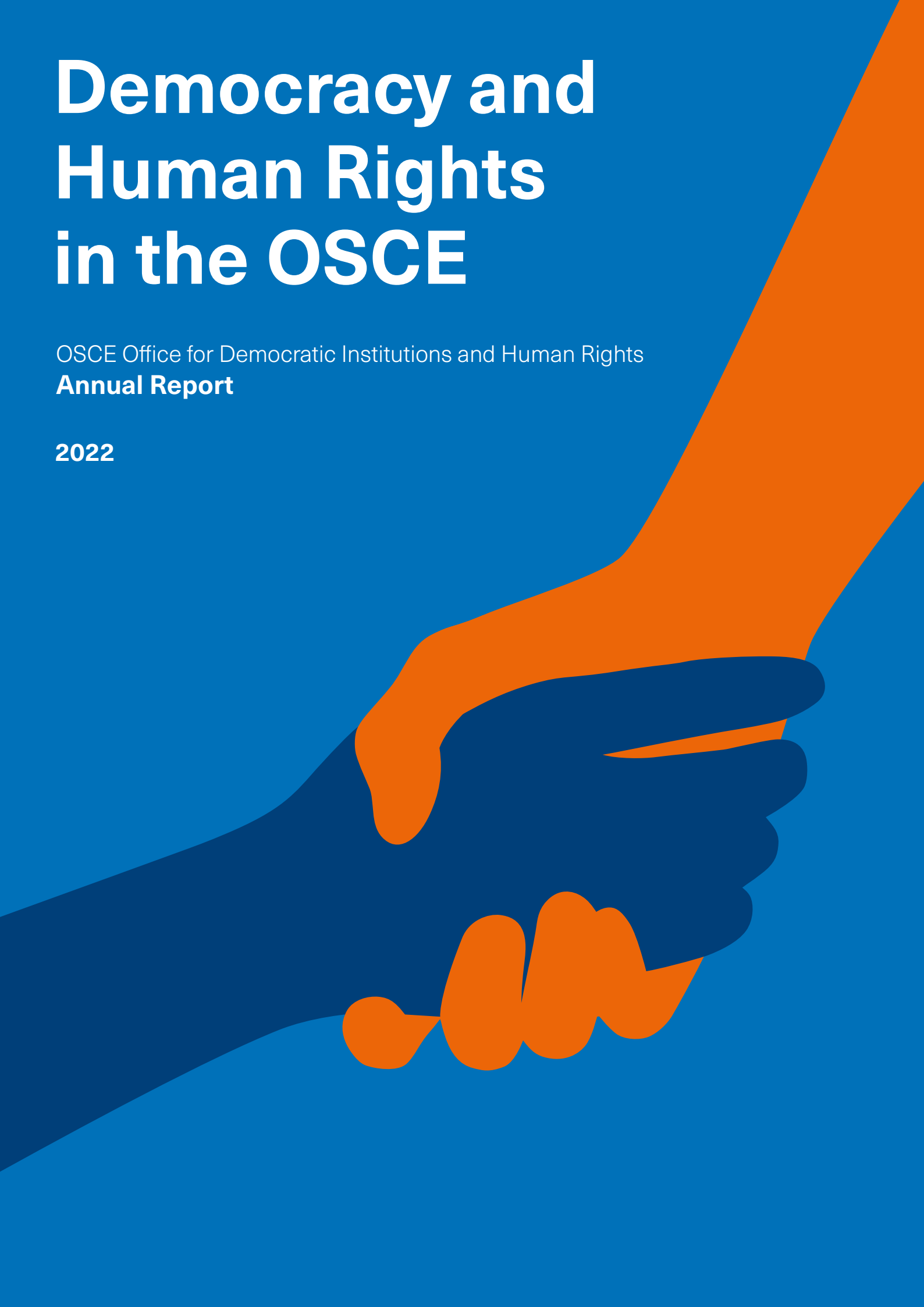


Democracy and Human Rights in the OSCE

OSCE Office for Democratic Institutions and Human Rights
Annual Report

2022



Democracy and Human Rights in the OSCE

The OSCE Office for
Democratic Institutions
and Human Rights
Annual Report

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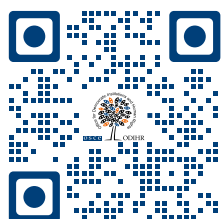
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ODIHR Director's foreword



Since 24 February 2022, ODIHR has been operating in a different reality — like many across the OSCE region and beyond. As an institution that has been working for over 30 years to strengthen democracy and human rights across the OSCE region, we have been tested by serious crises before. But last year we were challenged to respond adequately to the greatest threat to the security of the region for decades, and we reprioritized our work to ensure that our activities give support where it is most needed.

ODIHR has been on the ground in Ukraine since shortly after the launch of Russia's military attack, monitoring violations of international human rights and humanitarian law and their impact on civilians and prisoners of war. Last year we deployed monitors and conducted some 120 interviews with survivors and witnesses of violations. This has been complemented by our monitoring of the situation of Roma both inside and fleeing Ukraine and the discrimination many have faced in the process. In this way, ODIHR is supporting national and international efforts towards ensuring accountability.

While rapid response has been the focus of much work to assist Ukraine, the country's institutions and civil society also need support to move forward to a future as a strong and diverse democracy. Ukraine has therefore been a priority of ODIHR's work in many ways over the last year. At the same time, we continue our work on a number of other issues that have become particularly urgent in the wake of the conflict. These range from human trafficking, through the integration of migrants and refugees, to combating hate crime. Here we are also paying special attention to the worrying increase in anti-Ukrainian and anti-Russian hate crimes across the OSCE region.

As the region emerged from the pandemic, there was renewed interest in electoral reform and follow-up to our electoral recommendations and, in 2022, ODIHR supported 13 countries in their efforts to implement our electoral recommendations, a key component of our work. Together with the 15 election observations deployed across the region last year, this allowed us to assist a wide

number of countries to push towards more progress in holding democratic and pluralistic elections, contributing to long-term security and stability across the region.

I am also glad to be able to report that ODIHR's many activities show there are positive developments across the region too. For example, there is an increasing recognition of the importance of inclusive, effective and human rights-compliant legislation and legislative processes, as evidenced by the growing interest in our assistance in assessing and improving laws and law-making processes throughout the OSCE.

At the same time, there is a growing understanding that open and inclusive societies are key to peaceful coexistence. Late last year, our workshop for young parliamentarians from the Western Balkans, co-organized with the European Parliament, was an opportunity to test our newly published hate crime laws guidelines. This and other impact stories you will read about in this year's annual report also demonstrate the increasing weight we are giving to young people — their views, their ideas, and their needs. With research showing that youth satisfaction with democracy is declining worldwide, it is clear that democratic institutions need to be more genuinely inclusive for young people.

As always, ODIHR's work with civil society remained paramount. This was clearly on view at the Warsaw Human Dimension Conference, organized by the Polish 2022 OSCE Chair with the support of ODIHR, which saw participants from 50 OSCE countries and around 600 civil society representatives and human rights defenders. My thanks go to all our civil society partners for their insight and expertise, but also for their courage and determination to shed light on human rights abuses wherever they take place.

— Matteo Mecacci, ODIHR Director

Overview

2022 was another difficult year for democracy and human rights in the OSCE area. ODIHR's mandate to support national authorities and civil society in making their commitments to democracy and human rights a reality is a lynchpin of all its activities. In this troubled year, the Office therefore redoubled its efforts to support stronger democratic institutions based on the rule of law, genuinely democratic elections, respect for human rights and fundamental freedoms including the freedom to peacefully protest, the right to freedom of religion or belief, and the development of inclusive societies.

Inclusivity is key to much of ODIHR's work, and it was also a focus of a number of activities in 2022. With an ODIHR study finding that women, minorities and people with disabilities are often under-represented among judges and prosecutors in the OSCE, ODIHR organized its first ever moot court competition on the rights of people with disabilities. The competition was open to law students from the entire region, and the final was held between the University of California, Berkeley and the Free University of Tbilisi. The finalists were persuasive in arguing a fictional case about the right to vote and work in the justice sector.

Under the auspices of its support to the Western Balkans project, ODIHR also works across the region to make election processes more inclusive. While election observation reports continue to note that women and people with disabilities, especially those from minority ethnic groups, remain marginalized, whether as voters, candidates, elected officials or members of the election administration, with ODIHR's support the region continues to take important steps to improve this situation.

Unfortunately, it is also true to say that working to protect human rights has become increasingly difficult and even dangerous in many places around the OSCE region.

One example of ODIHR's efforts in this area is the work to increase the resilience of National Human Rights Institutions. Pressure is nothing new to NHRIs, but in recent years, there has been an increase in the scope and intensity of threats against them in many places.

To support them in countering threats to their independence and ability to protect human rights, ODIHR has developed a guidance tool focused on strengthening the resilience of NHRIs that premiered in 2022.

At the same time, the work of the many brave human rights defenders around the OSCE region has also become more difficult, with unprecedented challenges to their ability to work safely and effectively. ODIHR has responded to this increasingly hostile climate with creative solutions. One of these is the FreedomLab website. An e-learning platform for human rights defenders, FreedomLab teaches the critical skills needed to respond effectively to continually evolving human rights situations as well as the threats that accompany them.

One of the fundamental human freedoms under threat in some places is freedom of peaceful assembly. ODIHR therefore monitors respect for this freedom closely, also because it is so valuable for minority and marginalized groups as a means of giving voice to those with limited access to power. A new publication on the impact of COVID-19 on the right to peaceful assembly reflected on developments and challenges during the pandemic, noting state restrictions and sometimes unjustified and excessive use of force in some places as well as positive and innovative measures to ensure respect for this right despite the challenging circumstances.

Migration continued to be a core area of ODIHR's work as the numbers of people forced to flee their countries grew, compounded by the war in Ukraine as well as the knock-on effects of ongoing conflicts worldwide and other global trends such as climate change.

It was therefore natural for ODIHR to make migration the focus of its first annual event to bring together key representatives of civil society to share experiences, good practices, and potential synergies. Civil society organizations have been at the forefront of responding to rapid increases in migration and refugee flows, and they play an essential role in monitoring human rights violations at international borders, including human trafficking.

And as migrants and refugees settle in new places, civil society organizations are there to help their inclusion and integration.

Another mainstay of our democracies is the move towards gender equality, and for our societies to be truly democratic, the equal representation of men and women in parliaments is vital. This means that women need to be free from harassment and discrimination in order to become — and stay — involved in politics.

Violence against women in all its forms is recognized by OSCE countries as one of the most pervasive impediments to women's full, equal and effective participation in political and public life, and as a threat to human security. However, it remains widespread across the region. ODIHR's 2022 toolkit to tackle violence against women in politics contains recommendations for legislators, governments, parliaments and political parties as well as guidance for civil society and women politicians affected by violence. In line with ODIHR's mandate to monitor the situation of Roma and Sinti women across the OSCE region and help ensure Roma and Sinti girls have equal opportunities for education and social inclusion, the Office also ran self-advocacy training courses in 2022,

empowering Roma and Sinti women to become leaders and decision makers, in their communities and beyond.

Last but not least, work began in 2022 on a much-needed update of the OSCE's Human Dimension Commitments, to be launched in 2023. Work on the 4th edition began just as the need was growing to find renewed strength in our commitments, united in a common cause to strengthen human rights, democratic principles, equality, and fundamental freedoms.

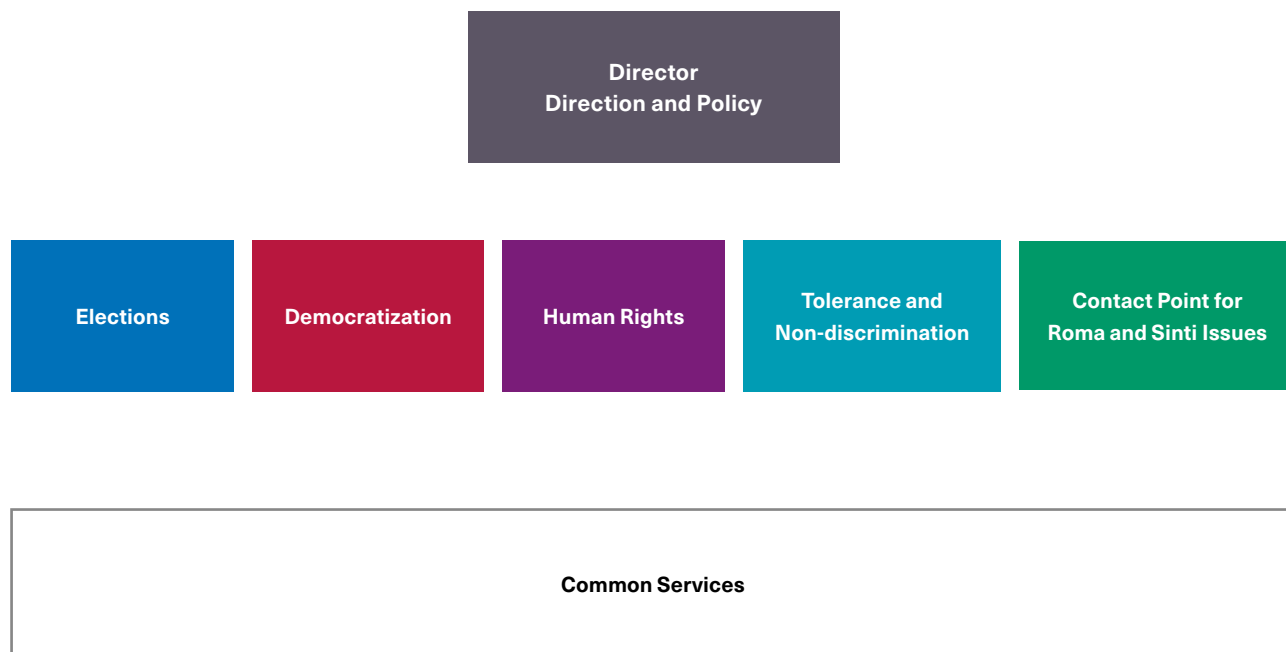
This year's impact stories are once again divided into three sections that cover ODIHR's work and illustrate the added value of the Office's initiatives to:

Strengthen democratic institutions for greater participation and accountability by increasing understanding for democratic values;

Protect human rights and achieve secure societies by enabling a strong civil society;

Build tolerant and inclusive societies that protect the rights of ethnic, cultural, linguistic and religious minorities and majorities.

ODIHR Structure and budget



2022 Unified Budget provisional quarter and monthly allotments based on approved 2021 Unified Budget *(all figures in euros)*

Direction and Policy	1,294,600
Fund Administration Unit	2,970,700
Human Dimension Meetings	603,000
Democratization	1,580,300
Human Rights	1,232,200
Elections	6,505,200
Tolerance and Non-Discrimination	1,418,200
Roma and Sinti	555,700
Total ODIHR Unified Budget	16,159,900
Augmentation	234,100
Total Fund Resources	16,394,000 (unchanged)

ODIHR employed 152 people on fixed term contracts, including:

- 58 men and 94 women of 33 nationalities
- 27 of which were extra budgetary positions
- 90 international and 62 local staff

€6,830,129 Extrabudgetary actual expenditure

PART 1

Making democratic institutions more human rights-based, representative and accountable

Alongside the increased support to democratic institutions in Ukraine, ODIHR continued its work to strengthen human rights and democracy throughout the OSCE region. The Office provided advice and expertise to strengthen the institutions and processes that ensure the rule of law, respect for human rights and accountability on which all democracies are based. By supporting States with improving their electoral practices and following up on ODIHR recommendations, the Office helps to counter declining public trust in the efficacy and value of democratic systems. The following impact stories illustrate the wide variety of ways in which ODIHR supports OSCE participating States in upholding their commitments to guarantee ethical and effective parliaments, an independent judiciary, and genuinely democratic elections.



1.1 Responding to the conflict in Ukraine: ODIHR's Ukraine Monitoring Initiative

Following the military attack by the Russian Federation in Ukraine on 24 February, ODIHR swiftly recognized the need to monitor reported violations of international law as the full scale armed conflict unfolded and the extent of civilian suffering started to become clear.

To this end, ODIHR set up the Ukraine Monitoring Initiative, based on the Office's mandate and past knowledge and experience of monitoring crisis situations. ODIHR put together a monitoring team of researchers and an international humanitarian law and digital verification expert to start collecting, verifying and securely storing all pieces of information available to us.

An important part of the monitoring was to collect testimony from witnesses and survivors of alleged violations to contribute to the goal of accountability for the violations of international humanitarian law and international human rights law that were being documented. As team members conducted scoping visits to the Ukrainian border regions in Hungary, Moldova, Poland and Romania, ODIHR also set about developing a training course on ODIHR's monitoring methodology, including conducting trauma-informed interviews in line with the 'do no harm' principle to keep witnesses and survivors safe.



Irpin, Ukraine, 27 June 2022

Ensuring the safety of interviewees, staff and consultants was a major undertaking. Precise interview locations were chosen to keep witnesses and monitors safe. In the course of the year, ODIHR sent eight monitoring teams over six deployments. Four were in Ukraine, to Uzhorod, Lviv and twice to Kyiv city and the surrounding region, while two were in Tallinn, Estonia.

In total, the Ukraine Monitoring Initiative conducted 120 interviews with witnesses and survivors of reported violations; a balance of women and men, who, through their testimonies, allowed us to understand specific challenges that individuals of different genders face and what gender-informed measures can be taken to overcome them. ODIHR made sure not to interview anyone who had previously given testimony to other organizations in order to prevent duplication and re-traumatization. The Office did however remain in constant contact and shared findings with other organizations conducting monitoring in Ukraine, in order not to duplicate efforts but remain as coordinated as possible when working to ensure accountability for violations.

The open source monitoring and on-the-ground interviews allowed the Ukraine Monitoring Initiative to provide the leadership of the OSCE with 28 briefings containing information and analysis on the most pressing issues facing the lives of civilians and prisoners of war. Crucially, ODIHR published [two public reports](#) to provide OSCE participating States and the wider public with up-to-date and well-documented evidence of violations and tailored recommendations aimed at preventing further civilian suffering.

While the armed conflict in Ukraine continues, it is clear that ODIHR will need to continue its monitoring work. The achievements so far are thanks to the courage of the witnesses and survivors who have provided testimony and to the dedication of ODIHR staff and consultants who are continuing this work into 2023.



Borodyanka, Ukraine, 1 July 2022.

1.2 An eye on trends and challenges to democratic elections in the EU

In 2022, ODIHR conducted 15 election observation activities in 13 OSCE States, deploying over 1,400 observers, and continued its work to improve democratic processes and protect the right of all citizens to participate. With 10 of the 15 observation activities taking place in EU Member States — two of which were large-scale election observation missions — ODIHR was able to look closely at the trends and challenges facing democracy in this region. For more details on the formats of ODIHR election observation missions, see www.osce.org/odihr/elections.

ODIHR published 48 election-related reports in 2022, providing thorough assessments of electoral processes in the OSCE area, including 19 final reports with recommendations on how to improve election processes. The Office continued to train election observers and to update its observation methodology, with a revised edition of the *Handbook on Observing Women's Participation* and a new *Handbook on Observing the Work of Election Management Bodies* to be published in 2023.



ODIHR observers in Komárom-Esztergom County, Hungary, 3 April 2022.



Early presidential election, Kazakhstan, 20 November 2022.

Election Observation Activities in 2022

Portugal	Early Parliamentary	30 January**
Serbia	Presidential, Early Parliamentary	3 April
Hungary	Parliamentary	3 April
Malta	Parliamentary	26 March**
France	Presidential	10, 24 April**
Slovenia	Parliamentary	24 April**
France	Parliamentary	12 June**
Kazakhstan	Referendum	5 June**
Italy	Early Parliamentary	25 September**
Latvia	Parliamentary	1 October**
Bulgaria	Early Parliamentary	2 October
Bosnia and Herzegovina	General	2 October
Denmark	Early General	1 November**
USA	Mid-term Congressional	8 November*
Kazakhstan	Early Presidential	20 November

* A limited election observation mission comprising a core team of experts and long-term observers.

** Either an election assessment mission or an expert team comprised only of a core team of experts.



OSCE/Thomas Rymer

Voter in presidential and early parliamentary elections, Serbia, 3 April 2022.

1.3 Addressing barriers to women's political participation and gender equality in politics

ODIHR is mandated to help OSCE States promote women's political participation and to provide expertise to strengthen democratic institutions for advancing gender equality.

In 2022, the average representation of women parliamentarians in the OSCE region was 31%, a rise of just one per cent compared to the previous year. There are still OSCE parliaments with less than 15% of women parliamentarians, far from the United Nations goal of gender parity. Women also remain under-represented as heads of states and governments, as ministers and leaders of regional and local administration and councils. Where women are actively participating, their resources, skills and networks remain underutilized, and many experience discrimination and even violence. Some participating States still apply a 'fix-the-women', instead of a 'fix-the-institution' approach, which focuses debate and initiatives on women's capacities and skills rather than on the institutional barriers that prevent women from full and meaningful participation.

ODIHR has a well-developed set of evidence-based strategies and practical tools to address these issues. These include mapping good practices, publications, direct assistance to national parliaments, capacity-building, and supporting networking among women politicians.



In March 2022, in cooperation with the OSCE Parliamentary Assembly, ODIHR launched its latest guide, *Realizing Gender Equality in Parliament* containing experiences and good practices from 46 national parliaments on how to mainstream gender in parliamentary representation, lawmaking processes and oversight mechanisms. The goal is to transform national parliaments so they can better deliver for all women and men. The guide has so far been translated into Russian and Montenegrin (by the OSCE Mission to Montenegro).



Training members of parliament and staff of the *Majlisi Oli*, Dushanbe, Tajikistan, 14–15 February 2022.



ODIHR's support to the Kyrgyz parliament is of immense importance as it helps us to expand our understanding of gender equality in representation, lawmaking and oversight activities.

— Sharapatkan Mazhitova, Member of Parliament and Deputy Chairperson of the Speaker's Council of Women's and Children Rights and of Gender Equality

Marking the 10th anniversary of the global 'gender-sensitive parliaments' agenda, introduced in 2012 by the Inter-Parliamentary Union, ODIHR continued its direct support to national parliaments, promoting the 'gender-sensitive parliaments' approach and training members of parliaments and parliamentary staff in Tajikistan (February), North Macedonia (July) and Kyrgyzstan (October). ODIHR finalized a gender audit of the Parliament of Malta and started a gender audit of the *Jogorku Kenesh* of Kyrgyzstan. ODIHR and the OSCE Parliamentary Assembly also published a guidance document, *Participatory Gender Audits*, in English and Russian. This is a step-by-step guide on how to run gender audits of parliaments.

ODIHR continued its work with under-represented women in politics on capacity-building and knowledge sharing. In October 2022, the second edition of the Young Women's Political Academy training course was held for women politicians from Georgia, North Macedonia, Poland, and Uzbekistan. Participants were trained on gender equality, leadership, and advocacy and communication skills. Partnering with OSCE field operations in South-East Europe, ODIHR also co-organized a Regional Women MPs Meeting in December 2022 in Tirana. The Assembly of Albania hosted MPs from across the region, to share good practices and identify topics for future initiatives.



Young Women's Political Academy, Warsaw, Poland, 6–10 November 2022.



Young Women's Political Academy, Warsaw, Poland, 6–10 November 2022.

ODIHR's toolkit for Addressing Violence Against Women in Politics in the OSCE Region

With violence against women in politics a growing problem and a threat to democracy and women's political participation across the region, ODIHR published a guide entitled *Addressing Violence against Women in Politics in the OSCE Region: Toolkit*. Launched in November 2022, the toolkit is the first resource of its kind dedicated to the OSCE region, encouraging governments, parliaments, political parties, and civil society to take action. The toolkit also offers support and guidance to women politicians affected by such violence.

» **Tool 1** – the introduction defines violence against women in politics and describes solutions for effective prevention, protection of victims, the prosecution of perpetrators and coordination of policies.

» **Tool 2** – for parliaments, providing data and examples of promising practices to guide parliaments towards measures which address violence against women in parliaments and beyond.

» **Tool 3** – for political parties, assisting political parties in taking internal steps to tackle violence against women within their structures.

» **Tool 4** – for civil society, exploring the role that civil society and women's movements can play in combating violence against women in politics.

» **Tool 5** – for women in politics, a guide for women affected directly or indirectly by such violence about how to seek protection, remedy and support.



1.4 Training on accountability for violations of international humanitarian law and human rights law in Ukraine



Ukraine's Supreme Court.

