

Fighting for Those Who Cannot Fight for Themselves

PAE Employee Addresses Human Trafficking Around the World

Every year, each Lockheed Martin employee pledges to uphold the values by which our Corporation is governed by signing agreement to the code of conduct. One employee sparked change by speaking up on a topic noticeably absent from corporate policies — trafficking in human beings (THB).

policy at a multi-billion dollar corporation may be one of the easier tasks she has taken on in recent years. Pojman's full-time job is to influence policy on THB through the Organization for Security and Cooperation in Europe (OSCE) framework of security, including political/military, economic and human dimensions.

Though some employees may assume THB is outside their realm of contact, trafficking occurs regularly in the U.S. and all other countries where employees are stationed.

“There is increasing recognition that trafficking for things like labor exploitation undermines security,” states Pojman. “Awareness and training are critical steps to prevent and address this serious organized crime and human rights violation.”

Pojman is no stranger to activism. Her father was an ethicist at West Point Military Academy, and both of her parents were involved in the Civil Rights Movement. She explains, “My parents gave me the middle name Freedom in honor of the Civil Rights Act and as a calling to fight for those unable to fight for themselves.”

That aspiration is evident in her career path. In 1997, Pojman participated in a conference co-sponsored by the Moscow Duma and the Centre for Transnational Crime and Corruption at American University, and was horrified by the examples of THB that were shared. She secured funding from the U.S. State Department for the first research on trafficking in Central Asia, jointly with the OSCE, and in 2002, became the first full-time Senior Anti-trafficking Advisor at USAID in Washington, D.C.

Pojman's experience made her a prime candidate for PAE Group's Rapid Expert Assistance and Cooperation Teams program, through which PAE recruits subject matter experts for the U.S. Department of State to nominate as candidates for



Image courtesy of OSCE/Mikhail Evstatiev

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Ruth Pojman (front), OSCE Deputy Coordinator for combating trafficking in human beings, with other participants on the second day of the 16th OSCE Ministerial Council in Helsinki, 5 December 2008.

Six months after Ruth Freedom Pojman, an internationally recognized expert in THB, joined PAE, she questioned why this issue was not addressed by company policy. After all, the U.S. government has made it a priority, spending approximately \$23 million towards this cause in 2008, and prohibiting contractors from engaging in trafficking behaviors under the Federal Acquisition Regulation.

Pojman's advocacy led to the adoption of Corporate Policy Statement 734 - Trafficking in Persons. Though an impressive feat, influencing

positions within the OSCE. Pojman was nominated by the State Department as the U.S. candidate for the OSCE Deputy Coordinator, Office of the Special Representative and Coordinator for Combating Trafficking in Human Beings, and was chosen from the group of individuals nominated by other participating States of the OSCE.

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∞ Ruth Pojman

Pojman and her team have the opportunity to influence policies and to assist the 56 participating States of the OSCE in implementing their international commitments. One of the teams' upcoming goals is to analyze the enforcement of codes of conducts and zero tolerance policies that address the demand for exploitative labor and commercial sex, including those of defense agencies, and international organizations such as NATO, the OSCE, and United Nations peacekeepers, as well as commercial codes of conduct that address sex tourism, labor standards and fair trade practices. Among the others that have and will be impacted by her work at the OSCE, Ruth Pojman can count the 140,000 employees of the world's largest global security company as an early success.★

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Employees at PAE REACT

Through the Rapid Expert Assistance and Cooperation Teams (REACT) program, PAE provides recruitment and human resources support to the OSCE on behalf of the U.S. Department of State. REACT fulfills staffing requests of the U.S. Delegation to the OSCE, recruiting and supporting U.S.-citizen experts' and elections observers' work in OSCE Missions throughout the Balkans, Central and Eastern Europe, Caucasus and Central Asia.

REACT recruits and supports full-time, professional experts — such as Ruth Pojman — in a broad range of fields of expertise including: democratization, human rights, elections, rule of law, military and border monitoring and political affairs, economic and environmental affairs.

In addition, REACT mobilizes U.S. nationals on behalf of the U.S. Department of State to support OSCE elections initiatives. The Election Observers serve in multinational teams, monitoring each step of an election and providing feedback to the governments of transitional democracies.

For More Information on THB:

- U.S. Government FAR 52.222-50, Combating Trafficking in Persons
- Lockheed Martin Corporate Policy Statement CPS 734
- OSCE Secretariat Office of the Special Representative and Co-ordinator for Combating THB <http://www.osce.org/cthb/>
- The Office to Monitor and Combat Trafficking in Persons <http://www.state.gov/g/tip/>