

Annex Statistics of OSCE staff

International staff in Missions/Centres/Offices

| Nationality | OSCE Mission in Kosovo | OSCE Mission to Bosnia and Herzegovina | OSCE Mission to Croatia | OSCE Mission to Georgia | OSCE Spillover Monitor Mission to Skopje | OSCE Mission to Serbia and Montenegro | OSCE Mission to Moldova | OSCE Presence in Albania | OSCE Centre in Almaty | OSCE Centre in Ashgabad | OSCE Centre in Bishkek | OSCE Centre in Dushanbe | OSCE Centre in Tashkent | OSCE Office in Baku | OSCE Office in Minsk | OSCE Office in Yerevan | The Pers. Rep. of the CIO on Conflict Dealt with by the Minsk Conference | OSCE Project Co-ordinator in Ukraine | Total for Missions/Centres/Offices |
|---|------------------------|--|-------------------------|-------------------------|--|---------------------------------------|-------------------------|--------------------------|-----------------------|-------------------------|------------------------|-------------------------|-------------------------|---------------------|----------------------|------------------------|--|--------------------------------------|------------------------------------|
| Albania | 1 | 1 | | | | | | | | | | | | | | | | | 2 |
| Armenia | 1 | | | | | | | | | | | | | | 1 | | | | 2 |
| Austria | 10 | 5 | 2 | 5 | 3 | | | 2 | 1 | | 1 | | | 1 | | | | 1 | 31 |
| Azerbaijan | 1 | 1 | | | 1 | | | | | | | | | | | | | | 3 |
| Belarus | | | | | 3 | | 1 | 1 | | | | 1 | | | | | | | 6 |
| Belgium | 5 | 2 | | | 1 | 2 | | | | | | | | | | | | | 10 |
| Bosnia and Herzegovina | 4 | | | 1 | | 2 | | | | | | | | | | | | | 8 |
| Bulgaria | 14 | 3 | | 5 | | 2 | | 1 | | 1 | | 2 | | | 1 | | | | 28 |
| Canada | 6 | 1 | | 1 | | 1 | | | | | | | | | | | | | 9 |
| Croatia | | | | | 2 | | | | | | | | | | | | | | 2 |
| Czech Republic | | 1 | 1 | 3 | 1 | | 1 | 3 | | | | | | | | 1 | 1 | | 12 |
| Denmark | 2 | | | | | 1 | | | | | | | | | | | | | 3 |
| Estonia | 1 | | 1 | 3 | 1 | 1 | | | | | | | | | | | | | 7 |
| Finland | | 1 | 1 | 3 | | 1 | | 1 | | 1 | | | | | | | | | 9 |
| France | 10 | 11 | 6 | 7 | 5 | 3 | | 5 | | 1 | 1 | 2 | 1 | 1 | 1 | | | | 54 |
| The former Yugoslav Republic of Macedonia | | | | 2 | | | | | | | | | | | | | | | 2 |
| Georgia | 2 | 1 | 1 | | 2 | | | | | | | | | | | | | | 6 |
| Germany | 30 | 7 | 2 | 3 | 8 | 6 | 2 | 1 | 1 | 1 | 1 | | | 1 | | 1 | | 1 | 65 |
| Greece | 3 | 1 | 1 | | | | | | | | | | | | | | | | 5 |
| Hungary | 1 | 2 | | 2 | | | | 1 | | 1 | | 1 | | | | | 1 | | 9 |
| Iceland | | | | | | | | | | | | | | | | | | | 0 |
| Ireland | 3 | 4 | | 1 | 3 | 3 | | 2 | | | | | | | | | | | 16 |
| Italy | 11 | 7 | 6 | | 5 | 6 | | | | 1 | 2 | | | 1 | | | | | 39 |
| Japan | | | | | 1 | | | | | | | | | | | | | | 1 |
| Kazakhstan | | | | | | | | | | | | | | | | | | | 0 |
| Kyrgyzstan | | 2 | | | | | | | | | | | | | 1 | | | | 3 |
| Latvia | | | | 1 | | | | | | | | 1 | | | | | | | 2 |
| Liechtenstein | | | | | | | | | | | | | | | | | | | 0 |
| Lithuania | | 1 | 1 | 2 | | | | | | | | 1 | | | | | | | 5 |
| Luxemburg | | | | | | | | | | | | | | | | | | | 0 |
| Malta | | | | | | | | | | | | | | | | | | | 0 |
| Moldova | 2 | | 1 | 1 | | 1 | | | | | 1 | | 1 | | | 1 | | | 8 |
| Netherlands | 3 | 1 | 1 | | 1 | 2 | | 1 | | | | 1 | | | | 1 | | | 11 |
| Norway | | 1 | | | 1 | 5 | 1 | | 1 | | | 1 | | | | | | | 10 |
| Poland | 4 | 1 | 2 | 7 | 2 | | 2 | | | | | | | | | | | 1 | 19 |
| Portugal | 2 | 1 | | | 2 | 1 | | | | | | | | | | | | | 6 |
| Romania | 9 | 1 | 1 | 2 | 3 | 2 | | | | | 1 | | | | | | | | 19 |
| Russian Federation | 2 | 6 | | 4 | 1 | | | | | | | 3 | | | | 1 | | | 18 |
| Serbia and Montenegro | | | | | | | | | | | | | | | | | | | 0 |
| Slovakia | 1 | 1 | 2 | 1 | | 1 | | | | | | | 1 | | | | | | 7 |
| Slovenia | 2 | 2 | | | 1 | 2 | | | | | | | | | | | | | 5 |
| Spain | 7 | 2 | 1 | | 3 | 2 | | | | | | | | | | | | 1 | 13 |
| Sweden | 8 | 3 | 1 | 1 | 1 | 2 | | 2 | 1 | | | | | | 2 | | | | 22 |
| Switzerland | | 1 | | 1 | | | | | | | 1 | | | | | | | | 3 |
| Tajikistan | 2 | 1 | | | 1 | | | | | | | | | | | | | | 4 |
| Turkey | 6 | 1 | | 2 | 10 | 3 | | | | | | | | | | | | | 23 |
| Turkmenistan | | | | | | | | | | | | | | | | | | | 0 |
| Ukraine | | | | 2 | 4 | | | | | | 1 | | | | | | | 1 | 9 |
| United Kingdom | 18 | 6 | 4 | 4 | 8 | 6 | 1 | 2 | | | | | | 1 | | | 1 | | 51 |
| United States | 26 | 20 | 5 | 7 | 7 | 7 | 2 | 3 | 1 | 1 | | 1 | 1 | | | 2 | | 1 | 83 |
| Uzbekistan | | | 1 | | | | | | | | | | | | | | | | 1 |
| Total | 197 | 99 | 41 | 71 | 81 | 58 | 10 | 25 | 4 | 6 | 10 | 16 | 4 | 6 | 5 | 8 | 6 | 4 | 651 |

