
52nd Plenary Meeting

PC Journal No. 52, Agenda item 1

DECISION No. 97

The Permanent Council

Approves the 1996 unified OSCE budget contained in Annex 1 and the OSCE Post Table contained in Annex 2;

Decides that the budgets for OSCE Missions, Sanctions Assistance Missions and the High-Level Planning Group will enter into force for the duration of their mandates and notes that the audited financial statements for 1994 show a fund balance of ATS 12,330,641 available at the end of that year under the account Missions of Long Duration to Kosovo, Sandjak and Vojvodina;

Decides that the post of Head of the Prague Office will continue to be filled on a secondment basis in 1996 and that, consequently, no budgetary provision for this post is included in the budget;

Decides to include funds for the 1996 review meeting in the 1996 unified budget once a decision on the length of the review meeting has been reached;

Decides that an internal audit function be established within the OSCE Secretariat and tasks the informal Financial Committee of Experts with considering the proposals on the scope, policies and principles of such an internal audit function for early adoption of a decision on this question;

Tasks the informal Financial Committee of Experts with expediting its consideration of the draft Financial Regulations and Staff Regulations and Rules of the OSCE with a view to submitting the agreed texts as soon as possible, but not later than 30 June 1996, for appropriate action by the Permanent Council;

Requests the Secretary General to ensure that in future proposed programme budgets there is a clear programmatic reflection of the functions of the Chairman-in-Office, the Secretary General and the Department for Chairman-in-Office Support;

Notes the recommendation stemming from the 1995 Human Dimension Implementation Meeting that a fund be established to enable the ODIHR to hire experts on human dimension issues to advise on specific matters and requests the Director of the ODIHR to submit a report on how the ODIHR might make use of this facility;

Recalling the decision of the Permanent Committee (CSCE/29-PC/Dec.1) and taking note of the Secretary General's "Report on the OSCE Salary Structure" (REF.SEC/223/95), decides to continue to review periodically all aspects of a comprehensive system for personnel classification and salary structure for the OSCE;

Takes note of the Secretary General's proposals to strengthen the Public Information programme of the Secretariat and recognizes that increased Public Information requirements will flow from the OSCE's operations mandated by the decision of the Fifth Ministerial Council in Budapest on "OSCE Action for Peace, Democracy and Stability in Bosnia and Herzegovina"; and

Decides that a decision on the budget of the "Personal Representative and Field Assistants" will be taken by 15 February 1996. Until this time the 1995 revised budget will remain in force for this item.

1996 BUDGET

Fund		ATS	ATS
Main Programme			
Subprogramme			
<u>The General Fund</u>			
Secretary General and CIO Support			
1.	Executive Management	3,958,000	
2.	CIOS/Diplomatic Support	3,237,000	
3.	CIOS/Economic Support	2,696,893	
4.	Press & Public Information	2,485,600	
5.	Central Asian Office Activities	870,000	
6.	Legal Services	566,000	
7.	Audit	-	
8.	Seminars	2,500,000	
9.	General Allocation to the Ombudsmen in Bosnia	1,498,988	
10.	Experts to Ukraine	300,000	
11.	Short Term Missions/Visits by the Personal Representative of the CIO	200,000	
12.	Other Short Term Missions	<u>1,000,000</u>	
13.	Total for Secretary General and CIO Support		19,312,481
Conflict Prevention Activities			
14.	Management	3,988,000	
15.	Mission Liaison	1,633,000	
16.	Mission Support	<u>6,741,000</u>	
17.	Total for Conflict Prevention Activities		12,362,000
Activities Relating to Military Aspects of Security			
18.	Communications Network	3,561,000	
19.	CSBM	<u>1,773,000</u>	
20.	Total for Activities Relating to Military Aspects of Security		5,334,000
Conference Services in Vienna			
21.	Management	1,877,000	
22.	Conferences	<u>51,086,138</u>	
23.	Total for Conference Services in Vienna		52,963,138