This year, ODIHR organized three online events to assist Ukrainian institutions investigate, prosecute and adjudicate alleged war crimes cases. The Office organized a coordination meeting for investigative and prosecutorial bodies inside and outside Ukraine, and two training courses for Supreme Court judges and other senior judges in Ukraine. These covered subjects such as the rights of prisoners of war, participation in international crimes, drafting judgments in war crimes cases, and the rights of victims and witnesses.

The coordination meeting was part of ODIHR's efforts to assist participating States to better harmonize their efforts to ensure accountability for violations of human rights, international humanitarian law and international criminal law in Ukraine. Ukrainian institutions explained their needs, while participating States reported on their investigative activities.

In line with its mandate, ODIHR can organize exchanges of experience with judges and other legal professionals, ensuring adjudication of war crime cases in line with international law and good practice.

The courts of Ukraine, even in such a difficult time for the country, adhere to European and international standards for the consideration of criminal proceedings, ensuring everyone's right to a fair trial. And the problems that are currently emerging can be solved thanks to the help of the international community. The joint efforts of Ukrainian judges and international experts aim to ensure that all (...) who commit crimes in Ukraine are brought to justice.

— Nadiya Stefaniv, Supreme Court Judge

1.5 Encouraging the implementation of election recommendations through legal reviews

The support that ODIHR provides to participating States does not stop with election observation. Outside election periods, ODIHR provides technical assistance in various forms, from technical advice, organizing events and roundtable discussions, to providing formal reviews of election legislation. The Joint Opinions, prepared together with the Venice Commission, take a critical look at existing or draft legislation to see how it can be amended to better address ODIHR recommendations and be brought in line with international standards and OSCE commitments. In 2022, ODIHR and the Venice Commission prepared legal reviews of electoral legislation in five participating States: Ukraine, Türkiye, Moldova, Serbia and Georgia. Upon receipt of its review, the Moldovan parliament immediately took steps to address ODIHR's recommendations in subsequent drafts of the legislation.

ODIHR has always had a constructive collaboration with Moldova's Central Election Commission (CEC) and other authorities and election stakeholders. Since 1996, ODIHR has deployed 16 election observation missions

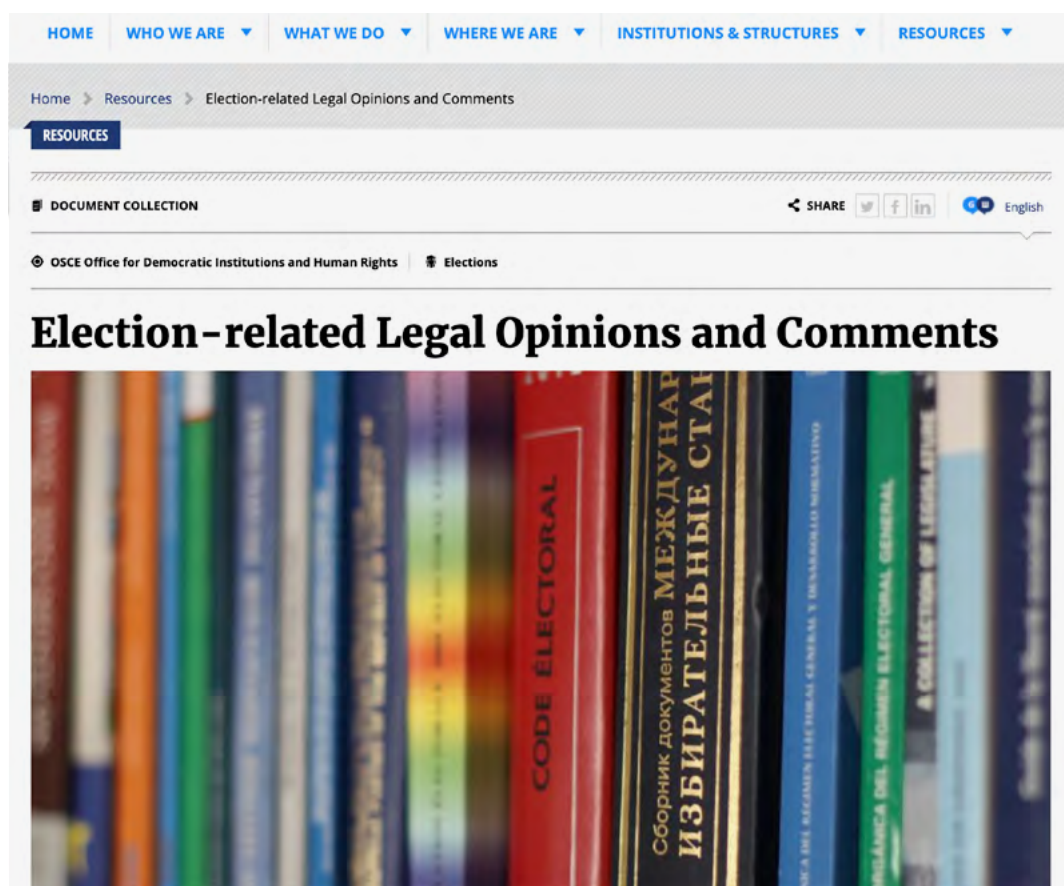
to Moldova to observe local, parliamentary and presidential elections. For some of these missions, ODIHR deployed hundreds of observers on election day and, in total, has deployed over 4,000 observers to Moldova alongside its partner organizations.

ODIHR election observation not only systematically describes the election processes and assesses their conduct, but also makes recommendations on improving election processes to bring them closer in line with international standards, commitments and good practice. Since 2014, ODIHR has made 172 recommendations in Moldova and continuously assesses the status of implementation in discussions with its partners, primarily the CEC. Since the last parliamentary elections (June 2021), ODIHR has paid several visits to Moldova to present and discuss implementation of its most recent recommendations.

Following a comprehensive reform process, the Moldovan electoral legal framework was revised significantly in 2022 and the CEC spearheaded an inclusive and



A display of Moldovan ballot papers from the last 25 years.



All ODIHR election-related legal opinions and comments are available at <https://www.osce.org/odihr/elections/legal>

transparent consultative process to address a range of issues, including the composition of the election administration, supervision of campaign finance, conduct of referendums, and other areas of priority concern. After the draft reforms were submitted to parliament, ODIHR and the Venice Commission were asked to review the legislation and provide an extensive analysis of the new election code with respect to international standards, with particular attention on the new changes. The Joint Opinion included a number of recommendations

to improve the draft, many of which were taken into account by the parliament prior to the second reading.

Legal analysis like this often comes at a critical juncture in the election reform process, as it did for Moldova. Joint Opinions are frequently delivered at the same time as draft legislation is being reviewed by parliament. This means that the parliament can take immediate steps to address many of the recommendations or ask for further assistance in addressing them.

The Central Election Commission of the Republic of Moldova highly appreciates the initiatives and activities of ODIHR oriented to the development of democratic electoral processes in the OSCE participating States and consolidation of the cooperation in the region. I hope that the good relations between our two institutions will continue to develop.

— *Angelica Caraman, Chairperson of the Central Election Commission*

1.6 Making legislative processes open, inclusive and consultative

ODIHR has been assisting OSCE participating States with their legislative reforms since its creation by reviewing individual pieces of legislation and providing recommendations to improve their compliance with international human rights standards and OSCE human dimension commitments. Poor quality laws often reflect gaps or systemic shortcomings in the process by which laws are developed, drafted, discussed and adopted. OSCE participating States have all **committed** to open and democratic lawmaking procedures because they are “essential to the full expression of the inherent dignity and of the equal and inalienable rights of human beings”.

Building on nearly 20 years of experience, ODIHR has developed a unique methodology for assessing law-making processes in countries across the OSCE region. This looks at the whole legislative cycle, from policymaking and legislative planning, to adoption and evaluation, including all the actors involved, from government and parliament, to civil society organizations and National Human Rights Institutions. As part of its methodology, ODIHR engages with public bodies and lawmakers to ensure their engagement and ownership to drive change and develop capacities to make their lawmaking

processes more inclusive, open, responsive, accountable and participatory.

In 2022, ODIHR worked on three comprehensive assessments of legislative processes in Bosnia and Herzegovina, Uzbekistan and Armenia respectively. In addition, the Office provided tailored support to the Office of the Public Defender of Armenia on the use of human rights assessment tools, and to the parliamentary staff of the Parliament of Montenegro on innovative lawmaking procedures and regulatory impact assessments.

This was one of the most useful workshops I've ever attended. I've since been able to apply much of the knowledge I learned there in my everyday work

— A participant of the workshop for staff of the Parliament of Montenegro



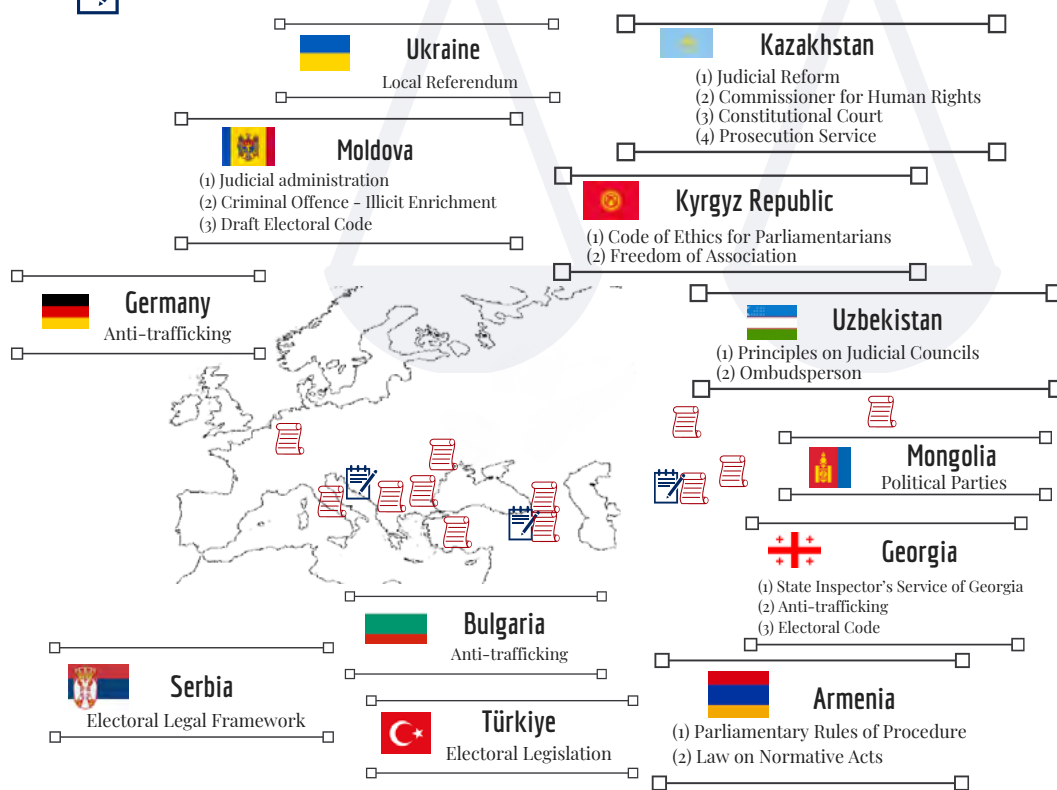
Workshop for staff of the Parliament of Montenegro, Podgorica, 17–18 November 2022.

2022 ODIHR's Legislative Assistance



24 legal reviews covering 14 countries*

3 assessments of legislative processes: Uzbekistan, Armenia and Bosnia and Herzegovina



All ODIHR legal reviews and reports are available on ODIHR online legislative database www.legislationline.org

§ LEGISLATIONLINE

* Two legal reviews are non-public.

Capacity-building initiatives like these are a unique opportunity for long-term engagement with lawmakers in a given country. Beyond sharing ODIHR's extensive knowledge, expertise and practical insights on good and innovative legislative techniques, a training workshop for parliamentary staff in Montenegro allowed the Office to identify a number of gaps in their legislative process. The workshop has led to a request from the Parliament of Montenegro for ODIHR to conduct a full assessment of the legislative process in Montenegro, with a view to providing their parliamentary staff and lawmakers with comprehensive and concrete technical recommendations to render their lawmaking process more evidence-based, transparent, inclusive and accountable.

Legislative Reviews

ODIHR also continued its work on individual pieces of legislation, receiving 24 requests for legislative assistance and preparing 24 legal analyses covering 14 countries over the year. A full list of opinions published in 2022 is available in the Annexes.

One concrete success of ODIHR's legislative assistance this year is the recent amendments to Moldova's hate crime legislation adopted in June 2022, which reflect almost all the recommendations made in ODIHR's earlier legal opinions.

All ODIHR legislative reviews are available at <https://legislationline.org>.

1.7 Young Policy Advisor training: impact on the lawmaking process

Across the OSCE region and among Mediterranean Partners for Co-operation, declining trust in public and political institutions is a widespread phenomenon, particularly among the young. Inter-governmental institutions have been investing in trying to understand the needs, concerns and realities of young people. However, youth participation in political and public life is often limited to the perspective of active citizenship, civic education and social inclusion. Notably absent is any meaningful discussion of, and significant resources for, youth participation at the institutional level. Focusing on and investing in young people can benefit the whole of society once these young people take up positions in democratic institutions and other public forums.

ODIHR's work with youth aims to strengthen democratic institutions by training young civil/public servants in the early and middle stages of their careers.

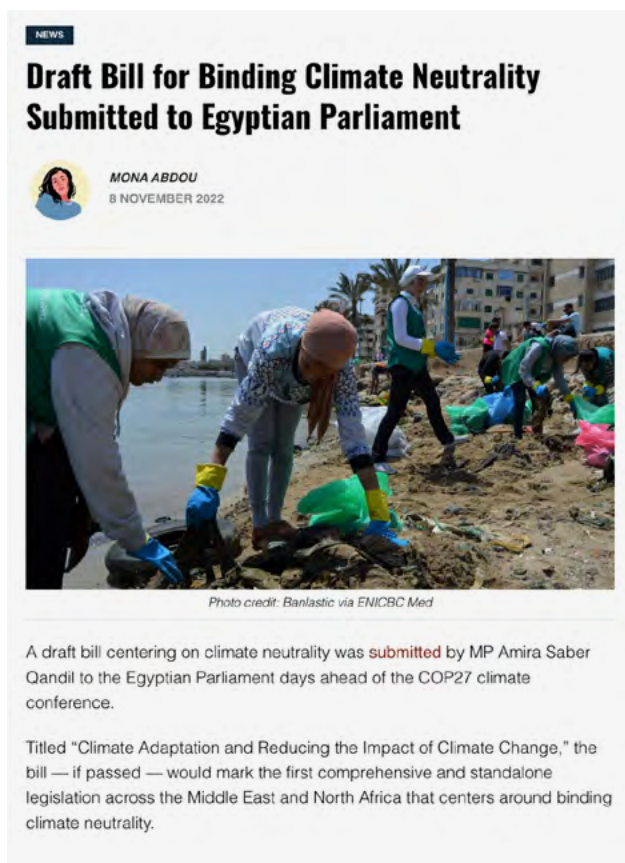
The Young Policy Advisers course (PolAd) aims to expand participants' knowledge of democratic institutions and OSCE commitments on democratic governance. It develops a greater understanding of the role of policy advisers and the skills they need to handle their core tasks and address sensitive policy issues. There are currently some 450 PolAd alumni.

In March, ODIHR hosted a PolAd course for 17 young policy and political advisers from public institutions of the OSCE's six Mediterranean partner countries. One participant used the policy drafting skills he gained during the course to draft two bills — on food waste and climate neutrality — that are currently under review by their respective parliamentary committees.

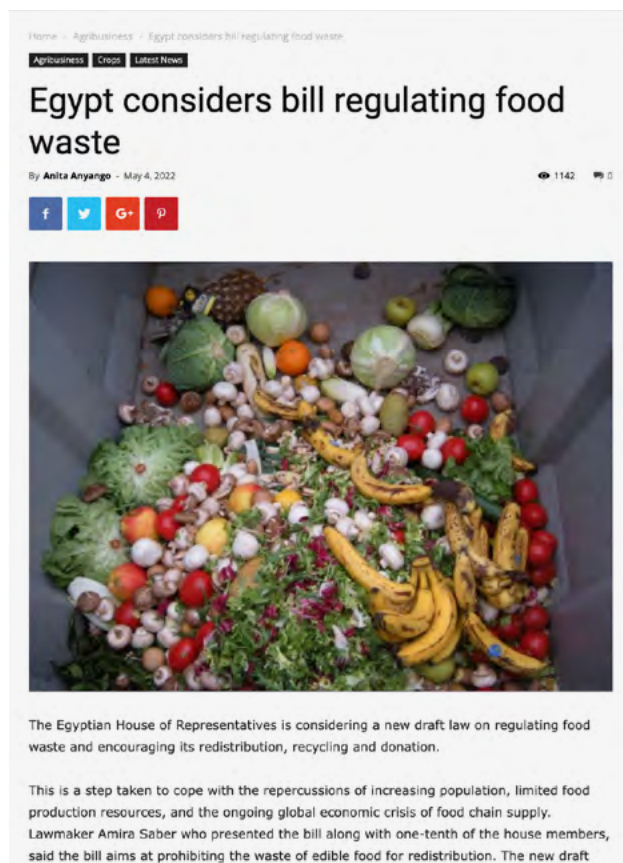


The Young Policy Advisers course was a real immersive experience. I benefited a lot from the well-structured training, accomplished mentors and genuinely engaged and interested colleagues. [A] few months after PolAd, I managed to put what I learnt about policy drafting and advocacy skills to use, by drafting two bills that are now under consideration in relevant committees; on food waste management and climate adaptation in Egypt. If approved, they are expected to be the region's first legislative responses to both challenges.

— Ahmed Elbasyouny, Political Advisor to the Secretary General of the Foreign Relations Committee, Egyptian House of Representatives



<https://egyptianstreets.com/2022/11/08/draft-bill-for-binding-climate-neutrality-submitted-to-egyptian-parliament/>



<https://farmersreviewafrica.com/egypt-considers-bill-regulating-food-waste/>



1.8 Strengthening judicial independence in Moldova

In recent years, many OSCE States have announced and initiated so-called vetting reforms. Vetting or extraordinary assessment of judges' integrity and professionalism should only be used in exceptional situations when the challenges faced by the judiciary are systemic and cannot be addressed in any other way. It can interrupt the legally obtained mandate of judges and may seriously violate or limit judges' security of tenure, one of the key guarantees of judicial independence. However, where vetting reforms do take place, it is essential to ensure the integrity of the reform process and that it is transparent and respects the rights of the assessed judges.

ODIHR monitoring of judicial appointments and the vetting process is important because it prevents abuses, provides higher transparency to the process, and contributes to the alignment of appointment and vetting

processes with international and regional human rights standards and good practices. Given that OSCE States are likely to initiate more reforms related to the appointment and vetting of judges, ODIHR has expanded its methodology to be able to monitor these processes.

Following Moldova's 2021 announcement to conduct a thorough reform of its judiciary and prosecution service to increase public trust in the justice system, the authorities established an external evaluation, or 'pre-vetting', of all candidates for positions on the two judicial self-governing bodies. A six-person, ad hoc, independent evaluation commission, comprising three Moldovan nationals and three international experts on judicial reforms, evaluates the financial and ethical integrity of candidates and disqualifies those judges and prosecutors who fail to pass the evaluation stage.



Public hearings of the Evaluation (Pre-Vetting) Commission in Moldova on 7 October 2022.



Public hearings of the Evaluation (Pre-Vetting) Commission in Moldova on 30 November 2022.

In 2022, ODIHR was invited to monitor this ‘pre-vetting’ process and to provide a legal opinion on the legislation. ODIHR monitors attended all candidate hearings before the Evaluation (Pre-Vetting) Commission. They also followed, as far as possible, the pre-hearing phase, which included the collection, verification and assessment of information about the candidates. ODIHR developed a tailored monitoring methodology for this task, based on existing trial monitoring good practices, and in line with the well-recognized principles of non-interference, impartiality, objectivity, confidentiality

and professionalism. The Office plans to issue a report on its findings, conclusions and recommendations from this monitoring exercise.

ODIHR will promote the use of monitoring and share its experiences with representatives of OSCE Field Offices and with NGOs in other OSCE participating States. Although vetting procedures as such may be contentious, monitoring these processes can lead to greater transparency, in turn improving the integrity of the process and strengthening public trust in the judiciary.

I truly appreciate ODIHR’s readiness and willingness to support the ongoing judicial reforms in Moldova. It is crucial that reform processes such as the evaluation and election of members of self-governing bodies are conducted in a professional and transparent manner and in accordance with international standards and good practices. The so-called pre-vetting process is a new initiative in Moldova. Thus, the findings and recommendations of monitoring of the Ombudsman Office on access to justice and democratic processes and those of ODIHR related to pre-vetting process monitoring will contribute to the efforts of national actors to address the challenges of the rule of law in the Republic of Moldova.

— Mr. Ceslav Panico, People’s Advocate of Moldova

1.9 Strengthening the skills of women's NGOs to advocate for gender equality in politics

Advances in gender equality and inclusive democratic processes in the OSCE region are increasingly challenged by the backlash against women's rights and restrictions on civil society space. Additionally, civil society has very few opportunities to improve their skills and knowledge about promoting gender equality in politics at little or no cost.

Hence, support to independent women's rights organizations and to their advocacy efforts on gender equality in political and public life helps democratic institutions become more inclusive and gender-responsive. ODIHR's Advocacy School on Gender and Politics is a tailor-made training course for civil society representatives to strengthen the abilities and advocacy efforts of women's rights activists from civil society organizations and women's movements across Central and South-Eastern Europe, the South Caucasus and Central Asia.



The ODIHR Advocacy School helped me build knowledge of mechanisms for improving gender equality in politics and apply it in my organization's work with political parties to advance women's participation in decision-making in Bulgaria.

— Margarita Spasova, Advocacy Officer at Ekaterina Karavelova Foundation, Bulgaria



ODIHR's Advocacy School on Gender and Politics

To date, ODIHR has run two Advocacy Schools on Gender and Politics, with 36 'graduates' who have gone on to share their knowledge and skills within their own organizations and networks. Many participants report they are using their new skills in their everyday advocacy initiatives. This includes in the planning, implementation and monitoring of their actions. They are applying a more structured and evidence-based approach to their advocacy work, for example, in the implementation of municipal action plans to support Roma women, in reviewing laws and policies from a gender perspective, in initiating new legislation and research to promote gender equality, and in creating new networks for promoting more women to leadership positions in local communities.

PART 2

Strengthening civil society and the security sector to advance democracy and human rights

Civil society and the security sector play crucial roles in ensuring that human rights, fundamental freedoms and democracy are respected across all 57 participating States of the OSCE. ODIHR acts as a bridge between national authorities and civil society organizations, encouraging governments to engage with civil society in their decision-making to ensure increased respect for human rights and to strengthen the security of the OSCE region. The stories that follow highlight ODIHR's work on preventing and addressing human rights abuses, from trafficking in human beings, the rights of people in detention, training for law enforcement and support for human rights defenders and institutions.



2.1 ODIHR support for Roma and Sinti during the Ukraine crisis



Roma Refugees leaving Ukraine, Pavolvice nad Uhom Slovakia, 23 March 2022.

The armed conflict in Ukraine has triggered many reported violations of international humanitarian and human rights law, including discrimination against Roma. The ongoing conflict has caused large numbers of Roma to move to safer regions of Ukraine or to seek refuge in neighbouring participating States.

Civil society organizations and other stakeholders have repeatedly raised concerns about intolerance towards internally displaced Roma people and refugees. These groups have faced unequal treatment in access to information, shelter and accommodation, humanitarian aid, transport, employment opportunities and education. They have also experienced stereotyping at borders. Roma people without identification documents have reported additional difficulties with securing refuge and accessing support services for internally displaced people and refugees. Ukrainian Roma women have been identified as at higher risk of gender-based violence, human trafficking and intersectional discrimination.

The Action Plan on Improving the Situation of Roma and Sinti within the OSCE Area (Action Plan) mandates ODIHR to work with and for Roma and Sinti populations, including in conflict environments. ODIHR observes, monitors, and analyses the human rights situation of Roma and Sinti in crisis situations. This allows the Office to offer advice to participating States on addressing unequal conduct towards Roma and Sinti and ensuring their human rights are protected.

ODIHR has cooperated for many years with both state representatives and civil society in Ukraine, covering

issues such as access to civil registration documents, human rights violations, and building trust between law enforcement and Roma communities.

Due to the conflict, ODIHR is monitoring the human rights of Roma both in Ukraine and in neighbouring countries. In 2022, the Office trained Roma civil society organizations on a range of topics such as human rights monitoring, migration, and anti-trafficking. The training strengthens the ability of civil society representatives and activists to conduct objective human rights monitoring in a conflict zone. As a result, civil society organizations and Roma human rights defenders from Ukraine are better able to react promptly to human rights violations against Roma, to report to relevant institutions, to raise awareness among stakeholders and to seek support and/or redress for victims. In addition, the Office provided a forum for raising concerns about the specific challenges faced by Roma from Ukraine.