Total numbers of internationally recruited staff in Missions, Secretariat and Institutions

| Nationality | Missions | % | Secretariat and Institutions | % | GRAND TOTAL | % |
|---|------------|--------------|------------------------------|--------------|-------------|--------------|
| Albania | 2 | 0.3 | 0 | 0.0 | 2 | 0.2 |
| Armenia | 2 | 0.3 | 2 | 0.8 | 4 | 0.4 |
| Austria | 31 | 4.8 | 16 | 6.7 | 47 | 5.3 |
| Azerbaijan | 3 | 0.5 | 1 | 0.4 | 4 | 0.4 |
| Belarus | 6 | 0.9 | 5 | 2.1 | 11 | 1.2 |
| Belgium | 10 | 1.5 | 4 | 1.7 | 14 | 1.6 |
| Bosnia and Herzegovina | 8 | 1.2 | 2 | 0.8 | 10 | 1.1 |
| Bulgaria | 28 | 4.3 | 8 | 3.3 | 36 | 4.0 |
| Canada | 9 | 1.4 | 9 | 3.8 | 18 | 2.0 |
| Croatia | 2 | 0.3 | 2 | 0.8 | 4 | 0.4 |
| Czech Republic | 12 | 1.8 | 2 | 0.8 | 14 | 1.6 |
| Denmark | 3 | 0.5 | 4 | 1.7 | 7 | 0.8 |
| Estonia | 7 | 1.1 | 1 | 0.4 | 8 | 0.9 |
| Finland | 9 | 1.4 | 3 | 1.3 | 12 | 1.3 |
| France | 54 | 8.3 | 13 | 5.4 | 67 | 7.5 |
| The former Yugoslav Republic of Macedonia | 2 | 0.3 | 0 | 0.0 | 2 | 0.2 |
| Georgia | 6 | 0.9 | 4 | 1.7 | 10 | 0.8 |
| Germany | 65 | 10.0 | 24 | 10.0 | 89 | 1.1 |
| Greece | 5 | 0.8 | 1 | 0.4 | 6 | 10.0 |
| Hungary | 9 | 1.4 | 2 | 0.8 | 11 | 1.2 |
| Iceland | 0 | 0.0 | 1 | 0.4 | 1 | 0.1 |
| Ireland | 16 | 2.5 | 2 | 0.8 | 18 | 2.0 |
| Italy | 39 | 6.0 | 10 | 4.2 | 49 | 5.5 |
| Japan | 1 | 0.2 | 0 | 0.0 | 1 | 0.1 |
| Kazakhstan | 0 | 0.0 | 2 | 0.8 | 2 | 0.2 |
| Kyrgyzstan | 3 | 0.5 | 2 | 0.8 | 5 | 0.6 |
| Latvia | 2 | 0.3 | 2 | 0.8 | 4 | 0.4 |
| Liechtenstein | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Lithuania | 5 | 0.8 | 0 | 0.0 | 6 | 0.7 |
| Luxemburg | 0 | 0.0 | 1 | 0.4 | 1 | 0.1 |
| Malta | 0 | 0.0 | 1 | 0.4 | 1 | 0.1 |
| Moldova | 8 | 1.2 | 7 | 2.9 | 15 | 1.7 |
| Netherlands | 11 | 1.7 | 7 | 2.9 | 18 | 2.0 |
| Norway | 10 | 1.5 | 1 | 0.4 | 11 | 1.2 |
| Poland | 19 | 2.9 | 9 | 3.8 | 28 | 3.1 |
| Portugal | 6 | 0.9 | 0 | 0.0 | 6 | 0.7 |
| Romania | 19 | 2.9 | 6 | 2.5 | 25 | 2.8 |
| Russian Federation | 18 | 2.8 | 13 | 5.4 | 31 | 3.5 |
| Serbia and Montenegro | 0 | 0.0 | 1 | 0.4 | 1 | 0.1 |
| Slovakia | 7 | 1.1 | 1 | 0.4 | 8 | 0.9 |
| Slovenia | 5 | 0.8 | 1 | 0.4 | 6 | 0.7 |
| Spain | 13 | 2.0 | 6 | 2.5 | 19 | 2.1 |
| Sweden | 22 | 3.4 | 7 | 2.9 | 29 | 3.3 |
| Switzerland | 3 | 0.5 | 4 | 1.7 | 7 | 0.8 |
| Tajikistan | 4 | 0.6 | 0 | 0.0 | 4 | 0.4 |
| Turkey | 23 | 3.5 | 3 | 1.3 | 26 | 2.9 |
| Turkmenistan | 0 | 0.0 | 1 | 0.4 | 1 | 0.1 |
| Ukraine | 9 | 1.4 | 5 | 2.1 | 14 | 1.6 |
| United Kingdom | 51 | 7.8 | 18 | 7.5 | 69 | 7.8 |
| United States | 83 | 12.7 | 21 | 8.8 | 104 | 11.7 |
| Uzbekistan | 1 | 0.2 | 3 | 1.3 | 4 | 0.4 |
| Total | 651 | 100.0 | 239 | 100.0 | 890 | 100.0 |

