgets. To learn more

29 September 2021. On 27 September 2021, the President of Ukraine by his Decree № 487 approved the National Strategy Promoting the Development of Civil Society for 2021-2026. The OSCE Project Co-ordinator in Ukraine actively contributed to its development in 2020. In addition to providing expert and logistical support to the Strategy drafting Working Group, the OSCE also organized a discussion of its draft and enabled expert assessment of its compliance with international practices by European Center For Non-For-Profit Law. To learn more

21 September 2021. Panel discussion “Media Resilience in a Sea of Information Storms”

In today’s world, the speed of information transfer is increasing almost every day and this is a challenge for traditional media that have to constantly compete for the audience, be creative, and adhere to ethical standards and verify the facts. Prospects of the evolution of traditional media in the digital age were in the spotlight of the discussion organized with the assistance of the OSCE Project Co-ordinator within IdeasFest in Odesa. The following speakers participated: Tetyana Solovey, Editor-in-Chief of the BURO; Borys Davydenko, Editor-in-Chief of LIGA.net; and Rosana Tuzhanska, Journalist, Editor-in-Chief of the Varosh, Media Manager. To learn more

21 September 2021. Panel discussion “Journalistic Investigations at the Time of Information Transparency”

Nowadays, investigative journalism produces some of the most popular stories for the audience. It attracts a lot of attention, its stories are used to make documentaries, and it can even cause shifts in the political system of individual countries. We used the opportunities of IdeasFest in Odesa to discuss together with well-known investigative journalists their work, values and ethical principles, professional approaches and interesting cases, as well as how international teams of investigators work in times of information transparency. The following speakers joined the discussion: Tetyana Kozyreva, Pulitzer Prize finalist for the FinCEN Files series of investigations; and Denis Bihus, Head of Bihus.Info. To learn more
8 July 2021. Digital jungle survival tip: know your weak spots! You can check your digital literacy level in Telegram chatbot “Digigram. Your Cyber Hygiene”. Telegram bot already contains 4 tests: General knowledge test; Social networks and messengers; Social engineering; and Malware. The endeavour is part of the national initiative of the Ministry of Digital Transformation of Ukraine by a working group that includes representatives of the PCU, Vodafone Ukraine and the International Foundation for Electoral Systems. To learn more

12 July 2021. Closing digital security gaps in the work of public institutions requires a lot of efforts, and foremost – in teaching employees to observe cybersecurity rules. To support this, the PCU helped the National Agency of Ukraine for Civil Service and Ukrainian School of Governance to develop short-term advanced training programme. Those educators and organisations who want to contribute to promoting safe use of information technologies in public sphere, can make good use of the elaborated methodological materials made available on our website, including the Methodological manual for cyber hygiene trainers and the Workbook for training participants. To learn more

31 July 2021. The work of a Cyberpolice Call Center operator is of vital importance, since it is the person to be contacted by those in desperate need of help. Ability to talk to different types of people in different life situations as well as skills like active listening, ability to ask questions, persuasion, overcoming objections, working with conflicts – these and many other important issues were in the focus of 2 practical trainings, held in July 2021 by the OSCE Project Coordinator in Ukraine for representatives of the Cyber Police Department of the National Police of Ukraine. To learn more

2 September 2021. Cybersecurity of an institution starts with safe conduct of each employee. For the governmental offices the risks can be diminished if civil servants are equipped with guidelines to detect a cyber threat and avoid getting hacked. The OSCE Project Co-ordinator developed the general short-term certification programme “Cyber Hygiene Essentials” to provide methodological support to trainings for civil servants. Five groups of cyber hygiene trainers (52 persons in total) already completed the series of methodological and practical sessions and are getting ready to train officials. The Ukrainian School of Governance included the programme to the mandatory annual re-training framework of civil servants, thus promoting cyber hygiene awareness and application. To learn more

30 September 2021. Online and in-person programme for basic cybersecurity skills, an equipped mobile training centre and a pool of trainers prepared to teach public servants – these components of efforts to promote cyber hygiene among employees of state institutions were presented today, on 30 September 2021, at an event in Kyiv, organized by the OSCE PCU with the National Agency of Ukraine for Civil Service and the Ukrainian School of Governance. The event provided overview of systemic joint efforts, taken in winter-summer 2021 to establish a sustainable educational system for promoting cyber hygiene at workplaces within state institutions. To learn more
COMBATING TRAFFICKING IN HUMAN BEINGS

24 September 2021. A homeless man, exploited by criminals to beg for money; Parents, using their kid to profit from produced pornography; A group of people isolated for forced labor in the fields... No matter how terrible these situations may seem, they do happen even nowadays, so the law enforcers should know how to investigate such cases of trafficking in human beings with due care and attention paid to needs of those who suffered. The OSCE PCC, to promote practical approaches to police education in this sphere, organized a 3-day’s quest for students and professors of seven universities within the system of Ministry of Interior. The exercise took place on 21-23 September 2021 in Dnipro.

