Labour Migration Policies in Destination Countries

Launch Seminar on the Mediterranean edition of the Handbook on Establishing Effective Labour Migration Policies

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Ryszard Cholewinski
IOM, Geneva

Presentation outline

➤ Issues underlying +olicy res+onses in destination countries

➤ , oreign labour admission +olicies

➤ - ssessing the demand for foreign workers

➤ Designing the admission +olicy

➤ . em+orary labour migration +rogrammes

➤ Post-admission +olicies

➤ Protecting migrant workers

➤ Social cohesion, integration, social welfare

Issues underlying +olicy res+onses in destination countries

- ➢ **Detection and assessment of current labour shortages and +ro/ection of future labour shortages**

- ➢ **- nalysis of labour market taking into account demogra+hic factors**

- ➢ **Prevention of e0+loitation of migrants in the work+lace and society in general**

- ➢ **- ddressing irregular migration**

- ➢ **Dealing with concerns of host society**

  - ➢ Protection for national workforce in the event of increases in labour migration

  - ➢ Education of host +o+ulation

, oreign labour admission +olicies

- Ste+ 1︓Detecting current labour shortages, +ro/ecting future shortages and assessing the demand for foreign labour

  - Identifying labour shortages in 2O. H skilled 3e4g4health +rofessionals, I. 5and lower-skilled 3e4g4domestic work6 household em+loyment, agriculture, construction5sectors

- Ste+ 2︓Designing the admission +olicy

  - - dmission of foreign nationals is essentially a matter for States in e0ercise of their sovereignty

  - Destination countries have to decide on the ty+es of admission to su++ort

    - em+loyment-based immigration 3for settlement5

    - tem+orary labour migration

Tools regulating admission of foreign workers

- Points systems (usually with a view to settlement)
  - e.g. Australia, Canada, NZ …
- Quotas or ceilings
  - in consultation with other pertinent stakeholders (regional authorities, employers and trade unions)
  - e.g. numerical quotas (Italy, Spain)
- Labour market (resident worker tests)
- Occupational shortages lists
  - facilitate admission of migrant workers into certain sectors
  - no labour market test is required

Making tem+orary labour migration +rogrammes feasible

. hree +olicy issues

14 Preventing labour market distortions

> Structural de+endence on the em+loyment of migrants in certain sectors 3e4g4agriculture, construction, food-+rocessing, domestic work5

24 Ensuring return

> Enabling tem+orary workers to come back for another +eriod of em+loyment 3e4g4Canada-Guatemala, S+ain-Ecuador5

> Circular labour migration and co-develo+ment 3e4g47 ni; de Pagesos5

34 Ensuring e∶uitable treatment and +rotection of rights of tem+orary migrant workers

Post-admission +olicies 1+rotection of migrant workers

➤ **Labour market regulation**

  ➤ access to em+loyment

  ➤ changing em+loyers

  ➤ recognition of di+lomas 6 : ualifications and avoiding ‹brain waste=

➤ **Protection in em+loyment**

  ➤ terms and conditions of em+loyment 6 labour ins+ection

  ➤ vocational 6 language training

  ➤ trade union rights

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