

OSCE Networking Platform of Women Leaders, including Peacebuilders and Mediators

Call for Applications for the OSCE
Women's Peace Leadership Programme



CALL FOR APPLICATIONS

The OSCE Secretary General Helga Maria Schmid has the pleasure of announcing the call for applications for **the OSCE Women's Peace Leadership Programme**.

This one-year programme is the main activity of the **OSCE Networking Platform of Women Leaders, including Peacebuilders and Mediators**, and will run from July 2022 to July 2023.

The programme is for a maximum of 10 women who are active in peacebuilding, and/or conflict resolution in the OSCE area and Afghanistan with the aim to strengthen the participants' ability to meaningfully engage and influence peace processes at all levels.

Participants will develop their leadership skills through this programme, which will also support their career development and expand their professional networking opportunities. The modules will be tailor made based on interviews and needs of the participants.



Selection criteria for OSCE participants:

- A minimum of 3-5 years of experience in working with peacebuilding, conflict resolution and/or conflict prevention efforts at one or several of the three tracks¹ in the OSCE area. This can include work on mediation, negotiation, dialogue facilitation and cross-conflict dialogue / confidence-building.
- Currently involved in working in the OSCE area in those fields.

Specific selection criteria for Afghan women:

- A minimum of 3-5 years of experience of working with peacebuilding, conflict resolution and/or conflict prevention efforts at one or several of the three tracks¹ in Afghanistan. This can include work on mediation, negotiation, dialogue facilitation and cross-conflict dialogue /confidence-building.
- Currently involved in working with Afghanistan in those fields.

- Good working professional knowledge of English (oral and written)
- Clear interest and commitment to strengthen one's engagement in peacebuilding, conflict resolution and/or conflict prevention
- Clear motivation and availability to commit to participating in the entire one-year programme, which likely will include the following components:

- ❖ Monthly online workshops
- ❖ One week full-time training in Vienna, Austria (December or October tbc)
- ❖ Virtual individual sessions as well as group sessions with the mentors and trainers (1hour/monthly)
- ❖ One day launch event in July 2022 in Vienna, Austria

¹ This can include work on mediation, negotiation, dialogue facilitation and cross-conflict dialogue / confidence-building. Track 1 refers to official discussions, typically involving high-level political and military leaders, which are focused on agreeing on ceasefires and peace agreements. Track 2 refers to unofficial dialogue and problem-solving activities aimed at building relationships and stimulating creative thinking that can inform an official Track process. Such activities typically involve influential academic, religious and civil society actors. Track 3 refers to people-to-people contacts that take place between individuals and groups at the grassroots level.





Participants will benefit from:

- Individual mentoring sessions with women professionals with significant experience in engaging in conflict resolution, conflict prevention and peacebuilding efforts in the OSCE area;
- Tailored career coaching sessions and peer-to-to peer exchanges on relevant peace and security topics;
- Opportunities to engage with decision-makers and other influential actors working in relevant peace processes;
- Training on relevant topics such as conflict analysis, negotiation and mediation, communication and leadership;
- Networking events with peers and mentors;
- A Daily Subsistence Allowance (DSA) to cover the costs of travel, food and accommodation when attending the training in Vienna.

How to apply:

If you fit the profile and are interested in participating in this programme, please apply [here](#).

If you are applying as an Afghan woman, please use this [link](#).

The deadline for applications is 1. June 2022.

For any other information please send an email to Silvia.Race@osce.org or WomenLeadersPlatform@osce.org

