Bibliography

Abella, M.

1997 Sending Workers Abroad A Manual for Low and Middle Income Countries. ILO, Geneva

2000 "Policies and Institutions for the Orderly Movement of Labour Abroad", ILO Briefing Paper, ILO, Geneva

Achacoso T.

1987 Market Development and Organizational Change in the Field of Overseas Employment Administration: The Philippines Experience" Unpublished Paper, Manila

2002 "International Labour Migration Institutions of Bangladesh, India, Sri Lanka in Ferment: The Philippines as a Catalyst", paper prepared for IOM Dhaka, November 2002

Allasino, E., Reyneri, E., Venturini, A., Zincone, G.

2004 Labour Market Discrimination against Migrant Workers in Italy, ILO, Geneva

Anderson, B., Rogaly, B.

2005 Forced Labour and Migration to the UK, Study prepared by COMPAS in collaboration with the Trades Union Congress, http://www.tuc.org.uk/international/tuc-9317-f0.pdf

Andean Community

2003 Andean Labour Migration Instrument, Decision 545 http://www.comunidadandina.org/ingles/treaties/dec/D545e.htm

Arango, J., Jachimowicz, M.

2005 "Regularizing Immigrants in Spain: A New Approach", Migration Information Source, September 2005, http://www.migrationinformation.org/Feature/display.cfm?ID=331

Asia, M.

1992 "Overseas Employment Policy" in G. Battistela and A. Paganoni, (eds.),

*Philippine Labor Migration: Impact and Policy, Scalabrini Migration Center, Manila

Barbados

1997 Official Gazette of Barbados, Statutory Instruments Supplement, S.I. No. 31 of 1997

Barcelona Declaration

Declaration adopted at the Euro-Mediterranean Conference, Barcelona, Spain, 27-28 November 1995, http://europa.eu.int/comm/external_relations/euromed/bd.htm

Baruah, N.

2003a "Capacity Building and Interstate Cooperation to Protect Migrant Workers and Facilitate Orderly Labour Migration" in Labour Migration in Asia – Trends, challenges and policy responses in countries of origin, IOM, Geneva

2003b Bilateral Labour Agreements for Managing Migration, IOM, Geneva

2004 IOM Statement at Public Hearing on Migration, Integration and Development – Towards a European Policy, European Parliament, Brussels

- "The Regulation of Recruitment Agencies: Experience and good practices in countries of origin in Asia", in C. Kuptsch (ed.), *Merchants of Labour*, ILO, Geneva
- 2006b "Remittances to Least Developed Countries Issues, Policies, Practices and Enhancing Development Impact", Paper presented at the Ministerial Conference of the Least Developed Countries on Enhancing the Development Impact of Remittances, Cotonou, Benin

Bednarz, J., Kramer, R.G.

2004 "Labour Migration to the United States" in *Migration for Employment: Bilateral Agreements at a Crossroads, OECD*, Paris

Bendick Jr., M.

1996 Discrimination against Racial/Ethnic Minorities in Access to Employment in the United States: Empirical findings from situation testing, ILO, Geneva

Bobeva, D., Garson, J-P.

2004 "Overview of Bilateral Agreements and Other Forms of Labour Recruitment", *Migration for Employment:*Bilateral Agreements at a Crossroads, OCED, Paris

Böhning, W.R.

- 1996 Employing Foreign Workers: A Manual on Policies and Procedures of Special Interest to Middle- and Low-Income Countries, ILO, Geneva
- "The Protection of Temporary Migrants by Conventions of the ILO and the UN", paper presented to the International Institute for Labour Studies Workshop on Temporary Migration Assessment and Practical Proposals for Overcoming Protection Gaps, Geneva, 18-19 September 2003, http://www.ilo.org/public/english/bureau/inst/download/bohning.pdf

Bovenkerk, F., Gras, M., Ramsoedh, D.

1995 Discrimination against Migrant Workers and Ethnic Minorities in Access to Employment in the Netherlands, ILO, Geneva

Canada

- 1991 Canada-Québec Accord Relating to Immigration and Temporary Admission of Aliens (5 February 1991), http://www.cic.gc.ca/english/policy/fed-prov/can-que.html
- 2001a Immigration and Refugee Protection Act (S.C. 2001, c. 27.), CIC, Bill C-11-Immigration and Refugee Protection Act: Overview, CIC, Ottawa, http://www.cic.gc.ca/english/irpa/c11-overview.html
- 2001b Planning Now for Canada's Future: Introducing a Multi-year Planning Process and the Immigration Plan for 2001 and 2002, CIC, Ottawa, http://www.cic.gc.ca/english/pub/anrep01.html
- 2002a Building a Nation: The Regulations under the Immigration and Refugee Protection Act (March 2002) CIC, Ottawa
- 2002b Government Response to the Report of the Standing Committee on Citizenship and Immigration (June 2002), CIC, Ottawa
- 2002c Immigration and Refugee Protection Regulations, SOR/2002-227 (11 June 2002)
- 2002d *The Live-in Caregiver Program for Employers and Caregivers Abroad,* Minister of Public Works and Government Services, Ottawa, http://cicnet.ci.gc.ca/english/pub/caregiver/index.html
- 2004 Facts and Figures 2004: Immigration Overview-Permanent and Temporary Residents, CIC, Ottawa, http://www.cic.gc.ca/english/pub/facts2004/overview/index.html
- 2005a "Immigration Minister Tables the 2004 Annual Report to Parliament on Immigration", Citizenship and Immigration Canada News Release 2005-03 (Ottawa, 31 October 2005), http://www.cic.gc.ca/english/press/05/0523-e.html

- 2005b The Monitor (Fall 2005), CIC, Ottawa, http://www.cic.gc.ca/english/monitor/current.html
- 2006 Canadian Seasonal Agricultural Workers Programme, http://www.sdc.gc.ca/en/epb/lmd/fw/seasagri.shtml (visited March 2006)
- 2006 Memorandum of Understanding for the Entry of Temporary Foreign Workers for Projects in the Alberta Oil Sands, EUB, Alberta, http://www.sdc.gc.ca/en/epb/lmd/fw/mouforOilAlberta.pdf (visited March 2006)

Caribbean Community and Common Market (CARICOM)

1997 Agreement on Social Security, Official Gazette of Barbados, Statutory Instruments Supplement, S.I. No. 31 of 1997

CENWOR

2001 Women Migrant Workers of Sri Lanka, CENWOR, Colombo, www.cenwor.lk/migworkers.html

Cholewinski, R.

- 1997 Migrant Workers in International Human Rights Law: Their Protection in Countries of Employment, Clarendon Press, Oxford
- 2004 The Legal Status of Migrants Admitted for Employment: A Comparative Study of Law and Practice in Selected European States, Council of Europe, Strasbourg
- 2005 Study on Obstacles to Effective Access of Irregular Migrants to Minimum Social Rights, Council of Europe, Strasbourg

Colectivo IOE

1996 Labour Market Discrimination against Migrant Workers in Spain Geneva, ILO

Condon B., McBride, J.B.

2003 "Do You Know the Way to San Jose?: Resolving the Problem of Illegal Mexican Migration to the United States" (2003) 17 Georgetown Immigration Law Journal 251

Cornelius, W.A.