These activities have helped to develop an accurate and objective assessment of the situation of Roma in Ukraine and neighbouring countries. The evidence informs the efforts of participating States to apply tailored measures to ensure that Roma are treated in line with international human rights standards. Providing a platform for discussion between civil society, intergovernmental organizations and other relevant stakeholders has resulted in a vital dialogue about the current challenges facing Roma communities from Ukraine. It has also helped pinpoint recommendations that Ukrainian Roma can include in their advocacy work.



Roma Refugees leaving Ukraine, Velké Slemence, Slovakia, 23 March 2022.



Together with our compatriots, Roma communities across Ukraine are facing hunger and illness as military operations cut off access to food and medical supplies. But even those Roma who succeed in fleeing then find themselves at risk of stereotyping and discrimination.

— Viola Popenko, Roma rights activist, Ukraine



We, the Roma community in Ukraine, have been helping those in need throughout the conflict along with our fellow citizens. That makes the widespread negative narrative of Roma all the more hurtful – and harmful.

— Yulian Kondur, Executive Director, International Charitable Organization Roma Women's Fund 'Chiricli'

2.2 Preventing sexual and gender-based violence to protect people deprived of liberty



The need to combat sexual and gender-based violence is of crucial importance in our visits and monitoring in prisons and other places of detention. This training programme gave us an excellent insight into the best methods and procedures to identify and follow up on such cases.

— Dr. Hanna Machińska, Former Deputy Commissioner for Human Rights of Poland

Sexual and gender-based violence (SGBV) in places of deprivation of liberty is an extreme form of discrimination and a serious violation of a number of human rights, including the right to life, liberty and security of the person, and the right to freedom from torture and other cruel, inhuman or degrading treatment or punishment. Women and girls deprived of their liberty are at high risk of SGBV. Sexual violence is also a common manifestation of GBV against men and boys in places of deprivation of liberty, especially during armed conflict. SGBV in detention can take many forms, including rape and attempted rape, sexual threats, harassment, humiliation, molestation and assault. It threatens the health, dignity, security, and autonomy of victims. Perpetrators come from two groups: other prisoners and prison staff. It is easy for prison staff to abuse their position of power and there are many examples of SGBV used to misuse their control of prisoners' access to their basic rights (e.g., food, hygiene products, medical attention) in exchange for sexual favours.

It is vital, therefore, to raise the awareness of prison administration and oversight bodies to ensure continuous monitoring of places of deprivation of liberty. They need to know how to identify cases of SGBV, react swiftly to address them and develop effective preventive measures. ODIHR has developed a comprehensive analysis of the manifestations of this type of violence across the OSCE region as well as practical guidance on response and prevention.

In 2022, ODIHR delivered a regional training course in Poland for 26 detention monitors from 22 OSCE participating States and a national training course in Uzbekistan for 30 prison staff. The course content draws on ODIHR's publications (*Preventing Sexual and Gender based Violence in Places of Deprivation of Liberty, Guidance Note for Oversight Mechanisms*) and covers the identification, prevention and response to SGBV, including an introduction to policies and practices that comply with international standards. The Uzbekistan training was run in cooperation with the OSCE Field Office in Tashkent, using their local expertise to identify key focus areas for the course and to build on their previous activities in this field.



OSCE/ Maria Kökce

SGBV in detention monitoring training for the office of the Polish Commissioner for Human Rights, Warsaw, Poland, 6–7 December 2022

At the end of the year, ODIHR also ran a training course in Poland for 15 staff from the office of the Polish Commissioner for Human Rights. The interactive course focused on how to integrate the issue of SGBV into detention monitoring, providing good practices, identifying risk situations, and advising how best to follow up on incidents of SGBV in places of deprivation of liberty.

Thus far, 60 penitentiary and correctional staff, including 30 Deputy Heads of penitentiary facilities, as well as 41 representatives from oversight and monitoring bodies, have participated in ODIHR training. Participants from the regional training organized in September emphasized that the format provided a unique platform to bring issues related to SGBV in places of deprivation of liberty to the forefront and allowed for meaningful exchange. The national training in Poland improved participants' understanding of the issues. Overall, most participants said they feel better equipped to monitor SGBV in places of deprivation of liberty.

In other work this year on SGBV, ODIHR published a short explainer on *Sexual and Gender-Based Violence in Armed Conflict* and a practical guide on *Addressing Sexual Violence in the Armed Forces*. In addition, ODIHR has joined forces with the OSCE's Strategic Police Matters Unit and the Programme for Gender Issues to develop an advanced training curriculum for law enforcement personnel on SGBV that should be completed in 2023.

2.3 Strengthening monitoring of human rights abuses at international borders

Human rights monitoring at international borders has an important preventive function. Experience shows that where monitors have unrestricted access to people in need of assistance, there are fewer human rights violations. However, since 2015, criminalization of humanitarian assistance to migrants and refugees has emerged as one of the key trends in migration management. This restricts and, at times, directly endangers human rights defenders in some OSCE countries.

ODIHR's regional training courses help human rights defenders to monitor and report on human rights abuses at international borders and to protect themselves from growing incidences of physical and digital attacks. While the courses are designed for human rights defenders, representatives of National Human Rights Institutions (NHRIs), the media and governmental staff are increasingly interested in this type of training as their monitoring work grows.

The courses for the South Eastern and the Central Eastern European region took place in May and November 2022 and gave the 43 participants the knowledge and tools to deal with human rights abuses at international borders in a systematic, effective and safe manner. The training was also an opportunity to network and learn from each other, sharing experiences and responses to common challenges. The courses create a valuable international community of defenders who can rely on each other's support. Several of the participants began to cooperate after the training on joint initiatives to make their monitoring processes and advocacy strategies more effective.

[The training] was not only very informative but also extremely inspiring. It was amazing to get to know other human rights defenders facing similar challenges at other European borders and share ideas on how to overcome them. I am coming back home with a lot of new hope!

— Marta Gorczyńska, Polish Helsinki Foundation for Human Rights



Human rights defenders at international borders training in Otwock, Poland, November 2022.



Building a support network of human rights defenders working with migrants and refugees is an integral part of ODIHR training. Course participants in Vrsac, Serbia, May 2022.

The OSCE/ODIHR training on monitoring, safety, and security of human rights defenders gave me the necessary skills and knowledge to engage with human rights work in a more coherent, structured, and strategic way. It provided me with tools for effective advocacy and to develop a human rights monitoring cycle, while utilizing gender analysis as a key tool to highlight how migrants, asylum seekers and refugees are impacted by oppression...

— *Isabella Ranieri, an independent activist based in Croatia*



ODIHR training courses for human rights defenders at international borders are practice-oriented and consist of interactive sessions and group work.

2.4 A decisive response to the rise in human trafficking exacerbated by the conflict in Ukraine



Since 1999, ODIHR has been working on preventing and combating trafficking in human beings (CTHB) in the OSCE region, during which time the Office has developed expertise and a significant role in victim protection and the promotion of the rights of trafficked people and at-risk groups. The approach recognizes that the rights of trafficked people are protected when responding to human trafficking.

In January 2022, ODIHR launched the 2nd edition of the *National Referral Mechanisms Handbook* (NRM Handbook) which provides an overview of the working methods, procedures and services that are required for effective prevention and combating CTHB. This covers four 'pillars': identification and protection; individual support and access to services; social inclusion; and criminal justice and redress. The Handbook identifies the stakeholders and their roles across different institutions, and stresses the need for a multi-disciplinary approach. Innovations include guidance on dealing with trafficked children and a section on healthcare. Since its launch, the English version of the NRM manual has been downloaded around 1,500 times.

The publication of the updated Handbook proved timely, as the military attack by the Russian Federation in Ukraine greatly increased the threat of trafficking in the region. Women and children in situations of armed conflict and individuals displaced by armed conflict are especially vulnerable to trafficking and effective responses are crucial for preventing and combating this. According to the UNHCR, since 24 February, more than five million people — mostly women and children — have fled the country. Many reports warn of traffickers targeting women and children at the borders as well as on their arrival in transit and destination countries.

When the armed conflict began, ODIHR launched a programme of activities focused on strengthening anti-trafficking response systems. This included a training course for frontline responders on how to address the risks of human trafficking, based on data from a survey of stakeholders working with refugees from Ukraine.

Over a hundred frontline responders from 30 countries took part in the training. The overwhelming majority found the content relevant and planned to apply it in their work, highlighting the importance of the survivor leader trainer and the perspective she brought. As a result, several participants have already run training



Training for frontline responders on how to address the risks of human trafficking, Warsaw, Poland, 13 October 2022.

A very good way to teach about a very difficult topic. The perfect combination of theory and exercises.

— Feedback from a course participant



People in a railway station, Lviv, Ukraine, 26 February 2022.

courses for their colleagues and organizations, their communities and partners.

ODIHR also established an international coordination platform for civil society organizations (CSOs) working on trafficking prevention to support cooperation between the CSOs working with refugees from Ukraine and survivors of trafficking. Set up in July 2022, the platform currently has 102 members from 30 countries who have all completed ODIHR anti-trafficking training. The monthly meetings include updates from ODIHR and NGOs, a deep dive into a particular topic, training and information sharing.

In parallel, ODIHR conducted assessment visits in Romania, Slovakia, Moldova and the Czech Republic to identify gaps in the protection of people, especially women and children, fleeing Ukraine. The assessments involved meetings with state and local authorities, CSOs and refugees, and visits to registration centres, temporary housing, shelters and camps, and border crossings. The Office is finalizing individual reports and recommendations for each country.

The Office's anti-trafficking NRM response for Ukraine has highlighted the vulnerabilities and risks that women and children refugees from Ukraine are facing. ODIHR envisages more NRM assessment visits to other OSCE participating States and will continue to train frontline responders and expand the international anti-trafficking network as well as ensuring that the voices of women and children refugees are reflected in anti-trafficking responses and policy development.

In September, ODIHR co-organized the side event "Addressing Trafficking of Women and Children for the Purpose of Sexual Exploitation as a Result of Armed Conflicts" in the margins of the 77th Session of the UN General Assembly. With over 400 participants, in-person and online, the event examined effective approaches to reduce the vulnerability to trafficking of women and children fleeing armed conflict. Participants also shared promising practices on protection for victims of trafficking. The event focused on the gender dimension and the need to include the voices of victims and survivors in the design and implementation of protection systems.



UNGA 77 side event on "Addressing Trafficking of Women and Children for the Purpose of Sexual Exploitation as a Result of Armed Conflicts", New York, USA, 21 September 2022.

2.5 Exercising the right to assemble peacefully during the COVID-19 pandemic



Labour day assembly observation, Paris, France, 4 May 2022.

The COVID-19 pandemic has had an undeniable effect on respect for human rights in all OSCE participating States, including the right to freedom of peaceful assembly. The region has faced several surges both of the virus and related restrictions and the easing of limitations as infection rates fell. The unpredictability of the pandemic required States to be flexible in their responses and any measures needed, in order to strike a balance between competing human rights, such as the right to life and health by preventing infections, and the right to freedom of peaceful assembly.

In September, ODIHR published a report entitled *The Impact of the COVID-19 pandemic on the right to peaceful assembly*. This reflects on developments and challenges in ensuring the right to freedom of peaceful assembly in the OSCE region during COVID-19, noting the restrictions on assembly rights, as well as the proportionality of state responses to the fluctuating situation.

The report explores the nature, scope and scale of restrictions imposed on assemblies and analyses them in light of the established standards related to the right to freedom of peaceful assembly. Restrictions included blanket bans on public assemblies, limits on the number of participants, or requirements for protective measures such as maintaining physical distance and wearing masks. It covers the unjustified and excessive use of force, arrests and prosecution of organizers and peaceful participants in gatherings in some OSCE participating States during the COVID-19 pandemic. The report also identifies positive practices, where States have found innovative ways to facilitate the right to assemble peacefully, despite the challenging circumstances.

The Impact of the COVID-19 pandemic on the right to peaceful assembly gives an overview of developments across the OSCE region. It aims to support all OSCE participating States in strengthening respect for and implementation of this fundamental right even in times of emergency.

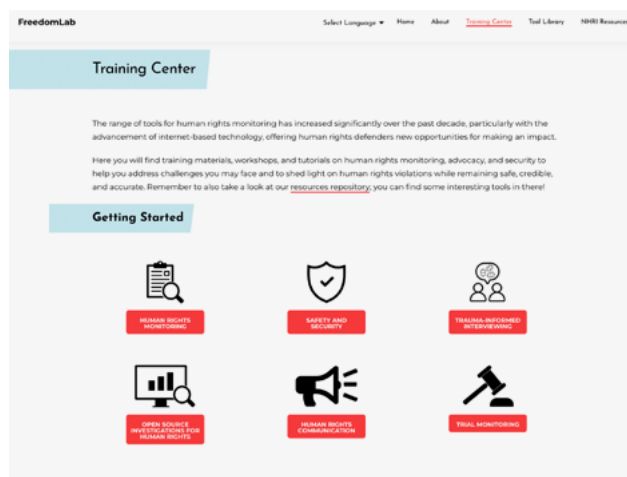
2.6 FreedomLab: the knowledge hub for civil society

Human rights defenders in the OSCE region currently face many challenges in working safely and effectively. ODIHR's [FreedomLab](#) platform for human rights defenders is a creative response to this increasingly hostile and difficult climate.

FreedomLab, a repository of tools related to human rights work, is a virtual space where human rights defenders (HRDs) can deepen their knowledge and expertise in conducting monitoring work. It offers an e-learning platform that assists HRDs and organizations to acquire critical skills to enable them to respond effectively to the continually evolving human rights issues they work on. Free of charge and available with minimum internet connectivity, FreedomLab helps HRDs who often have difficulties accessing more traditional training and knowledge resources.

Enrolling in the Human Rights Monitoring Training and taking a step back from my own work made me realize that I should invest more time and resources on the initial assessment phase, before conducting the actual field monitoring. This was eye-opening and will allow me to improve the quality of the data I usually collect.

— FreedomLab user, October 2022



FreedomLab has seen exponential growth in user numbers since its launch in 2021, with an average of 5,000 users per month in 2022. Users with varying levels of experience and wide-ranging expertise have said how helpful they find the platform.

As a human rights violations monitoring and investigation officer, the content of the training materials on FreedomLab is very relevant. I particularly enjoyed refreshing my understanding of human rights monitoring principles, including on how to include a gender mainstreaming approach to my work.

— Experienced FreedomLab user, November 2022

Currently volunteering for a human rights NGO, this training was very helpful because the course not only teaches the general framework but also gives very practical advice on how to conduct human rights monitoring.

— Less experienced FreedomLab user, June 2022

The platform is regularly updated to reflect user feedback and ensure targeted improvements. ODIHR continues to work to address missing areas of content, while developing tailored materials for pressing needs. For example, in February 2023, ODIHR will launch an e-course on trauma-informed interviewing for monitors. In addition, a security audit is planned for early 2023 to ensure an even safer experience online. The audit findings will enable ODIHR to strengthen the platform further to ensure that it is a safe and secure digital environment with which HRDs can engage.

2.7 Training prison staff to implement the Nelson Mandela Rules

People deprived of liberty are vulnerable to human rights violations, due to the power imbalance between detainees and those in charge, their almost total dependency upon the institutions that deprive them of their freedom or limit their movements, as well as due to the weakened social ties and stigma of detention. When the State deprives someone of their liberty it assumes a duty of care, and penitentiary staff play an essential role in ensuring that the human rights of people in prison are respected and upheld.

The UN Standard Minimum Rules for the Treatment of Prisoners, known as the [Nelson Mandela Rules](#), are often regarded as the primary source of standards for the treatment of all people in detention. ODIHR assists participating States to implement these rules. After publishing a [Guidance document on the Nelson Mandela Rules](#) in 2018, ODIHR and Penal Reform International (PRI) developed a training curriculum for prison staff to support the implementation of the rules in practice. The course covers prison management; safety, security and dignity for all; incident prevention and response; restrictions, discipline and sanctions; contact with the outside world; healthcare, and external monitoring.

This year, ODIHR and PRI piloted this training as a prelude to rolling the course out in the OSCE region. A four-day training session was held in Gothenburg, Sweden for 15 prison staff from Sweden, Italy, Germany and Romania. After an official request from the Italian

Ministry of Justice, ODIHR delivered a training course for Italian prison staff in partnership with the Italian Department of Penitentiary Administration. This followed a needs assessment mission to better understand the Italian penitentiary context and to identify the most pressing needs and adapt the curriculum accordingly.

Participants from both Sweden and Italy said they valued the training course and the opportunity it gave them to reflect on their roles as prison staff and exchange experiences and ideas with others. They highlighted the diversity of the groups both in their level of experience and gender-balance (in total, 17 men and 17 women), with participants from different institutions and different countries (in Sweden) and from three different prisons, including a women-only facility, and one penitentiary police training centre (in Italy).

Many participants said they planned to change some aspect of their work as a result of this training, although it will need to become an integral part of national prison training curricula in order to have a long-term impact on the institutional culture of prisons. It is encouraging that Italy approached ODIHR for this training and ODIHR and the Italian Penitentiary Administration are now discussing how it can be rolled out nationwide, potentially via training of trainers. The training curriculum will also be published in 2023, to expand the dissemination of the curriculum beyond ODIHR's immediate network.



Training on the Nelson Mandela Rules for Italian penitentiary staff, Castiglione delle Stivere, Italy, 9-15 October 2022.



The Nelson Mandela Rules look obvious, yet the interactive exercises allowed us to discover aspects that we had not considered before. This pilot training provides a valuable opportunity to reflect on our role as prison officers and on how we can implement the [Nelson Mandela] Rules in practice.

— Isaac Tacho, Swedish Prison and Probation Service



This training course was an opportunity to reflect how important it is for prison staff to establish a positive relationship with inmates. Considering the specific needs of prisoners to protect their well-being helps prevent violence and contributes to a safer work environment. The Nelson Mandela Rules are invaluable guidance to make this possible.

— Fortunata Paudice, Department of Penitentiary Administration, Ministry of Justice, Italy



Training on the Nelson Mandela Rules, Gothenburg, Sweden, 25–29 April 2022.

2.8 Sensitizing police to the security needs of Jewish communities

Ensuring the security of Jewish communities amid continued anti-Semitism is a challenge across the OSCE region. As with other groups that find themselves the target of hatred, Jewish communities depend on the protection and support of the police and criminal justice system; but what if the system fails to perceive and respond adequately to the various threats these communities face?

Confronted with crises — such as the COVID-19 pandemic and the soaring cost of living — most people worry about how to minimize the disruption and discomfort to their daily lives. For Jewish communities, however, crises can also bring heightened security threats, intolerance and even hate crime, especially as Jewish people in the past have been the subject of anti-Semitic conspiracy theories purporting to explain other emergency situations. Such threats require them to bolster their efforts to protect themselves and their families in case of an attack.

Jewish people may decide not to report security concerns or an attack to the police. Reasons range from a poor response rate to anti-Semitic crimes to accounts of prejudice among some representatives of law enforcement. This can make the prospect of reporting a hate crime seem daunting or even futile.

To address this, ODIHR continued its cooperation with the World Jewish Congress (WJC) and the European Commission in 2022 with a series of events aimed at establishing dynamic communication and lasting cooperation between law enforcement and Jewish communities in Estonia, Germany, Moldova, and North Macedonia.

The events — held as part of ODIHR's [Words into Action to Address Intolerance](#) project — brought together representatives of national authorities, law enforcement, civil society and Jewish communities to review the latter's security needs and identify practical steps to



ODIHR hate crime materials at a workshop for police on the security needs of the Jewish community and raising awareness of anti-Semitism, Berlin, Germany, 19 May 2022.

10 Practical Steps to address the security needs of Jewish Communities



Information taken from
ODIHR's Practical Guide on

Understanding Anti-Semitic
Hate Crimes and Addressing
the Security Needs of Jewish
Communities



Read more

The current crises in our region have created a fertile environment for the scourge of anti-Semitism. The only way to tackle anti-Semitism — and the effects on people's lives — is through intercultural, international and interfaith dialogue and cooperation. I am therefore very grateful for ODIHR's work and reiterate my commitment to working with ODIHR to make Jewish communities in Moldova — and worldwide — safer, more resilient and confident expressing their identity.

— Aliona Grossu, Executive Director of the Jewish Community in Moldova

strengthen collaboration and information sharing. The events drew on key ODIHR resources adapted to the local context and examined examples of successful police and community cooperation in a number of OSCE countries.

These events identified customized measures to strengthen security and facilitate hate crime reporting among Jewish communities and shared them with relevant actors. These measures — for example, nominating police focal points and conducting targeted patrols — enable law enforcement to recognize when a community may be most vulnerable to hate-motivated attacks, such as Jewish holidays and festivals, and to address the different impact of security threats on Jewish men and women.

ODIHR's work in this field underscores the importance of communication in allaying the fears of targeted groups and developing a more effective hate crime response. By listening to and learning from members of the community, police forces are better able to respond to the security needs and concerns of all marginalized communities.

2.9 Strengthening the resilience of National Human Rights Institutions (NHRIs)



Meeting of heads of National Human Rights Institutions, Warsaw, Poland, 5–6 September 2022.

NHRIs have always faced pressure, despite growing support worldwide for the implementation of the internationally recognized standards for ensuring the independence and effectiveness of NHRIs (the Paris Principles adopted by the UN General Assembly in 1993). However, in recent years, the scope and intensity of threats against NHRIs across a wide range of countries has increased. NHRI leaders and staff need to be aware of and prepared for potential threats to their institution. They must plan how to counter these threats while maintaining their core function as human rights promoters and protectors. This requires developing and maintaining a culture of resilience, allowing organizations to absorb threats and to adapt to change in order to deliver their objectives.

In August 2022, ODIHR launched a new guidance tool, *Strengthening the Resilience of National Human Rights Institutions*, in parallel to hosting a meeting for NHRI Heads from over 30 OSCE participating States. Drawing on the experience of NHRIs around the world, the tool explains how both leaders and staff can build and maintain long-term resilience and prepare themselves to respond to threats to their independence. It discusses 12 factors that contribute to the resilience of an NHRI and gives advice on strengthening resilience in practice.

The guide also provides step-by-step guidance on how to develop a resilience-building action plan and crisis management plan. Once these are in place, an NHRI should be able to sustain its operations while facing threats. Most importantly, NHRIs need to be prepared to respond immediately to any threat as it arises.



PART 3

Building equal, inclusive societies, free from discrimination

ODIHR works tirelessly on promoting equal, inclusive societies, free from discrimination, in every part of the OSCE region. Engaging with national authorities, educators, young people and civil society organizations, ODIHR provides resources, tools and practical training to help increase inclusion at all levels of society. This year's impact stories cover the Office's many activities in this area, including Roma and Sinti electoral participation and self-advocacy, the inclusion of people with disabilities, and hate crime legislation and victim support.



3.1 Short-term election observation training for Roma and Sinti



Roma Training, Kraków, Poland, 11–14 October 2022.

In October 2022, ODIHR's Contact Point for Roma and Sinti Issues and the Elections Department organized a short-term election observation training course for Roma and Sinti. This training was in line with the recommendations contained in the Third Status Report (2018) on the *Implementation of the Action Plan on Improving the Situation of Roma and Sinti within the OSCE Area, For Roma, With Roma* (2018) on the need for continued capacity-building and training to empower Roma and Sinti, including women and youth, on public and political participation. The report noted that Roma and Sinti should be active in all parts of the election cycle, including in election observation, to ensure Roma and Sinti are able to take part as candidates and voters and in protecting democratic values.

Short-term election observation training empowers and builds the capacities of Roma and Sinti civil society organizations and activists to conduct election observation activities. Sixteen people from Albania, Lithuania, Montenegro, the Netherlands, North Macedonia, Poland, Romania, Serbia, Slovakia and Spain took part. The training strengthened participants' knowledge and understanding of electoral processes, international commitments and standards on elections, as well as the election observation context and ODIHR observation methodology.



Including more Roma representatives in election observation activities is really important to solve issues such as the buying of Roma votes and the denial of their right to vote. Following this training, I have a much better idea of how I can contribute to election observation in the country where I live.

— *Elvis Berisha, Roma Activist from Montenegro*



Roma women voters are particularly vulnerable to election day irregularities. It is therefore important that they participate in elections as observers. This training helped me realize that our experience and perspective matter.

— *Florentina Manea, Roma Activist from Romania*



Short-Term Election Observation training for Roma and Sinti, Warsaw, Poland, 27–28 October 2022.

