
Chairmanship: Ukraine**966th PLENARY MEETING OF THE COUNCIL**

1. Date: Thursday, 10 October 2013

Opened: 9.40 a.m.
Suspended: 12.25 p.m.
Resumed: 3.05 p.m.
Closed: 3.50 p.m.

2. Chairperson: Ms. N. Galibarenko
Mr. H. Khomenko

3. Subjects discussed – Statements – Decisions/documents adopted:

Agenda item 1: ADDRESS BY THE MINISTER FOR FOREIGN AFFAIRS
OF GEORGIA, H.E. MAIA PANJIKIDZE

Minister for Foreign Affairs of Georgia (PC.DEL/784/13/Rev.1), Chairperson, Lithuania-European Union (with the candidate countries the former Yugoslav Republic of Macedonia, Iceland and Montenegro; the countries of the Stabilisation and Association Process and potential candidate countries Albania and Bosnia and Herzegovina; as well as Moldova, in alignment) (PC.DEL/804/13), United States of America (PC.DEL/785/13), Russian Federation (PC.DEL/802/13), Canada (PC.DEL/809/13/Corr.1 OSCE+), Norway (PC.DEL/789/13), Turkey (PC.DEL/793/13), Switzerland (also on behalf of Serbia) (PC.DEL/791/13 OSCE+), Azerbaijan

Agenda item 2: PRESENTATION BY THE OSCE SECRETARY GENERAL
OF THE 2014 UNIFIED BUDGET PROPOSAL

Secretary General, Lithuania-European Union (with the candidate countries the former Yugoslav Republic of Macedonia, Iceland and Montenegro; the countries of the Stabilisation and Association Process and potential candidate countries Albania and Bosnia and Herzegovina; as well as Andorra, Moldova and San Marino, in alignment) (PC.DEL/801/13), Russian Federation (PC.DEL/798/13 OSCE+), Canada (PC.DEL/808/13 OSCE+), United States of America, Norway (PC.DEL/790/13 OSCE+), Turkey (PC.DEL/794/13

OSCE+), OSCE Parliamentary Assembly, Switzerland (also on behalf of Serbia) (PC.DEL/792/13 OSCE+), Azerbaijan, Armenia

Agenda item 3: OSCE REPRESENTATIVE TO THE LATVIAN-RUSSIAN
JOINT COMMISSION ON MILITARY PENSIONERS

OSCE Representative to the Latvian-Russian Joint Commission on Military Pensioners (PC.FR/19/13 OSCE+), Lithuania-European Union (with the candidate countries the former Yugoslav Republic of Macedonia, Iceland, Montenegro and Serbia; the countries of the Stabilisation and Association Process and potential candidate countries Albania and Bosnia and Herzegovina; the European Free Trade Association country Norway, member of the European Economic Area; as well as Moldova, in alignment) (PC.DEL/805/13), Russian Federation (PC.DEL/803/13 OSCE+), United States of America (PC.DEL/787/13)

Agenda item 4: DECISION ON AMENDING OSCE STAFF REGULATIONS

Chairperson

Decision: The Permanent Council adopted Decision No. 1093 (PC.DEC/1093) on amending OSCE Staff Regulations, the text of which is appended to this journal.

United States of America (PC.DEL/788/13)

Agenda item 5: REVIEW OF CURRENT ISSUES

- (a) *Office for Democratic Institutions and Human Rights (ODIHR) Election Observation Mission Final Report on the presidential election in Mongolia held on 26 June 2013 (ODIHR.GAL/60/13):* Lithuania-European Union (with the candidate countries the former Yugoslav Republic of Macedonia, Iceland, Montenegro and Serbia; the countries of the Stabilisation and Association Process and potential candidate countries Albania and Bosnia and Herzegovina; the European Free Trade Association countries Liechtenstein and Norway, members of the European Economic Area; as well as Moldova, in alignment) (PC.DEL/807/13)
- (b) *Cancellation of Pride Parade in Belgrade:* Lithuania-European Union (with the candidate countries the former Yugoslav Republic of Macedonia, Iceland and Montenegro; the countries of the Stabilisation and Association Process and potential candidate countries Albania and Bosnia and Herzegovina; the European Free Trade Association country Norway, member of the European Economic Area, in alignment) (PC.DEL/806/13), United States of America (PC.DEL/813/13), Serbia (PC.DEL/814/13 OSCE+)
- (c) *European and World Day against the Death Penalty, observed on 10 October 2013:* Lithuania-European Union (with the candidate countries the former Yugoslav Republic of Macedonia, Iceland, Montenegro and Serbia; the countries of the Stabilisation and Association Process and potential candidate