Three teams of students, 21 participants in total, dived into developed scenarios with trained actors to face a challenge of dealing with situations similar to the described in order to get skills “in the field” for: qualifying and investigating the crimes related to trafficking in human beings; identifying the survivors and understanding the work of mechanisms for granting them appropriate status; employing the machinery of the National Referral Mechanism in Ukraine, an interagency scheme of providing assistance to those who suffered from criminals in this sphere. To learn more

DOMESTIC VIOLENCE

30 May 2021. Domestic violence experienced in the childhood can cause life-long suffering. Proficient psychological and social support could help overcome that experience with less pain and leave such trauma behind. It is extremely important that the young generation of psychologists and social workers acquire the skills of providing such support. That is why the PCU together with the Ministry of Social Policy of Ukraine organized the Summer School for students and recent graduates on providing social services and psychological assistance to children who have suffered from domestic violence.

On 10-13 August 2021, 24 young psychologists and social workers from different regions of Ukraine had the opportunity to learn about various aspects of psychosocial work with children affected by domestic violence at the event in Ivano-Frankivsk region. To learn more

RULE OF LAW AND HUMAN RIGHTS

JUDICIAL REFORMS

22 August 2021. Panel discussion “Judicial Reform: Is There Truth?” within Ideas Fest in Odesa

Judicial reform is again in the public spotlight as our society strives to have a fair justice system and efficient means of protection of human rights and freedoms. How will the Supreme Council of Justice be reformed and when will the High Qualification Commission of Judges of Ukraine start operate?

To learn more

22 August 2021. Panel discussion “Integrity: a Dream or a Basic Precondition for a Good Society” within Ideas Fest in Odesa

2016 amendments to the Constitution of Ukraine have set the integrity principle as one of the obligatory requirements for the post of a judge. Gradually this notion that is interconnected with the concepts of fairness, diligence, unbiased and impeccable behavior in professional and personal life, have taken roots in other legislative documents regulating our public life. What does it mean to think and act in an integral way? This and other important issues were in the focus of our panel discussion.

To learn more
16 July 2021. Free and fair elections should be underpinned by effective justice mechanisms, able to address any violations in the electoral process. This is an important condition for people’s trust into elections as a way to influence the government of a country and the policies implemented.

Two new publications produced with the support of the OSCE PCU are now offered online for all the professionals interested in electoral case-law and work of judicial system in ensuring free and fair elections:
- Election Disputes: Supreme Court Jurisprudence Compendia;
- IV International Scientific and Practical Conference "Administrative justice in Ukraine: Theory and Practice. Collection of Theses" a summary of materials for the event on judicial protection of fundamental electoral rights of citizens, peculiarities of proceedings related to the election process, organized online by the Administrative Cassation Court of the Supreme Court on July 1-2, 2021. To learn more

11 September 2021.
- How to identify the reason and origins of a fire?
- What are the signs that indicate a car was set on fire on purpose and it was not just a circuit failure?
- What are the peculiarities of investigating a crime of setting things ablaze or those related to explosives?

These and other questions were in focus of trainings for investigators and operatives of the State Bureau of Investigation on 9-10 September 2021. A week before that, the SBI staff had a chance to enhance their knowledge of the addressing and prevention of torture and ill-treatment at a training, that was also jointly organized by the OSCE Project Co-ordinator in Ukraine and the Council of Europe Office in Ukraine. In total, 80 employees of the Bureau were learning and improving skills at those trainings. To learn more

OSCE at the 5th Kharkiv International Legal Forum
International Kharkiv Legal Forum is a flagship event for legal community both in Ukraine and vastly abroad, bringing together high-level participants for fruitful discussion in legal sphere. The OSCE Project Co-ordinator as a general partner of the Forum contributes to it by organising thematic discussions on a range of issues related to rule of law and human rights (full description is here). This year the Co-ordinator supported a number of panels, some of them were streamed live:

16 September 2021. The annual Lviv Forum of Criminal Justice is a platform for Ukrainian expert community, prominent legal practitioners and academia, to discuss the essence and prospects of transformation in the criminal justice sector. This year’s event focused on the review of the new draft Criminal Code of Ukraine, anti-corruption component of criminal justice, information security, the impact of National Security and Defense Council decisions on criminal justice, constitutional safeguards in this sphere and other issues. To learn more

26 September 2021. Debates of the 2nd Annual Roundtable, organized by the High Anti-corruption Court and the OSCE Project Co-ordinator in Ukraine The were focused on the following topics: Challenges in the triangle of relations “advocates – prosecution – judges”, including ways to ensure right to defense, violations of advocate’s rights, abuse of procedure by the defense; Specifics of first instance hearings, along with calculation of time for investigations, use of whistleblowers, qualifying bribery; Coherence of case law, and, inter alia, criteria of attributing cases to High Anti-corruption Court or other courts, appeals over decisions of investigative judges, international warrants etc. To learn more
**RULE OF LAW AND HUMAN RIGHTS**

**CONSTITUTIONAL JUSTICE**

**13 September 2021.** “Bringing constitutional justice closer to the people in Mariupol as in any other region of Ukraine, is a noble cause ... Nowhere else the need for respect for human dignity and human rights is so wholeheartedly sought than in areas affected by protracted conflict – a conflict very close to where we are sitting today – and very close to our hearts”, said Ambassador Henrik Villadsen, the OSCE Project Co-ordinator at the opening of today’s the First Mariupol Constitutional Forum: “Human Dignity and Human Rights in the Era of Social Transformations”. [To learn more](#)

**LEGAL & HUMAN RIGHTS EDUCATION**

**9 July 2021.** To support professional retraining of law professors and encourage them to apply modern teaching methodologies in Ukrainian law schools, the OSCE Project Co-ordinator together with the Ministry of Education and Science of Ukraine organized the Summer School on Public Law Teaching Methodology in Kyiv on 6-9 July. Twenty-four law professors had a chance to participate in a series of training sessions, discussions and workshops to learn about various aspects of the teaching methodology of Constitutional and Administrative law. [To learn more](#)

**TRIAL MONITORING**

**22 July 2021.** 47 civil society activists and representatives of Ombudspersons’ office were trained to develop methodologies for trial monitoring, to plan and implement advocacy campaigns for better protection of children’s rights in courts at a series of trainings, organized by the OSCE PCU in co-operation with the Ombudsperson’s Office in Kyiv and Dnipropetrovsk. Two 3-days trainings delivered on 23-25 June 2021 and 7-9 July 2021 helped the participants to enhance knowledge of international and national standards in the area of child-friendly justice; practice development of draft methodologies for monitoring trials, involving children, which can be further used in their organizations and institutions; and more. Earlier this year, the Co-ordinator presented a research that identified gaps in children’s rights protection in criminal proceedings. [To learn more](#)

**20 August 2021.** Schools must provide safe and secure learning environment free from violence and discrimination for all boys and girls, regardless of their gender, age, ethnicity, nationality, etc. Empowering equality in and through education process is crucial to promote respect for human dignity and cultivate universal human rights culture. This will help to form young people’s practical skills and attitudes to enjoy and exercise their own rights and uphold the rights of others.

To strengthen school educators’ skills to provide quality, gender-sensitive and human rights-based education, the PCU jointly with the Ministry of Education and Science of Ukraine organized a specialized training on human rights, gender equality, and non-discrimination on 17-19 August 2021 in Lviv. [To learn more](#)
RULE OF LAW AND HUMAN RIGHTS

LEGAL & HUMAN RIGHTS EDUCATION

1 September 2021. A study, conducted with the support of the OSCE Project Co-ordinator in Ukraine, established that while the educational legal framework creates a favorable environment for human rights education in schools, there is a gap between the legislation and its implementation at the level of universities that prepare schoolteachers and in the system of post-graduate pedagogical re-training. It revealed that there is a lack of courses and trainings on human rights offered to school staff, shortage of specialists able to develop and teach such courses, lack of practical experience in integrating human rights topics and issues into professional academic disciplines.

