

GENDER RESPONSIVE LEADERSHIP PROGRAMME

OPENING WORKSHOP

16 SEPTEMBER 2021

10:00 - 12:30 (Vienna time)

ABOUT THE PROGRAMME:

The GRL programme supports OSCE's long-standing commitment to ensuring gender equality, by equipping senior leadership with skills to exercise strong and active leadership in building sustainable progress on gender equality in the Organization.

The programme is contributing to the implementation of the 2004 OSCE Action Plan for the Promotion of Gender Equality and achieving the objectives of the OSCE Gender Parity Strategy developed in 2019.

AIM OF THE OPENING WORKSHOP:

To get to know each other, discuss ways of working for the next few months and develop a shared understanding of key concepts, the gender responsive leadership framework and the course methodology.

AGENDA

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| 09:45 | Registration of participants, joining the plenary room |
| 10:00 - 10:15 | Opening Session Opening remarks: <ul style="list-style-type: none">• OSCE Secretary General, Helga Schmid (<i>recorded video message</i>)• FBA Director General, Sven-Eric Söder• Director for Human Resources (<i>interim</i>), Micheál Conneely Facilitated by: FBA |
| 10:15 - 10:35 | Session I Get to Know Each Other Facilitated by: FBA |
| 10:35 - 11:10 | Session II Setting the Scene: Conceptual Framework In this session we will develop a shared understanding of the conceptual framework that we will be using throughout the programme Facilitated by: FBA |
| 11:10 - 11:25 | Virtual coffee break |
| 11:25 - 12:00 | Session III Setting the Scene: Defining Our Problematic This session will explore the necessity of gender-responsive leadership Facilitated by: FBA |
| 12:00 - 12:25 | Session IV Course Overview and Learning Environment Facilitated by: FBA |
| 12:25 - 12:30 | Closing Remarks Facilitated by: FBA |