countries Albania and Bosnia and Herzegovina; the European Free Trade Association countries Liechtenstein and Norway, members of the European Economic Area; as well as Moldova and Ukraine, in alignment) (PC.DEL/797/13), Spain (PC.DEL/799/13), Switzerland (PC.DEL/795/13 OSCE+)

Agenda item 6: REPORT ON THE ACTIVITIES OF THE
CHAIRPERSON-IN-OFFICE

- (a) *Meeting in the “5+2” negotiation format on the settlement of the Transdniestrian conflict, held in Brussels on 3 October 2013:* Chairperson, Lithuania-European Union (with the candidate countries the former Yugoslav Republic of Macedonia, Iceland, Montenegro and Serbia; the countries of the Stabilisation and Association Process and potential candidate countries Albania and Bosnia and Herzegovina; the European Free Trade Association countries Liechtenstein and Norway, members of the European Economic Area; as well as San Marino, in alignment) (PC.DEL/799/13), United States of America (PC.DEL/812/13), Russian Federation (PC.DEL/800/13 OSCE+), Moldova (PC/DEL/810/13)
- (b) *International Peace Institute workshop on the Transdniestrian settlement process, held in Brussels on 4 October 2013:* Chairperson

Agenda item 7: REPORT OF THE SECRETARY GENERAL

- (a) *Announcement of the distribution of the report of the Secretary General:* Director of the Office of Internal Oversight
- (b) *Visit by the Secretary General to New York from 21 to 27 September 2013:* Director of the Office of Internal Oversight
- (c) *Attendance by the Secretary General at the 10th Yalta Annual Meeting on 19 and 20 September 2013:* Director of the Office of Internal Oversight
- (d) *Attendance by the Secretary General in the South-Eastern Europe Defence Ministerial in the framework of the Comprehensive Regional Ministerial held in Slovenia from 1 to 3 October 2013:* Director of the Office of Internal Oversight
- (e) *Address delivered by the Secretary General to the Ministers’ Deputies at the Committee of Ministers in the Council of Europe on 9 October 2013:* Director of the Office of Internal Oversight
- (f) *Third meeting of the OSCE Evaluation Network, held in Vienna on 8 October 2013:* Director of the Office of Internal Oversight

Agenda item 8: ANY OTHER BUSINESS

- (a) *South-Eastern Europe Defence Ministerial in the framework of the Comprehensive Regional Ministerial held in Slovenia from 1 to 3 October 2013: Slovenia (Annex)*
- (b) *OSCE induction course for Mongolia, held in Ulaanbaatar: Mongolia*
- (c) *Parliamentary elections to be held in the Czech Republic on 25 and 26 October 2013: Czech Republic*
- (d) *Parliamentary elections to be held in Turkmenistan on 15 December 2013: Turkmenistan*
- (e) *Meeting of the Contact Group with the Asian Partners for Co-operation, to be held on 11 October 2013: Chairperson*

4. Next meeting:

Thursday, 17 October 2013, at 10 a.m., in the Neuer Saal



966th Plenary Meeting

PC Journal No. 966, Agenda item 8(a)

STATEMENT BY THE DELEGATION OF SLOVENIA

Mr. Chairperson,
Excellencies,
Ladies and gentlemen,

Last week the Minister for Defence of the Republic of Slovenia hosted the Comprehensive Regional Ministerial (CRM) in the formats of South-Eastern Europe and the Western Balkans. The event was attended by 11 defence ministers, 3 deputy defence ministers, 28 delegations and a total of 150 representatives from a range of different countries and international organizations.

The CRM, which bore the overarching title Harmonization of Regional and Security Cooperation, took place between 1 and 3 October 2013 at Brdo Congress Centre in Slovenia.

