



ELECTION ANALYST, ELECTION OBSERVATION MISSION (EOM)

Background:

The ODIHR is the leading agency in Europe in the field of election observation. It co-ordinates and organizes the deployment of several observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international standards for democratic elections and national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits to make concrete recommendations to further improve electoral processes.

Under the guidance of the Head of the ODIHR Election Observation Missions (EOM) and in close coordination with the Deputy Head, the Election Analyst of the ODIHR EOM assesses the performance of the election administration in line with OSCE Commitments, other international standards for democratic elections and national legislation.

Main tasks and responsibilities:

- Act as the principal point of contact with the national election authorities
- Establish and maintain contact with the main authorities, in charge of administering the elections
- Assesses the performance of the election administration, in line with OSCE Commitments, other international standards for democratic elections and national legislation
- Monitor voter registration, candidate registration, election regulations and procedures, the design and printing of ballot papers, the performance of lower-level election commissions, and other issues within the purview of the election administration
- Provide advice to the Head of EOM on any election administration related issues as required
- Fully support the activity of international observers during the course of their work; respond to their inquiries and follow up on their observations with the relevant authorities
- Prepare reports on election issues as requested by the Head or his/her deputy
- Contribute analysis and recommendations to all EOM reporting.

Education and Experience:

- Advanced university degree in international relations, law, political science, social science, or related field
- Two to three years of relevant professional work experience in national election administration, non-governmental organizations, international organizations, involved in observing and/or organizing election processes
- Strong technical knowledge of elections
- Excellent analytical and drafting skills
- Demonstrated ability to work under pressure in a sensitive political environment
- Demonstrated ability to work as a member of a team composed of individuals of different cultural and political backgrounds, while maintaining impartiality and objectivity
- Excellent written and oral communication skills in English with knowledge of election related terminology. Knowledge of local languages is an asset.

Remuneration:

Remuneration will depend on qualifications and experience, and will be in accordance with established OSCE rates. Travel expenses will be covered in accordance with OSCE travel policy.