



POLITICAL ANALYST

Background:

The ODIHR is the leading agency in Europe in the field of election observation. It co-ordinates and organizes the deployment of several observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international standards for democratic elections and national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits to make concrete recommendations to further improve electoral processes.

Under the guidance of the Head of the ODIHR Election Mission and in close co-ordination with the Deputy Head, the Political Analyst of the ODIHR election mission monitors and assesses the election campaign in line with OSCE commitments, other international standards for democratic elections and national legislation. He or she could also be tasked to monitor other aspects of the election, such as participation of national minorities and women, as relevant.

Main tasks and responsibilities:

- Establish contacts and meet with representatives of political parties, civil society groups, and other organizations relevant to the election process, including women's groups and national minority representatives where relevant
- Follow and observe campaign events
- Monitor and analyse all relevant campaign activities
- Act as the main point of contact with domestic election observers as required
- Provide advice to the Head of Mission on political issues as required
- Fully support the activity of international observers during the course of their work; respond to their inquiries and follow up on their observations with the relevant authorities
- Prepare reports on political issues as requested by the Head or his/her deputy
- Contribute analysis and recommendations to all election mission reporting

Education and Experience:

- Advanced university degree in international relations, political science, social science, or related field
- Two to three years of relevant professional domestic or international experience, with some experience in observing and/or organizing election processes
- Excellent analytical and drafting skills
- Good political judgement
- Demonstrated ability to work under pressure in a sensitive political environment
- Demonstrated ability to work as a member of a team composed of individuals of different cultural and political backgrounds, while maintaining impartiality and objectivity
- Excellent written and oral communication skills in English. Knowledge of local languages is an asset.

Remuneration:

Remuneration will depend on qualifications and experience, and will be in accordance with established OSCE rates. Travel expenses will be covered in accordance with OSCE travel policy.