



The Office for Democratic Institutions and Human Rights (ODIHR) is the principal institution of the Organization for Security and Co-operation in Europe (OSCE) responsible for the human dimension. The ODIHR has been granted a unique election observation mandate: to observe elections in the 56 OSCE participating States. The ODIHR regularly deploys election observation and assessment missions and has an ongoing requirement for qualified Analysts/Experts on short-term assignments. The ODIHR announces a Call for Applications for the following positions:

- Head of Mission
- Deputy Head of Mission
- Specialized Analysts (ie, political, election, legal, media, statistics, gender, national minority)
- Specialized Experts (ie, electronic voting, security, and logistics)

Basic requirements are:

- National of one of the 56 OSCE participating States
- Relevant professional experience and proven proficiency in the electoral field
- Good knowledge of English
- Available for deployment at short notice.

Experts are contracted as consultants and compensated according to the OSCE Regulatory Framework.

Candidates with relevant international election related experience are encouraged to join the Election Database and to register online at <http://eexperts.odihr.pl/>.

The ODIHR, as an equal opportunity organization, encourages applications of female candidates and representatives of national minorities. Only applicants selected for a particular position in a specific election mission will be contacted.