



**Organization for Security and Co-operation in Europe  
Secretariat**

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## **Conference Services**

Please find attached the presentation by the Ministry of Labour and Social Affairs of the Czech Republic, delivered to the Session I (*Population developments*) of the 13<sup>th</sup> OSCE Economic Forum, Prague, 23-27 May 2005.

MINISTRY OF LABOUR AND SOCIAL AFFAIRS  
CZECH REPUBLIC

Pilot Project  
„Selection of Qualified  
Foreign Workers“



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SELECTION OF QUALIFIED FOREIGN WORKERS

- The MLSA has been implementing the pilot project since July 28, 2003.
- The MLSA cooperates with the IOM International Organisation for Migration, which implements the pilot project's information campaign in the Czech Republic as well as abroad.
- Detailed information at [www.immigrationcz.org](http://www.immigrationcz.org)



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SELECTION OF QUALIFIED FOREIGN WORKERS

Current Situation

- According to estimations, the Czech labour market will lack 420,000 workers in the year 2030. Their deficit can be perceived in some regions and professions already today.
- In present, there legally lives 2,4% of foreigners in the Czech Republic. European average is around 8% (Germany 9%, Belgium 8,5%, Switzerland 17%).



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## SELECTION OF QUALIFIED FOREIGN WORKERS

### Project Objective

- To bring to the Czech Republic qualified foreign experts who are able to integrate permanently in our society along with their families.
- To help Czech employers to find qualified workers for long-term unfilled positions at the Czech labour market, which attract neither Czech nor EU workers.



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## SELECTION OF QUALIFIED FOREIGN WORKERS

### What the Project Offers to its Participants

- Opportunity to apply for a permanent residence permit already after 2.5 years (according to current legal provisions, it is after 10 years).
- 30 days protection period to find a new work position in case of a job loss caused by different reasons than own fault.

The Czech Republic does not ensure employment, visa, accommodation or other service.



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## SELECTION OF QUALIFIED FOREIGN WORKERS

### Who Can Apply

- **Citizens of**
  - Bulgaria, Belarus, Croatia, Kazakhstan, Moldova
  - Canada, Serbia and Montenegro (since July 1, 2005)
  - Ukraine (since January 1, 2006)
- **Foreign graduates of**
  - **Czech universities** regardless their country of origin, who finished their studies in 1995 or later.
  - **Czech secondary schools** regardless their country of origin, who finished their studies in 2000 or later.



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## SELECTION OF QUALIFIED FOREIGN WORKERS

### Which Requirements Must a Foreign Candidate Meet?



- Secondary vocational or higher education
- Sufficient points in the selection procedure
- Work permit
- Visa for more than 90 days for the purpose of employment or a long term residence permit

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## www.immigrationcz.org

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## www.praceprocizince.cz

Internet application of the MLSA – link between long term unfilled positions at the Czech labour market and demand for work

### Application Objective

- To enable employers who cannot find qualified workers in the Czech Republic and in the EU to find employees abroad.
- Make it easier for foreign workers interested in the pilot project to find employment in the Czech Republic.

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www.praceprocizince.cz



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MINISTRY OF LABOUR AND SOCIAL  
AFFAIRS CZECH REPUBLIC



Thank you for your attention!  
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