

CALL FOR APPLICATIONS

YOUTH ADVISORY GROUP (YAG)

The OSCE Presence in Albania (the Presence) is launching a call for committed and motivated young people from Albania to join its Youth Advisory Group (YAG). YAG was established in 2018 anchored in the belief that young people play a vital role as agents of change. Since then more than 25 young people have been part of this enriching experience. YAG primary role is to integrate a youth perspective (youth-specific considerations, concerns, needs, priorities and vulnerabilities) into the Presence planning and programmatic activities, as well as to raise awareness and promote OSCE values.

Are you a young person (18-29 years old), living anywhere in Albania with ideas and motivation to improve young people's life and empower them to reach their full potential?

If so, we encourage you to apply and join the **existing YAG cohort group in 2025!** We're looking for **three motivated young people** who are eager to make a difference and bring fresh ideas.

Membership in the Presence's Youth Advisory Group is a voluntary commitment. It requires a varying time commitment (approximately around 30 hours per month), depending on the plans and activities at hand. YAG members must be able to dedicate all the necessary efforts and commitment required for the timely and accurate fulfilment of their responsibilities, for the entire duration of their mandate of two years.

YAG members will be required to share their points of view regarding a variety of issues and to support the development of new perspectives related to youth at all programmatic activities of the Presence. YAG members will identify concerns, needs, challenges, and priorities of youth in their communities, and address them by proposing possible actions and initiatives. YAG members are expected to display initiative and self-leadership as well as performed collegially as a group while supporting the Presence. This implies that they are able to conduct themselves in a professional manner, displaying solid work ethics and maturity in line with the OSCE competency model.

They will be invited to participate in events, at local, national or international level and to support the design, planning and organization of the Presence's events with a youth component. The Presence will also provide all the support needed to

MANDATE OF YAG

YAG Members shall:

- Identify concerns, needs, challenges, and priorities of youth in their communities, and address them by proposing possible actions and initiatives to be taken by and with the OSCE PiA
- Support the Presence in integrating youth perspectives in its programmatic planning and activities, by providing ideas and initiatives targeting youth;
- Autonomously identify areas of action relevant for the youth, as well as possible strategies

targeting youth which might be integrated by the Presence in the fulfilment of its mandate;

- Promote and support the development of initiatives and activities regarding youth engagement;
- Participate regularly in internal meetings and report to the Presence;
- Raise awareness and promote OSCE values, mobilizing youth through diverse communication channels and activities.

APPLICANTS' PROFILE

The Presence is looking for applicants who fulfil the following criteria:

- The applicant must be an Albanian citizen of 18-29 years old;
- The applicant must be a highly motivated young person with ideas on how youth can actively participate in the society;
- The applicant must possess good interpersonal and communication skills, be respectful of diversity and able to work in a multicultural environment;
- The applicant must be able to express views effectively in both oral and written forms in English and Albanian;
- The applicant must possess teamwork skills and be able to work seamlessly within a team;
- The applicant should demonstrate an interest in the values and principles of peace, security, democratization, etc.;
- The applicant must possess the necessary time to participate actively in all assignments, activities and events;
- Young people that comply with the criteria and are currently living in small and medium cities in Albania are highly encouraged to apply.

This position is held **on a voluntary basis, for a mandate of two years.**

Through the selection process, the Presence aims to create a diverse group of young people who are able to bring different views into the group. For this reason, individuals from all genders, places of origin/residence, ethnicities, religions, and professional/academic as well as socio-economic backgrounds are encouraged to apply. **The selection process will aim for regional distribution and representativeness from various cities in Albania.** Further, the Presence will equally strive to create an inclusive and mixed-ability group.

HOW TO APPLY

All interested candidates should apply by completing the application form and sending back via email at: dem-al@osce.org

The application must be submitted by 07 May 2025.

The application must be completed entirely in English.

Selected applicants will be notified within 30 working days from the application deadline. If by that time you will not have been contacted by the Presence, you may consider your application as unsuccessful. We encourage all applicants, however, to consider participating in open calls issued by the Presence in the future.

For more information about the call not included here, please contact: dem-al@osce.org