The CRM is an innovative project aimed at rationalizing costs and saving valuable time. It consisted of three events that would otherwise have been held in different countries in the second half of 2013. Three events took place on three consecutive days:

- The Western Balkans Defence Policy Directors Meeting on 1 October;
- The U.S. – Adriatic Charter (A-5) Defence Ministerial on 2 October, chaired by Montenegro;
- The South-Eastern Europe Defence Ministerial (SEDM) on 3 October, chaired by Romania. The welcome address was delivered by the Slovenian Prime Minister Ms. Alenka Bratušek.

The Comprehensive Regional Ministerial also included an informal concluding meeting initiated by the Slovenian Minister of Defence Mr. Roman Jakič. The President of the Republic of Slovenia Mr. Borut Pahor addressed this forum.

The OSCE Secretary General Mr. Lamberto Zannier delivered the keynote speech at the South-Eastern Europe Defence Ministerial and actively participated at the informal concluding meeting and in numerous bilateral meetings.

Slovenia acknowledges the great importance of regional co-operation as one of the crucial tools for developing neighbourly relations and building trust, friendship and confidence. In addition to the aim of rationalizing costs and time, the CRM was also intended to enable participants from a number of countries to focus effectively on their common challenges, responsibilities and commitments.

We are proud to announce that the Comprehensive Regional Ministerial in Slovenia went off very successfully and was one of the key defence events in the wider region. More information is available on the CRM webpage: www.crm2013.si

Montenegro expressed its readiness to continue with the organization of the second Comprehensive Regional Ministerial in 2014, giving a welcome sign that this type of ministerial meeting will become an established event in the future.

I kindly ask you to attach this statement to the journal of the day.

Thank you for your attention.



**Organization for Security and Co-operation in Europe
Permanent Council**

PC.DEC/1093
10 October 2013

Original: ENGLISH

966th Plenary Meeting
PC Journal No. 966, Agenda item 4

**DECISION No. 1093
AMENDING OSCE STAFF REGULATIONS**

The Permanent Council,

Acting in accordance with the relevant provisions of Staff Regulation 11.01,

Takes note of the proposed amendments to the Staff Rules and Appendices communicated by the Secretariat on 27 September 2013, SEC.GAL/72/13/Rev.5 prior to their promulgation by the Secretary General;

Approves the enclosed amendments to OSCE Staff Regulation 4.01 on Expiration and Termination of Appointments and Assignments, Regulation 4.04 on Termination Indemnity, Regulation 5.08 on Travel Expenses, Regulation 5.09 on Removal Expenses, Regulation 5.10 on Installation Grant, Regulation 5.11 on Repatriation Grant, and Regulation 6.02 on OSCE Health Insurance Scheme.

AMENDING OSCE STAFF REGULATIONS

CURRENT	AMENDED
<p>Regulation 4.01 Expiration and Termination of Appointments and Assignments</p> <p>(a) Fixed-term appointments of staff/mission members who reach the age of 65 while in service shall normally expire on the last day of the month of their 65th birthday. However, the competent authority for the appointment under Regulations 3.03, 3.04 and 3.05 may, where relevant in consultation with the Secretary General and the respective head of institution or mission, by way of exception and only in the interest of the OSCE, offer or extend an appointment beyond this age limit for a period not exceeding one year, taking into account the limitations set under Regulation 3.11.</p> <p>(b) Appointments or assignments may be terminated before the expiration date by the authority competent for appointment and assignment under Regulations 3.03, 3.04 and 3.05, in consultation with the Chairmanship or the Secretary General when required. For international fixed-term contracted mission members and international seconded mission members, the decision shall be taken by the respective head of mission in consultation with the Secretary General and, in the case of international seconded staff/mission members, communicated prior to the implementation of the decision to the seconding country.</p>	<p>Regulation 4.01 Expiration and Termination of Appointments and Assignments</p> <p>(a) <i>Remains unchanged.</i></p> <p>(b) Appointments or assignments may be terminated before the expiration date by the authority competent for appointment and assignment under Regulations 3.03, 3.04 and 3.05, in consultation with the Chairmanship or the Secretary General when required. For international fixed-term contracted mission members and international seconded mission members, the decision shall be taken by the respective head of mission in consultation with the Secretary General or in the case of termination during the probationary period, in consultation with the Director for Human Resources as specified under Rule 3.09.1, and, in the case of international seconded staff/mission members, communicated prior to the implementation of the decision to the seconding country.</p>