1996 BUDGET (Continued)

Fund			
Main Programme			
Subprogramme		ATS	ATS
Conference Services in Prague			
24.	Senior Council Meetings	2,848,000	
25.	Economic Forum Meeting	2,732,000	
26.	Documentation	<u>275,000</u>	
27.	Total for Conference Services in Prague		5,855,000
Common Services in Vienna			
28.	General Administration	14,528,000	
29.	Personnel	2,835,000	
30.	Finance	4,487,000	
31.	Information Systems	<u>3,726,000</u>	
32.	Total for Common Services in Vienna		25,576,000
Common Services in Prague			
33.	General Administration	2,546,000	
34.	Finance	<u>282,000</u>	
35.	Total for Common Services in Prague		2,828,000
36.	Total for the General Fund		124,230,619
<u>Office for Democratic Institutions and Human Rights (ODIHR)</u>			
Human Dimension Activities			
37.	Management	2,333,000	
38.	Conferences	11,166,000	
39.	Collection and Dissemination of Information	4,746,000	
40.	Missions	2,598,000	
41.	Elections	6,288,000	
42.	Co-ordinated Support	<u>974,000</u>	
43.	Total for Human Dimension Activities		28,105,000
Common Services			
44.	General Administration	4,351,902	
45.	Finance	<u>903,000</u>	
46.	Total for Common Services		5,254,902
47.	Total for ODIHR		33,359,902
<u>High Commissioner on National Minorities (HCNM)</u>			

1996 BUDGET (Continued)

Fund	Main Programme		
	Subprogramme		
		ATS	ATS
	Activities of the High Commissioner		
48.	Management	6,304,000	
49.	On-site consultations	3,315,000	
50.	Reporting to the OSCE	<u>410,000</u>	
51.	Total for Activities of the HCNM		10,029,000
	Common Services		
52.	General Administration	1,630,000	
53.	Finance	<u>54,000</u>	
54.	Total for Common Services		1,684,000
55.	Total for HCNM		11,713,000
56.	<u>High-Level Planning Group</u>		2,900,000
57.	<u>The Minsk Process</u>		17,762,000
58.	<u>Personal Representative and Field Assistants</u>		-
	<u>Missions and SAMs</u>		
	OSCE Missions		
59.	Assistance Group to Chechnya	16,919,000	
60.	Estonia	4,353,000	
61.	Georgia	17,884,000	
62.	Kosovo, Sandjak and Vojvodina	-	
63.	Latvia	6,749,000	
64.	Moldova	7,962,204	
65.	Representative to the Estonian Government Commission	910,000	
66.	Representative to the Skrunda Radar Station	499,000	
67.	Sarajevo	9,016,000	
68.	Skopje	5,770,000	
69.	Tajikistan	7,915,000	
70.	Ukraine	<u>5,631,000</u>	
71.	Total for OSCE Missions		83,608,204

1996 BUDGET (Continued)

Fund	Main Programme		
	Subprogramme		
		ATS	ATS
	Sanctions Co-ordinator and Sanctions Assistance Missions		
72.	Sanctions Co-ordinator	2,099,000	
73.	Albania	1,945,000	
74.	Bulgaria	2,531,000	
75.	Croatia	2,100,448	
76.	The former Yugoslav Republic of Macedonia	3,449,200	
77.	Hungary	928,000	
78.	Romania	2,260,000	
79.	Ukraine	214,000	
80.	Communication Costs	<u>25,000,000</u>	
81.	Total for Sanctions Co-ordinator and Sanctions Assistance Missions		40,526,648
82.	Total for Missions and SAMs		124,134,852
83.	Total Costs		314,100,373
84.	<u>Miscellaneous Income</u>		(4,000,000)
85.	GRAND TOTAL		310,100,373

