

## Annex Statistics of OSCE staff

### International staff in Missions/Centres/Offices

Nationality	OSCE Mission in Kosovo	OSCE Mission to Bosnia and Herzegovina	OSCE Mission to Croatia	OSCE Mission to Georgia	OSCE Spillover Monitor Mission to Skopje	OSCE Mission to Serbia and Montenegro	OSCE Mission to Moldova	OSCE Presence in Albania	OSCE Centre in Almaty	OSCE Centre in Ashgabad	OSCE Centre in Bishkek	OSCE Centre in Dushanbe	OSCE Centre in Tashkent	OSCE Office in Baku	OSCE Office in Minsk	OSCE Office in Yerevan	The Pers. Rep. of the CiO on Conflict Dealt with by the Minsk Conference	OSCE Project Co-ordinator in Ukraine	Total for Missions/Centres/Offices
Albania	1	1																	2
Armenia	1													1					2
Austria	6	6	5	4	7	1		2							1		1	1	33
Azerbaijan	1			1	1														3
Belarus				3	2		1	2				1							9
Belgium	2	1				1													4
Bosnia and Herzegovina	5			1	1	2													9
Bulgaria	16	1		6		1					1	2			1				28
Canada	10	4	1			1													16
Croatia				1	2			1											4
Czech Republic	1	1	1	5	1			2								1	1		13
Denmark	1	1																	2
Estonia	2		1	4		1													8
Finland			1	2	2			2		1									8
France	15	9	6	9	4	4		1		1	1	1				1			52
The former Yugoslav Republic of Macedonia				1															1
Georgia	2	2	1		2														7
Germany	31	15	5	1	5	6	2	3	1	1	1		1	2	1	1		1	77
Greece	5		1			3													9
Hungary	1	2		7	1			1				2					1		15
Iceland																			0
Ireland	1	4	1	6	4	2		2											20
Italy	12	10	4		4	6								1					37
Japan					1			1											2
Kazakhstan																			0
Kyrgyzstan	1													1					2
Latvia		1				1						1							3
Liechtenstein						1													1
Lithuania	2	1		1								1							5
Luxemburg																			0
Malta																			0
Moldova	3		1	2						1	1		1						9
Netherlands	2	2	1		1	3	1					1							11
Norway		1	1		1	5	1		1			1							11
Poland	9	1	3	8	2		2										1		26
Portugal	3				2	1													6
Romania	10		1	6	1			1			1								20
Russian Federation	1	4		6	1						2	3				1			18
Serbia and Montenegro																			0
Slovakia			1	3		1													5
Slovenia		2			2														4
Spain	5	3	1		4														13
Sweden	11	3	2	1	2	3		2	1		1		1		1				28
Switzerland					2						1								3
Tajikistan	1				1														2
Turkey	8	1		4	12	3					1								29
Ukraine	2			4	3											1	1		11
United Kingdom	21	12	6	9	15	8	2	2		1	1			1	1		1		80
United States	34	18	4	7	9	9	1	5	1			1	1	1		1		1	93
Uzbekistan																			0
<b>Total</b>	<b>226</b>	<b>106</b>	<b>48</b>	<b>102</b>	<b>95</b>	<b>63</b>	<b>10</b>	<b>27</b>	<b>4</b>	<b>5</b>	<b>11</b>	<b>14</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>7</b>	<b>5</b>	<b>3</b>	<b>741</b>



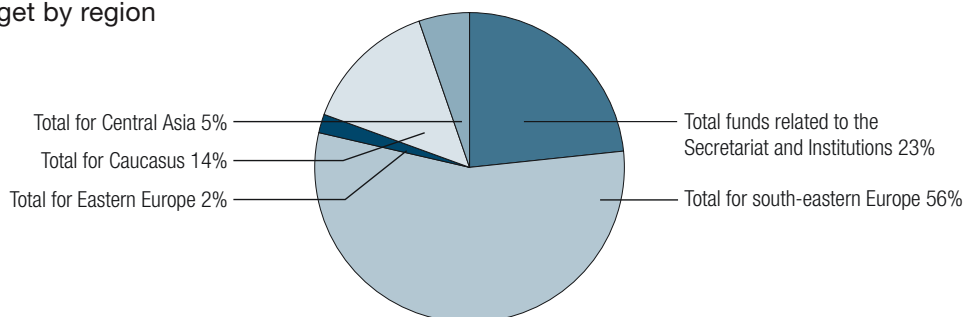
Total numbers of internationally recruited staff in Missions, Secretariat and Institutions

