



## Organization for Security and Co-operation in Europe

### THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA GENDER EQUALITY INDICATORS 2007

**Population<sup>1</sup>**

Total: 2 036 855

Female: 49.8%

Male: 50.2%

**1. STATE MACHINERY AND HUMAN RIGHTS SITUATION**

<b>1.1</b>	<b>Ratification and reporting under the UN Convention on Elimination of All Forms of Discrimination Against Women (CEDAW)</b>	Yes <sup>2</sup>	Year of ratification: 1994 Ratification of the Optional Protocol: 2003 <sup>3</sup>  Combined Initial, Second and Third periodic report, 27/05/2004. Forth periodic report due on 17/12/2007.
<b>1.2</b>	<b>Human rights problems as specified in Conclusions of the CEDAW Committee</b>	CEDAW Concluding Observations in response to the combined Initial, Second and Third periodic report of (2006) <sup>4</sup> <b>Main concerns:</b> <ul style="list-style-type: none"><li>• Legislation does not contain a definition of discrimination against women;</li><li>• No cases related to gender-based discrimination under the Convention have been brought before the courts;</li><li>• The Law on Equal Opportunities for Men and Women seems to focus primarily on gender-based discrimination in the field of employment and work;</li><li>• The national machinery for the advancement of women may not have sufficient visibility, decision-making power or resources;</li><li>• Temporary special measures are neither provided in the law nor used as a policy to accelerate the achievement of the de facto equality between women and men;</li><li>• Persistence of patriarchal attitudes and stereotypes regarding roles and responsibilities of women and men in the family and society;</li><li>• Persistence of trafficking in women and exploitation of prostitution, and the lack of measures aimed at rehabilitating victims;</li><li>• High prevalence of violence against women;</li><li>• Underrepresentation of women in international, national and local political bodies;</li><li>• Vulnerable and marginalized situation of rural women, ethnic minority women and, in particular, Roma and Albanian women;</li><li>• Gender-sensitive approach has not been mainstreamed throughout the process of granting asylum/refugee status;</li><li>• Abortion continues to be used as a method of birth</li></ul>	

			control; • Situation of women with regard to employment.
1.3	<b>Reports made by the UN Special Rapporteur on Violence against Women</b>	No	
1.4	<b>National government body on gender or women</b>	Yes	Unit for Gender Equality, Sector for Equal Opportunities (within the Ministry of Labour and Social Policy). Ms. Elena Grozdanova, State Counsellor Telephone + 389 2 3106 233 Telefax: + 389 2 3129 308 E-Mail: egrozdanova@mtsp.gov.mk
1.5	<b>Constitutional protection from discrimination on the basis of sex</b>	Yes <sup>5</sup>	<b>Article 9</b> “(1) Citizens of the former Yugoslav Republic of Macedonia are equal in their freedoms and rights, regardless of sex, race, colour of skin, national and social origin, political and religious beliefs, property and social status. (2) All citizens are equal before the Constitution and law.” <b>Article 54</b> “(1) The freedoms and rights of the individual and citizen can be restricted only in cases determined by the Constitution. (2) The freedoms and rights of the individual and citizen can be restricted during states of war or emergency, in accordance with the provisions of the Constitution. (3) The restriction of freedoms and rights cannot discriminate on grounds of sex, race, colour of skin, language, religion, national or social origin, property or social status. (4) (...)”
1.6	<b>Gender equality law</b>	Yes	Law on Equal Opportunities for Women and Men.
1.7	<b>National gender-mainstreaming measures (e.g. National plan of action on gender equality or gender mainstreaming or other similar commitments)</b>	Yes	The National Action Plan for Gender Equality. The National Action Plan for Gender Equality (2007-2012).
<b>2. POLITICAL SECTOR</b>			
2.1	<b>Per cent of women in parliament (is there a quota for women)?</b>	Single No quota <sup>6</sup>	<b>Parliament elected in 2006</b> Total number of seats: 120 Total number of seats won by women: 36 Percentage of women: 30% <sup>7</sup>
2.2	<b>Is there a fixed quota for electoral lists?</b>	Yes <sup>8</sup>	A minimum of 30 per cent of each sex should be represented on party candidate lists - with firm rank-order.  Electoral Code, Art.64, Para 5 “In the submitted list of candidates for Members of Parliament from paragraph (2) of this Article and list of candidates for Member of Council of the municipality and the City of Skopje from paragraph (3) of this Article, in every three places at least one will be reserved for the less represented gender.”

<b>3. ECONOMIC SECTOR</b>		
3.1	Per cent of women in the paid labour force	39.1% <sup>9</sup>
3.2	Adult unemployment rate: Total Female Male	36% 37.2% 35.3% <sup>10</sup>
3.3	Estimated earned income (PPP US\$) Female Male	4,350 8,600 <sup>11</sup>
3.4	Ratio of estimated female to male earned income	0.50 <sup>12</sup>
3.5	Right of women to own property	Yes
3.6	Women as percentage of international migrants	58.3% <sup>13</sup>
<b>4. SOCIAL AND EDUCATION SECTOR<sup>14</sup></b>		
4.1	Life expectancy at birth: Female (years) Male (years)	76.1 71.1
4.2	Maternal mortality ratio, adjusted (deaths of mothers per 100,000 live births), year 2000	10
4.3	Adult literacy rate (ages 15 and older) Female Male	94.1 98.2
4.4	Net primary school enrolment: Female Ratio of female to male	93% 1.00
4.5	Net secondary school enrolment: Female Ratio of female to male	80% 0.97
4.6	Gross tertiary education enrolment: Female Ratio of female to male	33% 1.39
<b>5. TRAFFICKING IN HUMAN BEINGS</b>		
5.1	Ratification of Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the UN Convention against Transnational Organized Crime	January 2005 <sup>15</sup>
5.2	Relevant criminalization	The anti-trafficking criminal code provision, CC Article