1996 POST TABLE

Fund	Title of Post	Grade	Sec' ment	Dept./ Inst.
Main Programme		1996	1996	
Subprogramme				
1. The General Fund: The OSCE Secretariat				
Secretary General and Chairman-in-Office support				
Executive Management	Secretary General	-		OSG
	Personal Assistant to the SG*)	-	S/5.5M	OSG
	Secretary A	G5		OSG
	Secretary B - half-time	G4		OSG
Central Asian Office Activities	Head of the Central Asian Office (expires 30.6.96)	P5		CAO
	Secretary B (expires 30.6.96)	G4		CAO
	Driver (expires 30.6.96)	G2		CAO
CIOS/Diplomatic Support	Senior Diplomatic Adviser	D1		CIOS
	Diplomatic Adviser	P4		CIOS
	Secretary A	G5		CIOS
CIOS/Economic Support	Economic Adviser	P5		CIOS
	Secretary B - half-time	G4		CIOS
Press and Public Information	Press and Public Information Officer	P4		CIOS
	Secretary B - half-time	G4		CIOS
Conflict Prevention Activities				
Management	Director of the Conflict Prevention Centre	D2		CPC
	Secretary A	G5		CPC
	Secretary B	G4		CPC
	Diplomatic Officer	P4		CPC
Mission Liaison	Mission Liaison Officer	P3		CPC
	Junior Assistant	P2/L		CPC
Mission Support	Chief of the Mission Support Section	P5		CPC
	Secretary B	G4		CPC
	Logistician	P3/L		CPC
	Procurement Officer	P3/L		CPC
	Transportation Officer	P3/L		CPC
	Communications Officer	P2/L		CPC
	Staffing Officer - half-time	G6		CPC

1996 POST TABLE (Continued)

Fund	Title of Post	Grade	Sec' ment	Dept./ Inst.
Main Programme		1996	1996	
Subprogramme				
	Procurement Clerk	G4		CPC
	Mission Support Clerk	G2		CPC
Activities Relating to Military Aspects of Security				
Communications Network	CSBM Officer/Communications and Information	P3/L		CPC
CSBM	Senior Assistant	P3/L		CPC
Conference Services				
Management in Vienna	Director of Conference Services	D2		DCS
	Deputy Director	P4		DCS
Conferences/Seminars in Vienna	Secretary A	G5		DCS
	Secretary A	G5		DCS
	Language Service Co-ordinator	P4		DCS
	Off. f. Recr. and Co-ord. of Language Service	G6		DCS
	Secretary B	G4		DCS
	Administration and Finance Officer	P3/L		DCS
	Security Officer	G6		DCS
	Documents Control Officer	G6		DCS
	Assistant to the Documents Control Officer	G5		DCS
	Documents Distribution and Meeting Room Supervisor	G5		DCS
	MRA/Deputy Documents Distribution Officer	G3		DCS
	Meeting Room Attendant/ Accreditation Attendant	G3		DCS
	Meeting Room Attendant/ Technical Clerk	G3		DCS
	Meeting Room Attendant	G3		DCS
	Senior Meeting Assistant	G6		DCS
	Junior Meeting Assistant	G4		DCS
	Information Desk Attendant	G4		DCS
	Switchboard Operator	G2		DCS
Documentation in Prague	Officer for Documentation and Information	G7		DCS/P

Common Services

1996 POST TABLE (Continued)

Fund	Title of Post	Grade	Sec' ment	Dept./ Inst.
Main Programme		1996	1996	
Subprogramme				
General Administration in Vienna	Director of Admin. and Budget	D2		DAB
	Secretary A	G5		DAB
	Administrative Services Officer	P2/L	S/12M	DAB
	Deputy Administrative Services Officer	G6		DAB
	Senior Archivist	G5		DAB
	Archivist	G4		DAB
	Driver	G2		DAB
	Receptionist	G2		DAB
	Cleaner	G1		DAB
	Cleaner - half-time	G1		DAB
General Administration in Prague	Head of Office and Officer in Charge of Meetings	P3	S/12M	DCS/P
	Secretary A	G5		DCS/P
	Archivist	G5		DCS/P
	Cleaner - 66%	G1		DCS/P
Personnel in Vienna	Personnel Officer	P2/L		DAB
	Personnel Services Officer	P2/L		DAB
	Secretary B	G4		DAB
Finance in Vienna	Chief of Budget	P3/L		DAB
	Financial Assistant	G6		DAB
	Chief of Accounts	P2/L		DAB
	Accountant	G7		DAB
	Financial Clerk	G4		DAB
	Treasurer	P2/L		DAB
Finance in Prague	Administration and Finance Officer	G6		DCS/P
Information Systems	Chief Information Systems Section (expires 16.8.96)	P4		CPC
	Information Technology Officer	G6		CPC
	Information Technology Officer	G6		CPC

