

Call for participants: Gender equality training seminars

If you would like to know more about what gender is, how to achieve gender equality, and the role of gender mainstreaming in public administration, then apply for our gender equality training seminars now! Do not miss out! Men and women of all ages and professions are encouraged to apply!

In accordance with its mandate, the OSCE Programme Office in Nur-Sultan assists the Government of the Republic of Kazakhstan with promoting gender equality and empowering women and men in the workplace. The Programme Office co-operates with civil society and the government to raise awareness of gender issues in society and to promote women's political and economic participation at decision-making levels.

Kazakhstan has achieved noticeable improvements in promoting gender equality and advancing women's empowerment by ratifying key conventions and developing policy and legal frameworks designed to advance gender equality as a national goal. However, according to the World Economic Forum, Kazakhstan was placed 72 out of 153 in its gender gap report in 2020 for gender wage differences, women's labour force participation and political representation of women. Furthermore, as stated in the government's Concept on Family and Gender Policy until 2030, one in three women suffers from beating, sexual coercion, or other forms of violence during her lifetime.

As part of its work in implementing projects designed to promote women's economic, political and social rights, the Programme Office invites interested candidates to the following gender-themed seminars:

Gender (general)

- Introduction to gender
- Gender and international legal framework
- Gender analysis, statistics, audit
- Gender-sensitive budgeting
- Gender and human rights

Gender and security sector reform

- Women, peace and security (UN Security Council Resolution 1325)
- Gender and law enforcement
- Promotion of women into decision-making positions



Organization for Security and
Co-operation in Europe
Programme Office in Nur-Sultan

Political empowerment of women

- Women in political parties
- Women's rights to be elected
- Women's leadership

Economic empowerment of women

- Women in business
- Gender equality and green economy

Violence against women and girls

- Gender-based violence
- Sexual exploitation
- Labour Exploitation

How to apply

Interested candidates are invited to fill in the [online form](#) and send their CV with a motivation letter by 11 May 2020 to gender.roster.nursultan@gmail.com.