



Police of the Republic of Armenia



**ADDITIONAL PROTOCOL**  
**to the Memorandum on Co-operation**  
**between the Police of the Republic of Armenia and the OSCE Office in Yerevan**

The Police of the Republic of Armenia (hereinafter referred to as “the Police”) and the Organization for Security and Co-operation in Europe represented by its Office in Yerevan (hereinafter referred to as “the OSCE”), signatory hereto;

Convinced of the significance of the development of the democratic policing in the Republic of Armenia;

Recalling the long-term co-operation between the Police and the OSCE, particularly in the areas of increasing the level of public trust in the Police, community policing, public order management and police education;

Taking into account the Memorandum on Co-operation signed in November 2008 between the OSCE and the Police (hereinafter “2008 Memorandum”);

Referring to the Republic of Armenia (RA) Governmental Resolution 354-Ն of April 1, 2010 “On the Approval of the Concept of the 2010-2011 Reform Programme of the RA Police Adjunct to the RA Government”;

Stressing the significance of introducing contemporary methods of evaluation of the effectiveness of Police reform and Police performance as a public confidence building measure;

Stressing the importance of modernizing the Police educational system in line with good international practice, the introduction of mechanisms for unbiased testing and admission to the Police educational institutions as well as training police trainers in contemporary teaching techniques;

Recognizing the benefits of the community policing model for Armenia and the need for a comprehensive approach to the further introduction of this model;

Underlining the significance of upholding democratic methods of public order management by the police to guarantee genuine freedom of assembly, and the need for corresponding training;

Reiterating the need to focus on the above areas in light of the ongoing Police reform;

Taking into account the added value the OSCE can provide in these areas;

Have agreed as follows:

#### **Article 1. Establishment of a Police Reform Unit**

- 1.1. A Police Reform Unit shall be established within the structure of the Police for coordination of the reform implementation and elaboration of the Police reform policy beyond 2011.
- 1.2. The staff of the Police Reform Unit shall include officers already involved in the Police reform implementation process.
- 1.3. The OSCE shall provide necessary support and guidance for establishment and functioning of the Police Reform Unit.

#### **Article 2. Evaluation of the Public Opinion about the Police**

- 2.1. The Police shall reconsider the criteria for evaluating its performance, taking as a key criterion the public opinion identified through public opinion polls held by relevant independent agencies/companies.
- 2.2. The OSCE shall support the Police in soliciting regular public opinion polls.
- 2.3. The methodology of the public opinion polls shall be developed by independent agencies/companies through consultations with relevant experts of the Police and the OSCE.
- 2.4. The findings of the public opinion polls shall serve as a basis for the development of the Police strategy aimed at improvement of the public trust in the Police.

#### **Article 3. Police Educational Reform**

- 3.1. The OSCE will invite an international expert on police education (hereinafter referred to as “the Expert on Police Education”) for a period of three months, starting provisionally from April 21, 2011.

- 3.2. The Expert on Police Education will work with the Working Group on Improvement of the Police Educational System established under the 2008 Memorandum.
- 3.3. The scope of the activities of the Expert on Police Education shall include:
  - elaboration of a new testing system for the Police educational institutions;
  - development of a proposal for the establishment of an Independent Commission for the Admission to the Police educational institutions;
  - training of trainers of the Police educational institutions on interactive teaching methods;
  - other activities deriving from the above-mentioned ones.
- 3.4. The Police shall provide the Expert on Police Education with an office space for the period defined in paragraph 1.1.
- 3.5. The Co-Chair of the Working Group on Improvement of the Police Educational System, Police Colonel Andriasyan and the Expert on Police Education shall hold three-weekly meetings with the Politico-Military Officer of the OSCE Office in Yerevan and the Deputy Head of the Police in charge of the Police reform to report about their activities and results achieved towards the outputs mentioned in point 1.3.
- 3.6. Upon the accomplishment of the results, the Expert on Police Education shall submit to the Head of the OSCE and Head of the Police a Final Activity Report containing conclusions and – if relevant – recommendations for further activity.
- 3.7. The recommendations made by the Expert on Police Education in the Final Activity Report, upon approval by the Head of the OSCE and Head of the Police, shall be incorporated in the further activities of the Police educational institutions.