2001 "Death at the Border: The Efficacy and 'Unintended' Consequences of U.S. Immigration Control Policy 1993-2000" (2001) 27(4) *Population and Development Review* 661

Council of Europe

- 1950 European Convention on the Protection of Human Rights and Fundamental Freedoms (4 November 1950) ETS No. 5.
- 1961 European Social Charter (18 October 1961) ETS No. 35
- 1964 European Code of Social Security (16 April 1964) ETS No. 48
- 1972 European Convention on Social Security (14 December 1972) ETS No. 78
- 1977 European Convention on the Legal Status of Migrant Workers (24 November 1977) ETS No. 93
- 1988 European Social Charter, Additional Protocol (5 May 1988) ETS No. 128
- 1990 European Code of Social Security (Revised) (6 November 1990) ETS No. 139 (not in force)
- 1995 Additional Protocol to the European Social Charter Providing for a System of Collective Complaints (9 November 1995) ETS No. 158
- 1996 Revised European Social Charter (3 May 1996) ETS No. 163
- 2003 International Federation of Human Rights (FIDH) v. France, Complaint No. 14/2003, http://www.coe.int/T/E/Human_Rights/Esc/4_Collective_complaints/List_of_collective_complaints/RC14_on_merits.pdf
- 2005a European Convention on Action against Trafficking in Human Beings (16 May 2005) ETS No. 197
- 2005b Committee of Ministers Ad hoc Committee of Experts on the Legal Aspects of Territorial Asylum, Refugees and Stateless Persons (CAHAR) *Twenty Guidelines on Forced Return* (CM(2005)40 final and Addendum final and CM/Del/Dec(2005)924/10.1), http://press.coe.int/cp/2005/253a(2005).htm

Czech Republic

2004 A Handbook for Persons Interested in Permanent Immigration into the Czech Republic, IOM and Ministry of Labour and Social Affairs (MLSA), http://www.imigrace.mpsv.cz/?lang=en&article=project

2005 Detailed Information concerning Some Aspects of the Pilot Project, IOM and Ministry of Labour and Social Affairs (MLSA), http://www.imigrace.mpsv.cz

Dench, S., Hurstfield, J., Hill, D., Akroyd, K.

2006 *Employers' Use of Migrant Labour: Summary Report*, Home Office Online Report 03/06, http://www.homeoffice.gov.uk/rds/pdfs06/rdsolr0306.pdf

Drbohlav, D., Horakova, M., Janska, E.

2005 "Czech Republic" in J. Niessen, Y. Schibel and C. Thompson (eds), *Current Immigration Debates in Europe: A Publication of the European Migration Dialogue* Migration Policy Group, Brussels

Drucker, P.

1993 Managing for the Future: The 1990's and Beyond, Truman Talley Books/Plume, New York

El Qorchi, M., Maimb, S.M., Wilson, J.F.

2003 Informal Fund Transfer Systems: An Analysis of the Informal Hawala System, IMF, Washington D.C.

European Union

- 1963 Ankara Agreement (12 September 1963), OJ 1973 C 113/2
- 1964 Council Directive 64/221/EEC of 25 February 1964 on the co-ordination of special measures concerning the movement and residence of foreign nationals which are justified on grounds of public policy, public security or public health, OJ Sp. Ed. Series-I (63-64) 117
- 1968 Council Regulation 1612/68/EEC of 15 October 1968 on free movement for workers within the Community, OJ Sp. Ed. Series-I 68(II)
- 1970 Protocol to the Ankara Agreement (23 November 1970), OJ 1973 C 113/18
- 1971 Council Regulation 1408/71/EEC of 14 June 1971 on the application of social security schemes to employed persons, to self-employed persons and to members of their families moving within the Community, OJ 1971 L 149/2 (as amended by Regulation No. 1606/98/EC of 29 June 1998, OJ 1998 L 209/1)
- Council Regulation 574/72/EEC of 21 March 1972 fixing the procedure for implementing Regulation (EEC) No 1408/71 on the application of social security schemes to employed persons and their families moving within the Community, OJ 1972 L 74/1
- 1976 Council Directive 76/207/EEC of 9 February 1976 on the implementation of the principle of equal treatment of men and women as regards access to employment, vocational training and promotion, and working conditions, OJ 1976 L 39/40 (as amended by Directive 2002/73/EEC of 23 September 2002, OJ 2002 L 269/15)
- 1980 EEC-Turkey Association Council Decision 1/80 (19 September 1980)
- 1990 Schengen Implementing Agreement (1990) OJ 2000 L239/19
- 1994 Council Resolution of 20 June 1994 on limitation on admission of third-country nationals to the territory of the Member States for employment, OJ 1996 C 274/3
- 1999 Presidency Conclusions, Tampere European Council 15-16 October 1999, Bulletin EU 10-1999
- 2000a Council Directive 2000/43/EC of 29 June 2000 implementing the principle of equal treatment between persons irrespective of racial or ethnic origin, OJ 2000 L 180/22
- 2000b Commission, Communication to the Council and the European Parliament on a Community Immigration Policy, COM (2000) 757, 22 November 2000
- 2000c Council Directive 2000/78/EC of 27 November 2000 establishing a general framework for equal treatment in employment and occupation, OJ 2000 L 303/16

- 2000d Charter of Fundamental Rights of the European Union (December 2000), OJ 2000 C 364/1
- 2001 Council Regulation 539/2001/EC of 15 March 2001 listing the third countries whose nationals must be in possession of visas when crossing the external borders and those whose nationals are exempt from that requirement, OJ 2001 L 81/1
- 2002a Proposal for a Comprehensive Plan to Combat Illegal Immigration and Trafficking of Human Brings in the European Union (28 February 2002) OJ 2002 C 142/23
- 2002b Council Framework Decision 2002/629/JHA of 19 July 2002 on combating trafficking in human beings, OJ 2002 L 203/1
- 2002c Treaty Establishing the European Community (consolidated version as amended), OJ 2002 C 325/33
- 2002d Council Directive 2002/90/EC of 28 November 2002 defining the facilitation of unauthorized entry, transit and residence, OJ 2002 L 328/17
- 2002e Council Framework Decision 2002/946/JHA of 28 November 2002 on the strengthening of the penal framework to prevent the facilitation of unauthorized entry, transit and residence, OJ 2002 L 328/1
- 2002f Council Return Action Programme (28-29 November 2002), Doc. 14673/02
- 2003a Council Regulation 859/2003/EC of 14 May 2003 extending the provisions of Reg. (EEC) No 1408/71 to nationals of third countries who are not already covered by these provisions solely on the ground of their nationality OJ 2003 L 124/1
- 2003b Commission, Communication on Immigration, Integration and Employment, COM (2003) 336, 3 June 2003
- 2003c Accession Treaty, OJ 2003 L 236/17
- 2003d Council Directive 2003/86/EC of 22 September 2003 on the right to family reunification, OJ 2003 L 251/12
- 2003e Council Directive 2003/109/EC of 25 November 2003 concerning the status of third-country nationals who are long-term residents, OJ 2004 L 16/44
- 2004a Council Regulation 2004/377/EC of 19 February 2004 on the creation of an immigration liaison officers network, OJ 2004 L 64/1
- 2004b Council Directive 2004/38/EC of 29 April 2004 on the right of citizens of the Union and their family members to move and reside freely within the territory of the Member States, OJ 2004 L 158/77; OJ 2004 L 229/35 (Corrigendum)
- 2004c Council Directive 2004/81/EC of 29 April 2004 on the residence permit issued to third-country nationals who are victims of trafficking in human beings or who have been the subject of an action to facilitate illegal immigration, who cooperate with the competent authorities, OJ 2004 L 261/19
- 2004d Commission, Study on the Links between Legal and Illegal Migration, COM (2004) 410, 4 June 2004
- 2004e Europe Agreement establishing an association between the European Communities and their Member States, of the one part, and the Republic of Bulgaria, of the other part OJ 2004 L 358/3
- 2004f Council Regulation 2007/2004/EC of 26 October 2004 establishing a European Agency for the Management of Operational Cooperation at the External Borders of the Member States of the European Union, OJ 2004 L 349/1
- 2004g Presidency Conclusions, Brussels European Council, 4-5 November 2004, Bulletin EU 11-2004
- 2004h Press Release, 2618th Council Meeting, Justice and Home Affairs, Brussels (19 November 2004), Doc. 1 4615/04 (Presse 321)
- 2004i Council Directive 2004/114/EC of 13 December 2004 on the admission of third-country nationals for the purposes of studies, pupil exchange, unremunerated training or voluntary service, OJ 2004 L 375/12
- 2004j Council Regulation 2133/2004/EC of 13 December 2004 on the requirement for the competent authorities of the Member States to stamp systematically the travel documents of third country nationals when they cross the external borders of the Member States and amending the provisions of the Convention implementing the Schengen agreement and the common manual to this end, OJ 2004 L 369/5
- 2004k Commission, Proposal for a Regulation of the European Parliament and of the Council concerning the Visa Information System (VIS) and the exchange of data between Member States on short stay-visas, COM (2004) 835, 28 December 2004
- 2005a EU Plan on best practices, standards and procedures for combating and preventing trafficking in human beings, OJ 2005 C 311/1