AMENDING OSCE STAFF REGULATIONS (continued)

CURRENT	AMENDED
<p>Regulation 4.04 Termination Indemnity</p> <p>(a) Fixed-term contracted OSCE officials whose appointments are terminated under Regulation 4.02 (a) (i), (ii) and (iv) shall be entitled to a termination indemnity.</p> <p>(b) The termination indemnity shall amount to one month's net base salary for each completed year of service or for each month remaining until the expiry of the appointment, whichever is lower. For fractions of a year/month, the indemnity shall be prorated.</p>	<p>Regulation 4.04 Termination Indemnity</p> <p>(a) Remains unchanged.</p> <p>(b) Remains unchanged.</p> <p>New paragraph:</p> <p>(c) In case of re-employment within 12 months to a new fixed-term contracted appointment in the OSCE, the provisions for re-payment of the termination indemnity outlined in Staff Rule 3.11.3 shall apply.</p>
<p>Regulation 5.08 Travel Expenses</p> <p>(a) The OSCE shall reimburse OSCE officials for expenses for duty travel in accordance with the conditions and procedures specified in the Staff Rules.</p> <p>(b) Within the limits and under the conditions laid down in the Staff Rules, the OSCE shall reimburse eligible OSCE officials and, if applicable, their eligible dependants, for travel expenses incurred upon:</p> <ul style="list-style-type: none"> (i) Appointment; (ii) Change of duty station; (iii) Home leave; (iv) Separation from service; (v) Medical evacuation pending reimbursement; (vi) <i>Education grant travel.</i> 	<p>Regulation 5.08 Travel Expenses</p> <p>(a) The OSCE shall reimburse OSCE officials for expenses for duty travel in accordance with the conditions and procedures specified in the Staff Rules.</p> <p>(b) Within the limits and under the conditions laid down in the Staff Rules, the OSCE shall reimburse eligible OSCE officials and, if applicable, their spouse and dependent children eligible dependants, for travel expenses incurred upon:</p> <ul style="list-style-type: none"> (i) Appointment; (ii) Change of duty station; (iii) Home leave; (iv) Separation from service; (v) Medical evacuation pending reimbursement; (vi) <i>Education grant travel.</i>

AMENDING OSCE STAFF REGULATIONS (continued)

CURRENT	AMENDED
<p>Regulation 5.09 Removal Expenses</p> <p>Within the limits and under the conditions laid down in the Staff Rules, the OSCE shall reimburse eligible OSCE officials, for removal expenses incurred upon:</p> <ul style="list-style-type: none"> (i) Appointment; (ii) Change of duty station; (iii) Separation from service. 	<p>Regulation 5.09 Removal Expenses</p> <p>Within the limits and under the conditions laid down in the Staff Rules, the OSCE shall reimburse eligible OSCE officials, for removal expenses incurred upon:</p> <ul style="list-style-type: none"> (i) Initial appointment on the condition that at least one year of service will be performed; (ii) Change of duty station, on the condition that at least one year of service has been performed in the previous duty station; (iii) Separation from service provided that one year of service has been completed except in the case of unsuccessful completion of the probationary period as provided by Rule 5.09.2.
<p>Regulation 5.10 Installation Grant</p> <p>(a) Under the conditions laid down in the Staff Rules, the OSCE shall pay an installation grant to eligible international fixed-term contracted staff members, including the Secretary General and the heads of institution, in respect of themselves and their eligible dependents upon appointment and transfer to another duty station provided that service is foreseen for at least twelve months.</p> <p>(b) The installation grant shall be the equivalent of the daily subsistence allowance applicable to the duty station, and fifty per cent of that amount for each eligible</p>	<p>Regulation 5.10 Installation Grant</p> <p>(a) Under the conditions laid down in the Staff Rules, the OSCE shall pay an installation grant to eligible international fixed-term contracted staff members, including the Secretary General and the heads of institution, in respect of themselves, and their spouse and dependent children eligible dependents upon appointment and transfer to another duty station provided that service is foreseen for at least twelve months.</p> <p>(b) The installation grant shall be the equivalent of the daily subsistence allowance applicable to the duty station, and fifty per cent of that amount for spouse and each</p>

