



Law Enforcement Officer Programme on Combating Hate Crime in the OSCE Region

INTERNATIONAL TRAINING-OF-TRAINERS SEMINAR

PARIS 11, 12 AND 13 DECEMBER 2006

TIMETABLE

DAY ONE

Morning	
From 8:30	Registration-Coffee
9:30-10:00	Opening Statements Madame Bujon-Barré, Deputy Political Director of the Ministry of Foreign Affairs of France General Brigadier Vanderheyden, Head of Department for International Co-operation of the French Gendarmerie Ambassador Christian Strohal, Director of the OSCE ODIHR
10:00-11:00	Introduction of Participants Overview of the Session Background of the LEOP-CHC Review of Curriculum Outline
11:00-11:15	Break
11:15-12:00	Introduction to <i>Facilitators' Guide to LEOP-CHC</i> Detailed Review of Learning Units for Delivery
12:00-13:30	Lunch
Afternoon	
13:30-14:15	Learning Unit One: Introductory Case Study
14:15-15:00	Learning Unit Two: Defining Hate Crime
15:00-15:15	Break
15:15-16:00	Learning Unit Three: Understanding Hate Crimes
16:00-16:45	Learning Unit Four: The Social Psychology of Hate
16:45-17:30	Learning Unit Five: Understanding the Hate Crime Offender

	Discussion and concluding remarks
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DAY TWO

	Morning
9:00-9:45	Learning Unit Six: Hate Crime Legislation, Policies and Procedures
9:45-10:30	Learning Unit Seven: Learning to “See” Hate Crimes
10:30-10:45	Break
10:45-11:30	Learning Unit Eight: Managing Victims and Witnesses
11:30-12:15	Learning Unit Nine: Forensic Awareness for Responding Officers
12:15-13:30	Lunch
	Afternoon
13:30-14:15	Learning Unit Ten: Crime Scene Management
14:15-15:00	Learning Unit Eleven: Organized Hate Groups
15:00-15:15	Break
15:15-16:00	Learning Unit Twelve: Hate Symbology
16:00-16:45	Learning Unit Thirteen: Spreading Hate through Media
16:45-17:30	Learning Unit Fourteen: Graffiti Investigations and Analysis
17:30-18:15	Learning Unit Fifteen: Civil Governance Discussion and concluding remarks

DAY THREE

	Morning
9:00-9:45	Learning Unit Sixteen: Mediating Community Conflict
9:45-10:30	Learning Unit Seventeen: The Role of NGOs in Combating Hate Crimes and Engaging Communities
10:30-10:45	Break
10:45-11:30	Learning Unit Eighteen: Community Panel on Hate Crime
11:30-12:45	Special Presentation: The Muslim Experience in London. Insp. Tim Parsons: City of London Police Special Presentation: The Roma Community in Hungary Lt. George Makula: Hungarian National Police
12:45-14:00	Lunch
	Afternoon
14:00-14:45	Detailed Review of Programme Facilitation Facilitation Skills Review Harmonizing LEOP-CHC with National Training Curricula Standard Operating Procedure and Checklists Personal Planning Goal Setting Managing Community and Organizational Barriers Personal and Organizational Planning Programme and Facilitator Resources
14:45-15:30	Post-Program Evaluation Agreement
15:30-16:45	Session Evaluation
From 17:30	Special event – Reception: 1 place Baudoyer 75004 Paris. Graduation and Certificates Closing statements Major-General Gilles, Principal Deputy of the Gendarmerie Director Mr. Toralv Nordbo, First Deputy Director of the OSCE ODIHR

	Mr. François Richier, Deputy Head of Department for Strategic Matters; French Ministry for Foreign Affairs.
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