2005b	Commission, Migration and	Development: Some Concre	te Orientations, CON	A (2005) 390, 1 September 2005

2005c Commission, *Proposal for a Directive on common standards and procedures for returning illegal residents*, COM (2005) 391, 1 September 2005

2005d Council Directive 2005/71/EC of 12 October 2005 on a specific procedure for admitting third-country nationals for the purpose of scientific research, OJ 2005 L 289/15

2005e Press Release "EU-Russia relations: next steps towards visa facilitation and readmission agreement", Luxembourg Doc. IP/05/1263 12 October 2005, http://europa.eu.int/comm/external_relations/russia/intro/ip05_1263.htm

2005f Policy Plan on Legal Migration, COM (2005) 669, 21 December 2005

 $2005g \quad EU-Russia \ agreement \ on \ Visa \ facilitation, \ http://europa.eu.int/comm/justice_home/faq/external/faq_external_en.htm$

2006 Commission, Communication to the Council, the European Parliament, the European Economic and Social Committee and the Committee of the Regions, *Report on the Functioning of the Transitional Arrangements set out in the 2003 Accession Treaty* (period 1 May 2004 – 30 April 2006), COM (2006) 48, 8 February 2006

Euro-Mediterranean Association Agreement

1998 Euro-Mediterranean Association Agreement with Tunisia, OJ 1998 L 97/2

2000 Euro-Mediterranean Association Agreement with Morocco, OJ 2000 L 70/2

2002 Euro-Mediterranean Association Agreement with Algeria, Council Doc. 6786/02 – 12 April 2002

European Court of Human Rights

Gaygusuz v. Austria (1966) 23 EHRR 364

Boultif v. Switzerland, Eur. Ct HR, judgment of 2 August 2001

Sen v. Netherlands, Eur. Ct. HR, judgment of 21 December 2001

Piorrez v. France, Eur. Ct. HR, judgment of 30 September 2003

European Court of Justice

1975 Case 36/75, Rutili v. Minister of the Interior [1975] ECR 1219

1977 Case 30/77, R v. Bouchereau [1977] ECR 1999

1989 Case 113/89, Rush Portuguesa [1990] ECR I-1417

1993 Case 42/93, Vander Elst [1994] ECR I-3803

1997 Case 340/97, Nazli [2000] ECR I-957

2003a Case 445/03, Commission v. Luxembourg [2004] ECR I-10191

2003b Case 540/03, Parliament v. Council OJ 2004 C 47/21 (pending)

France

2001 Première Synthèses: La Dimension Régionale des Difficultés de Recrutement, Situation en juin 2000, Ministère de l'Emploi et de la Solidarité, Direction de l'animation de la recherche, des études et des statistiques, No. 43.1

Geronimi, E.

2004 Acuerdos bilaterales de mano de obra: modo de empleo, International Migration Paper 65, ILO, Geneva

Germany

2006 German Federal Ministry of the Interior website "Labour Recruitment", http://www.zuwanderung.de/english/1_anwerbung.html (visited 28 February 2006)

Ghosh, B.

1998 Huddled Masses and Uncertain Shores: Insights into Irregular Migration, Martinus Nijhoff, The Hague

Global Commission on International Migration (GCIM)

2005 Migration in an Interconnected World: New directions for action, GCIM, New York

Goldberg, A., Mourinho, D., Kulke, U.

1996 Labour Market Discrimination against Foreign Workers in Germany, ILO, Geneva

Groenendijk, K.

2004 "Legal Concepts of Integration in EU Migration Law" (2004) 6 European Journal of Migration and Law 111

Guatemala

2004 Survey on the Impact of Family Remittances on Guatemalan Homes, Office of Vice President of the Republic of Guatemala, Central American Bank for Economic Integration, Bank of Guatemala and IOM, Guatemala

Harvey, A.

2006 "Managed Migration: Points-based System", Monthly News for Members, Immigration Law Practitioners' Association (March 2006)

Holzmann, R. Koettl, J. and Chernetsky, T.

2005 Portability Regimes of Pension and Health Care Benefits for International Migrants: An Analysis of Issues and Good Practices, Social Protection, Discussion Paper Series No. 519, World Bank, Washington D.C.

Humblet M., Silva, R.

2002 Standards for the XXIst Century. Social Security, ILO, Geneva

India

2004 *Emigration and You: An Information Booklet*, Office of the Protector General of Emigrants, Ministry of Labour, New Delhi

Inter-American Court of Human Rights

2003 "Legal Status of Undocumented Migrants", Advisory Opinion OC-18/2003 of 17 December 2003, http://www.corteidh.or.cr/serieapdf_ing/seriea_18_ing.pdf

International Centre for Migration Policy and Development (ICMPD)

2003 Conference of Ministers on the Prevention of Irregular Migration in the Wider European Region: Recommendations, http://www.icmpd.org/uploadimg/Rhodes%20recommendations.pdf

International Confederation of Free Trade Unions (ICFTU)

2002 Trade Union World Briefing (December 2002) ICFTU, Brussels

International Labour Organization

1919 ILO Constitution, http://www.ilo.org/public/english/about/iloconst.htm

1989 Introduction to Social Security, ILO, Geneva

1991 "Promotion and Development of Licensed Foreign Employment Agencies", Seminar conducted in Colombo, Sri Lanka, sponsored by ILO/UNDP/CIDA and Swiss Government, 23-24 July 1991

1994 Committee of Independent Experts on the Application of Conventions and Recommendations, *General Survey on Freedom of Association and Collective Bargaining*, Report III, Part 4B, ILO, Geneva, http://www.ilo.org/ilolex/english/surveyq.htm