#### **Article 4. Introduction of the Community Policing Model**

- 4.1. The OSCE will invite an international expert on community policing (hereinafter referred to as “the Expert on Community Policing”) for a period of two months, starting provisionally from May 9, 2011.
- 4.2. The Expert on Community Policing will work on strategic papers together with the Deputy Head of the Police Headquarters, Police Colonel Ghukasyan and the Deputy Head for Services of the Arabkir Department of the Police, Police Lieutenant-Colonel Avagimyan (hereinafter collectively referred to as “the Task Force”).
- 4.3. The National Coordinator of Community Policing, Police Colonel Mehrabyan shall coordinate the activities of the Expert on Community Policing through arranging meetings, providing documents and other day-to-day activities.

- 4.4. The Police shall provide the Expert on Community Policing and an Interpreter with an office space for the period defined in paragraph 2.1.
- 4.5. The scope of the activities of the Task Force shall include:
  - development of the Republic of Armenia Community Policing Strategy, i.e. identification of the role of Community Policing in the Police system, assessment of the changes necessary for the introduction of Community Policing in Armenia;
  - development of an Action Plan for Deployment of the Community Policing in Yerevan;
  - job descriptions of Community Policing Officers;
- 4.6. The Task Force shall hold two-weekly meetings with the OSCE Politico-Military Officer and the Deputy Head of the Police in charge of the Police Reform to report about their activities and results achieved.
- 4.7. Upon the accomplishment of the activities, the Task Force shall submit to the approval of the Head of the OSCE and Head of the Police the documents specified in paragraph 2.5.

## **Article 5. Public Order Management**

- 5.1. The OSCE will invite an international expert on public order management (hereinafter referred to as “the Expert on Public Order Management”) for a period of three months, starting provisionally from July 1, 2011.
- 5.2. The Police shall provide the Expert on Public Order Management and an Interpreter with an office space in the Police Headquarters for the period defined in paragraph 3.1.
- 5.3. The Police shall appoint a focal point to support the Expert on Public Order Management in arranging meetings, trainings, providing documents and in other day-to-day activities.
- 5.4. The scope of the activities of the Expert on Public Order Management shall include:
  - advising the Deputy Head of the Police in charge of the Police Reform on public order management matters;
  - development of Guidelines for Police Officers Involved in Public Order Management;
  - practical training exercises for police officers being deployed during disorders/riots;
  - training of trainers on public order management;

- 5.5. The Expert on Public Order Management shall have regular meetings with the OSCE Politico-Military Officer and the Deputy Head of the Police in charge of the coordination of the Police Reform to report about the course of the activities.
- 5.6. As a result of his work the Expert on Public Order Management will submit Guidelines for Police Officers Involved in Public Order Management.

#### **Article 6. Term of the Additional Protocol**

- 6.1. The present Protocol shall enter into effect on the date of its signing and shall remain in effect until proper fulfillment of the activities specified in the present Additional Protocol.

#### **Article 7. Final Clauses**

- 7.1 Articles 7, 8 and 9, paragraph 2 of the 2008 Memorandum shall apply *mutatis mutandis* to the present Protocol.
- 7.2 Nothing contained in this Additional Protocol shall be deemed a waiver of any privileges or immunities enjoyed by the OSCE and/or its staff.

The Protocol is signed on April 21, 2011 in Yerevan in four original copies, two in Armenian and two in English. Both texts have equal force. Should any disagreement arise on the interpretation and application of the provisions of this Additional Protocol, the English version shall prevail.



**Ambassador Sergey Kapinos**  
**Head of the OSCE Office in Yerevan**

**Police Lieutenant-General**

**Alik Sargsyan**

**Head of the Police of the Republic of  
Armenia**