3.2 Working with election management bodies to increase inclusivity

Inclusive elections are central to democracy. They should ensure that women as well as other under-represented groups — including people with disabilities (PwD) and national minorities — can participate equally in the electoral process.

Participating States across the Western Balkans have made notable improvements in recent years on inclusion and equal participation in public and political life, and in elections. These steps include institutions collaborating more with organizations supporting under-represented groups, reviews of electoral legislation, improved access to information, and adjustments to election day arrangements. Despite this, ODIHR election observation reports note that both women and people with disabilities, especially those from minority ethnic groups, are still marginalized in electoral processes whether as voters, candidates, elected officials or members of the election administration.

The ODIHR 2021-2023 Support to Electoral Reforms in the Western Balkans project, funded by the European Union and the Austrian Development Agency, helps institutions and civil society follow up on election observation recommendations. ODIHR supports the follow-up on recommendations related to the representation and equal participation of women and under-represented groups in electoral processes. Election management bodies (EMBs) play a key role in this process and should incorporate the equal participation of women and vulnerable groups in all electoral processes, starting from their internal organization, practices and management policies.

Gender assessments, or audits, are used to analyse how well gender equality issues are considered by an EMB, both internally and in its work on electoral processes. Likewise, assessments of EMB activities relating to people with disabilities look at policies, practices and institutional culture from the perspective of inclusion and accessibility. Women and people with disabilities should be actively engaged in decision-making within the election administration.



Electoral management bodies play a fundamental role in ensuring that everyone can participate in the electoral process on an equal footing. This includes guaranteeing women equal rights to participate in elections — not only as voters, but also as candidates. However, in order to be able to commit authentically to the advancement of gender equality in the electoral process, the EMB should reflect upon its internal management policies, practices and institutional culture from a gender equality perspective. This makes gender assessments an important tool for gender mainstreaming of the electoral process.

— Małgorzata Druciarek, Gender Solution, ODIHR expert consultant researching the Albanian gender dimension

In 2022, ODIHR conducted gender assessments of the activities of the election administrations in Albania and Montenegro, in cooperation with the OSCE Presence in Albania and the OSCE Mission to Montenegro. The assessments included desk research, interviews, surveys and focus groups. ODIHR also completed an assessment of the work of the election administration in North Macedonia with regard to the electoral participation of people with disabilities in partnership with the International Foundation for Electoral Systems (IFES). This assessment showed that people with disabilities face numerous challenges, and recommended a number of targeted measures for the State Election Commission and other state institutions to improve their electoral participation.

These assessments are a new element of ODIHR's election-related activities. They set the baseline on current standards, raise EMBs' awareness of the issues and identify ways to mainstream gender equality and the participation of people with disabilities both in the management of electoral processes and internally. They also give EMBs a framework for developing gender equality action plans for gender-responsive institutional and electoral management, and a participation strategy and action plan for people with disabilities.

ODIHR has committed to monitoring the changes resulting from these assessments and supporting their implementation, working with election management bodies, civil society organizations and international organizations.



Gender assessment workshop, Tirana, Albania, 14 November 2022.

3.3 Putting hate crime victim support on the agenda

ODIHR's ground-breaking [EStAR project](#) (Enhancing Stakeholder Awareness and Resources for Hate Crime Victim Support) formally ended in 2022. Lasting 27 months and spanning 41 participating States, the project created a network of experts and produced 13 practical tools and resources. The goal of the project was to support States in developing robust national hate crime victim support structures, to improve access to specialist support for victims and to ensure effective responses to hate crime.

However, far from signalling the end of ODIHR's work in this crucial field, since the project's official closure a number of new initiatives have emerged, which ensure that hate crime victims across the OSCE region continue to receive the protection and support they need. Notably, an expanded network of experts — comprising government and civil society representatives — has broadened the reach of the project's good practices and its practical resources to more countries.

ODIHR's work has also carved out a new and important role for the Office, namely to coordinate the activities of the Working Group on hate crime victim support — part of the European Commission's High Level Group

on combating hate speech and hate crime. The Working Group is a dedicated structure for raising awareness, identifying good practices and providing tailored assistance to EU Member States. It not only strengthens hate crime victim support systems across the 27 EU Member States but also, with ODIHR's assistance, provides a positive example for other countries to follow.

ODIHR undertook a number of activities in 2022 to lock in future initiatives to improve hate crime victim support across the region. These included seminars for police on effective responses to hate crime victims, workshops for civil society on strengthening hate crime monitoring and support to victims, and events to enhance cooperation among national authorities and civil society to improve hate crime victim support.

ODIHR also began working with the European Commission on ensuring the meaningful inclusion of victims' voices in policymaking on hate crime victim support. By including the perspective of victims, the actions taken by States to meet their OSCE commitments will become more effective and sustainable, enabling hate crime victims to recover from their experiences and feel safer.



Hate crime resources at the Warsaw Human Dimension Conference, Warsaw, Poland, 26 September to 7 October 2022.

Our Migrant Victim Support Project was developed to address the current gaps in service provision for victims of crime who have special protection needs. A holistic victim/survivor-centred approach is fundamental to our work as we understand that every individual's journey and experiences are unique. ODIHR's work around victim support has been greatly instrumental in helping us to develop our services and resources through providing a readily available knowledge base, training and networking opportunities that have allowed us to learn from best practice models in other states.

— Donnah Sibanda Vuma, Project Coordinator, Migrant Victim of Crime Support Project, "Doras" civil society organization

There is a growing recognition across Europe that work is needed on the strengthening and application of laws to combat hate crime. ODIHR's work in this area is vital, as it aims to ensure hate crime victim support is high on the European Union's agenda. Our Migrant Victim Support project complements this work by not only responding to individual victims of hate crimes in Ireland but by also seeking to include the perspectives and voices of victims in hate crime victim support.

— John Lannon, CEO, "Doras" civil society organization

Examples of ODIHR's impact in 2022:

- » ODIHR now includes a module on sensitive and respectful treatment of hate crime victims as part of its regular hate crime training programmes for law enforcement, and will introduce new modules on this subject to training programmes for prosecutors and civil society organizations.
- » Following an ODIHR Diagnostic Workshop on improving structures for hate crime victim support held in the Kosovo region,* ODIHR delivered hate crime training for the Kosovo Police, including modules on sensitive and respectful treatment of hate crime victims. Police in the region will now focus on the introduction of Individual Needs Assessments (INAs) in line with ODIHR's approach set out in *Model Guidance on Sensitive and Respectful Treatment of Hate Crime Victims in the Criminal Justice System*.

* There is no consensus among OSCE participating States on the status of Kosovo and, as such, the Organization does not have a position on this issue.

All references to Kosovo, whether to the territory, institutions or population, in this text should be understood in full compliance with United Nations Security Council Resolution 1244.



Tomasz Filipiak, ODIHR's Hate Crime Victim Support Coordinator, highlights the elements of an effective hate crime victim response during a training event for Gdańsk municipal authorities and civil society partners, Poland, 24 October 2022.



Ruth Burns, ODIHR's Assistant Hate Crime Officer, presents on how states can strengthen cooperation with civil society to improve hate crime victim support at the Annual South East Europe Conference on Hate Crimes organized by the OSCE Mission to Skopje, Macedonia, 26 October 2022.

3.4 Inaugural moot court competition on the rights of people with disabilities

Studies by ODIHR and others have found that women as well as minorities and people with disabilities are often under-represented among judges and prosecutors in OSCE participating States. People with disabilities often also face discrimination when appearing in court as witnesses or injured parties.

In 2022, ODIHR organized its first-ever moot court competition on the rights of people with disabilities, together with the Centre for Disability Law and Policy at the National University of Ireland, Galway.

The competition was open to law students from across the OSCE region. Teams of aspiring young lawyers from Central Asia to North America applied by submitting a written essay. A distinguished panel of judges selected the University of California, Berkeley and the Free University of Tbilisi to compete in the final, held in Warsaw. The finalists had to argue a fictional case about the right

to vote and work in the justice sector. The teams sparred in front of a mock Committee on the Rights of Persons with Disabilities. The Free University of Tbilisi team won the competition, while Emma Lapinski from University of California, Berkeley, was named best speaker.

All those taking part improved their knowledge of inclusivity and the rights of people with disabilities and ODIHR produced a [video](#) that will be used to promote the inclusion of people with disabilities. Courtesy of the co-organizer, the winners attended the International Disability Law Summer School in Galway, Ireland.

The event showed that there is a great appetite among young people across the OSCE region to learn more about the legal framework and OSCE commitments pertaining to the rights of people with disabilities. Events like this empower participants to push for greater participation of people with disabilities in the justice sector.



The winning team, Ekaterine Subeliani, Mariam Taganashvili, Mariam Bibiluri, Free University of Tbilisi, Moot Court, Warsaw, Poland, 19 May 2022.



Best speaker, Emma Lapinsky, University of California, Berkeley, Moot Court, Warsaw, Poland, 19 May 2022.

The International Moot Court Competition in Disability Law (...) was a major motivator for me to learn more about the rights of people with disabilities, as I recognize that promoting their participation in decision-making processes concerning them still remains a challenge for the OSCE region, including my country — Georgia. Winning the moot court and having the opportunity to participate in the 13th International Disability Law Summer School inspired me to act and take measures in my nation to combat stereotypes, prejudices, and the exclusion of people with disabilities.

— Mariam Taganashvili, member of the winning team

3.5 Self-advocacy training for Roma women

ODIHR is mandated to monitor the situation of Roma and Sinti women across the OSCE region and to call for women's participation in consultative policymaking processes and the systematic mainstreaming of Roma women's issues. It is also tasked with helping ensure Roma and Sinti girls have equal opportunities for education and social inclusion and urges the promotion of women's participation in public and political life.

One of the most effective ways to achieve gender equality is to give women the space and support to address the gender gap themselves. Roma women start from a position of implicit or explicit lack of access to power, under-representation, marginalization, and/or deprivation in a variety of settings. They need access to empowerment. A key part of ODIHR's ongoing work is therefore to empower Roma and Sinti women to take part in decision-making, leadership, and representation. Through its self-advocacy training courses, ODIHR helps Roma and Sinti women to speak up for gender equality, question gender norms and people's expectations of them, and act together for gender equality. These training courses require a safe space that can only be guaranteed in a small group.

This year ODIHR ran self-advocacy training courses in North Macedonia and Poland. The training methodology gives participants effective strategies to address and tackle gender stereotypes. The course teaches a broad range of skills including self-awareness, identification of group needs and interests, understanding rights, articulating issues, advocacy tools, the power of direct experience, communication skills, how to find allies, and safety and self-advocacy resources. Following the training, the ODIHR team works to facilitate ongoing peer exchanges at national and international levels.

Core principles of ODIHR's self-advocacy training:

- » Acknowledge that women's empowerment is multi-dimensional and context-specific — each woman's circumstances and needs are different;
- » Draw upon effective practices and specialist knowledge from within the OSCE and beyond, achieving constructive solutions and trying new and innovative approaches;
- » Use evidence and data to make decisions;
- » Pursue an inclusive, intersectional approach, with particular emphasis on the rights of women from under-represented groups and/or women in politics;
- » Hold ourselves accountable; and
- » Strive to do no harm.

ODIHR is following up on potential for additional initiatives with participants in the training course, including further training on (self-) advocacy, mentoring and peer-to-peer education schemes.



Self-advocacy training, Warsaw, Poland, 11–14 October 2022.



Self-advocacy training, Warsaw, Poland, 11–14 October 2022.

The Shuto Orizari municipality in Skopje where I grew up is 90% Roma. I was fortunate to have a mentor who encouraged me to pursue higher education, and I wanted to prove that I could do it (...) This leadership training taught me how to better plan different steps that would help me achieve my goals.

— *Vanessa Hazir, 21, North Macedonia*

I am an example of a woman who knew nothing and then I joined forces with other women. In our community, feminist activists are seen by both women and men as a positive force because we help both women and men. This training helped me to strengthen my voice.

— *Natasha Osman, 20, Skopje, North Macedonia*

I enrolled in this training to build on my knowledge and skills and to meet new women and girls. The training definitely met my expectations. You really get a lot of knowledge from this training, especially because we had so many practical exercises.

— *Aziza Sali, 23, Skopje, North Macedonia*

If we have a greater awareness and knowledge of what we can achieve, we will be more effective in doing things that benefit our society.

— *Elzbieta Mirga-Wójtowicz, Researcher and activist*

3.6 Empowering young leaders to improve hate crime legislation in the Western Balkans

Bias-motivated violence continues to pose a significant obstacle to peace across communities in the OSCE region. For this reason, ODIHR's mandate includes comprehensive efforts to counter one of the most virulent forms of intolerance: hate crime.

Addressing a complex social phenomenon requires a complete set of tools. ODIHR's toolkit to tackle hate crime includes training programmes to strengthen the recording, investigation, and prosecution of such crimes, educational resources to address intolerance, and civil society support to strengthen hate crime reporting and meet the needs of victims.

Hate crime legislation — adopted by parliaments and implemented throughout the criminal justice system — is a key instrument to deter would-be perpetrators and protect victims. In 2022 ODIHR updated this element of its toolkit with a revised edition of *Hate Crime Laws: A Practical Guide* — to guide legislators working on new hate crime laws or to review and improve existing legislation.

In October 2022, the new Guide was road-tested during a three-day workshop for young parliamentarians from the Western Balkans, co-organized with the European Parliament as part of their Young Political Leaders (YPL) programme. Participants were selected by their national parliaments for their demonstrable interest in the subject, and came to share their knowledge and perspectives on the problem of hate crime in their region.

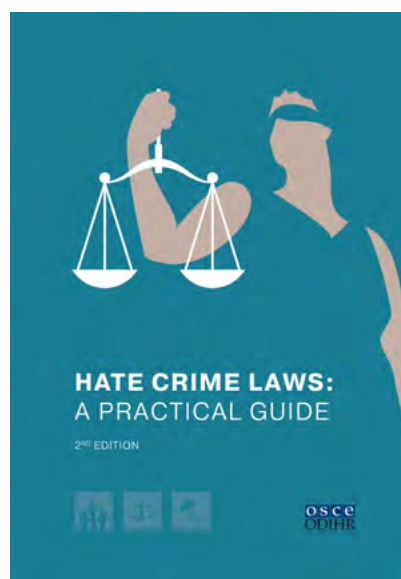
During the workshop, the young parliamentarians explored their countries' hate crime laws and discussed the examples of good practice presented in ODIHR's revised Guide. Members of the European Parliament also spoke to them about EU policies in this field. During a role-play exercise, the young parliamentarians examined closely a range of measures designed to mitigate tensions and promote tolerance and non-discrimination.

The participants identified possible gaps in their countries' hate crime legislation and looked at legislative measures for prosecuting hate crimes effectively, such as penalties that reflect the gravity of the crime. Particular attention was paid to the role of legislation in addressing hate crime under-reporting and crimes involving multiple biases, with participants relating how women and people from marginalized communities may be less likely to report hate-motivated attacks.

Participants considered how they might put what they had learned into practice, for example, by creating parliamentary committees dedicated to strengthening hate crime legislation. They also acknowledged the influence of their own public communications — often conducted via social media — in generating greater awareness of the problem and encouraging victims to report such crimes.

Of course, a politician's role is not only confined to formulating legislation. As political leaders, the young parliamentarians were keenly aware of their responsibility to demonstrate mutual respect, call out divisive rhetoric, and condemn all manifestations of hate.

The workshop set in motion ODIHR's plans to offer assistance to legislators in the future, alongside the Office's continuing support to OSCE states ongoing work on their hate crime laws.



Annexes



MEETINGS AND EVENTS

Organized in 2022

ELECTIONS

Meeting or Event	Location	Date	Number of Participants
Support to Electoral Reforms in the Western Balkans Project, national workshop: Consensus-Building on Regulating Third Party or Non-Contestant Campaign Spending	Durrës, Albania	18–19 March 2022	34 (23 women, 11 men)
Support to Electoral Reforms in the Western Balkans Project, regional conference: A Regional Perspective on Online Election Campaigning — Challenges and Opportunities for Electoral Integrity	Podgorica, Montenegro	17–18 May 2022	74 (38 women, 36 men)
Workshop: Review of ODIHR's Election Observation Methodology related to Election Administration	Warsaw, Poland	30 August 2022	24 (10 women, 14 men)
Workshop: Use of Statistical Data in ODIHR Election Observation Missions	Warsaw, Poland	8–9 September 2022	15 (6 women, 9 men)
Support to Electoral Reforms in the Western Balkans Project, regional conference: A Regional Perspective on Electronic Voter Identification — Challenges and Good Practices	Tirana, Albania	20–21 September 2022	66 (25 women, 41 men)
Seminar on Election Observation and Participation of Women in Elections	Vienna, Austria	25 October 2022	73 (50 women, 23 men)
Roundtable on Good Practices for Follow-up to ODIHR Electoral Recommendations	Bishkek, Kyrgyzstan	27 October 2022	14 (5 women, 9 men)
Support to Electoral Reforms in the Western Balkans Project, national workshop: Understanding and Integrating Gender Equality in the Work of Election Administration of Montenegro	Podgorica, Montenegro	24 November 2022	18 (8 women, 10 men)
Support to Electoral Reforms in the Western Balkans Project, national workshop: Assessment of the Gender Dimension of the Activities of the Election Administration of the Republic of Albania	Tirana, Albania	14 November 2022	25 (18 women, 7 men)
Support to Electoral Reforms in the Western Balkans Project, national workshop: Regulatory Framework of Political Finance	Tirana, Albania	23–24 November 2022	70 (38 women, 32 men)

DEMOCRATIZATION

Meeting or Event	Location	Date	Number of Participants
Democratic Governance and Gender			
ODIHR 6th Gender Matters online briefing: Gender Quotas: An Effective Measure to Improve Gender Equality in Politics	Online	10 February 2022	53
Advanced workshop for MPs and political parties: Realizing Gender Equality in the Parliament of Tajikistan	Dushanbe, Tajikistan	14–15 February 2022	34 (31 women, 3 men)
The Academy of Young Diplomats — sessions on International Institutions and Participatory Democracy and From Anti Corruption to Integrity, in cooperation with European Academy of Diplomats)	Online	12 March 2022	190
ODIHR side event to the 66th UN Commission on the Status of Women: Advancing Gender Equality: Institutional Mechanisms at the Centre of Solutions	Online	17 March 2022	101
Launch of the inaugural ODIHR moot court on the rights of persons with disabilities	Online	17 March 2022	45 (35 women, 10 men)

Meeting or Event	Location	Date	Number of Participants
Democracy Resurgence: Programme for Young Change-makers, in cooperation with the College of Europe	Warsaw, Poland	26 March 2022	27 (13 women 14 men)
ODIHR Young Policy Advisers Course	Online	26 March to 1 April 2022	17 (10 women, 7 men)
ODIHR/OSCE PA web dialogue: Realizing gender equality in parliament: Transforming institutions, delivering for all women and men	Online	30 March 2022	76
ODIHR Expert Meeting for International Stakeholders and Academia: Realizing Gender Equality in Parliament	Online	31 March 2022	31 (26 women, 5 men)
Workshop on Parliamentary Ethics	Online	13 April 2022	17 (9 women, 8 men)
ODIHR Advocacy School on Gender and Politics	Online	25 April to 20 May 2022	24 (24 women)
ODIHR 7th Gender Matters online briefing: Training and mentoring women in politics	Online	28 April 2022	16 (12 women, 4 men)
The OSCE Perspectives 2030 Academy, in cooperation with the OSCE Secretariat, the OSCE Bishkek Academy and the Friedrich Ebert Foundation	Online	28–29 April 2022	25 (14 women, 11 men)
Youth Mainstreaming Training, led by OSCE Mission to Serbia	Belgrade, Serbia	9–12 May 2022	N/A
Gender-responsive local governance and the role of women in decision-making in Kosovo*, in cooperation with the OSCE Mission in Kosovo	Prizren, Kosovo	10–11 May 2022	32 (32 women)
14th Women's Parliament in Montenegro	Podgorica, Montenegro	16 May 2022	86 (74 women, 12 men)
Roundtable on the Role of Political Parties in Achieving Gender Equality in Political Life	Podgorica, Montenegro	17 May 2022	29 (23 women, 6 men)
Final of the ODIHR moot court on the rights of persons with disabilities	Warsaw, Poland	19 May 2022	40 (25 women, 15 men)
Inception Workshop: National Assessment on Gender Equality in Political Life in Bosnia and Herzegovina	Sarajevo, BiH	24–25 May 2022	27 (23 women, 4 men)
ODIHR 8th Gender Matters online briefing: Training and mentoring women in politics	Online	2 June 2022	12 (10 women, 2 men)
Presentation of the Report on the Accessibility of the Parliament of Uzbekistan to Persons with Disabilities	Tashkent, Uzbekistan/ online	22 June 2022	29 (12 women, 17 men)
Expert Workshop — mapping exercise: Integrity in Political Parties	Online	28 June 2022	17 (9 women, 8 men)
ODIHR Expert Meeting for International Stakeholders and Academia: Addressing Violence against Women in Politics	Online	30 June to 1 July 2022	35 (33 women, 2 men)
OSCE PA Summer Conference, Side event: Promotion of ODIHR publication <i>Parliamentary Integrity: Resource for Reformers</i>	Birmingham, UK	5 July 2022	11 (5 women, 6 men)
OSCE Youth Focal Points Meeting	Vienna, Austria	7 July 2022	N/A
Advanced workshop for parliamentary staff on gender-sensitive scrutiny of legislation of the Assembly of North Macedonia	Struga, North Macedonia	7–9 July 2022	17 (9 women, 8 men)
Roundtable discussion: Reflection of Provisions on the Rights of Persons with Disabilities in the Constitutions of Other Countries	Tashkent, Uzbekistan/ online	20 July 2022	N/A
ODIHR 9th Gender Matters online briefing: Gender Quotas for Politics: Lessons Learned from Central and South-East Europe	Online	31 August 2022	35 (30 women, 5 men)

* There is no consensus among OSCE participating States on the status of Kosovo and, as such, the Organization does not have a position on this issue. All references to Kosovo, whether to the territory, institutions or population, in this text should be understood in full compliance with United Nations Security Council Resolution 1244.