Nationality	Missions	%	Secretariat and Institutions	%	GRAND TOTAL	%
Albania	2	0.3	0	0.0	2	0.2
Armenia	2	0.3	2	0.9	4	0.4
Austria	33	4.5	17	7.5	50	5.2
Azerbaijan	3	0.4	1	0.4	4	0.4
Belarus	9	1.2	5	2.2	14	1.4
Belgium	4	0.5	2	0.9	6	0.6
Bosnia and Herzegovina	9	1.2	2	0.9	11	1.1
Bulgaria	28	3.8	8	3.5	36	3.7
Canada	16	2.2	10	4.4	26	2.7
Croatia	4	0.5	2	0.9	6	0.6
Czech Republic	13	1.8	1	0.4	14	1.4
Denmark	2	0.3	3	1.3	5	0.5
Estonia	8	1.1	1	0.4	9	0.9
Finland	8	1.1	4	1.8	12	1.2
France	52	7.0	9	4.0	61	6.3
The former Yugoslav Republic of Macedonia	1	0.1	0	0.0	1	0.1
Georgia	7	0.9	1	0.4	8	0.8
Germany	77	10.4	21	9.3	98	10.1
Greece	9	1.2	1	0.4	10	1.0
Hungary	15	2.0	2	0.9	17	1.8
Iceland	0	0.0	1	0.4	1	0.1
Ireland	20	2.7	2	0.9	22	2.3
Italy	37	5.0	10	4.4	47	4.9
Japan	2	0.3	0	0.0	2	0.2
Kazakhstan	0	0.0	2	0.9	2	0.2
Kyrgyzstan	2	0.3	3	1.3	5	0.5
Latvia	3	0.4	2	0.9	5	0.5
Liechtenstein	1	0.1	1	0.4	2	0.2
Lithuania	5	0.7	0	0.0	5	0.5
Luxemburg	0	0.0	1	0.4	1	0.1
Malta	0	0.0	1	0.4	1	0.1
Moldova	9	1.2	5	2.2	14	1.4
Netherlands	11	1.5	5	2.2	16	1.7
Norway	11	1.5	2	0.9	13	1.3
Poland	26	3.5	10	4.4	36	3.7
Portugal	6	0.8	0	0.0	6	0.6
Romania	20	2.7	6	2.6	26	2.7
Russian Federation	18	2.4	15	6.6	33	3.4
Serbia and Montenegro	0	0.0	0	0.0	0	0.0
Slovakia	5	0.7	4	1.8	9	0.9
Slovenia	4	0.5	0	0.0	4	0.4
Spain	13	1.8	5	2.2	18	1.9
Sweden	28	3.8	9	4.0	37	3.8
Switzerland	3	0.4	5	2.2	8	0.8
Tajikistan	2	0.3	0	0.0	2	0.2
Turkey	29	3.9	4	1.8	33	3.4
Ukraine	11	1.5	2	0.9	13	1.3
United Kingdom	80	10.8	18	7.9	98	10.1
United States	93	12.6	19	8.4	112	11.6
Uzbekistan	0	0.0	3	1.3	3	0.3
<b>Total</b>	<b>741</b>	<b>100.0</b>	<b>227</b>	<b>100.0</b>	<b>968</b>	<b>100.0</b>

# 2004 Unified Budget

Fund	2004 Unified Budget in Euro	% of total
<b>I. FUNDS RELATED TO THE SECRETARIAT AND INSTITUTIONS</b>		
The Secretariat	27,245,600	15.07%
Office for Democratic Institutions and Human Rights (ODIHR)	11,529,200	6.38%
High Commissioner on National Minorities (HCNM)	2,564,900	1.42%
Representative on Freedom of the Media (RFOM)	978,800	0.54%
<b>Total funds related to the Secretariat and Institutions</b>	<b>42,318,500</b>	<b>23.40%</b>
<b>II. FUNDS RELATED TO OSCE FIELD OPERATIONS</b>		
<b>South-eastern Europe</b>		
Mission in Kosovo	42,607,700	23.56%
Tasks in Bosnia and Herzegovina	19,465,300	10.76%
Mission to Croatia	10,404,300	5.75%
Mission to Serbia and Montenegro	9,834,300	5.44%
Presence in Albania	3,740,900	2.07%
Spillover Monitor Mission to Skopje	13,745,600	7.60%
<b>Total for south-eastern Europe</b>	<b>99,798,100</b>	<b>55.19%</b>
<b>Eastern Europe</b>		
Mission to Moldova	1,389,200	0.77%
Project Co-ordinator in Ukraine	1,085,300	0.60%
Office in Minsk	942,100	0.52%
Representative to the Estonian Expert Commission on Military Pensioners	123,300	0.07%
Representative to the Latvian-Russian Joint Commission on Military Pensioners	12,200	0.01%
<b>Total for Eastern Europe</b>	<b>3,552,100</b>	<b>1.96%</b>
<b>Caucasus</b>		
Mission to Georgia	20,688,900	11.44%
Office in Yerevan	1,227,700	0.68%
Office in Baku	1,512,600	0.84%
High-Level Planning Group	211,400	0.12%
The Minsk Process	953,300	0.53%
Personal Representative of the CiO on Conflict Dealt with by the Minsk Conference	890,000	0.49%
<b>Total for Caucasus</b>	<b>25,483,900</b>	<b>14.09%</b>
<b>Central Asia</b>		
Centre in Almaty	1,497,000	0.83%
Centre in Ashgabad	979,500	0.54%
Centre in Bishkek	1,831,300	1.01%
Centre in Dushanbe	3,829,200	2.12%
Centre in Tashkent	1,543,100	0.85%
<b>Total for Central Asia</b>	<b>9,680,100</b>	<b>5.35%</b>
<b>Total for funds related to the OSCE field operations</b>	<b>138,514,200</b>	<b>76.60%</b>
<b>TOTAL BUDGET</b>	<b>180,832,700</b>	<b>100.00%</b>

