

# GENDER-RESPONSIVE LEADERSHIP

## 5 MODULES FOR LEADERS

16 September – 16 December 2021

### TAKE PART IN AN INNOVATIVE LEADERSHIP DEVELOPMENT PROGRAMME ON GENDER EQUALITY

Designed for the leadership of the OSCE, this self-driven, online facilitated programme will give you the unique opportunity to advance your leadership skills through taking action on gender equality in the workplace.



### STRUCTURE OF THE PROGRAMME

- Interactive online workshops
- Applied learning
- Reflection assignments
- Peer learning groups
- Personal coaching sessions

### LEARNING OUTCOMES

#### 1. LEAD BY EXAMPLE

Recognize, address and mitigate your own and your teams' stereotypes, privileges and biases.

#### 2. SET PRIORITIES AND STRATEGIES

Reflect on and enhance your vision of gender equality. Set strategic and motivating targets. Inspire change.

#### 3. COMMUNICATE CLEARLY AND CONVINCINGLY

Hone your gender-sensitive language.

#### 4. MANAGE AND DEVELOP STAFF AND OPERATIONS

Manage, allocate and develop your budgets, procurement processes and resources in a gender equitable and inclusive fashion.

#### 5. HOLD SELF AND OTHERS TO ACCOUNT

Systematically request, follow up and take action to address gender inequalities. Hone your feedback skills.

### OFFICIAL FBA CERTIFICATE

Completion of 80% of learning programme activities required



### TARGET AUDIENCE

- D/HoMs
- S4 and P5 staff



### WHEN AND WHERE

- Every Thursday (tentatively)
- 10:00 - 12:30 CET
- Online



### HOW TO REGISTER

- Nominations by HoMs/Hols/Directors by **22 July**
- Limited places available
- No cost to participants



### CONTACT

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