Meeting or Event	Location	Date	Number of Participants
ODIHR Course on Gender Equality in Politics	Online and Warsaw, Poland	8 September to 6 October 2022	19 (11 women, 8 men)
Youth Mainstreaming and Youth Progress Index Training for ODIHR staff	Warsaw, Poland	8–9 September 2022	14 (12 women, 2 men)
OSCE Workshop for Young Diplomats, in cooperation with the OSCE Secretariat and the North Macedonia Delegation to the OSCE	Skopje, North Macedonia	13–15 September 2022	13 (3 women, 10 men)
The OSCE Perspectives 2030 closing event, in cooperation with the OSCE Secretariat, the OSCE Bishkek Academy and the Friedrich Ebert Foundation	Vienna, Austria	16 September 2022	>100
ODIHR meeting with Young Diplomats	Warsaw, Poland	28 September 2022	10 (7 women, 3 men)
Warsaw Human Dimension Conference (WHDC) side event on State of Democracy and Youth Political Participation, in cooperation with the North Macedonia Delegation to the OSCE	Warsaw, Poland	29 September 2022	42
Youth and Security workshop for OSCE new hires	Online	30 September 2022	11 (10 women, 1 man)
Women's Power Breakfast at the Warsaw Human Dimension Conference: Transforming institutions to better deliver for all women and men	Warsaw, Poland	3 October 2022	74 (61 women, 13 men)
Annual meeting of the Advisory Panel on the Political Participation of Persons with Disabilities	Warsaw, Poland	4 October 2022	27 (17 women, 10 men)
How to ensure that the voices of persons with disabilities are heard in times of crisis	Warsaw, Poland	4 October 2022	54 (37 women, 17 men)
Workshop on Gender-sensitive Parliaments' Standards	Bishkek, Kyrgyzstan	24 October 2022	31 (18 women, 13 men)
High level panel, opening of the IV Boot Camp: New Forms of Undue Influence as Drivers of Democratic Decline	Online	25 October 2022	70 (8 women, 32 men)
The European Youth Capital Award 2025	Brussels, Belgium	27 October 2022	30
LevelUp conference in the European Parliament	Brussels, Belgium	28–29 October 2022	1500
Boot Camp on Political Integrity	Warsaw, Poland	3–4 November 2022	35 (18 women, 17 men)
Orientation seminar for women MPs in Serbia	Subotica, Serbia	4–5 November 2022	38 (34 women, 4 men)
ODIHR Young Women's Political Academy	Warsaw, Poland	6–10 November 2022	23 (23 women)
Verification visit with state sector and civil society representatives on the draft Handbook for the Political Participation of Youth with Disabilities Mentoring Programme	Belgrade, Serbia	14–15 November 2022	34 (29 women, 5 men)
International launch of ODIHR's <i>Violence against Women in Politics Toolkit</i>	Online	28 November 2022	129 + Facebook livestream with 312 views
Parliamentary reform in Ukraine: Visit of members of the <i>Verkhovna Rada</i> to ODIHR	Warsaw, Poland	8 December 2022	22 (13 women, 9 men)
National launch of ODIHR's <i>Violence against Women in Politics Toolkit in Georgia</i>	Tbilisi, Georgia	12 December 2022	32 (29 women, 3 men)
Roundtable on the Role of MPs in Youth Mainstreaming, in cooperation with the OSCE Mission to Serbia and the National Youth Council of Serbia	Belgrade, Serbia	12 December 2022	25
South-East Europe Regional Women MPs Meeting	Tirana, Albania	15–16 December 2022	N/A
Rule of Law			
Launch of the inaugural ODIHR moot court on the rights of persons with disabilities	Online	17 March 2022	45 (35 women, 10 men)
Expert meeting on judicial independence and the rule of law in Poland	Online	12 April 2022	N/A

Meeting or Event	Location	Date	Number of Participants
Consultation meeting on draft guiding principles on addressing systemic challenges in justice systems in the OSCE region	Online	21 April 2022	N/A
Meeting with prosecutorial and investigative bodies in Ukraine and across the OSCE on accountability for Violations of International Humanitarian Law and International Human Rights Law in Ukraine	Online	5 May 2022	90 (41 women, 49 men)
Workshop on freedom of expression and association of judges	Online	10 May 2022	N/A
Final of the ODIHR moot court on the rights of persons with disabilities	Warsaw, Poland	19 May 2022	40 (25 women, 15 men)
Expert consultation meeting on review of the Kyiv Recommendations	Warsaw, Poland	20 June 2022	N/A
Webinar — Administration of justice during times of war	Online	23 June 2022	42 (10 women, 23 men, 9 unknown)
Advanced training for trial monitors, in cooperation with the OSCE Mission in Kosovo	Kosovo	21–23 September 2022	24 (10 women, 14 men)
Webinar — Application of norms of international law in procedural decisions in criminal proceedings related to crimes committed during the armed conflict in Ukraine	Online	12 October 2022	54 (24 women, 30 men)
CHANGE Project Study Visit: Women in Justice, North Macedonia and Uzbekistan	Skopje, North Macedonia	9–10 November 2022	37 (30 women, 7 men)
Roundtable discussion on rule of law related challenges and good practices in OSCE participating States and the work of OSCE/ODIHR, in cooperation with OSCE Centre in Ashgabat	Ashgabat and online	29 November 2022	N/A
Expert meeting on judicial independence and the rule of law in Poland	Warsaw, Poland	1 December 2022	N/A
Migration and Freedom of Movement			
Human Rights Defenders at international borders in Southeastern Europe — in-person training course	Vrsac, Serbia	9–13 May 2022	22 (14 women, 8 men)
In-person training on public dialogues on migration and diversity	Gorzno, Poland	30 May to 3 June 2022	17 (16 women, 1 man)
CSO conference: Migration, Human Rights and Inclusion: Assessing the Role of Civil Society in the OSCE Region	Warsaw, Poland	27–28 June 2022	58 (44 women, 14 men)
Online post-dialogue meeting	Online	15 September 2022	16 (15 women 1 man)
Study visit on statelessness for delegations of Central Asian countries to Georgia	Tbilisi, Georgia	8–10 November 2022	35 (10 women, 25 men)
Human Rights Defenders at International Borders in Central and Eastern Europe — in-person training course	Otwock, Poland	14–18 November 2022	21 (14 women, 7 men)
Legislative Support			
Follow-up lawmaking assessment meetings with stakeholders in Bosnia and Herzegovina	Online	5 and 7 April 2022	24 (11 women, 13 men)
International roundtable: Civil Society: Empowerment and Accountability	Strasbourg, France	13 September 2022	30 (12 women, 18 men)
Presentation of the Urgent Comparative Note on Some of the Supreme Court's Proposed Priorities for Judicial Reform in Kazakhstan at the Senate of the Republic of Kazakhstan	Online/Astana, Kazakhstan	15 September 2022	N/A
Training on Presentation of Good Practices in Application of a Human rights-Based Approach in the Review of Legislation	Yerevan, Armenia	11–12 October 2022	28 (24 women, 4 men)
5th Meeting of ODIHR ad hoc Expert Group on Democratic Lawmaking	Warsaw, Poland	26–27 October 2022	11 (5 women, 6 men)

Meeting or Event	Location	Date	Number of Participants
Workshop on the Principles of Democratic Lawmaking and the Role of Parliament in Oversight	Podgorica, Montenegro	17–18 November 2022	20 (13 women, 7 men)
Presentation of ODIHR Opinion on the Law on Youth of Serbia	Belgrade, Serbia	12 December 2022	N/A
Presentation of ODIHR Opinion on the Concept on the Draft of the Universal Principles of the Activity of the Judicial Councils	Online/Tashkent, Uzbekistan	16 December 2022	N/A
Presentation of ODIHR Urgent Interim Opinion on the Draft Law on Non-Profit Non-Governmental Organizations and Draft Amendments on "Foreign Representatives"	Online/Bishkek, Kyrgyzstan	19 December 2022	N/A

HUMAN RIGHTS

Meeting or Event	Location	Date	Number of Participants
Freedom of Religion or Belief (FoRB)			
Meeting of the OSCE/ODIHR Panel of Experts on Freedom of Religion or Belief	Online	3 February 2022	11 (6 women, 5 men)
What is Freedom of Religion or Belief and Why is it Relevant to the OSCE's Work? A discussion with junior professionals from across OSCE institutions, co-organised by ODIHR and the OSCE Learning Unit on freedom of religion or belief	Online	16 May 2022	23 (10 women, 13 men)
Expert consultations on freedom of religion or belief, digital technologies and artificial intelligence	Online	24 May to 21 June 2022	33 (11 women, 22 men)
Meeting of the OSCE/ODIHR Panel of Experts on Freedom of Religion or Belief	Online	25 May 2022	17 (9 women, 8 men)
ODIHR side event at the UK Ministerial on Freedom of Religion or Belief in cooperation with the University of Sussex and the Foreign Policy Initiative	London, UK	4–8 June 2022	N/A
Meeting of the OSCE/ODIHR Panel of Experts on Freedom of Religion or Belief	Online	17 June 2022	13 (6 women, 7 men)
Needs assessment visit on FoRB in Ireland and Northern Ireland	Dublin, Ireland, Belfast, Northern Ireland, and online	11–20 July 2022	18 (7 women, 11 men)
Civil society training: Freedom of Religion or Belief, Monitoring, Reporting & Advocacy	Bishkek, Kyrgyzstan and online	21–26 July 2022	22 (6 women, 16 men)
Meeting of the OSCE/ODIHR Panel of Experts on Freedom of Religion or Belief	Warsaw, Poland	26–28 October 2022	33 (20 women, 13 men)
Expert consultations on freedom of thought, artificial intelligence and judicial practice	Online	14–25 November 2022	11 (3 women, 8 men)
Meeting of the OSCE/ODIHR Panel of Experts on Freedom of Religion or Belief	Online	23 November 2022	15 (9 women, 6 men)
Webinar — FoRB trends: Looking back over 2022 and forward into 2023	Online	12 December 2022	65
FoRB consultations with religious and spiritual leaders on how to create a meaningful change	Online	16 December 2022	10 (3 women, 7 men)
Freedom of peaceful assembly			
Assembly monitoring training for OSCE Mission to Skopje	Online	2–4 March 2022	12 (5 women, 7 men)
ODIHR CSOs Freedom of Peaceful Assembly Monitoring Exercise network meeting	Online	21 March 2022	16 (8 women, 8 men)

Meeting or Event	Location	Date	Number of Participants
Freedom of Peaceful Assembly Monitoring Mission in France	Paris, France	28 April to 2 May 2022	N/A
Freedom of Peaceful Assembly Monitoring Exercise in Romania	Timisoara, Romania	30 June to 3 July 2022	N/A
Freedom of Peaceful Assembly Monitoring Exercise in Romania	Bucharest, Romania	7–10 July 2022	N/A
Discussion with delegations and civil society organizations: Ensuring and Monitoring the Right to Freedom of Peaceful Assembly in the OSCE Region during COVID-19 pandemic: developments, challenges and good practices	Vienna, Austria	15 July 2022	N/A
ODIHR's civil society partners network meeting on Freedom of Peaceful Assembly Monitoring	Vienna, Austria	15 July 2022	N/A
Pre-launch of the new ODIHR publication and presentation of the monitoring methodology to OSCE delegations on Ensuring the Right to Freedom of Peaceful Assembly in the OSCE region	Vienna, Austria	15–16 July 2022	54 (32 women, 22 men)
Assembly monitoring training for OSCE Presence in Albania	Online	20–22 July 2022	10 (5 women, 5 men)
Training on human rights-compliant policing of assemblies for Mongolian law enforcement	Mongolia	14–23 September 2022	40 (9 women, 31 men)
Warsaw Human Dimension Conference side event: Ensuring and Monitoring the Right to Freedom of Peaceful Assembly during and in the aftermath of the COVID-19 Pandemic	Warsaw, Poland	28 September 2022	40 (15 women, 25 men)
Anti-torture			
Online workshop on the Principles on Effective Interviewing for members of the Police Academies Network, organized with the OSCE Strategic Police Matters Unit (SPMU)	Online	16 February 2022	43 (15 women, 28 men)
Public online exchange on the 'Atlas of Torture' website on the inadmissibility of torture-tainted evidence, organized in partnership with the Ludwig Boltzmann Institute of Human and Fundamental Rights	Online	21–27 February 2022	N/A
Needs assessment mission — preparation of a training course on the Nelson Mandela Rules for Italian penitentiary police	Rome, Italy	15–16 March 2022	N/A
Training on monitoring weapons and restraints for the National Center for the Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment in Kyrgyzstan (Kyrgyz NPM), with the support of Omega Research Foundation and the University of Exeter	Bishkek, Kyrgyzstan	4 April 2022	24 (9 women, 15 men)
Online meeting on successful litigation of universal jurisdiction cases: procedural challenges	Online	14 April 2022	12 (8 women, 4 men)
Introduction to the Nelson Mandela Rules: pilot training programme for prison staff, in partnership with PRI and with the support of the Swedish Prison and Probation Service and UNODC	Gothenburg, Sweden	25–29 April 2022	15 (7 women, 8 men)
Online workshop on the Inadmissibility of Evidence Tainted by Torture for international experts and civil society organizations, organized in partnership with the Ludwig Boltzmann Institute of Human and Fundamental Rights	Online	13 May 2022	20 (17 women, 3 men)
International Conference: Fighting Impunity for Acts of Torture: Ensuring accountability for perpetrators and justice for victims, organized by the Danish and Swiss delegations with the support of ODIHR and the Polish CiO	Vienna, Austria	13 June 2022	78

Meeting or Event	Location	Date	Number of Participants
Consultation with lawyers — the role of lawyers in death penalty cases in preparation for the 2022 Death Penalty Background Paper	Online	15 June 2022	11 (5 women, 6 men)
Webinar on Preventing Torture in the Context of Public Assemblies, in partnership with APT	Online	23 June 2022	71 (40 women, 31 men)
Fifth Regional Meeting on Torture Prevention for National Preventive Mechanisms and Civil Society Organizations: Monitoring the use of force and law enforcement equipment in the criminal justice system, in partnership with APT	Warsaw, Poland	24–25 August 2022	44 (24 women, 20 men)
Introduction to the Nelson Mandela Rules: training course for Italian prison staff, in partnership with the Italian Department of Penitentiary Administration	Castiglione delle Stiviere, Italy	9–15 October 2022	19 (10 women, 9 men)
Launch event for the <i>2022 Death Penalty report</i> , with the support of International Bar Association's Human Rights Institute (IBAHRI)	Online	5 December 2022	28 (23 women, 5 men)
Anti-trafficking			
Launch event of the updated <i>National Referral Mechanisms — Joining Efforts to Protect the Rights of Trafficked Persons: A Practical Handbook, Second Edition</i>	Online	24 January 2022	464
Joint side event at CSW66: Addressing vulnerabilities of women and girls to trafficking in persons with Inter-Agency Coordination Group against Trafficking in Persons (ICAT) and UN Women	Online	16 March 2022	176
Side event during the OSCE Alliance conference: The inclusion of survivors' voices to ensure a human rights-based and survivor-centred approach to combating human trafficking	Online	4 April 2022	208
Side event during the OSCE Alliance conference: Effective National Referral Mechanisms to protect and promote the rights of victims and survivors of trafficking, especially children	Online	5 April 2022	154
Assessment of Romania's National Referral Mechanism to prevent and address trafficking of Ukrainian refugees	Romania	16–21 May 2022	105 (36 women, 69 men)
Assessment of Slovakia's National Referral Mechanism to prevent and address trafficking of Ukrainian refugees	Slovak Republic	29 May to 2 June 2022	32 (15 women, 17 men)
Assessment of Moldova's National Referral Mechanism to prevent and address trafficking of Ukrainian refugees	Moldova	4–9 June 2022	73
1st Training of Trainers (ToT) for frontline responders on NRMs and trauma-informed approach to address trafficking risks and trafficking of Ukrainians as a result of armed conflict	Warsaw, Poland	20–21 June 2022	30 (24 women, 6 men)
Launch of CSO coordination platform for ToT participants with addition of participants from ToTs 2 and 3	Warsaw, Poland	20–21 June 2022	102 (87 women, 15 men)
First meeting of ODIHR's International Survivors of Trafficking Advisory Council (ISTAC)	Warsaw, Poland and online	22–23 June 2022	16 (12 women, 4 men)
Assessment of the Czech Republic's National Referral Mechanism for the identification of, and provision of assistance to victims of human trafficking to prevent and address trafficking of Ukrainian refugees	Czech Republic	22–26 August 2022	103 (68 women, 35 men)
Joint side event on the margins of the 77th Session of the UN General Assembly: Addressing Sexual Violence and Human Trafficking in Armed Conflict, co-organized with Sanctuary for Families, CATW and Apne Aap International	New York, USA	21 September 2022	430 (100 in person and 330 online)
Second meeting of ODIHR's International Survivors of Trafficking Advisory Council (ISTAC)	Warsaw, Poland and online	4–5 October 2022	18 (14 women, 4 men)

Meeting or Event	Location	Date	Number of Participants
Warsaw Human Dimension Conference joint side event ODIHR and OSR/CTHB on trafficking in persons belonging to ethnic, national and religious minorities	Warsaw, Poland and online	6 October 2022	50
2nd ToT for frontline responders on NRMs and trauma-informed approach to address trafficking risks and trafficking of Ukrainians as a result of armed conflict	Warsaw, Poland and online	10–11 October 2022	35 (31 women, 4 men)
3rd ToT for frontline responders on NRMs and trauma-informed approach to address trafficking risks and trafficking of Ukrainians as a result of armed conflict	Warsaw, Poland and online	13–14 October 2022	37 (32 women, 5 men)
Joint side event at Eleventh session of the UNTOC Conference of the Parties on Ending Trafficking for Sexual Exploitation: Lessons from survivor leaders and activist movements, in cooperation with Equality Now, Apne Aap International and Eliberare	Vienna, Austria	19 October 2022	80
Side event at Eleventh session of the UNTOC Conference of the Parties on The Need for Effective National Referral Mechanisms to Combat Trafficking in Human Beings	Vienna, Austria and online	20 October 2022	67
Eastern and Central Europe launch event of the updated <i>National Referral Mechanisms — Joining Efforts to Protect the Rights of Trafficked Persons: A Practical Handbook</i> , Second Edition	Bucharest, Romania	28–29 November 2022	200 (including 43 in person – 28 women, 15 men)
Training of law enforcement on child protection in the digital environment in Uzbekistan jointly with OSCE Project Co-ordinator in Uzbekistan	Tashkent, Uzbekistan	13–15 December 2022	25 (7 women, 18 men)
Human Rights, Gender and Security			
31st Border Management Staff College Course. Four sessions on: human rights compliance of border management, incl. human rights of law enforcement officials; gender mainstreaming into border management; career advancement of women in the security sector; addressing and preventing SGBV in the security sector	Dushanbe, Tajikistan	21 February to 18 March 2022	25 (3 women, 22 men)
Webinar: Integrating a Gender Perspective in Intelligence Services, hosted within the Gender & Security Toolkit series (co-organized with DCAF and UN Women)	Online	23 February 2022	207
Nordic Centre for Gender in Military Operations, Expert Meetings on an Overview, Analysis and Comparison on Gender-Related Guidance of Importance for the Military	Online	3 March 2022	6 (4 women, 2 men)
Assessment visit on Police Reform in Kyrgyzstan, organized by OSCE Transnational Threats Department (TNTD), with the support of ODIHR, and the OSCE Programme Office in Bishkek	Bishkek, Kyrgyzstan	10–15 May 2022	6 (2 women, 4 men)
Webinar: Military Gender Advisors (GENADs): Opportunities, Challenges and Ways Forward, co-organized by OSCE ODIHR, DCAF, UN Women and Monash University	Online	11 May 2022	205
Mainstreaming gender and a human rights-based approach in border security and management when dealing with refugees at the border/training for border guards from FRONTEX by BSMU	Online	25 May 2022	93 (43 women, 50 men)
Training for Officers of Penitentiary/Correctional Institutions of Uzbekistan on Preventing and Addressing Gender-Based Violence in Places of Deprivation of Liberty	Tashkent, Uzbekistan	1–3 June 2022	30 (6 women, 24 men)
32nd Border Management Staff College Course for Women Leaders. Four sessions on human rights compliance of border management, gender mainstreaming into border management, career advancement of women in the security sector, and addressing and preventing SGBV in the security sector	Dushanbe, Tajikistan	6 June to 1 July 2022	26 women officers

Meeting or Event	Location	Date	Number of Participants
Training of Trainers on Security Sector Governance and Reform, including Security Sector Governance and Reform focal point meeting	Vienna, Austria	13–17 June 2022	26 (18 women, 18 men)
SPMU/ODIHR/GIS Model Training Course on Gender-responsive Policing of Violence against Women and Girls (VAWG)	Warsaw, Poland	25–29 July 2022	30 (21 women, 9 men)
33rd Border Management Staff College Course. Four sessions on human rights compliance of border management, gender mainstreaming into border management, career advancement of women in the security sector, and addressing and preventing SGBV in the security sector	Vienna, Austria	16 August to 9 September 2022	29 (8 women, 21 men)
Regional training on Integrating the Issue of Sexual and Gender-Based Violence (SGBV) in Detention Monitoring	Warsaw, Poland	7–9 September 2022	26 (18 women, 18 men)
Warsaw Human Dimension Conference side event on Gender Equality and the Security Sector: challenges and opportunities	Warsaw, Poland	27 September 2022	37 (25 women, 12 men)
Warsaw Human Dimension Conference side event on Law Enforcement Response to GBV: challenges and opportunities	Warsaw, Poland	3 October 2022	46 (34 women, 12 men)
Meeting of civil society organizations from Central Asia on current trends and challenges for gender equality in the region	Warsaw, Poland	4 October 2022	20 (16 women, 4 men)
Beyond militarism: The importance of whole-of-society partnerships for effective prevention of violent extremism and counter terrorism	Online	5 October 2022	56
Roundtable: Women, Peace and Security in the Code of Conduct	Vienna and online	4 November 2022	35
Integrating a gender perspective in the monitoring and oversight activities of NHRIs and internal oversight bodies of security sector institutions	Tbilisi, Georgia	28–29 November 2022	25 (19 women, 6 men)
Online meeting: Women Human Rights Defenders in the Online Space: Challenges and Opportunities, to mark the International Day of Women Human Rights Defenders	Online	29 November 2022	41 (37 women, 4 men)
Training for staff of the Office of the Polish Commissioner for Human Rights on Integrating the Issue of Sexual and Gender-Based Violence in Detention Monitoring	Warsaw, Poland	6–7 December 2022	15 (11 women, 4 men)
Human Rights and anti-terrorism			
Training Workshops for law enforcement in Uzbekistan on Protecting Human Rights while Countering Terrorism Effectively, co-organized by ODIHR and the OSCE Project Co-ordinator in Uzbekistan	Andijan and Termez, Uzbekistan	12–13 May 2022 (Andijan) and 16–17 May 2022 (Termez)	26 (4 women, 22 men)
Webinar on Border Management and Human Rights: Information Sharing and New Technologies in the Counter-Terrorism and Freedom of Movement Context, co-organized by ODIHR and CEPOL	Online	25 May 2022	Approx. 250
Training workshop on Human Rights in Counter-Terrorism Investigations, co-organized by ODIHR and the Consistency OSCE Mission in BiH	Sarajevo, Bosnia and Herzegovina	21–22 September 2022	23 (6 women, 17 men)
Warsaw Human Dimension Conference side event on Counter-terrorism and Shrinking Civic Space: the misuse of counter-terrorism measures against dissenting voices	Warsaw, Poland	4 October 2022	Approx. 50
Regional Workshop for Central Asia: Detention monitoring and the protection of human rights while preventing and countering violent extremism and radicalization to terrorism in prisons	Bishkek, Kyrgyzstan	29–30 November 2022	58 (19 women, 39 men)

Meeting or Event	Location	Date	Number of Participants
Human rights defenders			
Training on Open Source Investigation methods and tools for human rights defenders	Prague, Czech Republic	17–21 January 2022	23 (15 women, 8 men)
Scoping visit to the Polish border — Ukraine Monitoring Initiative	Poland	8–10 March 2022	N/A
Scoping visit to Moldova, Romania and Hungary — Ukraine Monitoring Initiative	Moldova and Romania	19–22 March 2022	N/A
Monitoring Mission to Uzhhorod, Ukraine — Ukraine Monitoring Initiative	Uzhhorod, Ukraine	24 April to 3 May 2022	N/A
Starlight Stadium Game Design Workshop	Lisbon, Portugal	25–29 April 2022	16 (9 women, 7 men)
Assessment visit focusing on the situation of human rights defenders in Romania	Romania	8–22 May 2022	140 (84 women, 55 men, 1 other)
Monitoring Mission to Lviv, Ukraine — Ukraine Monitoring Initiative	Lviv, Ukraine	30 May to 7 June 2022	N/A
Monitoring Mission to Kyiv, Ukraine — Ukraine Monitoring Initiative	Kyiv, Ukraine	25 June to 6 July 2022	N/A
Scoping visit to Estonia — Ukraine Monitoring Initiative	Tallinn, Estonia	22 to 26 August 2022	3 ODIHR staff (1 woman, 2 men)
Starlight Stadium Game Design Workshop Ep3	Warsaw, Poland	29 August to 1 September 2022	10 (5 women, 5 men)
Monitoring Mission to Kyiv, Ukraine — Ukraine Monitoring Initiative	Kyiv, Ukraine	16–25 September 2022	N/A
First Monitoring Mission to Tallinn, Estonia — Ukraine Monitoring Initiative	Tallinn, Estonia	10–17 October 2022	N/A
Second Monitoring Mission to Tallinn, Estonia — Ukraine Monitoring Initiative	Tallinn, Estonia	21–29 October 2022	N/A
Human Rights Monitoring Safety and Security training, co-organised by ODIHR and the Field Mission	Pristina, Kosovo	5–11 November 2022	18 (10 women, 8 men)
Training on Open Source Intelligence for Journalists	Prague, Czech Republic	7–11 November 2022	20 (16 women, 4 men)
Needs Assessment Mission to Vilnius — Belarus Project	Vilnius, Lithuania	23–29 November 2022	42 (23 women, 19 men)
Needs Assessment Mission to Georgia — Belarus Project	Tbilisi, Batumi, Georgia	10–16 December 2022	21 (12 women, 9 men)
National Human Rights Institutions (NHRIs)			
NHRI Academy 2022: artificial intelligence and human rights	Tirana, Albania	20–24 June 2022	36 (8 women, 28 men)
Meeting of Heads of National Human Rights Institutions from the OSCE region: Building resilient NHRIs	Warsaw, Poland	5–6 September 2022	76 (47 women, 29 men)