- 1997 *Guidelines on Special Protective Measures for Migrant Workers in Time-bound Activities* (Doc. MEIM/1997/D.4), adopted by the Tripartite Meeting of Experts on Future ILO Activities in the Field of Migration, ILO, Geneva
- 1998 Declaration on Fundamental Principles and Rights at Work. International Labour Conference, 86th Session, 1998, ILO, Geneva, http://www.ilo.org/dyn/declaris/DECLARATIONWEB.static_jump?var_language=EN&var_pagename=DECLARATIONTEXT
- 1999a General Survey on Migrant Workers, International Labour Conference, 87th Session, 1999, Report III (Part 1B), ILO, Geneva
- 1999b Report of the Committee of Experts on the Application of Conventions and Recommendations (CEACR), Report III (Part 1A), International Labour Conference, 87th Session, ILO, Geneva
- 2001a International Labour Conference, 89th Session, *Social Security A new consensus*, Resolution and Conclusions concerning social security, ILO, Geneva
- 2001b Case No. 2121 (23 March 2001), Complaint presented by the General Union of Workers of Spain (UGT); ILO, Committee on Freedom of Association, *Report No.* 327, Vol. LXXXV, 2002, Series B, No. 1, http://webfusion.ilo.org/public/db/standards/normes/libsynd/index.cfm?hdroff=1
- 2002a Committee on Freedom of Association, Report No. 327, Vol. LXXXV, 2002, Series B, No. 1, (http://webfusion.ilo.org/public/db/standards/normes/libsynd/index.cfm?hdroff=1)
- 2002b Case No. 2227 (18 October 2002), Complaint presented by the American Federation of Labour and Congress of Industrial Organizations (AFL-CIO) and the Confederation of Mexican Workers (CTM); ILO, Committee on Freedom of Association, Report No. 332, Vol. LXXXVI, 2003, Series B, No. 3
- 2002c *Health and Safety at Work: A Trade Union Priority*, Labour Education 2002/1, No. 126, ILO Bureau for Workers' Activities, Geneva, http://www.ilo.org/public/english/dialogue/actrav/publ/126/126e.pdf
- 2003a Protection of Wages: Standards and Safeguards Relating to the Payment of Labour Remuneration, General Survey on the Protection of Wages Convention, (No. 95) and the Protection of Wages Recommendation No. 85, 1949, International Labour Conference, 91st Session, 2003, Report III, ILO, Geneva
- 2003b International Labour Migration Survey, ILO, Geneva
- 2003c An Information Guide Preventing Discrimination, Exploitation and Abuse of Women Migrant Workers: Booklets
 1-6, Gender Promotion Programme Employment Sector, ILO, Geneva,
 http://www.ilo.org/public/english/employment/gems/advocacy/protect.htm
- 2004a *Towards a Fair Deal for Migrant Workers in the Global Economy*, Report VI, International Labour Conference, 92nd Session, ILO, Geneva, http://www.ilo.org/public/english/standards/relm/ilc/ilc92/pdf/pr-22.pdf
- 2004b Resolution concerning a fair deal for migrant workers in a global economy, International Labour Conference, 92nd Session, ILO, Geneva, http://www.ilo.org/public/english/protection/migrant/download/ilcmig_res-eng.pdf
- 2005 Draft ILO Multilateral Framework on Labour Migration: Non-binding Principles and Guidelines for a Rights-based Approach to Labour Migration, adopted by the Tripartite Meeting of Experts on Labour Migration, 31 October to 2 November 2005, Doc. TMMFLM/2005/1, ILO, Geneva, http://www.ilo.org/public/english/standards/relm/gb/docs/gb295/pdf/tmmflm-1.pdf
- 2006a Guide to Private Employment Agencies: Regulation, Monitoring and Enforcement, (draft), ILO, Geneva
- 2006b Trafficking for Forced Labour: How to monitor the recruitment of migrant workers, ILO, Geneva.

International Organization for Migration (IOM)

- 1999 Technical Cooperation Centre for Eastern Europe and Central Asia, *The Return of Irregular Migrants: The Challenge for Central and Eastern Europe*, 30 September 1999, IOM, Geneva
- 2003a Labour Migration in Asia Trends, challenges and policy responses in countries of origin, IOM, Geneva
- 2003b "Compendium of Labour Migration Policies and Practices in Major Asian Labour Sending Countries", *Labour Migration in Asia Trends, challenges and policy responses in countries of origin*, IOM, Geneva
- 2003c World Migration 2003: Challenges and Responses for People on the Move, World Migration Report Series Vol. 2, IOM, Geneva
- 2003d Comments on the EU Green Paper on a Community Return Policy on Illegal Residents, IOM Geneva

- Joint IOM-OECD-World Bank Seminar on Trade and Migration, Geneva, 12-14 November 2003, http://www.iom.int/en/know/idm/tms_200311.shtml
- 2003f International Labour Migration Trends and IOM Policy and Programmes, Doc. MC/INF/264, 86th Session, IOM Council, Geneva
- 2004a Return Migration, Policies and Practices in Europe, IOM, Geneva
- 2004b IOM-World Bank-WTO Seminar on Managing the Movement of People: What can be learned for Mode 4 of the GATS, Geneva, 4-5 October 2004, http://www.iom.int/en/know/idm/tms_200410.shtml
- 2005a World Migration 2005: Costs and Benefits of International Migration, World Migration Report Series Vol. 3, IOM, Geneva
- 2005b Labour Administrators' Training Curriculum (Draft), IOM, Geneva
- 2005c Labour Migration in Asia Protection of Migrant workers, Support Services and Enhancing Development Benefits, IOM, Geneva
- 2005d International Agenda for Migration Management, Swiss Federal Office for Migration/IOM, Berne, http://www.iom.int//DOCUMENTS/OFFICIALTXT/EN/IAMM_E.pdf
- 2005e Interstate Cooperation and Migration, Berne Initiative Studies, Swiss Federal Office for Migration/IOM, Berne
- 2006 Assisted Voluntary Return Programmes in Europe, January 2006

Ireland

- 2005a Migrant Workers & Access to the Statutory Dispute Resolution Agencies, Labour Relations Commission, Dublin, http://www.lrc.ie/documents/publications/lrcsurveysreviews/Migrant_Workers_Study.pdf
- 2005b Planning for Diversity: the National Action Plan against Racism, Department of Justice, Equality and Law Reform, Dublin
- 2005c Review of the Employment Agency Act 1971, Department of Enterprise, Trade and Employment, Dublin, http://www.entemp.ie/publications/employment/2005/employmentagencyreview.pdf

Italy

2003 Contemporary Immigration in Italy: Current Trends and Future Prospects, Caritas Roma

Isern, J., Deshpande, R., van Doorn, J.

2004 Crafting a Money Transfers Strategy: Guidance for Pro-Poor Financial Service Providers, The Consultative Group to Assist the Poor (GCAP), Washington D.C.

Ivanovičová, V.

2006 Pilot Project: Selection of Qualified Foreign Workers, PowerPoint presentation, MLSA (Czech Republic)

Johnson, K.R.

"An Essay on Immigration, Citizenship, and U.S./Mexico Relations: The Tale of Two Treaties" (1998)5 Southwestern Journal of Law and Trade in the Americas 121

Klein Solomon, M.

2006 "GATS Mode 4 and the Mobility of Labour" in R. Perruchoud and R. Cholewinski, eds,
International Migration Law: Developing Paradigms and Key Challenges, Asser Press, forthcoming

Koppenfels, A. von

The Role of Regional Consultative Processes in Managing International Migration", *Migration Research Series*, No. 3, IOM, Geneva

Kuptsch, C. (ed.)

2005 Merchants of Labour, ILO/International Institute for Labour Studies, Geneva.

Lee, J.H.

2004 A Comparative Study on Labour Migration Management in Selected Countries: Canada, France, Italy, United Kingdom, United States of America, Seoul: Korea Labour Institute

LeVoy, M., Verbruggen, N.

2005 Ten Ways to Protect Undocumented Migrant Workers, PICUM, http://www.picum.org/

Martin P.