2004 Unified Budget by region



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# Abbreviations

ARF	ASEAN Regional Forum	KPS	Kosovo Police Service
ASEAN	Association of Southeast Asian Nations	MANPADS	man-portable air defence systems
ASRC	Annual Security Review Conference	MP	Member of Parliament
ATAU	Anti-Trafficking Assistance Unit	NATO	North Atlantic Treaty Organisation
ATU	Action against Terrorism Unit	NGO	non-governmental organization
BiH	Bosnia and Herzegovina	NRM	National Referral Mechanism
BMO	Border Monitoring Operation	OAS	Organization of American States
BSEC	Black Sea Economic Co-operation	OCEEA	Office of the OSCE Co-ordinator for Economic and Environmental Activities
CACO	Central Asian Co-operation Organization	ODIHR	Office for Democratic Institutions and Human Rights
CAYN	Central Asian Youth Network	OECD	Organization for Economic Co-operation and Development
CBSS	Council of Baltic Sea States	OIC	Organization of the Islamic Conference
CEC	Central Election Commission	PA	Parliamentary Assembly
CECS	Central Election Commission Secretariat	PACE	Council of Europe's Parliamentary Assembly
CEDAW	UN Convention on the Elimination of All Forms of Discrimination Against Women	PC	Permanent Council
CEI	Central European Initiative	PCU	Project Co-ordination Unit
CiO	Chairman-in-Office	PISG	Kosovo's Provisional Institutions of Self-Government
CFE Treaty	Conventional Forces in Europe Treaty	REACT	Rapid Expert Assistance and Co-operation Teams
CIS	Commonwealth of Independent States	ALW	small arms and light weapons
CPC	Conflict Prevention Centre	SCO	Shanghai Co-operation Organization
CSBMs	confidence- and security-building measures	SECI	Southeast Europe Co-operation Initiative
CSCE	Conference on Security and Co-operation in Europe	SEE RIGHTS	South-Eastern European Regional Initiative in South-Eastern Europe
CSEEC	South East European Co-operation Process	SFOR	NATO-led Stabilization Force in Bosnia and Herzegovina
CSTO	Collective Security Treaty Organization	SHDM	Supplementary Human Dimension Meeting
EAR	European Agency for Reconstruction	SMEs	small and medium-sized enterprises
EC	European Commission	SPMU	Strategic Police Matters Unit
ECHR	European Court of Human Rights	SPTF	Task Force on Trafficking in Human Beings of the Stability Pact for South Eastern Europe
ENVSEC	OSCE-UNDP-UNEP Environment and Security Initiative	SRCC	Sub-Regional Consultative Commission
EU	European Union	TACIS	Technical Assistance for the Cities of the Independent States, a programme sponsored by the European Commission
EUSR	EU Special Representative	UN	United Nations
FSC	Forum for Security Co-operation	UNCTC	UN Counter-Terrorism Committee
GUUAM	Georgia, Ukraine, Azerbaijan, and Moldova	UNECE	UN Economic Commission for Europe
HCMN	High Commissioner on National Minorities	UNHCHR	UN High Commissioner for Human Rights
HLPG	High-Level Planning Group	UNHCR	UN High Commissioner for Refugees
IAEA	International Atomic Energy Agency	UNICEF	UN Children's Fund
ICAO	International Civil Aviation Organization	UNIFEM	UN Development Fund for Women
ICRC	International Committee of the Red Cross	UNMIK	UN Mission in Kosovo
ICTY	International Criminal Tribunal for the former Yugoslavia	UNODC	UN Office on Drugs and Crime
IDPs	internally displaced persons	UNOHCHR	UN Office of the High Commissioner for Human Rights
IFES	International Foundation for Election Systems	USAID	US Agency for International Development
IOM	International Organization for Migration	YES	Young Entrepreneur Seminar
IRMA	Integrated Resource Management System		
JCC	Joint Control Commission		
JPKF	Joint Peacekeeping Forces		
KFOR	NATO-led Kosovo Force		

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# Annual Report 2004 OSCE



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