TOLERANCE AND NON-DISCRIMINATION

Meeting or Event	Location	Date	Number of Participants
Second regional consultation between Jewish communities and tech companies on addressing anti-Semitism online	Online	17 January 2022	27 (14 women, 13 men)
Event on raising awareness and building effective communication between the police and the Jewish Community in Estonia	Online	20 January 2022	56 (23 women, 33 men)
TAHCLE Training of Trainers session for the Republic of Armenia (RA)	Online	25–27 January 2022	18 (8 women, 10 men)
International Holocaust Remembrance Day — commemorative event in of North Macedonia	Online	26 January 2022	>60
Presentation on ODIHR's work at the Dublin City Interfaith Forum	Online	2–4 February 2022	19 (8 women, 11 men)
Participation in a Conference on Combating Anti-Semitism in the OSCE region organized by the Polish OSCE Chairmanship	Online	7–8 February 2022	>120
Participation in the hearing on Anti-Muslim Policies and Bias in Europe, held by the U.S. Commission on International Religious Freedom (USCIRF)	Online	9 February 2022	N/A
EStAR Diagnostic Workshop to assess the national structures and services for hate crime victim support in Estonia	Online	10 February 2022	10 (8 women, 2 men)
Consultation and training on gender-based hate crime	Online	13–17 February 2022	34 (27 women, 7 men)
EStAR Diagnostic Workshop to assess the national structures and services for hate crime victim support in Greece	Online	21 February 2022	23 (18 women, 5 men)
Workshop on understanding and improving hate crime recording and data collection in Cyprus	Online	23–24 February 2022	23 (10 women, 13 men)
Workshop on coalition building for tolerance and non-discrimination in Cyprus	Online	2–5 March 2022	18 (10 women, 6 men, 2 other)
TAHCLE Training of Trainers and roundtable on a comprehensive approach to addressing hate crime in Montenegro	Online	7–11 March 2022	41 (22 women, 19 men)
Training for civil society on addressing anti-Christian hate crime	Online	8–10 March 2022	19 (11 women, 8 men)
Event on addressing and preventing intolerance, discrimination and hate crimes in the OSCE region with European Parliament Sub-Committee on Human Rights	Online	14–17 March 2022	N/A
Participation in the 5th Plenary Meeting of the Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI) of the Council of Europe	Online	16 March 2022	50 (25 women, 25 men)
EStAR Final Project Conference, Towards a Better Future for Hate Crime Victim Support	Online	22–23 March 2022	155 (108 women, 45 men)
Training on unconscious bias and hate crimes for civil society in Kyrgyzstan and Tajikistan	Tajikistan, Kyrgyzstan	22–31 March 2022	20 (12 women, 8 men)
Second meeting of the Working Group to facilitate inter-agency cooperation on addressing hate crimes in Cyprus	Online	24 March 2022	13 (7 women, 6 men)
EStAR webinar on restorative justice solutions for hate crime	Online	4 April 2022	98
Side event on bias-motivated violence and armed conflict during the Annual Meeting of the American Society of International Law (ASIL)	United States	6–8 April 2022	117 (63 women, 54 men)
Participation in an international conference on Religion, Hateful Expression and Violence	Florence, Italy	7–10 April 2022	47 (19 women, 28 men)

Meeting or Event	Location	Date	Number of Participants
Participation in the visit of the OSCE Chairperson-in-Office Personal Representatives to the Council of Europe	Strasbourg, France	10–13 April 2022	N/A
EStAR training event for Irish police on sensitive and respectful treatment of hate crime victims	Online/Ireland	12 April 2022	29 (18 women, 11 men)
Event on raising awareness and building effective communication between police and the Jewish community in North Macedonia	Skopje, North Macedonia	12 April 2022	(14 women, 28 men)
Consultations and roundtables on hate crime with civil society groups	United States	3–14 April 2022	24 (16 women, 8 men)
Regional workshop for policymakers, teacher trainers and educators on addressing anti-Semitism through education	Online	25–26 April 2022	57 (33 women, 24 men)
INFAHCT Diagnostic Workshop on hate crime recording and data collection in Republika Srpska	Bosnia and Herzegovina	26–29 April 2022	9 (3 women, 6 men)
Third meeting of the Working Group to facilitate inter-agency cooperation on addressing hate crimes in Cyprus	Online	11 May 2022	17 (9 women, 8 men)
Diagnostic Workshop on assessing national structures and services for hate crime victim support in the Kosovo* region	Gjilan, Kosovo	16 May 2022	25 (12 women, 13 men)
Training on addressing anti-Semitism online	Online	17 May 2022	26 (14 women, 12 men)
Participation in the European conference on Antisemitism	Vienna, Austria	18–19 May 2022	48 (25 women, 23 men)
Workshop on addressing the security needs of the Jewish community and raising awareness of anti-Semitism among police in Berlin	Berlin, Germany	19 May 2022	76 (28 women, 48 men)
Meeting of OHCHR and TND Focal Points	Switzerland	17–20 May 2022	N/A
Workshop for ENCAE network members on strengthening coalitions to address anti-Semitism, intolerance and discrimination in and through education	Warsaw, Poland	23–25 May 2022	13 (6 women, 6 men, 1 prefer not to say)
3rd meeting of the Working Group on hate crime training and capacity-building for law enforcement	Brussels, Belgium and online	30–31 May 2022	22 (12 women, 10 men)
Training event to facilitate open dialogues on migration and relations between different communities in Poland (DEM and TND)	Poland	30 May to 3 June 2022	24 (23 women, 1 man)
2nd meeting of the Working Group on implementing the EU Strategy on combating antisemitism and fostering Jewish life	Brussels, Belgium	1–2 June 2022	74 (40 women, 34 men)
Participation in the UK International Ministerial Conference on Freedom of Religion or Belief (HRD and TND), including strategic discussions	London, UK	4–8 June 2022	N/A
Workshop on addressing anti-Muslim hate crimes and the security of Muslim communities	Ankara, Türkiye	7 June 2022	25 (13 women, 12 men)
Participation in Pre-European Policy Dialogue Forum (EPDF) workshop on Social Inclusion in Cities	Stockholm, Sweden	7–8 June 2022	(24 women, 18 men)
Presentation of ODIHR's work to strengthen hate crime victim support at the 10th EU High Level Group Meeting on Combating Hate Speech and Hate Crime	Brussels, Belgium	14–15 June 2022	N/A
Briefing for UNHCR Field Offices and implementing partners on ODIHR's Hate Crime Reporting	Online	21 June 2022	82 (51 women, 31 men)
Participation in the Plenary meeting of the International Holocaust Remembrance Alliance (IHRA)	Stockholm, Sweden	21–23 June 2022	N/A

* There is no consensus among OSCE participating States on the status of Kosovo and, as such, the Organization does not have a position on this issue. All references to Kosovo, whether to the territory, institutions or population, in this text should be understood in full compliance with United Nations Security Council Resolution 1244.

Meeting or Event	Location	Date	Number of Participants
Briefing for the General Inspectorate of the Romanian Police on identifying and responding to hate crime victims	Online	22 June 2022	38 (14 women, 24 men)
Participation in the UN Human Rights Council Side Event: Action Plan to Combat Antisemitism	Geneva, Switzerland and online	28 June 2022	>50
Participation in the EU FRA Stakeholder Meeting: Third survey on discrimination and hate crime against Jews	Online	29 June 2022	>20
Meetings with Scottish Government, Parliamentarians and civil society to discuss tolerance and non-discrimination issues	Edinburgh, Scotland	29 June to 1 July 2022	N/A
Participation in the meeting of the SOAR Programme Advisory Committee	Dublin, Ireland	23–24 August 2022	9 (4 women, 5 men)
Participation in UN CERD Committee Meeting Day	Geneva, Switzerland	23 August 2022	
Expert meeting on addressing hate crime against indigenous peoples in the OSCE Region	Vienna, Austria	30–31 August 2022	17 (6 women, 11 men)
Participation in the 10th Anniversary Conference of the OSCE High Commissioner on National Minorities' Ljubljana Guidelines on Integration of Diverse Societies (TND and CPRSI)	Ljubljana, Slovenia	5–6 September 2022	>70
Organization of a country visit to Georgia of the Chairperson-in-Office's Personal Representatives on tolerance and non-discrimination	Tbilisi and Akhmeta, Georgia	8–14 September 2022	N/A
Participation in the Conference on European Action Day against Islamophobia	Brussels, Belgium	21 September 2022	N/A
Participation in a seminar on Defining Hate Crime: Towards a Common European Definition (project on Standing up against hate in the EU)	Brussels, Belgium and online	28 September 2022	N/A
Event on ODIHR's work to advance tolerance and non-discrimination in the OSCE region	Warsaw, Poland	29 September 2022	44 (25 women, 19 men)
Launch of the <i>7th Edition of Holocaust Memorial Days: Overview of Remembrance and Education in the OSCE Region</i>	Warsaw, Poland	29 September 2022	41 (19 women, 22 men)
Qualitative research on education to address anti-Semitism, intolerance and discrimination in Moldova	Chisinau, Balti, Comrat, Moldova and online	10–17 October 2022	76 (56 women, 20 men)
Workshop at the European Parliament for young political leaders from the Western Balkans on combating hate crimes	Brussels, Belgium	11–13 October 2022	15 (8 women, 7 men)
Participation in the B'nai B'rith IMPACT: Emerging Leaders Fellowship	Online	13 October 2022	20 (11 women, 9 men)
Participation in CEPOL event on effective responses to hate crime victims	Heraklion, Greece	20 October 2022	27 (8 women, 19 men)
Participation in event on freedom of religion with regard to religious slaughter	Brussels, Belgium	20 October 2022	N/A
Participation in seminar for public servants in Canada on addressing anti-Semitism	Online	21 October 2022	>120
Presentation on ODIHR's hate crime victim support work and resources for local civil society organizations	Gdańsk, Poland	23–24 October 2022	47 (41 women, 6 men)
Presentations on ODIHR's hate crime work during a 2022 regional conference on hate crime in South East Europe	Skopje, North Macedonia	25–27 October 2022	38 (18 women, 20 men)
Event and workshop to raise awareness and build effective communication with police to address the security needs of the Jewish community of Moldova	Chisinau, Moldova	26–28 October 2022	44 (18 women, 26 men)
Participation in the Council of Europe roundtable on Right to Life, Security and Protection from Violence: combating SOGIESC-based hate crime across Europe	Dublin, Ireland	26–28 October 2022	N/A

Meeting or Event	Location	Date	Number of Participants
Participation in the Geneva Peace Week sessions on promoting human rights as an atrocity prevention mechanism	Geneva, Switzerland	3 November 2022	N/A
Workshop for policymakers, teacher trainers and educators on addressing anti-Semitism, intolerance and discrimination through education in Romania	Bucharest, Romania and online	3 November 2022	83 (54 women, 29 men)
Event on strengthening civil society to build coalitions that address intolerance and discrimination	Bucharest, Romania and online	4 November 2022	9 (6 women, 3 men)
Participation in the Fourth European Policy Dialogue Forum	Barcelona, Spain	9–10 November 2022	N/A
Presentation on ODIHR's hate crime reporting: Past, present and future, during an informal OSCE Human Dimension Committee meeting	Vienna, Austria	16 November 2022	N/A
14th Annual Meeting of the National Points of Contact on Hate Crimes (NPCs)	Online	16–17 November 2022	86 (44 women, 42 men)
Participation in the conference of the Competence Network for the Prevention of Islamophobia and Anti-Muslim hatred	Berlin, Germany	17 November 2022	N/A
Presentation of ODIHR's hate crime victim support tools and resources during a seminar for security forces	Spain	17 November 2022	N/A
Conference for teacher trainers, school directors and educators on addressing anti-Semitism in and through education in the United Kingdom	London, UK	17 November 2022	50 (24 women, 26 men)
Presentation at CEPOL e-learning webinar on cooperation and referrals of hate crime victims between law enforcement and civil society organizations	Online	23 November 2022	N/A
Presentation on ODIHR's work to address anti-Semitism at the Plenary meeting of the International Holocaust Remembrance Alliance (IHRA)	Gothenburg, Sweden	28 November to 1 December 2022	>150
Presentation on ODIHR's hate crime work for Polish Police during an annual meeting of hate crime coordinators	Warsaw, Poland	29 November 2022	27 (13 women, 14 men)
Presentation on ODIHR's work during a meeting of the Working Group on hate crime victim support under the High Level Group on combating hate speech and hate crime	Brussels, Belgium	30 November to 1 December 2022	38 (27 women, 11 men)
Participation in a roundtable on the freedom of religion or belief	Belgium	2 December 2022	18 (4 women, 14 men)
Event on unpacking intersectionality in hate crime victim support as part of the "Under the Spotlight" series	online	5 December 2022	32 (27 women, 5 men)
Participation in the 3rd Meeting of the Working Group on the Implementation of the EU Strategy on Combating Antisemitism and Fostering Jewish Life	The Hague, The Netherlands	6–7 December 2022	74 (40 women, 34 men)
Training event for local civil society organizations on recording and reporting hate crime and supporting the victims	Gdańsk, Poland	6–7 December 2022	24 (8 men, 16 women)
Awareness-raising seminar on hate crimes for Turkmenistan national authorities	Online	9 December 2022	21 (8 women, 13 men)
Youth for Inclusion Workshop — Warsaw: Fostering a vision of equal, inclusive and cohesive societies among refugee and host community youth populations in Poland	Warsaw, Poland	13–15 December 2022	17 (12 women, 5 men)
TAHCLE Training of Trainers for police in the Kosovo* region	Pristina, Kosovo	14–16 December 2022	26 (7 women, 19 men)

* There is no consensus among OSCE participating States on the status of Kosovo and, as such, the Organization does not have a position on this issue. All references to Kosovo, whether to the territory, institutions or population, in this text should be understood in full compliance with United Nations Security Council Resolution 1244.

CONTACT POINT FOR ROMA AND SINTI ISSUES

Meeting or Event	Location	Date	Number of Participants
Moderation of webinar on Good Practices on Improving Relations between Police Representatives and the Roma Communities, organized by the Council of Europe under the joint EU/CoE programme Roma Women's Access to Justice — JUSTROM3	Online	14 January 2022	54
Capacity-building training for self-advocacy for Roma girls, women, and feminist activists from North Macedonia	Skopje, North Macedonia	22–25 March 2022	20 (20 women, 0 men)
Presentation on the public and political participation of Roma and Sinti youth during the Democracy Resurgence — Programme for Young Change Makers	Warsaw, Poland	26 March 2022	27 (14 women, 13 men)
Presentation of ODIHR's activities on Roma and Sinti during the 5th meeting of the Council of Europe Committee of Experts on Roma and Traveller Issues (ADI-ROM)	Strasbourg, France	17–18 May 2022	70 (28 women, 42 men)
International Roma Contact Group meeting with a focus on the ongoing conflict in Ukraine: Roma and Sinti Populations in Crisis Situations	Online	31 May 2022	16 (11 women, 5 men)
Meeting with intergovernmental organizations on the situation of Roma in and around Ukraine	Online	15 June 2022	19 (11 women, 8 men)
Contribution to the works of the Committee on the Genocide of the Roma during the Plenary meeting of the International Holocaust Remembrance Alliance (IHRA)	Stockholm, Sweden	21–23 June 2022	>150
Presentation of ODIHR activities related to Roma in and around Ukraine during the Second Council of Europe consultation meeting with Roma civil society and pro-Roma organizations active in Ukraine	Online	1 July 2022	>20
Presentations on human rights monitoring in crisis situations during training for Ukrainian Roma mediators organized by the Chiricli Roma Women Fund	Warsaw, Poland	22 July 2022	22 (19 women, 3 men)
Roma Rights Summer School, co-organized by the European Roma Rights Centre and ODIHR	Budapest, Hungary	1–11 August 2022	14 (4 women, 10 men)
Workshop on Monitoring the Human Rights Situation of Ukrainian Roma Refugees in the Czech Republic, Hungary, Moldova, Poland, Romania and Slovakia	Online	25 August 2022	8 (3 women, 5 men)
Presentation on ODIHR activities related to Roma in and around Ukraine during the roundtable discussion on Policymaking and Implementation of State Policy on the Protection of the Rights of National Minorities, including Roma, under Martial Law	Online	30 August 2022	71
Contribution during the expert meeting and the 10th anniversary conference of the Ljubljana Guidelines on Integration of Diverse Societies, organized by the OSCE High Commissioner on National Minorities	Ljubljana, Slovenia	5–6 September 2022	>70
Warsaw Human Dimension Conference side-event: Monitoring the Human Rights Situation of Roma in Ukraine and Neighbouring participating States	Warsaw, Poland	3 October 2022	35 (19 women, 16 men)
Warsaw Human Dimension Conference side-event: Improving Access to Inclusive Education for Roma and Sinti Children	Warsaw, Poland	3 October 2022	33 (18 women, 15 men)
Consultation Meeting: Quality and effectiveness of education for Roma and Sinti children during the COVID-19 pandemic: Challenges and good policy practice in the area of education	Warsaw, Poland	4 October 2022	14 (6 women, 8 men)
Capacity-building training for self-advocacy for minorities, including Roma girls, women and feminist activists from Poland	Kraków, Poland	11–14 October 2022	13 (13 women, 0 men)

Meeting or Event	Location	Date	Number of Participants
Short-Term Election Observation Training for Roma and Sinti	Warsaw, Poland	27–28 October 2022	16 (8 women, 7 men, 1 other)
Presentation on the importance of education about the Roma and Sinti Genocide during the National Workshop for Policymakers, Teacher Trainers and Educators: Addressing Anti-Semitism, Intolerance and Discrimination through Education, organized by ODIHR in partnership with UNESCO and the Romanian Ministry of Education	Bucharest, Romania	3 November 2022	83 (54 women, 29 men)
Presentation on ODIHR human rights monitoring activities on the situation of Roma in and around Ukraine during the Roma Rights Network Meeting organized by the European Roma Rights Centre	Athens, Greece	7–11 November 2022	50 (28 women, 22 men)
Presentation on access to documents and other statelessness-related issues and support for the organization of the Regional Statelessness study visit of four Central Asian states to Georgia with a training component, organized by UNHCR	Tbilisi, Georgia	7–11 November 2022	35 (10 women, 25 men)
Opening address during the 2022 Western Balkans Roma Summit Perspectives from the ground: opportunities for Roma Inclusion in the Western Balkans	Pristina, Kosovo	17–18 November 2022	>60
Presentation of ODIHR activities on building trust and understanding between Police and Roma and Sinti during the OSCE Annual Meeting of Heads of Law Enforcement/ Security Co-operation Departments on Police-related Activities	Online	23 November 2022	N/A
Consultation meeting: Roma and Sinti Women — Current Challenges and Perspectives for Gender Equality and Participation	Warsaw, Poland	23–24 November 2022	29 (26 women, 3 men)
Contribution to the draft recommendation for teaching guidelines during the works of the Committee on the Genocide of the Roma at the Plenary meeting of the International Holocaust Remembrance Alliance (IHRA)	Gothenburg, Sweden	28 November to 1 December 2022	>150
17th Meeting of the Focal Points on Roma in OSCE Field Operations	Online	30 November 2022	10 (7 women, 3 men)
Presentation on ODIHR activities related to Roma communities from Ukraine during the Roma Civil Society Forum on Ukraine	Online	7 December 2022	N/A
OSCE-wide event on countering hate speech, co-organized by the Office of the OSCE Representative on Freedom of the Media (RFoM), ODIHR, and the Office of the OSCE High Commissioner on National Minorities (HCNM)	Vienna, Austria	12 December 2022	99 (61 women, 38 men)
Presentation on ODIHR activities related to Roma communities from Ukraine at the Second Forum of Roma Women of Ukraine	Warsaw, Poland	12 December 2022	N/A
Training of Trainers: Police and Roma — Effective and Human Rights-Compliant Policing, organized by ODIHR and the OSCE Mission to Skopje, in cooperation with the Training Centre of the Ministry of Interior of the Republic of North Macedonia	Skopje, North Macedonia	12–15 December 2022	23 (4 women, 19 male)
Workshop with Roma Women sterilized without their informed choice and consent in Czech Republic	Ostrava, Czech Republic	14 December 2022	17 (15 women, 2 men)

EXTRABUDGETARY PROGRAMMES AND PROJECTS

Implemented in 2022

ELECTIONS

Fund/Programme/Project	Region/country	Included work on:
Fund for Enhancing the Diversification of Election Observation Missions	OSCE Region	<ul style="list-style-type: none"> Deploying experts from eligible participating States (Albania, Armenia, Azerbaijan, Belarus, Bosnia and Herzegovina, Georgia, Kazakhstan, Kyrgyzstan, North Macedonia, Moldova, Mongolia, Montenegro, Uzbekistan, Serbia, Tajikistan, Turkmenistan and Ukraine) as long-term and short-term election observers within ODIHR Election Observation Missions.
Election Observation Development Programme	OSCE Region	<ul style="list-style-type: none"> Revising and updating the <i>Handbook on Observing Women's Participation in Elections</i> and developed a new <i>Handbook on Observing the Work of Election Management Bodies</i>.
Fund for Enhancing the Follow-up of ODIHR Electoral Assessments and Recommendations	OSCE Region	<ul style="list-style-type: none"> Assisting institutions and civil society in addressing ODIHR electoral assessments and recommendations through legal reviews and advice, and technical expertise.
Election Observer Training Programme	OSCE Region	<ul style="list-style-type: none"> Training long-term election observers from participating States eligible for the Fund for Enhancing the Diversification of Election Observation Missions.
Support to the follow-up of electoral recommendations in the Western Balkans	South East Europe	<ul style="list-style-type: none"> Assisting institutions and civil society in addressing ODIHR electoral assessments and recommendations related to election administration, voter registration and media, election campaign and electoral dispute resolution.

DEMOCRATIZATION

Rule of law

Fund/Programme/Project	Region/country	Included work on:
Strengthening Inclusive and Accountable Democratic Institutions in the OSCE Region	OSCE Region	<ul style="list-style-type: none"> Continuing the review and update of the OSCE Kyiv Recommendations on Judicial Independence (2010) by organizing expert discussion on topics such as transfer and promotion of judges and freedom of expression of judges. Organized an expert meeting to validate the text of the revised Kyiv Recommendations. Organizing an inaugural moot court for law students focusing on the rights of persons with disabilities.
	Eastern Europe	<ul style="list-style-type: none"> Monitoring the process of ad hoc evaluation of the integrity of candidates for self-governing bodies of judges (pre-vetting) in Moldova.
Trial Monitoring	Central Asia	<ul style="list-style-type: none"> Monitoring trials in relation to the January 2022 events in Kazakhstan to assess the respect of the right to a fair trial and of the rights of victims and witnesses.

Legislative Support

Fund/Programme/Project	Region/country	Included work on:
Legislative Review Fund	OSCE Region	<ul style="list-style-type: none"> Legal analyses of legislation, including three legal reviews on the Constitutional Court, on the Commissioner for Human Rights and on the Prosecution Service of Kazakhstan, respectively, judicial and prosecutorial self-administration bodies and the criminal offence of illicit enrichment in Moldova, and on the State Inspector's Service of Georgia. Support and cooperation with the ODIHR Panel of Experts on Freedom of Assembly and Association and the Core Group of Experts on Political Parties. International Roundtable: Civil Society: Empowerment and Accountability.

Fund/Programme/Project	Region/country	Included work on:
Strengthening Inclusive and Accountable Democratic Institutions in the OSCE Region	OSCE Region	<ul style="list-style-type: none"> • Legal analyses of legislation, including on judicial councils (Uzbekistan), reform of the judiciary (Kazakhstan) and parliamentary Rules of Procedure and Law on Normative Acts (Armenia). • Fifth meeting of the ad hoc Expert Group on Democratic Lawmaking for the development of ODIHR Guidelines on Democratic Lawmaking and Good Quality Legislation. • Updating and revising the draft ODIHR Guidelines on Democratic Lawmaking and Good Quality Legislation. • Online meetings with parliamentary and executive bodies of Bosnia and Herzegovina for the preparation of a lawmaking assessment report. • Preparing and/or finalizing three comprehensive assessment reports on legislative processes in Armenia, Uzbekistan and Bosnia and Herzegovina. • Training the Office of the Public Defender of Armenia on good practices in the application of a human rights-based approach in the review of legislation. • Workshop for the Parliament of Montenegro on the Principles of Democratic Lawmaking and the Role of Parliament in Oversight, with specific focus on innovative trends and regulatory impact assessments. • Upgrade, technical maintenance and updating of ODIHR online legislative database www.legislationline.org.

Democratic Governance

Fund/Programme/Project	Region/country	Included work on:
Strengthening Inclusive and Accountable Democratic Institutions in the OSCE Region	OSCE region	<ul style="list-style-type: none"> • Presentation of report to support the parliament of Uzbekistan in the review of existing practices and strategies for improving openness and inclusiveness towards people with different types of disabilities. • Commission of two surveys and a report to support the parliament of Serbia in the review of existing practices and strategies for improving openness and inclusiveness towards people with different types of disabilities. • Organizing a Boot Camp on Political Integrity for Transparency International Chapters from the OSCE region, oversight bodies and parliaments on the topic of combating undue influence in politics, regulating new forms of influence and lobbying. • Organizing the Young Policy Advisers Course for six Mediterranean Partner countries. • Designing the Young Policy Advisers Manual.