"Economic Integration and Migration: The Case of NAFTA" (1998) 3 UCLA Journal of International and Foreign Affairs 419

2003 Managing Labour Migration: Temporary Worker Programs for the 21st Century, International Institute for Labour Studies, Geneva

Martin, P., Abella, M., Kuptsch, C.

2005 Managing Labour Migration in the Twenty-first Century, Yale University Press, New Haven and London

MERCOSUR

Agreement on Residence for Nationals of MERCOSUR States, Bolivia and Chile [Acuerdo sobre Residencia para Nacionales de los Estados Partes del MERCOSUR, Bolivia y Chile], 6 December 2002, http://www.iadb.org/intal/tratados/mercosur.htm

Milos, C.

2005 Demographic Slump vs. Immigration Policy: The Case of the Czech Republic, Working Paper 127, Center for Comparative Immigration Studies, University of California, San Diego

Ministerial Consultations on Overseas Employment for Countries of Origin in Asia

2004 Summary of Statements and Recommendations of the Ministers , Manila, Philippines

2005 Summary of Statements and Recommendations of the Ministers , Bali, Indonesia

Morris, L.

2002 Managing Migration: Civil Stratification and Migrants' Rights, Routledge, London

Mughal, R., Padilla. L.

2005 "Regulatory Frameworks for Recruitment of Migrant Workers and Minimum Standards in Employment Contracts: A Comparative Study of Pakistan, the Philippines and Sri Lanka," *Labour Migration in Asia: Protection of Migrant Workers, Support Services and Enhancing Development Benefits,* IOM, Geneva

North American Free Trade Agreement (NAFTA)

North American Free Trade Agreement, NAFTA Secretariat, http://www.nafta-sec-alena.org/DefaultSite/index_e.aspx?DetailID=78

Nielsen, A-G.

2006 "Co-operation Mechanisms" in R. Perruchoud and R. Cholewinski, (eds.), International *Migration Law: Developing Paradigms and Key Challenges*, Asser Press, forthcoming

Norway

2002 Newsletter on Norwegian Refugee and Immigration Policy (March 2002), http://www.odin.dep.no/krd/english/doc/periodicals/immigration/016081-280003/dok-bn.html

Olimova, S., Bosc, I.

2003 Labour Migration from Tajikistan, IOM, Dushanbe

Organization of American States (OAS)

1948 American Declaration on the Rights and Duties of Man, OAS Res. XXX, Ninth International Conference of American States, Bogotá, Colombia

1969 American Convention on Human Rights, San José, Costa Rica, 22 November 1969, OAS Treaty Series No. 3

Organization for Economic Cooperation and Development (OECD)

1991 Migration, The Demographic Aspects, OECD, Paris

2003a *The Economic and Social Aspects of Migration*, Conference jointly organized by the European Commission and the OECD, Brussels, 21-22 January 2003

2003b Joint IOM-OECD-World Bank Seminar on Trade and Migration, Geneva, 12-14 November 2003, http://www.iom.int/en/know/idm/tms_200311.shtml

2004a Trends in International Migration - SOPEMI 2003, OECD, Paris

2004b Economic Survey of the Czech Republic 2004, OECD, Paris

2004c Trade and Migration: Building Bridges for Global Labour Mobility, OECD, Paris

2004d Migration for Employment: Bilateral Agreements at a Crossroads, OECD, Paris

2005 Trends in International Migration - SOPEMI 2004, OECD, Paris

Organization for Security and Cooperation in Europe (OSCE)

1975 Conference on Security and Cooperation in Europe, *Final Act*, Helsinki, http://www.osce.org/documents/mcs/1975/08/4044_en.pdf

2003 Action Plan to Combat Trafficking in Human Beings, Decision No. 557, Doc. PC.DEC/557 (24 July 2003), OSCE, Vienna

2005a 13th Meeting of the Economic Forum, *Summary* (Prague, 23-27 May 2005) Doc. EF.GAL/33/05/Rev.1 (29 June 2005), OSCE, Vienna

2005b 13th Ministerial Council, Ljubljana, December 2005, Decision No. 2/05 on Migration, Doc. MC.DEC/2/05; OSCE, Vienna

Pechová, J.

2004 Permanent Residence in the Czech Republic, http://www.en.domavcr.cz

Pérez, N.O.

2003 "Spain: Forging an Immigration Policy", *Migration Information Source*, February 2003, http://www.migrationinformation.org/Profiles/display.cfm?ID=97

Perruchoud, R., Cholewinski, R. (eds.)

2006 International Migration Law: Developing Paradigms and Key Challenges, Asser Press, forthcoming

Piper, N., Sattherthwaite, M.

2006 "Migrant Women" in R. Perruchoud and R. Cholewinski (eds.), *International Migration Law: Developing Paradigms and Key Challenges*, Asser Press, forthcoming

Rakhmatulina, G.

"The Common Economic Space: Problems and Outlook for the Future" Kazakhstan Institute for Strategic Studies, http://www.kisi.kz/old/English/Economy/Rakhmatulina_en_EDITED.pdf

Reid T., et al

2000 "58 die in lorry ride to hope", The Times, 20 June 2000

RESPECT (European Network of Migrant Domestic Workers)

2000 Migrant Domestic Workers in Europe. A Case for Action (September 2000), http://www.solidar.org/English/pdf/Briefing10.doc

Roberts, B.

2004 Remittances in Armenia: Size, Impacts, and Measures to Enhance their Contribution to Development USAID, Yerevan

Rodolfo O. de la Garza, Lowell, B.L.

2002 Sending Money Home: Hispanic Remittances and Community Development, Rowman & Littlefield, Oxford

Rollason, N.

2004 "Labour Recruitment for Skills Shortages in the United Kingdom" in *Migration for Employment: Bilateral Agreements at a Crossroads*, 113, OECD, Paris

Ruhs, M.

2003 Temporary Foreign Worker Programmes: Policies, Adverse Consequences, and the Need to Make Them Work,
Perspectives on Labour Migration 6, International Labour Migration Programme, ILO, Geneva,
http://www.ilo.org/public/english/protection/migrant/download/pom/pom6e.pdf

2005 "Designing Viable and Ethical Labour Immigration Policies" in IOM, World Migration Report 2005: Costs and Benefits of International Migration, IOM, Geneva

Russell, S.S.

2002 *Migration and Sustainable Development – The Remittances Link*, Remarks for ECOSOC Substantive Session, 2 July 2002

Ryan, B.

2005 Labour Migration and Employment Rights, Institute of Employment Rights, London

Samers, M.

"An Emerging Geopolitics of 'Illegal' Immigration in the European Union",6 European Journal of Migration and Law 27

Schoukens, P. and Pieters D.

2004 "Illegal Labour Migrants and Access to Social Protection" (2004) 6(3) European Journal of Social Security 229

Serra, A. Mas, P., Xalabarder, A., Pinyol, G.

"Spain" in J. Niessen, Y. Schibel and C. Thompson (eds), Current Immigration Debates in Europe: A Publication of the European Migration Dialogue (Brussels: Migration Policy Group, September 2005, http://www.migpolgroup.com/multiattachments/3012/DocumentName/EMD_Spain_2005.pdf

Smeesters, B., Nayer, A.

