Welcome to this end of year project update of the OSCE Secretariat Gender Issues Programme WIN project. The aim of this Update is to inform project stakeholders on key milestones and plans for the project.

WIN MILESTONES IN 2021

Established cooperation with four strategic implementing partners:

- Women against Violence Europe (WAVE) Network
- Women Peace Dialogue Platform
- Women’s Information Consultative Center in Ukraine
- The Global Network of Women Peacebuilders

AWARENESS-RAISING CAMPAIGNS:

“16 Days of activism” and “Gender Equality works”

CUTTING EDGE TRAINING MODULES

tailored for internal and external OSCE gender trainers.
Roundtable, training, and networking events, including:

- **Roundtable on gender sensitive and disability inclusive disaster risk reduction** policies and management; increasing women's participation in the digital economy;
- **Roundtable on police and justice sector** training curricula on violence against women and girls: key findings from South-Eastern Europe;
- 3 online capacity-building workshops for Ukrainian women civil society actors working in peacebuilding across 14 regions;
- **Networking Event for the Members of the OSCE Gender Equality Platform** in Border Security and Management.

Publications and tools:

- Discussion paper “Gender and Corruption: What do we know”;
- **Discussion paper for the 2020 Gender Equality Review Conference**;
- OSCE-Wide report “Turning commitments into action: Conclusions and recommendations to implement the OSCE commitments on preventing and combating violence against women and girls”.

![Images of publications and tools](image_url)
SELECTED HIGHLIGHTS:

- Launch of the WIN Academy and WIN Community Platform
  - 12 cutting edge training tools geared for adult learning and tailored to the OSCE concept of comprehensive security that cover:
    - Core concepts of the gender equality;
    - Integration of Gender into Program Work;
    - Integrating Gender into Administrative Work;
    - Building a Conducive Environment to promote Gender at OSCE.

Expert roundtable on gender equality and national minorities (with HCNM).
Regional workshop on good practices for shelters and crisis centers for victims/survivors of violence against women and girls.

- High-level conference on Gender-sensitive and disability inclusive disaster risk reduction policies.

- Launch of mentoring programmes for women in comprehensive security, including for the OSCE Networking Platform for Women Leaders including Peacebuilders and Mediators and for women in the security sector in Central Asia.

Expert roundtable on gender equality and national minorities (with HCNM).
Regional workshop on good practices for shelters and crisis centers for victims/survivors of violence against women and girls.

- Networking and capacity building opportunities for female security professionals from the OSCE region, including conflict-affected countries.
Upcoming publications in first quarter of 2022:

**Women, Peace & Security**

- Research and policy paper on the linkages between violent misogyny and Violent Extremism and Radicalization that lead to Terrorism (VERLT)
- Needs assessment of women police associations in Central Asia
- Need assessment and recommendations on enhancement of the BSMU Gender Equality Platform’s capacity

**Women, Economy & Environment**

- Study and practical tool on enhancing gender sensitive and disability inclusive Disaster Risk Reduction policies and management
- Discussion paper “Gender and Corruption: What do we know” in Russian

**Violence Against Women & Girls**

- Summary report of standards and good practices of training curricula for police and justice sector on EVAW
- Summary report on Women resource centers in 11 targeted countries

**Cross-cutting**

- Research on the situation of national minority women in the OSCE region (with HCNM)
- Mapping and toolkit for engaging men in gender equality

**Current project donors:**

- Ministry of Foreign Affairs of the Netherlands
- OSCE
- Norwegian Ministry of Foreign Affairs
- MOFA Japan
- Ministry for Foreign Affairs Sweden
- Ministry for Foreign Affairs of Finland
About the **WIN Project**

**TIMEFRAME** 2019-2024

**GEOGRAPHIC COVERAGE** Eastern Europe, Southeast Europe, South Caucasus, Central Asia

**PLANNED BUDGET** EUR 6.2 Million

**FUNDING RECEIVED** EUR 2.2 Million

**FUNDING GAP** EUR 4 Million

**WIN Project** (WIN for Women and Men - Strengthening comprehensive security through innovating and networking for gender equality) is a strategic project that aims to accelerate the implementation of the 2004 Action Plan. The WIN Project supports the achievement of substantive gender equality on all three OSCE dimensions covering the WPS agenda and women’s role in conflict prevention, gender perspectives in economic and environmental activities, and preventing and combating violence against women and girls.

Through studies, development of new tools, capacity-building, and other activities, WIN Project supports existing OSCE-supported networks and incubates new networks at the national and regional levels, focusing on women’s participation and leadership, as well as broader men’s engagement in achieving gender equality, etc.

The WIN Project relies on a collaborative approach and complements existing cooperation among various actors – OSCE executive structures, OSCE’s 16 Field Operations, International Organizations, and International NGOs, and creates new synergies by implementing activities aimed to accelerate implementation of OSCE commitments on gender equality. WIN creates platforms for OSCE-wide exchange of good practices, lessons learned and knowledge transfer of the intersection of gender equality and comprehensive security.

WIN introduces innovative and transformative approaches to gender equality in all dimensions of comprehensive security through the development and application of cutting edge learning methodologies, monitoring and evaluation tools.

Full-scale project implementation started in 2021, after an inception phase. The WIN team consists of a Project Manager, Project Assistant and National Project Officer based in Ukraine, working closely with the Gender Issues Programme Advisers in the Secretariat. They implement activities in close coordination and consultation with different OSCE executive structures, and external stakeholders.

For more information about the WIN project, please contact win@osce.org and subscribe to the Gender Equality Newsletter to keep well-informed about the latest activities to promote gender equality in the OSCE.