	<b>legislation</b>	<p>418(a), provides for a minimum prison sentence of four years for trafficking in children under eight years.</p> <p>A separate criminal code provision, CC Article 418(b), provides for a minimum prison sentence of four years for persons involved in the smuggling of migrants. With regard to the organized crime aspect of human trafficking, the CC Article 418(c) provision penalizes the organizers and accomplices of human trafficking and migrant smuggling as elements of organized crime with a minimum sentence of at least eight years for an organizer and 1-10 years for an accomplice.</p>
<b>5.3</b>	<b>Availability of shelters for victims of trafficking</b>	<p>Local NGOs operate a shelter to assist victims of international trafficking. The International Organization for Migration operates a transit centre to assist victims of trafficking. All victims of trafficking identified in the country are entitled to housing, psychological, medical and legal assistance. According to the new law on Aliens provisions, victims of trafficking can be issued temporary residence permits for a minimum of two months, and, if they decide to co-operate in the criminal proceedings, up to one year with the possibility of extension.</p>

## 6. MAJOR GENDER EQUALITY ORGANIZATIONS

### **Union of Women's Organizations of the Republic of Macedonia**

Contact: Savka Todorovska (President)  
 Address: Vasil Gorgov bb, baraka 4  
 P.O. Box 571  
 1000 Skopje  
 E-mail: sozm@mt.net.mk, sozmrc@unet.com.mk  
 Telephone: +389 2 3134 390; 3227 471  
 Fax: +389 2 3238 184; 3126 185; 3220 570  
 Website: www.sozm.org.mk

### **Macedonian Women's Lobby**

Contact: Ms. Daniela Dimitrievska (President)  
 Address: "11 Oktomvri" 42a  
 House of humanitarian activities "Dare Dzambaz"  
 2nd floor office 60,61  
 1000 Skopje  
 E-mail: ddimitrievska@mzl.org.mk  
 Telephone: +389 2 3231933  
 Fax: +389 2 3112128  
 Website: www.mzl.org.mk

### **Association for Emancipation, Solidarity and Equality of Women in the Republic of Macedonia - ESE**

Contact: Jasminka Friscik (Executive Director)  
 Address: Maksim Gorki 20-1/4  
 1000 Skopje  
 E-mail: esem@unet.com.mk  
 Telephone: + 389 2 3298 295  
 + 389 2 3298 296  
 Fax: + 389 2 3211 453  
 Website: www.esem.org.mk

### **Women's Parliamentary Club in the Assembly of the Republic of Macedonia**

Contact: Cvetanka Ivanova (Chair of the Club)  
 Address: 11 Oktomvri bb

E-mail:	1000 Skopje, Former Yugoslav Republic of Macedonia cvetanka_i@yahoo.com
Telephone:	+ 389 2 3113 744 + 389 70 383 939

**7. PERSON RESPONSIBLE FOR GENDER ISSUES AT THE MISSION OFFICE (focal point, part- time, full-time)**

**Ms. Monica Portillo**

Senior Rule of Law Officer/Anti-Trafficking Programme Director

E-mail: monica.portillo@osce.org

Telephone: + 389 2 3234604

cc to: **Ms. Kristina Jovanovska**

National Public Administration Reform Officer

E-mail: kristina.jovanovska@osce.org

Telephone: + 389 2 3234365

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<sup>1</sup> [http://www.unece.org/stats/profiles2007/tfyr\\_macedonia.pdf](http://www.unece.org/stats/profiles2007/tfyr_macedonia.pdf).

<sup>2</sup> <http://www.un.org/womenwatch/daw/cedaw/states.htm>.

<sup>3</sup> <http://www.un.org/womenwatch/daw/cedaw/protocol/sigop.htm>

<sup>4</sup> <http://www.un.org/womenwatch/daw/cedaw/states.htm>

<sup>5</sup> [http://www.oefre.unibe.ch/law/icl/mk00000\\_.html](http://www.oefre.unibe.ch/law/icl/mk00000_.html)

<sup>6</sup> <http://www.quotaproject.org/displayCountry.cfm?CountryCode=MK>

<sup>7</sup> <http://www.ipu.org/wmn-e/classif.htm>

<sup>8</sup> <http://www.quotaproject.org/displayCountry.cfm?CountryCode=MK>

<sup>9</sup> Statistical Yearbook of the Republic of Macedonia, State Statistical Office, 2006 (provided by the OSCE Spillover Monitor Mission to Skopje).

<sup>10</sup> <http://laborsta.ilo.org/>

<sup>11</sup> [http://hdrstats.undp.org/countries/data\\_sheets/cty\\_ds\\_MKD.html](http://hdrstats.undp.org/countries/data_sheets/cty_ds_MKD.html)

<sup>12</sup> [http://hdrstats.undp.org/countries/data\\_sheets/cty\\_ds\\_MKD.html](http://hdrstats.undp.org/countries/data_sheets/cty_ds_MKD.html)

<sup>13</sup> <http://esa.un.org/migration/index.asp?panel=2>

<sup>14</sup> [http://hdrstats.undp.org/countries/data\\_sheets/cty\\_ds\\_MKD.html](http://hdrstats.undp.org/countries/data_sheets/cty_ds_MKD.html)

<sup>15</sup> [http://www.unodc.org/unodc/crime\\_cicp\\_signatures\\_trafficking.html](http://www.unodc.org/unodc/crime_cicp_signatures_trafficking.html)