The study, conducted in 2020-2021, included analysis of relevant education legislation and state standards of higher and professional education, analysis of 43 curricula of pedagogical universities and review of training programmes, offered by postgraduate pedagogical retraining institutes, review of selected school handbooks. To learn more

21 September 2021. Twenty law professors from fourteen Ukrainian universities learned about international standards in Criminal Law and their implementation in Ukrainian criminal legislation during the Annual Autumn School on Criminal Law, organized by the OSCE Project Co-ordinator in Ukraine on 8-10 September 2021 in Kharkiv. To learn more

29 September 2021. In total 30 representatives of mine action agencies, state authorities and non-governmental operators, local authorities and international organisations discussed ways to properly plan mine action operations at a regional round table, organised by the OSCE Project Co-ordinator in Mariupol. The participants had an opportunity to share their own approaches to annual activities planning and discuss different practices during the group work sessions. The Geneva International Centre for Humanitarian Demining shared their expertise on how to make annual planning process a tool to increase operational efficiency of the mine action agencies. To learn more

14 September 2021. Siverskyi Donets river basin is the main water source in eastern Ukraine that requires particular attention due to significant industrial pressures in the region, vulnerability to the impact of climate change, and location of the river basin in the conflict-affected area in Luhansk and Donetsk oblasts. Sustainable use and protection of water resources is impossible without proper management, where the involvement of a wide range of stakeholders in water resource planning and management plays an important role. In order to involve stakeholders on the ground in addressing the main problems of the Siverskyi Donets river basin, the OSCE Project Co-ordinator in Ukraine conducted a series of regional discussions with local authorities, housing-and-utility sector and NGOs in Kharkiv, Luhansk and Donetsk regions. To learn more

ECONOMIC, ENVIRONMENTAL AND POLITICO-MILITARY PROJECTS

MINE ACTION

ENVIRONMENTAL SECURITY
**CONTROL OVER SMALL ARMS AND LIGHT WEAPONS**

19 August 2021. Canine service of Ukraine’s border guards receive equipment from OSCE to better combat smuggling of weapons, ammunition and explosives (WAE). The package of donated equipment included canine trailers with field kennels and harnesses with leashes. The equipment will help the Ukraine’s State border Guard Service (SBGS) use dogs to counter illicit trafficking in WAE at border crossing points and certain segments of the state’s border.

“The crucial role of the canine service in combating transnational organized crime, be it to combat drug trafficking or illicit trafficking of WAE, goes without saying. We hope that the equipment we handed over to SBGS today will increase efficiency of its canine units and their operations,” said Henrik Villadsen, the OSCE Project Co-ordinator in Ukraine, at an official ceremony held in Kyiv on 19 August 2021. [To learn more](#)

**ANTI-MONEY LAUNDERING**

6 July 2021. Disclosure of beneficial ownership is a key to safeguarding societies against threats of money laundering and financing of terrorism. It is also an important tool to keep corruption at bay and create a transparent environment for business development. More than 130 practitioners from law-enforcement and regulatory bodies as well as private sector institutions discussed policy changes and recent trends in this sphere at an event organised by the OSCE Project Co-ordinator jointly with the State Financial Monitoring Service on 1-2 July 2021 in Odesa. The event was organised in mixed format with in-person and online participation.

The workshop participants noted practical importance of the “Guidance on identification of ultimate beneficial ownership”, developed by the OSCE Project Co-ordinator in 2020 for the national financial monitoring system practitioners. [To learn more](#)

**DEMOCRATIC CONTROL OF THE ARMED FORCES**

23 July 2021. OSCE Project Co-ordinator in Ukraine continues to support the Ministry of Defense of Ukraine in strengthening democratic control of the armed forces. Thus, on 20 – 21 July a training of trainers took place in Kyiv, aimed to teach officers of the Ministry of Defense and the General Staff of the Armed Forces of Ukraine best practices of interaction between armed forces and civil society, as well as other key areas of democratic control over the armed forces. 36 representatives of military authorities and representatives of NGOs, including 17 women, participated in the training. This two-day event was held in the format of discussions and group work. [To learn more](#)

17 September 2021. The OSCE Project Co-ordinator in Ukraine supports a series of two-day regional workshops on interaction between armed forces and civil society, as well as other key areas of democratic control over the armed forces in Ukraine. The workshops addressed officers of the Armed Forces of Ukraine and representatives of civil society.

Representatives of the Ministry of Defense of Ukraine and officers of the General Staff of the Armed Forces of Ukraine, as well as national experts conducted this workshop. With the support of the OSCE Project Co-ordinator in Ukraine, they have previously undergone relevant training of trainers, and, now passing on the acquired knowledge to their colleagues in the regions. [To learn more](#)
14 July 2021. Teresa Ribeiro, the OSCE Representative on Freedom of the Media, visited our office on Tuesday, 13 July 2021, at the start of her visit to Ukraine. The Representative monitors the situation in the 57 OSCE participating States and intervenes if obstructions and limitations of work for journalists or threats to free speech are identified.