2. Office for Democratic Institutions and Human Rights (ODIHR)**Human Dimension Activities**

Management	Director of the ODIHR	D2	S/12M	ODIHR
	Secretary A	G5		ODIHR
	Deputy Director	P5		ODIHR
	Migrations Expert (expires 14.7.96)			

1996 POST TABLE (Continued)

Fund	Title of Post	Grade	Sec' ment	Dept./ Inst.
Main Programme		1996	1996	
Subprogramme				
	**) financed by voluntary contribution		**)	ODIHR
Conferences/Seminars	Conference/Seminar Services Adviser	P2		ODIHR
	Conference/Seminar Services Assistant	G5		ODIHR
Collection and Dissemination of Info	Rule of Law Adviser	P3		ODIHR
	Rule of Law Assistant	G7		ODIHR
	NGO-Liaison Adviser	P2		ODIHR
	Information Management Adviser	P2		ODIHR
	Information Assistant	G7		ODIHR
Missions	Human Dimension Adviser	P3		ODIHR
	Human Dimensions Issue Assistant	G7		ODIHR
Elections	Elections Adviser	P3		ODIHR
	Elections Adviser	P3		ODIHR
	Programme Assistant	G7		ODIHR
Common Services				
General Administration	Administration and Personnel Assistant	G6		ODIHR
	Computer Assistant - half-time	G6		ODIHR
	Secretary B	G5		ODIHR
	Secretary B	G5		ODIHR
	Communicator	G5		ODIHR
	Archivist/Secretary B	G4		ODIHR
	Switchboard Operator	G4		ODIHR
	Driver/Messenger	G2		ODIHR
Finance	Financial Adviser	P1/L		ODIHR
	Financial Assistant	G5		ODIHR

3. High Commissioner on National Minorities (HCNM)**Activity of the HCNM**

Management	High Commissioner	-		HCNM
	Personal Assistant to the HC ^(*)	-	S/12M	HCNM
On-site Consultations	Adviser/NGO Liaison	P5		HCNM

(*) The assignments of the Personal Assistants to the Secretary General and the High Commissioner expire at the same time as the latter leave their respective posts.

1996 POST TABLE (Continued)

Fund	Title of Post	Grade	Sec' ment	Dept./ Inst.
Main Programme		1996	1996	
Subprogramme				
	Adviser	P5		HCNM
	Adviser	P4		HCNM
	Adviser	P4		HCNM
	Adviser	P4		HCNM
Common Services				
General Administration	Secretary A	G5	S/12M	HCNM
	Administrative Clerk - full time	G5		HCNM
	Archivist	G4		HCNM

Chairman's Statement

It is the understanding of the Chair that the budget item concerning the Sanctions Assistance Missions will be re-examined in conjunction with the budget for the OSCE Mission to Bosnia and Herzegovina before 15 January 1996.

PC.DEC/97
19 December 1995
Annex 4

Interpretative statement under paragraph 79 (Chapter 6) of
the Final Recommendations of the Helsinki Consultations

By the delegation of the former Yugoslav Republic of Macedonia:

“The Delegation of the Republic of Macedonia would like to state that the constitutional name of the State is the Republic of Macedonia. The Delegation of the Republic of Macedonia understands that in Annex 1 attached to the adopted decision, the OSCE is referring to the Republic of Macedonia.”

Interpretative statement under paragraph 79 (Chapter 6) of
the Final Recommendations of the Helsinki Consultations

By the delegation of Greece:

“With reference to the statement of the Permanent Representative of the Former Yugoslav Republic of Macedonia to the OSCE, requested to be registered in the ‘Journal’, I would also like to register the following: In conformity with Decision No. 81/95 (PC.DEC/81, 12 October 1995), the Permanent Council, welcoming as a participating State of the OSCE the State whose application was contained in the letter of application dated 9 October 1995 contained in REF.PC/598/95, decided that this State will be provisionally referred to for all purposes within the OSCE as ‘the Former Yugoslav Republic of Macedonia’ pending settlement of the difference which has arisen over the name of that State.”