

CALL FOR APPLICATIONS

ODIHR

Training to facilitate open dialogues on migration and relations between different communities in Greece

6-10 March 2023 Greece (location TBC)

Deadline for applications is 30 January, 2023.

Open to: Civil society actors and community workers (including persons working in cultural centres, teachers, municipalities etc. and relevant institutions) in Greece interested in developing practical skills to hold open dialogues about the different impacts of migration and living in diverse communities.

The OSCE Office for Democratic Institutions and Human Rights (ODIHR) in co-operation with the Nansen Center for Peace and Dialogue is inviting applications for a **five-day** training in Greece in March 2023!

What is the training about?

Migration in the past 10 years has attracted much attention given the increased movement of people into the OSCE region and challenges around their reception and integration in host societies.

If you are interested in exploring the potential of dialogue to develop relations between people, and to use these skills in your community, then this training is for you!

Dialogue facilitation is an approach in conflict transformation and community building which enable people to talk together in an honest, open, and humanizing manner.

How will the training be delivered?

The training will be interactive and will require a high level of active participation by all participants, including through group work and exercises. The Nansen Center for peace and dialogue will deliver the training with the support of ODIHR.

What language will the training be in?

The training will be conducted in English therefore a good knowledge of English is necessary to participate. However, a Greek speaker will be able to support persons who are not fluent.

What is expected of participants and what will they gain?

The training is intended for persons who have a genuine desire to organize open dialogues on the issue of migration in their communities. **Participants who organize at least one dialogue by the end of December 2023 will receive a certificate.**

Participants will be expected to:

- Participate full time in the 5-day training
- Prepare a dialogue plan
- Attend a follow-up (online) meeting organized by ODIHR to discuss their dialogue plan with other participants
- Hold at least one public dialogue on migration in their community.

- Attend an in-person meeting in January 2024 to reflect on their experience and receive a certificate

Jan	Feb	Mar	April-end December 2023	Jan 2024
30.0.23 Application Deadline	17.02.23 Outcome of Selection	Training	Implementation Phase - Follow-up online Meeting (May) - Support by consultant (June until August)	Post Dialogue Meeting

Will all costs be covered?

Training, training materials and full board accommodation for 5 nights will be covered by ODIHR. The training will be held within 2 hours from Athens. Participants should arrange their own travel and cover their own travel costs.

Upon request, ODIHR will also cover follow-up support by a consultant for selected participants who completed the training to help them organize a dialogue.

How can I apply and what is the criteria for selection?

The size of the group will be limited to 18 participants, selected according to the following criteria:

- Interest in the potential of dialogue in addressing challenges linked to migration and peaceful coexistence of diverse communities.
- Genuine motivation, commitment and capacity to organize at least one open dialogue on the issue of migration in Greece by 30 December 2023.
- Be a member of a civil society group and/or community worker (this also includes teachers or others working in public institutions such as cultural centers, etc.) and relevant institutions active in Greece.
- Prior experience of working with groups and facilitating events.
- Ability to communicate in English (B1 level).
- Gender balance and geographical balance will also be considered

Please apply online at <https://www.surveymonkey.com/r/2RGCXPG> by 30 January 2023.

Only successful candidates will be informed about the outcome of the selection by 17 February 2023.

Questions?

If you have any questions about the content of the training or the selection procedure, please contact Sofia.Botzios@odihr.pl and Robin.Vanberlo@odihr.pl.

For more information about the work of ODIHR: <https://www.osce.org/odihr>

For more information about the work of the Nansen Center for Peace and Dialogue: <https://www.peace.no/>

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for the purpose of logistical arrangements in relation to organized events by ODIHR. Personal data is kept secure by appropriate technical and organizational measures instituted to protect against unauthorized access, use, modification/tempering, destruction, disclosure, loss or inappropriate or unauthorized transfer.