Gender Equality

Fund/Programme/Project	Region/Country	Included work on:
Strengthening Inclusive and Accountable Democratic Institutions in the OSCE Region	OSCE region	<ul style="list-style-type: none"> • Publication of <i>Realizing Gender Equality in Parliament: A Guide for Parliaments in the OSCE Region</i> in Russian. It is also available in Montenegrin, thanks to the translation by the OSCE Mission to Montenegro. • Presentation of <i>Realizing Gender Equality in Parliament</i> at an international web-dialogue event and at national events with the parliaments of Kyrgyzstan, Montenegro, North Macedonia, Serbia and Tajikistan. • Training of MPs and parliamentary staff on 'gender-sensitive parliaments' standards in Kyrgyzstan, North Macedonia and Tajikistan. • Publication of <i>Participatory Gender Audits: A Step-by-step Guidance Document</i>, in English and Russian. • Supporting the Parliament of Malta in conducting a participatory gender audit engaging MPs, parliamentary staff, government representatives, independent institutions and representatives of civil society. • Supporting the <i>Jogorku Kenesh</i> of Kyrgyzstan in launching a participatory gender audit of the parliament. • Conducting qualitative research on the status, role and experiences of governmental institutional mechanisms for the advancement of women and of gender equality.

Migration

Fund/Programme/Project	Region/Country	Included work on:
Assistance for Implementation of OSCE Commitments on Migration and Freedom of Movement	Poland	• Training civil society to facilitate dialogue on migration in relevant communities.
	Southeastern Europe	• Organizing five-day in-person training for 22 human rights defenders on human rights monitoring at international borders, including securing their own personal and digital security.
	OSCE region	• Organizing a two-day conference on Migration, Human Rights and Inclusion: Assessing the Role of Civil Society in the OSCE Region.

HUMAN RIGHTS

Fund/Programme/Project	Region/Country	Included work on:
Human Rights and Anti-Terrorism Programme	OSCE Region	• Development of training curriculum for detention monitors based on ODIHR and Penal Reform International (PRI) publication: <i>Protecting Human Rights in Prisons while Preventing Radicalization Leading to Terrorism or Violence: A Guide for Detention Monitors</i> .
	Central Asia	• Regional workshop for Central Asia on Detention Monitoring and the Protection of Human Rights while Preventing and Countering Violent Extremism and Radicalization to Terrorism (VERLT) in Prisons, in Bishkek, Kyrgyzstan.
	Western Balkans	• Translation of ODIHR/PRI <i>Detention Monitoring Guide</i> into further languages, including Albanian and Bosnian.
	Uzbekistan	• Law enforcement training on Protecting Human Rights While Countering Terrorism Effectively, in Uzbekistan; training courses in Andijan and Termez.
	Bosnia and Herzegovina	• Training on Human Rights in Counter-Terrorism Investigations in Bosnia and Herzegovina.
	OSCE region	• ODIHR side event on Counter-terrorism and Shrinking Civic Space: the misuse of counterterrorism measures against dissenting voices, held in the margins of the 2022 Warsaw Human Dimension Conference.
Freedom of Peaceful Assembly Programme	North Macedonia	• Online peaceful assembly monitoring training for OSCE Mission to Skopje.
	Albania	• ODIHR peaceful assembly monitoring training for OSCE Presence in Albania.
	OSCE region	<ul style="list-style-type: none"> • Discussion with delegations and civil society organizations on Ensuring and Monitoring the Right to Freedom of Peaceful Assembly in the OSCE region During the COVID-19 Pandemic: developments, challenges and good practices. • ODIHR annual CSOs Freedom of Peaceful Assembly Monitoring network meeting. • Preparation and publication of <i>The Impact of the Covid-19 Pandemic on the Right to Freedom of Peaceful Assembly</i> in English and Russian. • Warsaw Human Dimension Conference side event, Ensuring and Monitoring the Right to Freedom of Peaceful Assembly During and in the Aftermath of the COVID-19 Pandemic.
	Mongolia	<ul style="list-style-type: none"> • Training on human rights-compliant policing of assemblies for Mongolian law enforcement. • Translation, design and layout of ODIHR <i>Human Rights Handbook on Policing Assemblies</i> in Mongolian.
	Italy	• Contributing to peaceful assembly monitoring training for Amnesty International (Italy) volunteers.
Anti-Torture Programme	OSCE region	<ul style="list-style-type: none"> • Online workshop on effective interviewing for members of the OSCE Police Academies Network, with the support of SPMU and the Norwegian Centre for Human Rights. • Online exchange on the 'Atlas of Torture' website, complemented by an online workshop on the inadmissibility of torture-tainted evidence, in partnership with the Ludwig Boltzmann Institute of Fundamental and Human Rights. • Webinar on Preventing Torture in the Context of Public Assemblies, in partnership with APT. • 5th ODIHR/APT regional meeting for NPMs and CSOs of the OSCE region in Warsaw on Monitoring the Use of Force and Equipment in Criminal Justice Systems.

Fund/Programme/Project	Region/Country	Included work on:
Anti-Torture Programme (cont.)	OSCE region	<ul style="list-style-type: none"> Outcome report of the 4th ODIHR/APT regional meeting for NPMs and CSOs of the OSCE region on Monitoring the Situation of Older Persons Deprived of Liberty, in English and Russian. Outcome report on the Workshop for OSCE participating States on Implementing para. 21 of MC Decision 7/20 on the prevention and eradication of torture, in English and Russian.
	Kyrgyzstan	<ul style="list-style-type: none"> Training on the monitoring of weapons and restraints for members of the NPM of Kyrgyzstan, with support from the Omega Research Foundation and the University of Exeter.
	Sweden	<ul style="list-style-type: none"> Pilot training for prison staff on Introduction to the Nelson Mandela Rules, in partnership with Penal Reform International and with support from the Swedish Prison and Probation Service and United Nations Office on Drugs and Crime.
	Italy	<ul style="list-style-type: none"> Needs assessment visit to Italy in preparation for training for penitentiary police on the Nelson Mandela Rules. Training for penitentiary police staff on Introduction to the Nelson Mandela Rules.
Freedom of Religion or Belief Programme	OSCE region	<ul style="list-style-type: none"> Production of video content on the importance of FoRB as a human right, featuring members of the OSCE/ODIHR Panel of Experts on Freedom of Religion or Belief. Development of FoRB and dialogue and partnerships beyond religious or belief boundaries toolkit. Consultations with religious and spiritual leaders on FoRB and dialogue and partnerships beyond religious or belief boundaries. Consultations with judges and academics on Freedom of Thought and judicial practice.
	Georgia	<ul style="list-style-type: none"> Design and layout of ODIHR's <i>FoRB and Security: Policy Guidance</i> in Georgian.
	Kyrgyzstan	<ul style="list-style-type: none"> Design and layout of ODIHR's <i>FoRB and Security: Policy Guidance</i> in Kyrgyz.
Anti-Trafficking Programme	OSCE Region	<ul style="list-style-type: none"> Online launch of the updated <i>National Referral Mechanisms — Joining Efforts to Protect the Rights of Trafficked Persons: A Practical Handbook — Second Edition</i>. Eastern and Central Europe Launch Event of the updated <i>National Referral Mechanisms Handbook</i> Joint side event at CSW66: Addressing Vulnerabilities of Women and Girls to Trafficking in Persons, with Inter-Agency Coordination Group against Trafficking in Persons (ICAT) and UN Women. Two annual meetings of ODIHR's International Survivors of Trafficking Advisory Council (ISTAC). Joint side event on the margins of the 77th Session of the UN General Assembly on Addressing Sexual Violence and Human Trafficking in Armed Conflict, with Sanctuary for Families, CATW and Apne Aap International. Joint side event during the Warsaw Human Dimension Conference on Trafficking in Persons belonging to Ethnic, National and Religious Minorities, jointly with the United States Mission to the OSCE, OSCE Secretariat, Office of the Special Representative/Co-ordinator for Combating Trafficking in Human Beings. Side event at Eleventh session of the UNTOC Conference of the Parties on The Need for Effective National Referral Mechanisms to Combat Trafficking in Human Beings. Translation of the updated <i>NRM Handbook</i> into Russian. Four assessment visits of National Referral Mechanisms or equivalent systems for the identification of, and the provision of assistance to victims of human trafficking to prevent and address trafficking of Ukrainian refugees in Romania, the Slovak Republic, Czech Republic and Republic of Moldova. Two in-person and one online Training of Trainers for frontline responders on NRMs and a trauma-informed approach to address trafficking risks and trafficking of Ukrainians as a result of armed conflict and launch of the CSO coordination platform. Joint side event during the Warsaw Human Dimension Conference on Trafficking of Women and Girls for the Purpose of Sexual Exploitation: Responding to prevention and protection challenges in the context of the Ukraine conflict, jointly with United States Mission to the OSCE, OSCE Secretariat, Office of the Special Representative/Co-ordinator for Combating Trafficking in Human Beings.

Fund/Programme/Project	Region/Country	Included work on:
Anti-Trafficking Programme (cont.)	OSCE Region	<ul style="list-style-type: none"> Survey among stakeholders working in the countries bordering Ukraine in April 2022: an empirical basis to assess the main challenges for, and needs of frontline stakeholders and civil society organizations in conducting their work in the context of the refugee flow from Ukraine. Online survey of women refugees from Ukraine to collect information on the experiences of women and children who are especially vulnerable to trafficking and preparation of a factsheet. Translation of the updated <i>NRM Handbook</i> into Ukrainian to provide specialized guidance to all anti-trafficking stakeholders in Ukraine.
Human Rights Gender and Security Programme	OSCE region	<ul style="list-style-type: none"> Regional training on integrating SGBV into detention monitoring for NHRIs and NPM groups. Publication of <i>Addressing Sexual Violence in the Armed Forces</i>. Preparation of advisory document on human rights and Women, Peace and Security reporting under the Code of Conduct for OSCE participating States. ODIHR/SPMU/GIS joint side event at Warsaw Human Dimension Conference on law enforcement response to gender-based violence. ODIHR/DCAF joint side event at Warsaw Human Dimension Conference on advancing gender equality in the security sector. Development of training curriculum on integrating gender into oversight of the security sector within the CHANGE project. Publication of <i>SGBV in Armed Conflict</i> factsheet in English, Russian and Ukrainian. ODIHR/DCAF/UN Women joint webinar on Integrating Gender into Intelligence Operations. ODIHR/DCAF/UN Women joint webinar on Beyond Militarism: The importance of whole-of-society partnerships for effective PVE and CT. ODIHR/DCAF/UN Women joint webinar on Military Gender Advisors: Opportunities, Challenges and Ways forward.
	Uzbekistan	<ul style="list-style-type: none"> Training on addressing and preventing SGBV in places of deprivation of liberty for officers of penitentiary institutions.
	Poland	<ul style="list-style-type: none"> Training on integrating SGBV in detention monitoring for the office staff of Polish Commissioner for Human Rights. Translation of <i>Addressing and Preventing SGBV in Places of Deprivation of Liberty</i> into Polish.
	Georgia	<ul style="list-style-type: none"> Training on integrating gender perspective into oversight of the security sector for state oversight bodies and NHRIs.
	Tajikistan	<ul style="list-style-type: none"> Translation of <i>Addressing and Preventing SGBV in Places of Deprivation of Liberty</i> into Tajik.
Human Rights Defenders Programme	OSCE region	<ul style="list-style-type: none"> Publication of <i>Strengthening the Resilience of National Human Rights Institutions Guidance Tool</i>. Meeting of Heads of NHRIs from the OSCE region focused on launching and raising awareness about the practical use of the NHRIs Resilience Tool.
	EU countries	<ul style="list-style-type: none"> Open Source Investigation training for European human rights defenders.
	OSCE countries	<ul style="list-style-type: none"> Production of an e-course on Trauma-Informed Interviewing: skills and techniques for monitors (completion early 2023). Series of workshops on game content development for <i>Starlight Stadium</i>. Localization of <i>Starlight Stadium</i> Episode 1 into Russian and Ukrainian language and context.
	Kosovo	<ul style="list-style-type: none"> Human Rights Monitoring Safety and Security training, co-organized with the OSCE mission in Kosovo.
	Romania	<ul style="list-style-type: none"> Assessment visit focusing on the situation of human rights defenders.
	Lithuania	<ul style="list-style-type: none"> Needs assessment mission focusing on Belarusian human rights defenders in exile.
	Georgia	<ul style="list-style-type: none"> Needs assessment mission focusing on Belarusian human rights defenders in exile.

Fund/Programme/Project	Region/Country	Included work on:
Ukraine Monitoring Initiative	Ukraine	<ul style="list-style-type: none"> • Training on trauma-informed interviews for monitors. • Deployment of four monitoring visits. • Publication of <i>Interim Report on reported violations of international humanitarian law and international human rights law in Ukraine</i>. • Publication of <i>Second Interim Report on reported violations of international humanitarian law and international human rights law in Ukraine</i>.
	Estonia	<ul style="list-style-type: none"> • Scoping visit. • Deployment of two monitoring visits.
	Poland	<ul style="list-style-type: none"> • Scoping visit to the Ukraine/Poland border area.
	Romania	<ul style="list-style-type: none"> • Scoping visit.
	Moldova	<ul style="list-style-type: none"> • Scoping visit.
	Hungary	<ul style="list-style-type: none"> • Scoping visit.

TOLERANCE AND NON-DISCRIMINATION

Fund/Programme/Project	Region/Country	Included work on:
Prosecutors and Hate Crime Training (PAHCT) Programme	OSCE Region	<ul style="list-style-type: none"> • Signing Memorandum of Understanding between Supreme State Prosecution Office and Judicial Training Centre of Montenegro and ODIHR and planning for Training of Trainers (ToT) in Q1 of 2023. • Development of prosecutorial guidance on hate crime for Lithuania.
Training against Hate Crimes for Law Enforcement (TAHCLE) Programme	OSCE Region	<ul style="list-style-type: none"> • Delivery of TAHCLE ToT for the Police of the Republic of Armenia and agreement on National Implementation Plan for further rollout of the training. • Delivery of refresher TAHCLE ToT for the Police of Montenegro and agreement on National Implementation Plan for further rollout of the training. • Agreement on signing a Partnership Agreement with Romanian Police on ODIHR's delivery of one ToT course on hate crime for law enforcement officers in Q1 2023 and translation of the updated TAHCLE curriculum into Romanian. • Presentation on the TAHCLE programme for representatives of Guarda Nacional of Portugal and discussion of potential implementation. • Delivery of TAHCLE ToT for law enforcement officers in Kosovo with particular emphasis on new modules on Sensitive and Respectful Treatment of Hate Crime Victims. • Initiated negotiations with Albania on possible implementation of TAHCLE in 2023.
Turning Words into Action to Address Intolerance	OSCE Region	<ul style="list-style-type: none"> • Organizing events on raising awareness and supporting effective communication between national security institutions and the Jewish communities in Estonia, North Macedonia, Moldova and the State of Berlin, Germany, in cooperation with the European Commission and the World Jewish Congress. • Workshop on Addressing Anti-Muslim Hate Crimes and the Security of Muslim communities in Türkiye. • Drafting a practical guide on Understanding Anti-Roma Hate Crimes and Addressing the Security Needs of Roma and Sinti Communities. • Organizing a civil society coalition-building training event in Cyprus. • Organizing a workshop for ENCATE network members to strengthen coalitions on addressing anti-Semitism, intolerance and discrimination in and through education. • Supporting national stakeholders in Cyprus to improve inter-agency cooperation on addressing hate crime. • Organizing a national workshop for policymakers, teacher trainers and educators on addressing anti-Semitism, intolerance and discrimination through education in Romania, in cooperation with UNESCO and the Romanian Ministry of Education. • Organizing a workshop on addressing anti-Semitism in and through education in the United Kingdom, in cooperation with UNESCO, the Independent Advisor to the United Kingdom government on anti-Semitism and the UCL Centre for Holocaust Education.

Fund/Programme/Project	Region/Country	Included work on:
Turning Words into Action to Address Intolerance (cont.)	OSCE Region	<ul style="list-style-type: none"> Organizing a seminar for public servants and policymakers in Canada on addressing anti-Semitism, in cooperation with UNESCO, the Special Envoy of Canada on Preserving Holocaust Remembrance and Combatting Anti-Semitism and the Canadian Heritage. Designed a methodology and conducted an assessment on addressing anti-Semitism and other forms of intolerance in and through education in Moldova. Organized an event on addressing anti-Semitism and other forms of intolerance in and through education in Moldova. Updated and improved ODIHR's Hate Crime Incident Platform. Translated the following ODIHR resources: <ul style="list-style-type: none"> <i>Addressing Anti-Semitism through Education: Teaching Aids</i> (Portuguese and Romanian) <i>Anti-Semitic Hate Crime Factsheet</i> (Macedonian, Albanian, German and Romanian) <i>Anti-Roma Hate Crime Factsheet</i> (French) <i>Practical Guide on Understanding Anti-Muslim Hate Crimes – Addressing the Security Needs of Muslim Communities</i> (Turkish). Delivered an awareness-raising roundtable on hate crime data collection and recording for relevant stakeholders in Montenegro. Development of audio-visual training materials on hate crimes to be used in PAHCT, TAHCLE and civil society hate crime training programmes and events.
EStAR – Enhancing Stakeholder Awareness and Resources for Hate Crime Victim Support	OSCE Region	<ul style="list-style-type: none"> Publication of the <i>Structural Arrangements for Hate Crime Victim Support: Policy Brief</i>. Two online diagnostic workshops with policymakers, prosecutors, judiciary, police and CSO experts in Estonia and Greece to assess national structures and services for hate crime victim support. Publication of the <i>Sensitive and Respectful Treatment of Hate Crime Victims: Training Course for Criminal Justice Professionals</i>. Publication of <i>Policy Brief: Specialist Support for Hate Crime Victims</i>. Final Policy Brief roundtables to discuss main recommendations for validation and to identify potential gaps to address for final publication. Publication of <i>Compendium: Practices of Civil Society and Government Collaboration for Effective Hate Crime Victim Support</i>. Final Project Conference to discuss the current state and future of hate crime victim support in the OSCE region presenting final ESAR recommendations to support transformation of hate crime victims' rights into practical reality. Webinar on Hate Crime Victims in criminal proceedings. Publication of the <i>Quality Specialist Support Services for Hate Crime Victims: Training Course</i>. Online pilot training for police officers in Ireland on the sensitive and respectful treatment of hate crime victims. Publication of <i>Hate Crime Victim Support: Policy Brief</i>. Leaflet published on <i>Hate Crime Victim Support Building Blocks</i>. Leaflet published on <i>The Sensitive and Respectful Treatment of Hate Crime Victims</i>, including Albanian, Serbian and Polish language versions. Three awareness-raising videos published: <i>Understanding hate crime victims</i>, <i>Hate crime victim support service providers</i> and <i>The ESAR project and the importance of strengthening hate crime victim support</i>. Translation of the publication <i>Model Quality Standards for Hate Crime Victim Support</i> into German. Contribution to a CEPOL police training course covering content on individual needs assessments, referral mechanisms and preventing secondary victimization of hate crime victims. Contribution to the Path to Equality, Enhancing Competences for Equal Treatment conference in Gdańsk, Poland, covering content on hate crime reporting and enhanced victim support. Contribution to the South East Europe 2022 Regional Conference on Hate Crime in Skopje, North Macedonia, covering content on authorities and CSOs cooperation for effective hate crime victim support provision. Contribution to the IV Seminar on Hate Crimes for Security Forces organized by the Spanish National Office for the Fight against Hate Crimes (ONDOD) covering content on working with the police to provide better hate crime victim support. Contribution to a briefing of hate crime coordinators at the Polish Police in Warsaw.

Fund/Programme/Project	Region/Country	Included work on:
EStAR – Enhancing Stakeholder Awareness and Resources for Hate Crime Victim Support (cont.)	OSCE Region	<ul style="list-style-type: none"> Meeting of a Working Group on hate crime victim support under the European Union High Level Group on combating hate speech and hate crime in Brussels, Belgium. Organizing an online presentation of research related to intersectionality aspects of hate crimes against persons with disabilities. Contribution to a hate crime training course for civil society organizations in Gdańsk, Poland, with sessions related to sensitive and respectful treatment of hate crime victims and individual needs assessment of victims' needs. Podcast recording about hate crime and hate crime victim support for Polish civil society. Contribution to a hate crime awareness online event for Turkmen authorities. Contribution to Training Against Hate Crimes for Law Enforcement (TAHCLE) in Pristina, Kosovo on the sensitive and respectful treatment of hate crime victims.

ROMA AND SINTI

Fund/Programme/Project	Region/Country	Included work on:
Assisting participating States to Effectively Implement the Action Plan on Improving the Situation of Roma and Sinti in the OSCE Area	OSCE Region	<ul style="list-style-type: none"> Building the capacity of young Roma and Sinti activists working with ODIHR as junior experts.
Short-term Election Observation Training for Roma and Sinti	OSCE Region	<ul style="list-style-type: none"> Organizing training of Roma and Sinti short-term election observers on the electoral process as well as international election commitments and standards.
I-CHANGE self-advocacy training for Roma girls, women and feminist activists. Training for self-advocacy for Roma girls, women, and feminist activists from Poland	Poland	<ul style="list-style-type: none"> Organizing a self-advocacy training programme for Roma women, girls, and feminist activists. Releasing an activity video.
I-CHANGE self-advocacy training for Roma girls, women and feminist activists. Capacity-Building Training for self-advocacy for Roma girls, women, and feminist activists from North Macedonia	North Macedonia	<ul style="list-style-type: none"> Organizing a self-advocacy training programme for Roma women, girls, and feminist activists. Publishing a training report.
Promoting a Human Rights-Compliant and Gender-Responsive Security Sector	North Macedonia	<ul style="list-style-type: none"> Organizing Training of Trainers on Police and Roma — Effective and Human Rights-Compliant Policing.
Promoting a Human Rights-Compliant and Gender-Responsive Security Sector	OSCE Region	<ul style="list-style-type: none"> Preparing the publication of <i>Addressing the Security Needs of Roma and Sinti: A Practical Guide</i>, to be launched in 2023.
Advancing the Human Dimension of Security in Ukraine	Ukraine	<ul style="list-style-type: none"> Conducting a human rights monitoring mission to Ukraine. Documenting human rights abuses and violations targeting Roma populations. Interviewing Roma individuals on observation of violations of international humanitarian and human rights law in Ukraine. Preparing a human rights monitoring report on the situation of Roma in Ukraine.

HUMAN DIMENSION MEETINGS

Fund/Programme/Project	Region/Country	Included work on:
Enhancing the quality of ODIHR-organized events in the human dimension	OSCE Region	<ul style="list-style-type: none"> Enhancing the online Conference and Event Registration System, to support the registration and management of events in the human dimension. Supporting the organization and management of the Warsaw Human Dimension Conference.
Fund for NGO Participation in OSCE Human Dimension Events	OSCE Region	<ul style="list-style-type: none"> Supporting the participation of civil society representatives at events in the human dimension.

UKRAINE 2022

Fund/Programme/Project	Region/Country	Included work on:
Programme on ODIHR Support for and Engagement in Ukraine Project: Advancing the Human Dimension of Security in Ukraine (1300696)	Ukraine	<ul style="list-style-type: none"> Participating in regular donor coordination meetings in Ukraine in the areas of gender equality and parliamentary technical assistance and organizing consultative meetings with representatives of Ukrainian civil society in March and June 2022. Developing an e-learning course on Trauma Informed Interviews — skills and techniques for monitors, for the <i>FreedomLab</i> online platform. Developing a curriculum and conducting training events for civil society and frontline responders on the topic of countering trafficking in human beings and National Referral Mechanisms. Conducting rapid assessments of National Referral Mechanisms for the identification of, and the provision of assistance to victims of human trafficking in the Czech Republic, Moldova, Romania and Slovakia. Supporting the Ukrainian translation of the updated <i>National Referral Mechanisms – Joining Efforts to Protect the Rights of Trafficked Persons: A Practical Handbook</i>. Organizing participation of Ukrainian experts in the launch of the updated <i>National Referral Mechanisms Handbook</i> for Eastern and Central Europe. Supporting the first in a series of meetings on Migration, Human Rights and Inclusion: the resulting report <i>Assessing the Role of Civil Society in the OSCE Region</i> (co-funded with another extrabudgetary programme). Organizing a side event during the Warsaw Human Dimension Conference on engaging the Ukrainian diaspora in reconstruction and development. Organizing a consultative meeting with the ODIHR Director and representatives of Ukrainian CSOs involved in monitoring the human rights situation in Ukraine during the Warsaw Human Dimension Conference. Organizing three on-line meetings of the Gender Advisers' Network in Ukraine. Supporting branding and outreach for the Gender Advisers' Network in Ukraine. Supporting drafting of a Handbook for Gender Advisors in Ukraine. Organizing participation of representatives of <i>Ukrainian Women's Congress in XIV Polish Congress of Women</i>. Developing curriculum and conducting the first of a series of Youth for Inclusion Workshops. Conducting working meeting with the members of <i>Verkhovna Rada</i> of Ukraine on the draft Code of Conduct for MPs. Organizing on-line expert discussion to identify the needs and coordinate the efforts on ensuring accountability for crimes committed in the context of the military attack in Ukraine. Conducting two webinars for judges in Ukraine on application of norms of international law related to crimes committed during the military conflict in Ukraine. Participating in the 4th International Forum on European Ukraine: Strengthening links between political decision makers and civil society organizations in Europe. Organizing a side event during the Warsaw Human Dimension Conference on How to Ensure that the Voices of Persons with Disabilities are Heard in Times of Crisis.


