



## **MEDIA ANALYST, ELECTION OBSERVATION MISSION (EOM)**

### **Background**

The ODIHR is the leading agency in Europe in the field of election observation. It co-ordinates and organizes the deployment of several observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international standards for democratic elections and national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits to make concrete recommendations to further improve electoral processes.

Under the guidance of the Head of the ODIHR Election Observation Missions (EOM) and in close co-ordination with the Deputy Head, the media Analyst of the ODIHR EOM monitors and assesses the performance of the private and public electronic and print media during the election process in line with OSCE commitments, other international standards for democratic elections and national legislation.

### **Main tasks and responsibilities:**

- Monitor whether the media, and in particular the state or public media, meet their responsibilities to provide informative and neutral coverage of the electoral process, and equitable access for all election contestants
- Assess whether media provide sufficiently diverse and balanced information to enable voters to make informed choices
- Monitor the activities of the main electronic and print media to verify their compliance in line with OSCE commitments, other international standards for democratic elections and national legislation during the election campaign
- Prepare a qualitative and quantitative analysis of the performance and content of the electronic and print media during the election process
- Recruit, train and oversee a team of local media monitors
- Establish and maintain contact with the main electronic and print media
- Provide advice to the Head of EOM on media related issues as required
- Undertake any public affairs duties as requested by the Head of EOM
- Fully support the activity of international observers during the course of their work; respond to their inquiries and follow up on their observations with the relevant authorities
- Prepare reports on media issues as requested by the Head or his/her deputy
- Contribute analysis and recommendations to all EOM reporting.

### **Education and experience:**

- Advanced university degree in information and communication, journalism, international relations, law, political science, social science, or related field
- Two to three years of relevant professional work experience at the national or international level with some experience in monitoring the conduct of media during election processes
- Excellent knowledge of the ODIHR methodology for media monitoring during election campaigns
- Excellent analytical and drafting skills
- Demonstrated ability to work under pressure in a sensitive political environment
- Ability to manage and coordinate the work of others
- Demonstrated ability to work as a member of a team composed of individuals of different cultural and political backgrounds, while maintaining impartiality and objectivity
- Excellent written and oral communication skills in English. Knowledge of local languages is an asset.

### **Remuneration:**

Remuneration will depend on qualifications and experience, and will be in accordance with established OSCE rates. Travel expenses will be covered in accordance with OSCE travel policy.