2005 Revised Unified Budget

| Fund | Revised budget PC.Dec/715 | % of total |
|---|------------------------------|----------------|
| I. FUNDS RELATED TO THE SECRETARIAT AND INSTITUTIONS | | |
| The Secretariat | 27,319,300 | 17.14% |
| Office for Democratic Institutions and Human Rights (ODIHR) | 11,963,700 | 7.51% |
| High Commissioner on National Minorities (HCNM) | 2,697,600 | 1.69% |
| Representative on Freedom of the Media (RFOM) | 1,095,800 | 0.69% |
| Total funds related to the Secretariat and Institutions | 43,076,400 | 27.02% |
| II. FUNDS RELATED TO OSCE FIELD OPERATIONS | | |
| South-eastern Europe | | |
| Mission to Kosovo | 34,147,300 | 21.42% |
| Tasks in Bosnia and Herzegovina | 17,583,300 | 11.03% |
| Mission to Croatia | 9,218,800 | 5.78% |
| Mission to Serbia and Montenegro | 9,324,000 | 5.85% |
| Presence in Albania | 3,658,300 | 2.30% |
| Spillover Monitor Mission to Skopje | 11,061,500 | 6.94% |
| Total for south-eastern Europe | 84,993.200 | 53.32% |
| Eastern Europe | | |
| Mission to Moldova | 1,485,700 | 0.93% |
| Project Co-ordinator in Ukraine | 1,650,100 | 1.04% |
| Office in Minsk | 858,500 | 0.54% |
| Representative to the Estonian Commission on Military Pensioners | 105,000 | 0.07% |
| Representative to the Latvian-Russian Joint Commission on Military Pensioners | 8,300 | 0.01% |
| Total for Eastern Europe | 4,107,600 | 2.58% |
| Caucasus | | |
| Mission to Georgia | 12,324,800 | 7.73% |
| Office in Yerevan | 1,460,900 | 0.92% |
| Office in Baku | 1,593,500 | 1.00% |
| High Level Planning Group | 172,600 | 0.11% |
| The Minsk Process | 511,300 | 0.32% |
| Personal representative of the CiO on the Conflict dealt with by the Minsk Conference | 966,900 | 0.61% |
| Total for Caucasus | 17,030,000 | 10.68% |
| Caucasus | | |
| Centre in Almaty | 1,683,900 | 1.06% |
| Centre in Ashgabad | 1,050,600 | 0.66% |
| Centre in Bishkek | 2,454,800 | 1.54% |
| Centre in Tashkent | 1,275,900 | 0.80% |
| Centre in Dushanbe | 3,728,900 | 2.34% |
| Total for Central Asia | 10,194,100 | 6.40% |
| Total for funds related to the OSCE field operations | 116,324,900 | 72.98% |
| TOTAL BUDGET | 159,401,300 | 100.00% |

2005 Unified Budget by region

