



**Organization for Security and Co-operation in Europe
Permanent Council**

PC.DEC/945
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823rd Plenary Meeting

PC Journal No. 823, Agenda item 3

**DECISION No. 945
AMENDING OSCE STAFF REGULATIONS**

The Permanent Council,

Acting in accordance with the relevant provisions of Staff Regulation 11.01,

With reference to the decision of the Permanent Council on Approval of the 2010 Unified Budget (PC.DEC/923 dated 22 December 2009),

Takes note of the proposed amendments to the Staff Rules circulated by the Secretariat on 30 June 2010, SEC.GAL/79/10/Rev.2;

Approves the attached amendments to OSCE Staff Regulation 4.05 on Resignation and Staff Regulation 7.06 on Maternity, Paternity and Adoption Leave.

AMENDING OSCE STAFF REGULATIONS

CURRENT	AMENDED
<p>Regulation 4.05 Resignation</p> <p>(a) A staff/mission member may resign by giving the Secretary General, respective head of institution/mission, and the appointing authority the same period of written notice as would be required for termination of his/her appointment or assignment. The Secretary General, respective head of institution/mission, and the appointing authority may, however, accept shorter notice.</p> <p>(b) The Secretary General, heads of institution, the heads of mission and the representatives of the Chairmanship shall give their notice to the Chairmanship, who shall notify the Permanent Council of this resignation.</p>	<p>Regulation 4.05 Resignation</p> <p>(a) A fixed-term staff/mission member may resign by giving the Secretary General, respective head of institution/mission, and the appointing authority two months' written notice. For appointments/assignments of less than six months, the period of written notice shall be as would be required for termination of his/her appointment or assignment. The Secretary General, respective head of institution/mission, and the appointing authority may, however, accept shorter notice.</p> <p>(b) The Secretary General, heads of institution, the heads of mission and the representatives of the Chairmanship shall give their notice to the Chairmanship, who shall notify the Permanent Council of this resignation.</p>

AMENDING OSCE STAFF REGULATIONS (continued)

<p>Regulation 7.06 Maternity, Paternity and Adoption Leave</p> <p>(a) Under the conditions specified in the Staff Rules, female OSCE officials shall be entitled to maternity leave of sixteen consecutive weeks. This period may be extended by two weeks in the event of a multiple birth.</p> <p>(b) Under the conditions specified in the Staff Rules, OSCE officials shall be entitled to paternity and adoption leave.</p>	<p>Regulation 7.06 Maternity, Paternity and Adoption Leave</p> <p>(a) Under the conditions specified in the Staff Rules, female OSCE officials shall be entitled to maternity leave of sixteen consecutive weeks. This period may be extended by two weeks in the event of a multiple birth.</p> <p>(b) Under the conditions specified in the Staff Rules, OSCE officials shall be entitled to paternity and adoption leave.</p> <p>(c) The period of service in relation to maternity, paternity and adoption leave, including special leave without pay taken in connection with such leave, shall not be calculated towards the total length of service as provided for in Regulation 3.08.</p>
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