AMENDING OSCE STAFF REGULATIONS (continued)

CURRENT	AMENDED
<p>dependent, and shall be paid for a period of thirty days after arrival at the duty station.</p>	<p>dependent child each eligible dependent, and shall be paid for a period of thirty days after arrival at the duty station.</p>
<p>Regulation 5.11 Repatriation Grant</p> <p>Under the conditions laid down in the Staff Rules, the OSCE shall pay a repatriation grant to international fixed-term contracted staff members, including the Secretary General and the heads of institution, in respect of themselves and their eligible dependents upon separation from service.</p>	<p>Regulation 5.11 Repatriation Grant</p> <p>Under the conditions laid down in the Staff Rules, the OSCE shall pay a repatriation grant to international fixed-term contracted staff members, including the Secretary General and the heads of institution, in respect of themselves, and their spouse and dependent children eligible dependents upon separation from service.</p>
<p>Regulation 6.02 OSCE Health Insurance Scheme</p> <p>(a) Contracted OSCE officials shall participate in the OSCE health insurance scheme, unless they are authorized by the Secretary General to participate in any other health insurance scheme. In case the official concerned opts for any other health insurance scheme, the OSCE shall contribute the employer's share of either the other scheme or the OSCE health insurance scheme, whichever is lower. Participation in another health insurance scheme shall be further regulated under the Staff Rule 6.02.2.</p> <p>(b) The OSCE shall contribute 50 per cent of the cost of health insurance for eligible OSCE officials who participate in the OSCE health insurance scheme. The OSCE shall also contribute 50 per cent of the cost for their eligible dependents.</p> <p>(c) The OSCE shall not contribute to a supplementary health insurance scheme.</p> <p>(d) Seconded OSCE officials shall provide the OSCE with evidence that they</p>	<p>Regulation 6.02 OSCE Health Insurance Scheme</p> <p>(a) Contracted OSCE officials shall participate in the OSCE health insurance scheme, unless they are authorized by the Secretary General to participate in any other health insurance scheme. In case the official concerned opts for any other health insurance scheme, the OSCE shall contribute the employer's share of either the other scheme or the OSCE health insurance scheme, whichever is lower. Participation in another health insurance scheme shall be further regulated under the Staff Rule 6.02.2.</p> <p>(b) The OSCE shall contribute 50 per cent of the cost of health insurance for eligible OSCE officials who participate in the OSCE health insurance scheme. The OSCE shall also contribute 50 per cent of the cost for their spouse and dependent children eligible dependents.</p> <p>(c) The OSCE shall not contribute to a supplementary health insurance scheme.</p> <p>(d) Seconded OSCE officials shall provide the OSCE with evidence that they</p>

AMENDING OSCE STAFF REGULATIONS (continued)

CURRENT	AMENDED
<p>have appropriate and sufficient health insurance coverage. Should they wish to participate in the OSCE health insurance scheme, they shall contribute to it at their own expense.</p> <p>(e) Full contributions of seconded OSCE officials to the OSCE health insurance scheme for themselves and, as the case may be, for their spouse and children under Rule 6.02. shall be deducted from their Boarding and Lodging Allowances, unless otherwise provided in the arrangements made with seconding countries.</p>	<p>have appropriate and sufficient health insurance coverage. Should they wish to participate in the OSCE health insurance scheme, they shall contribute to it at their own expense.</p> <p>(e) Full contributions of seconded OSCE officials in the field operations to the OSCE health insurance scheme for themselves and, as the case may be, for their spouse and children under Rule 6.02 shall be deducted from their Boarding and Lodging Allowances, unless otherwise provided in the arrangements made with seconding countries. Seconded staff members shall make the payment of premiums at least one month in advance of the due date for themselves, and as the case may be, for their spouse and dependent children, by bank transfer to the OSCE.</p>