



The way forward for achieving gender equality at work

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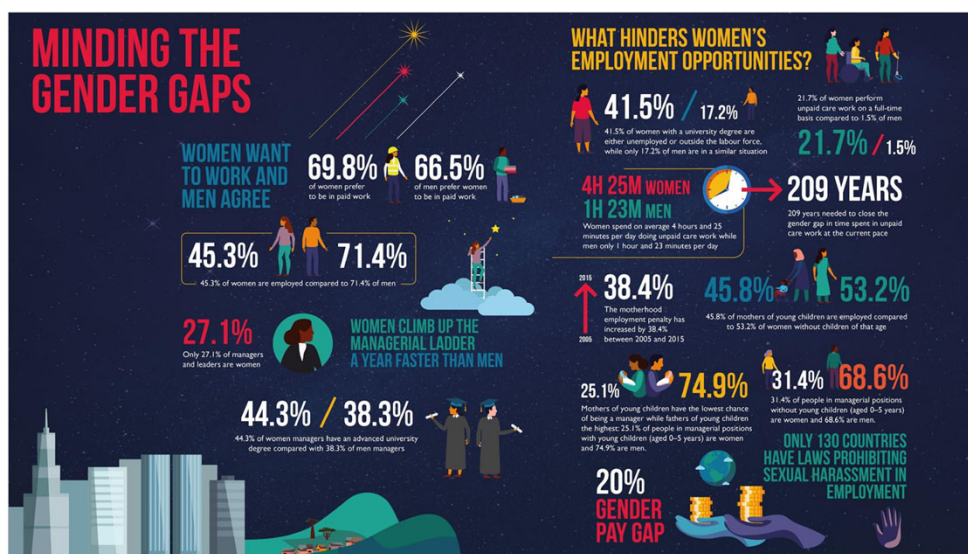
International Labour Organization

**Monday, 15 February 2021,
29th OSCE Economic and Environmental Forum
Session III: Promoting women's equal participation in the labour market**

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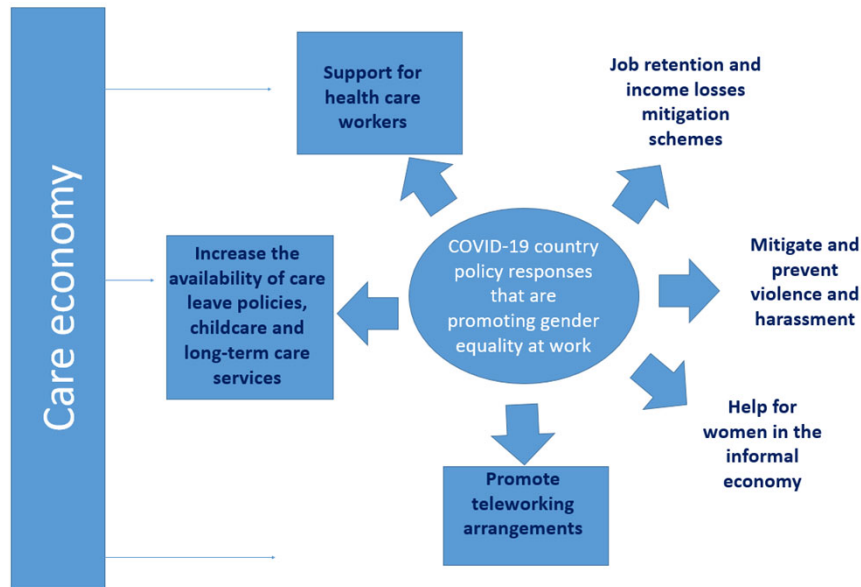


The pre COVID-19 situation



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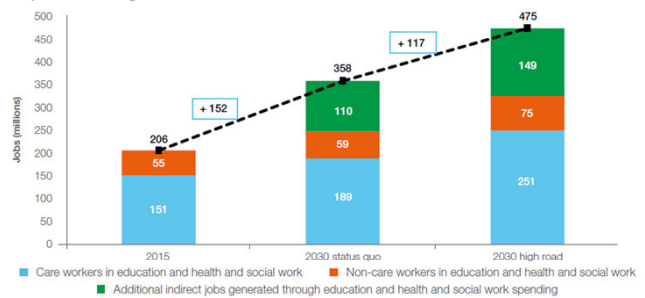
COVID-19 country policy responses that are promoting gender equality at work



The way forward for achieving gender equality at work

- Strengthen much needed health systems and education systems
- Better working conditions for health-care and education sector workers
- Investment in the care economy to achieve the SDGs means 269 million more jobs by 2030
- More inclusive care policies
- Freedom from discrimination, gender stereotypes and violence and harassment
- More women leading the way
- Closure of the gender digital divide

Total care and related in 2015 and 2030 employment status quo and high road scenarios





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Future and ongoing ILO efforts to achieve gender equality at work

- **Support constituents to frame gender sensitive COVID-19 policy responses**
- **Care economy**
 - ILO report and global database on law and practice across the world for workers with family responsibilities
 - Economic model to estimate the cost of extending care policies
 - Global ratification campaign to promote the ratification and implementation of key gender equality conventions
- **Violence and harassment in the world of work**
 - ILO-GALLUP survey in more than 120 countries on violence and harassment at work
 - ILO-Legal guide on good practices regarding violence and harassment at work
- **Equal pay for work of equal value**
 - Equal Pay International Coalition (EPIC). Led by the ILO, UN Women, and the OECD.
<https://www.equalpayinternationalcoalition.org/>
 - Global database on equal pay legislation

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Thank you, please reach out

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