1999 Approche juridique de la discrimination à l'emploi en Belgique en raison de l'origine étrangère, ILO, Geneva

Söderköping Process

2005 Road Map of the Söderköping Process 2005-2007, http://soderkoping.org.ua/files/en/pub/ROADMAP eng2.pdf

Spain

2001 Royal Decree 864/2001 approving the Regulation implementing Organic Law 4/2000, as amended by Organic Law 8/2000 (Real Decreto 864/2001, por el que se aprueba el Reglamento de ejecución de la Ley orgánica 4/2000, reformada por la Ley orgánica 8/2000), BOE of 21 July 2001

Süssmuth, R.

2001 Zuwanderung Gestalten, Integration Fördern [Structuring Immigration – Fostering Integration], Bericht der Unabhängingen Kommission "Zuwanderung" [Report by the Independent Commission on Migration to Germany], German Federal Ministry of Interior, http://www.zuwanderung.de/english/index.html

Swiss Federal Office for Migration

2005a International Agenda for Migration Management, Swiss Federal Office for Migration/IOM, Berne, http://www.iom.int//DOCUMENTS/OFFICIALTXT/EN/IAMM_E.pdf

2005b Interstate Cooperation and Migration, Berne Initiative Studies, Swiss Federal Office for Migration/IOM, Berne

Tan, E.

"Welfare Funds for Migrant Workers – A Comparative Study of Pakistan, the Philippines and Sri Lanka", in Labour Migration in Asia: Protection of Migrant Workers, Support Services and Enhancing Development Benefits. IOM, Geneva

Taran, P., McClure, I., Zegers de Beijl, R.

2006 Challenging Discrimination in Employment: A Summary of Research and a Typology of Measures, ILO, Geneva

Trade Union Congress (TUC)

2004 *Gone West: Ukrainians at work in the UK*, European Union and International Relations Department, TUC, London

Tyuryukanova, E.

2005 Forced Labour in the Russian Federation Today: Irregular Migration and Trafficking in Human Beings, ILO, Geneva, September 2005

UNIFEM

2004 The UNIFEM Asia Pacific Arab States Regional Program on Empowering Women Migrant Workers in Asia, Phase I: 2001-2004 (Report), Bangkok, 2004

United Kingdom

1994 Immigration Rules, HC 395, 23 May 1994

2001 Projections of Occupations and Qualifications 2000/2001, Vol. I, Department for Education and Employment, London

e-skills Bulletin: Quarterly Review of the ICT Labour Market, (4th quarter), http://www.e-skills.com/cgi-bin/go.pl/%7Breferer=x%7D/newscentre/news/news.html?uid=400

2005a Gangmasters Licensing Consultation, Gangmasters Licensing Authority, London, October 2005, http://www.gla.gov.uk/consultation.htm

- 2005b Applying for a Work Permit under the Sectors Based Arrangements: Guidance for Employers
 (3 October 2005 2 April 2006), Home Office, Immigration and Nationality Directorate, London,
 http://www.workingintheuk.gov.uk/working_in_the_uk/en/documents/all_forms.html
- 2005c Applying for a Training and Work Experience Work Permit: Guidance for Employers (3 October 2005 2 April 2006),
 Home Office, Work Permits (UK), London,
 http://www.workingintheuk.gov.uk/working_in_the_uk/en/documents/all_forms.html
- 2005d Accession Monitoring Report, May 2004 June 2005, Home Office, Department for Work and Pensions, HM Revenue and Customs, Office of the Deputy Prime Minister, London, http://www.ind.homeoffice.gov.uk/ind/en/home/about_us/reports/accession_monitoring.Maincontent.0015.file.tmp/Accession%20Monitoring%20Report4.pdf
- 2006a Applying for a Business and Commercial Work Permit: Guidance for Employers, Home Office London, http://www.workingintheuk.gov.uk/working_in_the_uk/en/documents/all_forms.html
- 2006b *A Points-Based System: Making Migration Work for Britain*, Cm 6741 Home Office, London, http://www.homeoffice.gov.uk/documents/command-points-based-migration
- 2006c Statement of Changes in Immigration Rules, HC 974 (13 March 2006)
- 2006d HSMP Guidance for Applicants 28 Years of Age or Over / HSMP Guidance for Applicants under 28 Years of Age, Home Office, Immigration and Nationality Directorate, London, http://www.workingintheuk.gov.uk/working_in_the_uk/en/documents/all_forms.html.

United Nations

- 1948 Universal Declaration of Human Rights, General Assembly Resolution 217 A (III) of 10 December 1948, http://daccessdds.un.org/doc/RESOLUTION/GEN/NR0/043/88/IMG/NR004388.pdf?OpenElement
- 1951 Convention Relating to the Status of Refugees, 28 July 1951, 189 UNTS 150
- 1965 International Convention on the Elimination of All Forms of Racial Discrimination, General Assembly Resolution 2106 (XX) of 21 December 1965
- 1966a International Covenant on Economic, Social and Cultural Rights (ICESCR), General Assembly Resolution 2200A (XXI) of 16 December 1966, http://www.unhchr.ch/html/menu3/b/a_cescr.htm
- 1966b International Covenant on Civil and Political Rights (ICCPR), General Assembly Resolution 2200A (XXI) of 16

 December 1966, http://www.ohchr.org/english/law/ccpr.htm
- 1967 Protocol relating to the Status of Refugees, 31 January 1967, 606 UNTS 267
- 1979 Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), General Assembly Resolution 33/180 of 18 December 1979
- 1984 Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment, General Assembly Resolution 39/46 of 10 December 1984, http://www.unhchr.ch/html/menu3/b/h_cat39.htm
- Convention on the Rights of the Child (CRC), General Assembly Resolution 44/25 of 20 November 1989, http://www.unhchr.ch/html/menu3/b/k2crc.htm
- 1990 International Convention on the Protection of the Rights of all Migrant Workers and Members of Their Families (ICRMW), General Assembly Resolution 45/158 of 18 December 1990, http://www.unhchr.ch/html/menu3/b/m_mwctoc.htm
- 2000a Replacement Migration: Is it a Solution to Declining and Ageing Populations? UN Doc. ESA/P/WP.160, UN Population Division, Department of Economic and Social Affairs, New York
- 2000b International Convention against Transnational Organized Crime (ICTOC), General Assembly Resolution 55/25 of 15 November 2000, http://www.unodc.org/unodc/en/crime_cicp_convention.html
- 2000c Protocol against the Smuggling of Migrants by Land, Air and Sea, General Assembly Resolution 55/25 of 15 November 2000, http://www.ohchr.org/english/law/organizedcrime.htm
- 2000d Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, General Assembly Resolution 55/25 (15 November 2000)
- 2002 Report of the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance, Durban, 31 August 8 September 2001, UN Doc. A/CONF.189/12 (25 January 2002), Declaration and Programme of Action

- against Racism, Racial Discrimination, Xenophobia and Related Intolerance, UN, Geneva/New York
- 2003 World Population Prospects: The 2002 Revision, UN Population Division, New York
- World Survey on the Role of Women in Development. Women and International Migration, Report of the Secretary General, UN Doc. A/59/287/Add.1 (30 September 2004)
- 2006 Trends in Total Migrant Stock: The 2005 Revision, CD-ROM Documentation, UN Doc. POP/DB/MIG/rev.2005/ Doc (February 2006), Department of Economic and Social Affairs, Population Division, New York/Geneva

UN Economic and Social Council (ECOSOC)

