



GENDER ANALYST, ELECTION OBSERVATION MISSION (EOM)

Background:

The ODIHR is the leading agency in Europe in the field of election observation. It co-ordinates and organizes the deployment of several observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international standards for democratic elections and national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits to make concrete recommendations to further improve electoral processes.

Under the guidance of the Head of the ODIHR Election Observation Missions (EOM) and in close co-ordination with the Deputy Head, the Gender Analyst of the ODIHR EOM monitors and analyses the participation of women, as candidate, voters and election administrators, in the electoral process, in line with OSCE commitments, other international standards for democratic elections and national legislation.

Main tasks and responsibilities:

- Monitor and analyse the participation of women in the election process
- Establish contact with women candidates, party activists and electoral administrators, and with domestic women's NGOs
- Provide advice to the Head of EOM on any gender issues as required
- Fully support the activity of international observers during the course of their work; respond to their inquiries and follow up on their observations with the relevant authorities
- Prepare reports on gender issues as requested by the Head or his or her deputy
- Contribute analysis and recommendations to all EOM reporting.

Education and Experience:

- Advanced university degree in gender studies, international relations, law, political science, social science, or related field
- Two to three years of relevant professional work experience at the national or international level with some experience in gender analysis and/or observing election processes
- Excellent analytical and drafting skills
- Demonstrated ability to work under pressure in a sensitive political environment
- Demonstrated ability to work as a member of a team composed of individuals of different cultural and political backgrounds, while maintaining impartiality and objectivity
- Excellent written and oral communication skills in English. Knowledge of local languages is an asset.

Remuneration:

Remuneration will depend on qualifications and experience, and will be in accordance with established OSCE rates. Travel expenses will be covered in accordance with OSCE travel policy.