Ambassador Henrik Villadsen, the OSCE Project Co-ordinator in Ukraine, informed the Representative on the efforts of our office to support development of independent media in the country, notably by promoting self-regulation among journalists as a tool to ensure the audience gets balanced and accurate information. The Co-ordinator also supports efforts to promote media literacy among Ukrainians as a way to address threats of disinformation. To learn more

29 July 2021. Expert teams of the OSCE Project Co-ordinator in Ukraine and the European Union Advisory Mission met yesterday to discuss synergies in their assistance to Ukraine with implementing the country’s reforms. The two teams discussed and co-ordinated this year’s and future plans in the following areas: Legislation, judicial reform, and criminal justice reform; Good governance; Security sector governance and reform; Police reform; Combating gender-based and domestic violence; Anti-corruption, cyber issues, and anti-money laundering.

To learn more

23 July 2021. As this year’s Ideas Fest in Odesa organisers, The Aspen Institute Kyiv and Impact Hub Odessa, challenged moderators and speakers to put aside usual pessimism and discuss “Ukraine that succeeds”. The team of the OSCE Project Co-ordinator in Ukraine accepted the challenge by contributing to five panels in three thematic flows of discussions: reforms, rule of law and media. To learn more
Our Team

As of 1 October 2021, our team consists of:
105 employees, incl.:
- 4 international
- 101 local
- 68 women / 37 men

Gender Focal Points Group is established in the OSCE PCU

On 25th August, the inaugural meeting took place, gathering the newly appointed Gender Focal Points (GFPs) of the OSCE PCU. The work of the Gender Focal Points Group (GFPG) has began, in alignment with OSCE commitments as well as its mandate and strategic plan objectives.

What is GFPG?

Those are 10 PCU team members representing all four thematic OSCE PCU programmes, the Office of the Head of Mission and Fund Administration Unit. GFPs have been nominated by the heads of the respective PCU units. Committed to the idea of gender equality and having the knowledge of gender mainstreaming tools and approaches, GFPs are ready to furtherly support gender mainstreaming into all operations of OSCE PCU – policies, procedures, working environment, programmes, projects, and other external activities. This is going to be performed in line with the OSCE PCU Strategy for the Promotion of Gender Equality for 2020 – 2022, and the Action Plan for Implementing the Strategy (hereinafter – PCU gender strategy and action plan).

What are the GFP tasks?

In the course of at least next 12 months (minimum appointment period for each GFP), GFP serves as the primary point of contact for gender issues, as well as knowledge sharing focal point on different issues related of the work of the GFPG, PCU gender strategy and action plan implementation, and all gender-related issues within the respective unit. Overall task of GFPG is to supports PCU staff and management in implementing PCU gender strategy and action plan; advice and support in planning, development, implementation, monitoring and evaluation of the overall policy on gender mainstreaming in PCU’s work; contribute to the PCU’s work on mainstreaming gender equality in all programmes, projects and activities.

What is GFPG primary focused on now?

GFPG currently develops standing terms of reference for its functioning. In addition, in line with the actual PCU gender strategy and action plan, GFPs are working more specifically on the GFPG operational plan till the end of 2021. In particular, GFPs’ efforts will be focused on strengthening the capacity of the PCU staff in gender thematic area, and assisting HR unit with the development of materials to support gender sensitive approaches to recruitment process.

“We are delighted to start working in this capacity as a team! We believe that together we can make a better effort in mainstreaming gender into all our operations. This is our joint PCU’s contribution into making gender equality a reality”,

said Nataliia Stupnytska, selected Chair of the GFPG and PCU’s Lead Gender Focal Point.
The OSCE Project Co-ordinator in Ukraine is mandated to plan, implement, and monitor projects that help Ukraine enhance its security and develop its legislation, institutions, and practices in line with democratic standards. The goal is to support the country in adapting legislation, structures, and processes to the requirements of a modern democracy built on a secure environment for its people.

This newsletter provides a brief overview of the Co-ordinator’s efforts to support ongoing reforms, promote dialogue and help the country meet crisis-related challenges.

Head of Mission

Ambassador
Henrik Villadsen

Download OUR FACTSHEET to know more.