- Committee on Economic, Social and Cultural Rights, 5th Session, Supp. No. 3, Appendix IV, Revised guidelines regarding the form and contents of reports to be submitted by States Parties under articles 16 and 17 of the International Covenant on Economic, Social and Cultural Rights, UN Doc. E/1991/23 (1991)
- 1992 Committee on Economic, Social and Cultural Rights, 6th Session, *General Comment 4, The Right to Adequate Housing (Art. 11(1) of the Covenant)*, UN Doc. E/1992/23 (1992)
- 1999 Committee on Economic, Social and Cultural Rights, 21st Session, *General Comment No. 13, The Right to Education* (Art. 13), UN Doc. E/C.12/1999/10 (1999)
- 2000a Committee on Economic, Social and Cultural Rights, 22nd Session, Geneva, 25 April 12 May 2000, *General Comment No. 14 (2000), The right to the highest attainable standard of health*, UN Doc. E/C.12/2000/4 (11 August 2000)
- 2000b Commission on Human Rights, 57th Session, *Specific Groups and Individuals: Migrant Workers (Visit to Canada)*, Report prepared by Ms. Gabriela Rodriguez Pizarro, Special Rapporteur on the human rights of migrants, submitted pursuant to resolution 1999/44 of the Commission on Human Rights, UN Doc. E/CN.4/2001/83/Add.1 (21 December 2000)
- 2002 Commission on Human Rights, 58th Session, Provisional Agenda Item 10, Report of the Special Rapporteur on adequate housing as a component of the right to an adequate standard of living, M. Kothari, UN Doc. E/CN.4/2002/59 (March 2002)
- 2006 Committee on Economic, Social and Cultural Rights, *General Comment 18 on the Right to Work*, UN Doc. E/C.12/GC18 (6 February 2006), http://www.unhchr.ch/tbs/doc.nsf/(Symbol)/E.C.12.GC.18.En?OpenDocument

UNESCO

1960 Convention against Discrimination in Education, 14 December 1960, 429 UNTS 93

UNFPA

1994 International Conference on Population and Development (Cairo, 5-13 September 1994): Programme of Action, Ch. X, "International Migration", UN Population Fund, New York, http://www.unfpa.org/icpd/summary.htm

United States Government

- 1990 Immigration Act of 1990, Pub. L. No. 104-208, 110 Stat. 3009, US Congress, Washington D.C.
- 2003 American Community Survey, US Census Bureau, Washington D.C.
- 2005a Investment Climate Kazakhstan, http://www.state.gov/e/eb/ifd/2005/42065.htm (visited 27 February 2006), US Department of State, Washington D.C.
- 2005b Labour Force Characteristics of Foreign-born Workers in 2004 (12 May 2005), Bureau of Labor Statistics Press Release, Department of Labor, Washington D.C.
- 2006a Occupational Outlook Handbook, US Department of Labor, Washington D.C., http://www.bls.gov/oco/
- 2006b Title 8 (Aliens and Nationality), U.S. Code (8 U.S.C.)
- 2006c Title 8 (Aliens and Nationality), Code of Federal Regulations (8 C.F.R.)

United States Supreme Court

2002 Hoffman Plastic Compounds Inc. v. National Labour Relations Board, 2002, 535 U.S. 137

Varma, U.K., Sasikumar, S.K.

2005 "External Migration and Remittances: Trends, Policies, Impact and Development Potential. The Indian Case", in Labour Migration in Asia: Protection of Migrant Workers, Support Services and Enhancing Development Benefits. IOM, Geneva

Warren, B., Stevens R., Loudon, D.

2002 Marketing Research Text and Cases, Best Business Books, New York

Weissbrodt, D.

Final report on *The rights of non-citizens* to the UN Sub-Commission on Promotion and Protection of Human Rights, UN Doc. E/CN.4/Sub.2/2003/23 (26 May 2003)

World Bank

- Joint WTO-World Bank Symposium on Movement of Natural Persons (Mode 4) under GATS, Geneva, 11-12 April 2002, http://www.wto.org/english/tratop_e/serv_e/symp_mov_natur_perso_april02_e.htm
- Joint IOM-OECD-World Bank Seminar on Trade and Migration, Geneva, 12-14 November 2003, http://www.iom.int/en/know/idm/tms_200311.shtml
- 2004 IOM-World Bank-WTO Seminar on Managing the Movement of People: What can be learned for Mode 4 of the GATS, Geneva, 4-5 October 2004, (http://www.iom.int/en/know/idm/tms_200410.shtml)
- 2005 Discussion on forthcoming World Bank report on Labour Migration in Europe and Central Asia, Geneva, October, 2005
- 2006 Global Economic Prospects 2006: Economic Implications of Remittances and Migration, IBRD/World Bank, New York

World Council of Credit Unions (WOCCU)

2004 Proyectos del WOCCU al 31 de diciembre de 2004 (WOCCU projects as of 31 December 2004), WOCCU, Madison, Wisconsin; Washington, D.C.

World Trade Organization

- 1994 Final Act Embodying the Results of the Uruguay Round of Multilateral Trade Negotiations, Annex 1B General Agreement on Trade in Services (GATS), WTO, Geneva, http://www.wto.org/English/docs_e/legal_e/26-gats.pdf
- Joint WTO-World Bank Symposium on Movement of Natural Persons (Mode 4) under GATS, Geneva, 11-12 April 2002, http://www.wto.org/english/tratop_e/serv_e/symp_mov_natur_perso_april02_e.htm
- 2004 IOM-World Bank-WTO Seminar on Managing the Movement of People: What can be learned for Mode 4 of the GATS, Geneva, 4-5 October 2004, http://www.iom.int/en/know/idm/tms_200410.shtml
- 2005 Declaration of the WTO Ministerial Conference, Sixth Session, Hong Kong 13-18 December 2005, WT/ MIN(05)/DEC (22 December 2005), http://www.wto.org/english/thewto_e/minist_e/min05_e/final_text_e.htm. www.tradeobservatory.org/library.cfm?refid=78019

Zlotnik, H.

2002 "Data Insight: The Global Dimensions of Female Migration" in UN, *International Migration Report: 2002*, No. E.03.XIII.4, UN, New York