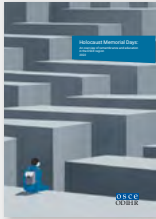




Fund/Programme/Project	Region/Country	Included work on:
Programme on ODIHR Support for and Engagement in Ukraine Project: Advancing the Human Dimension of Security in Ukraine (1300696) (cont.)	Ukraine	<ul style="list-style-type: none"> Organizing interpretation during training for Ukrainian Roma mediators on monitoring the human rights situation of Roma refugees. Conducting a monitoring trip to Western Ukraine to assess the human rights situation of Roma in times of crisis. Participating in a conference on Strengthening Ukraine's national efforts to investigate, prosecute, adjudicate and report on international crimes (in the Hague). Supporting organization of a side event in the margins of the 77th Session of the UN General Assembly on Addressing Sexual Violence and Human Trafficking in Armed Conflict.







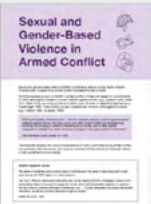
CHANGE 2022




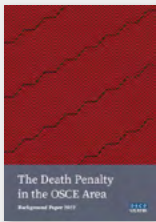



Fund/Programme/Project	Region/Country	Included work on:
Design of capacity-building training for engagement of male allies	OSCE Region	<ul style="list-style-type: none"> Designing a four day training curriculum for the engagement of male allies targeting men working on policy development in the public sector and in civil society.
Expert review of capacity-building training for engagement of male allies and integration of a freedom of religion and belief perspective targeting traditional community and religious community leaders	Georgia, North Macedonia, Poland and Uzbekistan	<ul style="list-style-type: none"> Organizing a two-day Expert Meeting to ensure the integration of a freedom of religion and belief perspective in training design and delivery.
I-CHANGE capacity-building training for self-advocacy of Roma women	North Macedonia and Poland	<ul style="list-style-type: none"> Two individual empowerment and training courses, in North Macedonia and Poland.
Speaking out for yourself is key to achieving justice and equality, video	Poland	<ul style="list-style-type: none"> Producing a short video (2:15 min) on the importance of self-advocacy as an instrument for integration of Roma women's voices.
Capacity-building for human rights defenders (HRDs) and those working on gender equality, video	OSCE Region	<ul style="list-style-type: none"> Production of a video on the importance of gender mainstreaming in the work of human rights defenders.
Young Women's Political Academy (YWPA)	Georgia, North Macedonia, Poland and Uzbekistan	<ul style="list-style-type: none"> Delivering the second edition of the YWPA.
Support to a young politician to work on youth policy	Georgia	<ul style="list-style-type: none"> Supporting a young Georgian politician and YWPA 2021 graduate to attend The Youth conference in the European Parliament in Brussels.
Capacity-building for the Polish Congress of Women Association	Poland	<ul style="list-style-type: none"> Strengthening the fundraising and communication systems and skills of the Polish Congress of Women to enable more efficient constituency engagement and stronger accountability.
Hackathon model for Gender Inclusiveness and Pluralism	Georgia, North Macedonia, Poland and Uzbekistan	<ul style="list-style-type: none"> Preparing for the roll-out of the Hackathon, an innovative tool for gender inclusivity and pluralism. Designing the agenda for the two-day hybrid Hackathon. Mapping potential participants and experts.
Designing a Guidance Note on good practices for legislation on gender equality and gender impact assessment of legislation	OSCE Region	<ul style="list-style-type: none"> Contributing to the revised <i>Guidelines on Democratic Lawmaking</i> by integrating a gender perspective. Presenting at the Fifth Meeting of the Group of Experts on Democratic Lawmaking in Warsaw.

Fund/Programme/Project	Region/Country	Included work on:
Capacity-building for security sector representatives on hate crime, including gender-based hate crime	Georgia	<ul style="list-style-type: none"> Organizing training for security sector representatives in Georgia to tackle hate crime, including gender-based hate crime. Introducing ODIHR's resources to police, prosecutors and other criminal justice actors in Georgia, as well as civil society organizations working on hate crime and gender-based hate crime issues.
Addressing Violence Against Women in Politics	OSCE Region	<ul style="list-style-type: none"> Organizing an online expert consultation over two days with 35 experts in violence against women, women in politics and gender experts (33 women and 2 men) to present a draft Toolkit and integrate expert feedback in Toolkit finalization. Publishing the <i>Addressing Violence against Women in Politics In the OSCE Region: Toolkit</i> consisting of five tools in English. Hosting a global launch to present the Toolkit online (129 participants) and through livestreaming of the event (239 views). Raising awareness of this resource among politicians, MPs, gender equality mechanisms, gender equality experts, and women's groups working on violence against women across OSCE Region.
Addressing Violence Against Women in Politics	Georgia	<ul style="list-style-type: none"> Organizing two events in cooperation with the Gender Equality Council of the Georgian Parliament on Addressing Violence against Women in Politics in Georgia, for 32 participants (29 women and 3 men).
Sharing good practice on gender-related election findings	Georgia, North Macedonia, and Uzbekistan	<ul style="list-style-type: none"> Organizing three roundtables on gender-related electoral recommendations in Georgia, North Macedonia and Uzbekistan for election and gender equality.
Supporting women networks across the justice system	North Macedonia and Uzbekistan	<ul style="list-style-type: none"> Organizing a study visit for justice sector representatives from Uzbekistan to North Macedonia.
Supporting the participation of the Georgian team in Moot Court Finals and as winners	Georgia	<ul style="list-style-type: none"> Supporting three law students from Tbilisi and their mentor to take part in the Moot Court finals and access their prize, consisting of free tuition at the summer school on Disability Law at the University of Galway, Ireland.
Capacity-Building for NHRIs on gender mainstreaming in the oversight of the security sector	Georgia	<ul style="list-style-type: none"> Designing training curriculum focusing on integration of a gender perspective in the oversight of the security sector. Delivering a two-day institutional training course for NHRIs, external and internal oversight bodies of the security sector in Georgia.
CHANGE Baseline report and benchmarking	Georgia, North Macedonia, Poland, Uzbekistan	<ul style="list-style-type: none"> Designing Baseline Report and Benchmarks for Poland (other beneficiary countries covered in 2021). Baseline and Benchmarking presentations prepared for all project's beneficiary countries. Presentation delivered to Georgia.

ODIHR PUBLICATIONS IN 2022






Title	Month of publication	Description/Languages
 National Referral Mechanisms — Joining Efforts to Protect the Rights of Trafficked Persons: A Practical Handbook — Second Edition	January	<p>National referral mechanisms (NRMs) are the institutional mechanisms that help states identify human trafficking victims and ensure their protection. This handbook provides a guidance model which all OSCE participating States can adapt and apply within their own national systems to ensure that their NRMs meet the highest standards in both design and implementation.</p> <p>Languages: English</p>
 Holocaust Memorial Days: An overview of remembrance and education in the OSCE region	January	<p>This publication provides information on when, where and how OSCE participating States promote the commemoration and study of the Holocaust, including the genocide of Roma and Sinti, in line with their OSCE commitments. The information was gathered through an online questionnaire that ODIHR disseminated to all participating States.</p> <p>Languages: English</p>
 Parliamentary Integrity: A Resource for Reformers	February	<p>High standards of parliamentary behaviour and ethics are vital to ensure public trust in democratic systems and how they work. They also help foster a culture of public service that favours public interest over private gain.</p> <p>Languages: English Русский Srpski</p>
 Democracy and Human Rights in the OSCE: The ODIHR Annual Report 2021	March	<p>This report highlights the impact of activities carried out by the OSCE Office for Democratic Institutions and Human Rights (ODIHR) in 2021, the year that marked the Office's 30th anniversary. As the pandemic continued, democratic institutions needed support in finding creative ways to continue their critical functions. Meanwhile our societies continue to undergo many changes, not least in how to meet the challenges of protecting human rights in the digital age.</p> <p>Languages: English Русский</p>
 Hate Crime Victim Support - Infographic	April	<p>This leaflet describes the essential building blocks for a victim-centred approach to hate crime victim support. It was developed as part of ODIHR's Enhancing Stakeholder Awareness and Resources for Hate Crime Victim Support (EStAR) project.</p> <p>Languages: Deutsch English</p>
 Sensitive and Respectful Treatment of Hate Crime Victims - Infographic	April	<p>This leaflet explains why the sensitive and respectful treatment of hate crime victims is important and what it means in practice. It was developed as part of ODIHR's Enhancing Stakeholder Awareness and Resources for Hate Crime Victim Support (EStAR) project.</p> <p>Languages: English Polski Shqip Srpski</p>



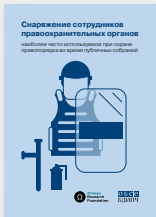



Title	Month of publication	Description/Languages
	May	<p>ODIHR is implementing the Support to Electoral Reforms in the Western Balkans project to support institutions and civil society in their efforts to follow-up on election observation recommendations. The project scope covers the areas related to election management, voter registration, the role and work of the media during election campaigns, the ability of parties and candidates to freely campaign and the capacity and independence of electoral dispute resolution bodies.</p> <p>Languages: English Bosanski Crnogorski Hrvatski Македонски Shqip Srpski</p>
	June	<p>This factsheet provides key information about ODIHR, its mandate and its areas of activity.</p> <p>Languages: Deutsch English Español Français Italiano Polski Русский</p>
	July	<p>Interim Report on reported violations of international humanitarian law and international human rights law in Ukraine.</p> <p>Languages: English</p>
	July	<p>A factsheet on ODIHR's activities in Ukraine</p> <p>Languages: English Українська</p>
	August	<p>These guidelines, jointly developed by ODIHR and the OSCE Parliamentary Assembly (OSCE PA), are designed to support the full implementation of participatory gender audits of parliaments across the OSCE region.</p> <p>Languages: English Русский</p>
	August	<p>This publication provides guidance to military commanders and policymakers within ministries of defence and general staff of the armed forces on a trauma-informed and human rights-compliant response to sexual assault. It unpacks some of the prevailing myths surrounding sexual assault within the military and how these hinder effective reporting and, thus, the ability of military systems to address sexual violence. The guide also highlights key requirements for establishing trauma-informed policy and response within the military.</p> <p>Languages: English</p>
	August	<p>This factsheet explains the unique characteristics of SGBV committed during armed conflict, the applicable international law, and gives an overview of international and domestic efforts to hold perpetrators accountable.</p> <p>Languages: English Русский Українська</p>

Title	Month of publication	Description/Languages
 Strengthening the Resilience of National Human Rights Institutions Guidance Tool	August	<p>This organizational resilience Guidance tool is designed to be used by leaders and staff of national human rights institutions (NHRIs). Drawing on the experience of NHRIs around the world, it aims to help NHRIs build and maintain long-term resilience and to respond to threats. Part I examines the importance of organizational resilience and provides advice on the areas NHRIs can focus on to strengthen the resiliency of their institutions. Part II discusses crisis management for NHRIs under threat and suggests some practical ways of responding to pressure and attacks.</p> <p>Languages: English</p>
 Hate Crime Laws: A Practical Guide. Revised Edition	September	<p>The purpose of this Guide is to provide OSCE participating States with benchmarks for drafting hate crime legislation within a simple, clear and accessible document. While good practices are highlighted and risks identified, a prescriptive approach has been avoided. Hate crimes are specific to their social context, and legislation must recognize this.</p> <p>Languages: English</p>
 The Impact of the COVID-19 Pandemic on the Right to Freedom of Peaceful Assembly	September	<p>This report explores the nature, scope and scale of the restrictions that have been imposed on the right to freedom of peaceful assembly in OSCE participating States and analyses them in light of the established standards related to the right to peacefully assemble. These have been developed and refined over many years by bodies such as the United Nations, ODIHR and the Council of Europe through the jurisprudence of the European Court of Human Rights.</p> <p>Languages: English Русский</p>
 The Death Penalty in the OSCE Area: Background Paper 2022	October	<p>This paper updates The Death Penalty in the OSCE Area: Background Paper 2021. It is intended to provide a concise update to highlight changes in the status of the death penalty in OSCE participating States since the previous publication and to promote constructive discussion of the issue. It covers the period from 1 April 2021 to 31 March 2022.</p> <p>Languages: English Русский</p>
 Addressing Violence against Women in Politics In the OSCE Region: Toolkit	November	<p>This toolkit provides recommendations for legislators, governments, parliaments and political parties as well as guidance for civil society and women politicians affected by violence. It consolidates existing definitions and compiles examples of promising practices on preventing violence against women in politics from a variety of States.</p> <p>Languages: English ქართული</p>
 Promoting the Political Participation of People with Disabilities	November	<p>This factsheet gives an overview of the ways in which ODIHR helps promote the political participation of people with disabilities across the OSCE region</p> <p>Languages: English</p>
 Second Interim Report on reported violations of international humanitarian law and international human rights law in Ukraine	December	<p>Second Interim Report on reported violations of international humanitarian law and international human rights law in Ukraine</p> <p>Languages: English</p>

Title	Month of publication	Description/Languages
 Guidelines for Activists Addressing Roma and Sinti Evictions	December	<p>The purpose of this guide is to give Roma and Sinti activists an easily accessible overview of the relevant international and regional human rights standards on forced evictions, with a particular focus on the findings of international and regional human rights tribunals in relation to Roma and Sinti evictions.</p> <p>Languages: English</p>

TRANSLATIONS OF EARLIER PUBLICATIONS

Title	Original publication date	Languages
 Anti-Muslim Hate Crime	2018	Türkçe
 Gender and Security Toolkit – Tools 2, 4 & 6	2019	Русский
 Anti-Semitic Hate Crime Factsheet	2019	Română Shqip
 Handbook on Policing Assemblies	2016	Монгол
 Freedom of Religion or Belief Security Policy Guidance	2019	Кыргызча ქართული

	Title	Original publication date	Languages
	Border Management & Human Rights	2021	Русский
	Realizing Gender Equality in Parliament	2021	Русский
	Guide on Law Enforcement Equipment Most Commonly Used in the Policing of Assemblies	2021	Русский
	Anti-Roma Hate Crime Factsheet	2021	Français
	Addressing Anti-Semitism through Education: 10 Teaching Aids	2019	Português Română
	Model QS for Hate Crime Victim Support	2021	Deutsch

LEGISLATIVE REVIEWS

Released in 2022 (available at www.legislationline.org)

	Country	Full name of Legal Review	Publication date
1	Uzbekistan	Urgent Opinion on the Draft Law on the Ombudsperson of Uzbekistan	11 February 2022
2	Ukraine	ODIHR and Venice Commission Urgent Joint Opinion* on the Draft Law of Ukraine on Local Referendums	14 February 2022
3	Georgia	Opinion on the Legislative Amendments on the State Inspector's Service of Georgia	18 February 2022
4	Uzbekistan	Note on the Concept and the Draft of the "Universal Principles of the Activity of the Judicial Councils"	15 March 2022
5	Mongolia	Joint Opinion on the Draft Law on Political Parties of Mongolia	20 June 2022
6	Türkiye	ODIHR and Venice Commission Joint Opinion on the Amendments to the Electoral Legislation by Law no. 7393 of 31 March 2022	20 June 2022
7	Kazakhstan	Urgent Comparative Note on Some of the Supreme Court's Proposed Priorities for Judicial Reform in Kazakhstan	22 August 2022
8	Kazakhstan	Urgent Opinion on the Draft Constitutional Law of Kazakhstan on the Commissioner for Human Rights	1 September 2022
9	Moldova	Opinion on the Law of Moldova on Some Measures related to the Selection of Candidates for the Positions of Members in the Self-Administration Bodies of Judges and Prosecutors and the Rules of Procedure and Evaluation Rules of the Independent Evaluation Commission	28 September 2022
10	Kazakhstan	Urgent Opinion on the Draft Constitutional Law on the Constitutional Court of Kazakhstan	30 September 2022
11	Moldova	ODIHR and Venice Commission Joint Opinion on the draft Electoral Code of the Public Republic of Moldova	24 October 2022
12	Moldova	ODIHR and Venice Commission Joint Amicus Curiae Brief Relating to the Offence of Illicit Enrichment in Moldova	24 October 2022
13	Kazakhstan	Opinion on the Draft Constitutional Law of the Republic of Kazakhstan on the Prosecution Service	27 October 2022
14	Kyrgyz Republic	Opinion on the Code of Ethics for the Deputies of the <i>Jogorku Kenesh</i> (Parliament) of the Kyrgyz Republic	15 November 2022
15	Kyrgyz Republic	Urgent Interim Opinion on the Draft Law of the Kyrgyz Republic on Non-Profit Non-Governmental Organizations and Draft Amendments on "Foreign Representatives"	12 December 2022
16	Germany	Opinion on Acts of Germany on Prostitution and Trafficking in Human Beings	15 December 2022
17	Georgia	ODIHR and Venice Commission Joint Opinion on the draft Amendments to the Electoral Code of Georgia and the Law on Political Associations of Citizens of Georgia	19 December 2022
18	Serbia	ODIHR and Venice Commission Joint Opinion on the Constitutional and Legal Framework Governing the Functioning of Democratic Institutions in Serbia	19 December 2022
19	Georgia	Opinion on Certain Legislation and Regulations of Georgia on Preventing and Combating Trafficking in Human Beings	20 December 2022
20	Bulgaria	Opinion on Legislation of Bulgaria Pertaining to Preventing and Combating Trafficking in Human Beings	21 December 2022
21	Armenia	Opinion on the Rules of Procedure of the National Assembly of Armenia	28 December 2022
22	Armenia	Opinion on the Law of Armenia on Regulatory Legal Acts	28 December 2022

* Joint opinions are reviewed and published in partnership with the Council of Europe Venice Commission.

ODIHR ELECTION REPORTS AND STATEMENTS

Released in 2022

Early federal elections, Canada, 20 September 2021

1. ODIHR EET Final Report

Parliamentary elections, Germany, 26 September 2021

2. ODIHR EET Final Report

Local elections, Georgia, 2, 30 October 2021

3. ODIHR EOM Final Report

Parliamentary elections, Czech Republic, 8–9 October 2021

4. ODIHR EET Final Report

Local elections, North Macedonia, 17, 31 October 2021

5. ODIHR EOM Final Report

Parliamentary elections, Uzbekistan, 24 October 2021

6. ODIHR EOM Final Report

Presidential and early parliamentary elections, Bulgaria, 14 November 2021

7. ODIHR EAM Final Report

Parliamentary elections, Kyrgyz Republic, 28 November 2021

8. ODIHR EOM Final Report

Early parliamentary elections, Portugal, 30 January 2022

9. ODIHR EET Final Report

Early presidential election, Turkmenistan, 12 March 2022

10. ODIHR NAM Report

Municipal council elections, The Netherlands, 16 March 2022

11. ODIHR NAM Report

Parliamentary elections, Malta, 26 March 2022

12. ODIHR NAM Report
13. ODIHR EAM Final Report

Presidential and early parliamentary elections, Serbia, 3 April 2022

14. ODIHR EOM Interim Report
15. ODIHR EOM Preliminary Statement
16. ODIHR EOM Final Report

Parliamentary elections, Hungary, 3 April 2022

17. ODIHR NAM Report
18. ODIHR EOM Interim Report
19. ODIHR EOM Preliminary Statement
20. ODIHR EOM Final Report

Presidential and parliamentary elections, France, 2022

21. ODIHR NAM Report

Presidential election, France, 10, 24 April 2022

22. ODIHR EAM Final Report

Parliamentary elections, Slovenia, 24 April 2022

23. ODIHR NAM Report
24. ODIHR EAM Final Report

Referendum, Kazakhstan, 5 June 2022

25. ODIHR NAM Report
26. ODIHR EET Final Report

Parliamentary elections, France, 12 June 2022

27. ODIHR EAM Final Report

Parliamentary elections, Sweden, 11 September 2022

28. ODIHR NAM Report

Early parliamentary elections, Italy, 25 September 2022

29. ODIHR NAM Report

Parliamentary elections, Latvia, 1 October 2022

30. ODIHR NAM Report

General elections, Bosnia and Herzegovina, 2 October 2022

31. ODIHR NAM Report
32. ODIHR EOM Interim Report
33. ODIHR EOM Preliminary Statement

Early parliamentary elections, Bulgaria, 2 October 2022

34. ODIHR EOM Interim Report
35. ODIHR EOM Preliminary Statement

Presidential election, Austria, 9 October 2022

36. ODIHR NAM Report

Early general elections, Denmark, 1 November 2022

37. ODIHR NAM Report

**Mid-term Congressional, United States of America,
8 November 2022**

- 38. ODIHR NAM Report
- 39. ODIHR LEOM Interim Report
- 40. ODIHR LEOM Preliminary Statement

Referendum, Uzbekistan, 2022

- 41. ODIHR NAM Report

**Early presidential election, Kazakhstan,
20 November 2022**

- 42. ODIHR EOM Interim Report
- 43. ODIHR EOM Preliminary Statement

**Presidential election, Czech Republic,
13, 14 January 2023**

- 44. ODIHR NAM Report

Presidential election, Cyprus, 5 February 2023

- 45. ODIHR NAM Report

NEEDS ASSESSMENT MISSIONS UNDERTAKEN IN 2022

	Country	Election type	Election date
1	Hungary	Parliamentary	3 April 2022
2	Netherlands	Municipal Council	16 March 2022
3	France	Presidential, Parliamentary	10, 24 April and 12, 19 June 2022
4	Slovenia	Parliamentary	24 April 2022
5	Turkmenistan	Early Presidential	12 March 2022
6	Malta	Parliamentary	26 March 2022
7	Latvia	Parliamentary	1 October 2022
8	USA	Mid-term Congressional	8 November 2022
9	Sweden	General	11 September 2022
10	Kazakhstan	Referendum	5 June 2022
11	Bosnia and Herzegovina	General	2 October 2022
12	Austria	Presidential	9 October 2022
13	Uzbekistan	Constitutional Referendum	Originally anticipated in 2022
14	Italy	Early Parliamentary	25 September 2022
15	Czech Republic	Presidential	13–14 January 2023
16	Denmark	Early General	1 November 2022
17	Albania	Local	14 May 2023
18	Cyprus	Presidential	5 February 2023
19	Turkmenistan	Parliamentary	26 March 2023
20	Türkiye	General	18 June 2023
21	Monaco	Parliamentary	5 February 2023

ELECTION FOLLOW-UP VISITS IN 2022

	Country	Follow-up type	Dates
1	Moldova	Presentation of the final report on the 2021 early parliamentary elections	14–17 February 2022
2	USA	Presentation of the final report on the 2020 general elections	1–2 March 2022
3	Mongolia	Presentation of the final report on the 2021 presidential election	5–8 April 2022
4	Kazakhstan	Presentation of the final report on the 2021 parliamentary elections	10–14 April 2022
5	Armenia	Presentation of the final report on the 2021 parliamentary elections	26–29 April 2022
6	Cyprus	Presentation of the final report on the 2021 parliamentary elections	4–5 May 2022
7	Czech Republic	Presentation of the final report on the 2021 parliamentary elections	30 May to 2 June 2022
8	Uzbekistan	Presentation of the final report on the 2021 presidential election	13–17 June 2022
9	North Macedonia	Presentation of the final report on the 2021 local elections	20–23 June 2022
10	Serbia	Presentation of the final report on the 2022 presidential and early parliamentary elections	4–6 October 2022
11	Kyrgyzstan	Presentation of the final report on the 28 November 2021 parliamentary elections	27–28 October 2022
12	Georgia	Presentation of the final report on the 2021 local elections	31 October to 3 November 2022
13	Canada	Presentation of the final report on the 2021 early federal election	14–15 November 2022