

## OSCE Men Engage Network Members<sup>1</sup>

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<sup>1</sup> All photos of the OSCE MenEngage Network Members were submitted by their respective delegations

## **AMBASSADOR ALESSANDRO AZZONI**

Permanent Mission of Italy to the OSCE



### **COMMITMENTS:**

- Reach out to and engage other male colleagues in joining the OSCE Men Engage Network.
- Systematically advocate for strong language on gender equality and women's empowerment in statements and decisions.
- Strive for a balance of work and family life, also by ensuring that meetings are not held in early mornings or late afternoons.

## **AMBASSADOR PAUL BEKKERS**

Director, Office of the Secretary General, OSCE  
Secretariat



### **COMMITMENTS:**

1. Support actions or initiatives taken by the Secretariat departments and OSCE executive structures aimed at promotion of gender equality and advancement of women's rights, including on policies and projects
2. Ensure strong participation by men in debates and events on gender-related issues
3. Include a gender-related objective in the work plans and performance appraisal of all staff members who report to me. Encourage other Directors to do the same.

## AMBASSADOR ANDREJ BENEDEJČIČ

Permanent Mission of Slovenia to the OSCE

Chair of the OSCE MenEngage Network



### COMMITMENTS:

- Reach out to and engage other male colleagues in joining the OSCE Men Engage Network.
- Systematically advocate for strong language on gender equality and women's empowerment in statements and decisions.
- Strive for a balance of work and family life, also by ensuring that meetings are not held in early mornings or late afternoons.

**MINISTER PLENIPOTENTIARY  
GUDNI BRAGASON**

Permanent Mission of Iceland to the OSCE



**COMMITMENTS:**

{INSERT}

## AMBASSADOR THOMAS GREMINGER

OSCE Secretary General



### COMMITMENTS:

1. Commit to supporting implementation of UNSCR on Women, Peace and Security in relevant OSCE activities
2. Give increased attention to gender mainstreaming in all OSCE activities, including through continued support to the OSCE Secretariat's Gender Section
3. Continue to encourage the Secretariat and participating States to nominate gender balanced participation of representatives and key speakers at OSCE events

## **AMBASSADOR PAUL HUYNEN**

Permanent Mission of Belgium to the OSCE



### **COMMITMENTS:**

- Increasing the susceptibility to gender issues across delegation members, e.g through the appointment of the Belgian male gender contact point
- Ensuring a healthy work-life balance among delegation members by limiting the late-evening or early-morning meetings
- Amplifying gender initiatives within the OSCE, by assuring active participation in events and meetings, advocating for strong language in statements and decisions or reaching out through social media



## **AMBASSADOR MARCEL PESKO**

Director of the OSCE Conflict Prevention Centre



### **COMMITMENTS:**

- Will continue to strengthen the gender perspective across the conflict cycle
- Will strive for greater participation of women in the politico-military aspect of OSCE's work
- Will lead by example on gender mainstreaming in day-to-day work of the CPC



## **AMBASSADOR KAIRAT SARYBAY**

Permanent Mission of Kazakhstan to the OSCE



### **COMMITMENTS:**

1. Contribution to promoting implementation of UN Security Council Resolution (UNSCR) 1325 on Women, Peace and Security within the OSCE
2. Striving for greater participation of women in the economic and environmental dimension of the OSCE
3. Continuing to support OSCE Gender Section of the OSCE Secretariat

## **AMBASSADOR CLAUDE WILD**

Permanent Mission of Switzerland to the OSCE



### **COMMITMENTS:**

- I commit to enhance the representation of women in professional/senior positions at the Permanent Mission of Switzerland during my tenure in Vienna
- I commit to continue to support actively, including with project funding the OSCE Gender Section of the OSCE Secretariat
- I commit to promote the participation of men in debates and events on gender related issues

## **LIEUTENANT-COLONEL DANNY HOUDE**

Senior Military Adviser

Permanent Mission of Canada to the OSCE

### **PHOTO**

### **COMMITMENTS:**

- Reach out to military colleagues at the OSCE to join and take an active role in the Men Engage Program
- Promote Canada's priorities, commitments and achievements in advancing WPS issues
- Continue to mentor young women Officers from the Canadian Military who join the Canadian OSCE Mission for their internship program.

## **COLONEL JOHAN HUOVINEN**

Military Adviser

Permanent Mission of Sweden to the OSCE



### **COMMITMENTS:**

- Listen to the discourse of Gender and try to act and intervene accordingly
- Reach out to recruit new members
- Participation in activities of the Network

## **COLONEL GS HANS LUBER**

Senior Military Adviser

Permanent Mission of Switzerland to the OSCE



### **COMMITMENTS:**

- Reach out to and engage other Military Advisers in engaging in the topic and in joining the OSCE Men Engage Network
- Find ways and means to better transport the message to men by addressing and understanding their reluctances and contribute to overcome them
- Strive for a balance of work and family life

## **COLONEL DR. LÁSZLÓ SZATMÁRI**

Head of the Military Adviser Group

Permanent Mission of Hungary to the OSCE



### **COMMITMENTS:**

1. I'll take care of and promote gender issues in my work as FSC Chairmanship's Co-ordinator on SALW and SCA projects;
2. I'll be sensitive of gender issues while in university environment, especially as guest professor at the Hungarian University of Public Service;
3. I'll take action to address personal and institutional practices that go against principles of gender equality, wherever I serve in the Hungarian Defence Forces.



## **COMMANDER GRAHAM TOWNSEND**

Senior Military Adviser

Permanent Mission of UK to the OSCE



### **COMMITMENTS:**

- Encourage other male military advisers to join the Network
- Commit to ensuring all my work considers gender issues
- Aid the network with implementation of concrete steps (e.g. Seven)



## **FRANCESCO MARRELLA**

Project Manager, UK Chairmanship Human Dimension  
Committee

United Kingdom Delegation to the OSCE



### **COMMITMENTS:**

- Ensure that the OSCE MenEngage network becomes an active player in promoting and advancing gender equality in the OSCE working in close cooperation with the Gender Section and ODIHR
- Promote the delivery of a concrete plan of activities and initiatives for the OSCE MenEngage Network, designed by its members, also in consultation with other EU MenEngage organisations and civil society
- Enhance diversity of the OSCE MenEngage members supporting the inclusion of women and men from all the OSCE dimensions, executive structures, roles and backgrounds

## **AMBASSADOR RADOMÍR BOHÁČ**

Permanent Representative of Slovakia to the OSCE

Chairperson of the OSCE Permanent Council



### **COMMITMENTS:**

- Integrate a gender perspective into speeches delivered as Permanent Representative and Chairperson of the Permanent Council.
- Refuse to partake in all-male panels (or, when there is no other alternative, acknowledge the gender imbalance).
- Actively engage with the MenEngage network, including through support to its sitting Chair and promotion among fellow OSCE Permanent Representatives.