

Public-Private Partnerships in solving complex labor issues in supply chains

July 2017





Setting clear standards for safe and fair work

Agricultural Labor Practices (ALP)



- Minimum age
- Hazardous work

- Respectful treatment
- Forced labor
- Working hours
- Freedom of association

- Farm safety
- Prevention of Green Tobacco Sickness (GTS)
- Fair remuneration
 Crop Protection Agent (CPA) management
 - Machinery and hand tools
 - Accommodation and wellbeing
 - First aid





Potential Improvement Measures



2016 milestones

We continuously monitor the impact of our efforts

households with children into school* community members and government policies and plans developed with our input 11,820 1,153 2 6,414 children into school* households with government policies community members and and plans developed improved incomes teachers made aware of with our input child labor issues *Children enrolled in formal and non-formal education and/or After School Programs (Brazil)

9,742 more children in school

ARISE seeks to end child labor in tobacco growing communities where JTI sources tobacco leaf by supporting and encouraging education. We work with those who have the most to gain, and with those who have the power to change things. We challenge and change mindsets to stimulate and inspire new opportunities. We believe that a future without child labor is possible.

District Child Protection
Teams established

government policies and plans developed with our input

community members and teachers made aware of child labor issues

630 1,384 2

households with improved incomes

community members and teachers made aware of child labor issues action programs with trade unions and employers

2,562

children into school*

Zablola

Public Private Partnerships deliver

- Aligned to G20 commitment, business and human rights guidelines
- Standards aligned with international conventions
- Aim is to improve labor issues in global supply chains
- We are not the experts in worst forms of child labor, trafficked humans, forced labor or modern forms of slavery



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Enterprising Open Challenging