$List\ of\ Abbreviations$

ASEAN	Association of Southeast Asian Nations	IGC	Intergovernmental Consultations for Migration
BLA	Bilateral labour migration agreement		and Asylum
CACO	Central Asian Cooperation Organization	ILC	International Labour Conference
CARICON	1 Caribbean Community and Common Market	ILO	International Labour Organization
CAT	Convention against Torture and Other Cruel,	IOM	International Organization for Migration
	Inhuman or Degrading Treatment or Punishment	IRENE	International Restructuring Education Network
CEDAW	Convention on the Elimination of Discrimination		Europe
	Against Women	JCL	Joint commission on labour
CIETT	Conférence internationale des enterprises du travail	MATM	International Association on Labour Migration (CIS)
	temporaire (International Confederation of Tempo-	MFA	Ministry of Foreign Affairs
	rary Work Agencies)	MFI	Micro-finance institution
CRC	Convention on the Rights of the Child	MoU	Memorandum of Understanding
DOL	Department of Labor (United States)	MRC	Migrant resource centre
EAEC	Eurasian Economic Community	MRCI	Migrant Rights Centre Ireland
ECATHB	European Convention on Action against Trafficking	MTO	Money transfer organization
	in Human Beings	MWF	Migrant welfare fund
EC	European Community	NAALC	North American Agreement on Labour Cooperation
ECHR	European Convention on Human Rights	NAFTA	North American Free Trade Agreement
ECJ	European Court of Justice	NGO	Non-governmental organization
ECOWAS	Economic Community of the West African States	NSO	National statistical organization
ECMW	European Convention on the Legal Status of	N/SVQ	National/Scottish Vocational Qualification (UK)
	Migrant Workers	OAS	Organization of American States
ETUC	European Trade Union Confederation	OEC	Overseas Employment Certificate
EU	European Union	OEP	Overseas Employment Programme
FERME	Fondation des enterprises de recruitment de main-	OPF	Overseas Pakistani Foundation
	d'oeuvre agricole étrangère (Foundation of Recruiting	OSCE	Organization for Security and Cooperation in Europe
	Enterprises of Foreign Agricultural Labour), Canada	OSCE-APO	СТНВ
FMS	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation)		CTHB OSCE Action Plan to Combat Trafficking
GATS	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services	OSCE-APO	CTHB OSCE Action Plan to Combat Trafficking in Human Beings
GATS GLA	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK)		OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration
GATS GLA HRSDC	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada	OSCE-APO	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines)
GATS GLA HRSDC HSMP	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK)	OSCE-APO	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka)
GATS GLA HRSDC HSMP HTA	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations	OSCE-APO OWWA OWWF PEA	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency
GATS GLA HRSDC HSMP HTA IACHR	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights	OSCE-APO OWWA OWWF PEA PES	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service
GATS GLA HRSDC HSMP HTA IACHR ICCPR	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights	OSCE-APO OWWA OWWF PEA	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on
GATS GLA HRSDC HSMP HTA IACHR	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All	OWWA OWWF PEA PES PICUM	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination	OSCE-APO OWWA OWWF PEA PES PICUM POEA	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration
GATS GLA HRSDC HSMP HTA IACHR ICCPR	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and	OWWA OWWF PEA PES PICUM POEA PSA	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and Cultural Rights	OWWA OWWF PEA PES PICUM POEA PSA RESPECT	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements European Network of Migrant Domestic Workers
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD ICESCR	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and Cultural Rights International Confederation of Free Trade Unions	OWWA OWWF PEA PES PICUM POEA PSA RESPECT RCP	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements European Network of Migrant Domestic Workers Regional Consultative Process
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and Cultural Rights International Confederation of Free Trade Unions International Confederation and	OWWA OWWF PEA PES PICUM POEA PSA RESPECT RCP SLBFE	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements European Network of Migrant Domestic Workers Regional Consultative Process Sri Lanka Bureau of Foreign Employment
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD ICESCR ICFTU ICPD	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and Cultural Rights International Confederation of Free Trade Unions International Conference on Population and Development	OSCE-APO OWWA OWWF PEA PES PICUM POEA PSA RESPECT RCP SLBFE SMS	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements European Network of Migrant Domestic Workers Regional Consultative Process Sri Lanka Bureau of Foreign Employment State Migration Service (Tajikistan)
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD ICESCR	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and Cultural Rights International Confederation of Free Trade Unions International Confederation and Development International Convention against Transnational	OWWA OWWF PEA PES PICUM POEA PSA RESPECT RCP SLBFE	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements European Network of Migrant Domestic Workers Regional Consultative Process Sri Lanka Bureau of Foreign Employment State Migration Service (Tajikistan) Strengths, Weaknesses, Opportunities and
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD ICESCR ICFTU ICPD	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and Cultural Rights International Confederation of Free Trade Unions International Confederation and Development International Convention against Transnational Organized Crime	OSCE-APO OWWA OWWF PEA PES PICUM POEA PSA RESPECT RCP SLBFE SMS SWOT	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements European Network of Migrant Domestic Workers Regional Consultative Process Sri Lanka Bureau of Foreign Employment State Migration Service (Tajikistan) Strengths, Weaknesses, Opportunities and Threats analysis
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD ICESCR ICFTU ICPD ICTOC	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and Cultural Rights International Confederation of Free Trade Unions International Confederation of Population and Development International Convention against Transnational Organized Crime Informal fund transfer systems	OSCE-APO OWWA OWWF PEA PES PICUM POEA PSA RESPECT RCP SLBFE SMS	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements European Network of Migrant Domestic Workers Regional Consultative Process Sri Lanka Bureau of Foreign Employment State Migration Service (Tajikistan) Strengths, Weaknesses, Opportunities and Threats analysis Temporary Labour Working Group
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD ICESCR ICFTU ICPD	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and Cultural Rights International Confederation of Free Trade Unions International Confederation of Free Trade Unions International Convention against Transnational Organized Crime Informal fund transfer systems International Centre for Migration Policy and	OSCE-APO OWWA OWWF PEA PES PICUM POEA PSA RESPECT RCP SLBFE SMS SWOT TLWG	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements European Network of Migrant Domestic Workers Regional Consultative Process Sri Lanka Bureau of Foreign Employment State Migration Service (Tajikistan) Strengths, Weaknesses, Opportunities and Threats analysis Temporary Labour Working Group (United Kingdom)
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD ICESCR ICFTU ICPD ICTOC IFT ICMPD	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and Cultural Rights International Confederation of Free Trade Unions International Confederation of Free Trade Unions International Convention against Transnational Organized Crime Informal fund transfer systems International Centre for Migration Policy and Development	OSCE-APO OWWA OWWF PEA PES PICUM POEA PSA RESPECT RCP SLBFE SMS SWOT TLWG UN	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements European Network of Migrant Domestic Workers Regional Consultative Process Sri Lanka Bureau of Foreign Employment State Migration Service (Tajikistan) Strengths, Weaknesses, Opportunities and Threats analysis Temporary Labour Working Group (United Kingdom) United Nations
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD ICESCR ICFTU ICPD ICTOC	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and Cultural Rights International Confederation of Free Trade Unions International Confederation of Free Trade Unions International Confederation against Transnational Organized Crime Informal fund transfer systems International Centre for Migration Policy and Development International Convention on the Protection of the	OSCE-APO OWWA OWWF PEA PES PICUM POEA PSA RESPECT RCP SLBFE SMS SWOT TLWG UN UNI	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements European Network of Migrant Domestic Workers Regional Consultative Process Sri Lanka Bureau of Foreign Employment State Migration Service (Tajikistan) Strengths, Weaknesses, Opportunities and Threats analysis Temporary Labour Working Group (United Kingdom) United Nations Union Network International
GATS GLA HRSDC HSMP HTA IACHR ICCPR ICERD ICESCR ICFTU ICPD ICTOC IFT ICMPD	Enterprises of Foreign Agricultural Labour), Canada Federal Migration Service (Russian Federation) General Agreement on Trade in Services Gangmasters Licensing Authority (UK) Human Resources and Skills Development Canada Highly Skilled Migrant Programme (UK) Home town associations Inter-American Commission on Human Rights International Covenant on Civil and Political Rights International Convention on the Elimination of All Forms of Racial Discrimination International Covenant on Economic, Social and Cultural Rights International Confederation of Free Trade Unions International Confederation of Free Trade Unions International Convention against Transnational Organized Crime Informal fund transfer systems International Centre for Migration Policy and Development	OSCE-APO OWWA OWWF PEA PES PICUM POEA PSA RESPECT RCP SLBFE SMS SWOT TLWG UN	OSCE Action Plan to Combat Trafficking in Human Beings Overseas Workers Welfare Administration (Philippines) Overseas Workers Welfare Fund (Sri Lanka) Private Employment Agency Public Employment Service Platform for International Cooperation on Undocumented Migrants Philippines Overseas Employment Administration Public service announcements European Network of Migrant Domestic Workers Regional Consultative Process Sri Lanka Bureau of Foreign Employment State Migration Service (Tajikistan) Strengths, Weaknesses, Opportunities and Threats analysis Temporary Labour Working Group (United Kingdom) United Nations