



## **CALL FOR APPLICATIONS**

### **ODIHR**

#### **Training to facilitate open dialogues on migration and relations between different communities in Poland**

**30 May – 3 June 2022, Poland (location TBC)**

**Open to: Civil society actors and community workers (including librarians, persons working in cultural centres, etc.) in Poland interested in developing practical skills to hold open dialogues about the different impacts of migration and living in diverse communities.**

The OSCE Office for Democratic Institutions and Human Rights (ODIHR) is inviting applications from civil society actors and community workers for a five-day training in Poland on 'Dialogue and Migration' on 30 May to June 3, 2022.

#### **What is the training about and how will it be delivered?**

Migration in the past 10 years has attracted much attention given the increased movement of people within the OSCE region and challenges around their reception and integration in host societies. This issue has become even more relevant due to the armed conflict in Ukraine and the arrival of unprecedented number of refugees in Poland.

The training will help participants to understand and explore the potential of dialogue to foster mutual understanding and peaceful coexistence, with a special focus on challenges and opportunities linked to migration. Dialogue is a way of communicating which focuses on understanding, rather than convincing «the others». This understanding enables us to build or rebuild relationships.

The training will build on dialogue training methodology developed by the Nansen Center for Peace and Dialogue in Norway. It will be interactive and will require a high level of active participation by all participants, including through group work and exercises. Participants will practice their facilitation skills by conducting 'mock' dialogues, to gain experience and confidence to independently organize and facilitate dialogues on the issue of migration within their communities after the training.

Trainers with extensive experience of dialogue training and facilitation will conduct the training, with the support of ODIHR.

#### **What language will the training be in?**

The training will be conducted in English with an English-Polish-English interpreter always present, to assist participants who are not fluent and would prefer to communicate in Polish.

## **What is expected of participants and what will they gain?**

The training is intended for persons who have a genuine desire to organize open dialogues on the issue of migration in their communities. **Participants who will organize at least one dialogue by the end of January 2023 will receive a certificate.**

Participants will be expected to:

- Participate full time in the 5-day training
- Prepare a dialogue plan
- Attend a follow-up (online) meeting organized by ODIHR to discuss their dialogue plan with other participants, dialogue consultants and ODIHR (following this phase, online support by trained consultants and facilitation of links with institutions that might host a dialogue can be provided upon request)
- Hold at least one public dialogue on migration in their community.
- Attend an in-person meeting in February 2023 to reflect on their experience and receive a certificate

## **Will all costs be covered?**

Training, training materials and full board accommodation for 5 nights will be covered by ODIHR. The training will be held within a 1-hour drive from Warsaw's Centre. Transportation from Warsaw city center to the venue will be arranged, if needed.

Upon request, ODIHR will also cover follow-up support by a consultant for selected participants who completed the training to help them organize a dialogue.

## **How can I apply and what is the criteria for selection?**

The size of the group will be limited to 20 participants, selected according to the following criteria:

- Interest in the potential of dialogue in addressing challenges linked to migration and peaceful coexistence of diverse communities.
- Genuine motivation, commitment and capacity to organize at least one open dialogue on the issue of migration in Poland by January 2023.
- Member of a civil society group and/or community worker (this also includes librarians or others working in public institutions such as cultural centers, etc.) active in Poland.
- Prior experience of working with groups and facilitating events.
- Ability to communicate in English (B1 level). Fluency is not required as an interpreter will be present at all times.

Please apply online at [https://www.surveymonkey.com/r/migration\\_dialogue](https://www.surveymonkey.com/r/migration_dialogue) by **22 April 2022** and upload your CV (in PDF or DOC). Please fill out the application in English, your CV can also be uploaded in Polish.

ODIHR will strive to ensure a geographical and gender balance among participants.

Only successful candidates will be informed about the outcome of the selection by **4 May 2022**.

## **Questions?**

If you have any questions about the content of the training or the selection procedure, please contact [Sofia.Botzios@odihr.pl](mailto:Sofia.Botzios@odihr.pl) and [Alice.Szczepanikova@odihr.pl](mailto:Alice.Szczepanikova@odihr.pl). You can also address your questions in Polish.

For more information about the work of ODIHR: <https://www.osce.org/odihr>

For more information about the work of the Nansen Center for Peace and Dialogue:

<https://www.peace.no/>

*The personal information provided will be used by the OSCE Office for Democratic Institutions and Human Rights (ODIHR) for the selection purpose. Provided data is stored internally and access to it is authorized solely on a need-to-know basis. ODIHR does not disclose any personal information to any other outside parties, except when expressly authorized to do so by the user for the purpose of logistical arrangements in relation to organized events by ODIHR. Personal data is kept secure by appropriate technical and organizational measures instituted to protect against unauthorized access, use, modification/tempering, destruction, disclosure, loss or inappropriate or unauthorized transfer.*