

*Recognizing young people as key partners for positive change and promoters of mutual understanding, and with a view to ensuring that the concerns, needs, priorities, aspirations and vulnerabilities of young people in Bosnia and Herzegovina are adequately identified and considered, the OSCE Mission to Bosnia and Herzegovina hereby publishes a*

## ***Call for Applications***

for additional youth volunteer members of the  
OSCE Mission to Bosnia and Herzegovina  
**Youth Advisory Group (YAG)**

### **What is the Youth Advisory Group and what is its role?**

The OSCE Mission to Bosnia and Herzegovina Youth Advisory Group (YAG) was established in 2014 and is composed of proactive, competent and diverse youth volunteers from across Bosnia and Herzegovina who regularly provide Mission members with creative insight and representative youth perspectives on political, social and economic issues, and who work with Mission members to ensure that Mission activities are informed by reflection on and improved understanding of youth-specific concerns, needs, priorities, aspirations and vulnerabilities.

Group members are engaged by the Mission in the planning/development, implementation, monitoring and evaluation of its activities, and so have the unique opportunity to provide valuable assistance toward designing youth-sensitive, youth-relevant and youth-friendly activities, as well as to facilitate greater, more meaningful, and more appropriately-targeted youth engagement and participation in Bosnia and Herzegovina. YAG youth volunteers are also in a favorable position to propose activities that aim to improve both the position of youth and the general circumstances in BiH.

### **What are the selection criteria and the engagement expectations?**

Members of the Mission's Youth Advisory Group need to be citizens and permanent residents of Bosnia and Herzegovina, aged 18 to 30.

The highly responsible and representative role involves the ability to competently and proactively:

- engage in open and effective outreach to and discussion with peers in order to obtain information/feedback on youth-specific concerns, needs, priorities, aspirations and vulnerabilities;
- conduct effective research on topics of importance for improving the position of youth in BiH;
- organize/structure, analyze and effectively present the obtained information to Mission members;
- provide highly representative youth input/feedback toward further improving the Mission's programmatic and political engagement;

- co-operate with youth organizations (i.e. youth councils, student associations, student councils, youth civil society organizations, etc.), including on obtaining and/or disseminating information;
- assist in increasing youth participation in Mission activities and visibility of Mission activities among young people in BiH.

### **How do I become a youth volunteer member of the Youth Advisory Group?**

---

If you find that you fulfil the selection criteria and can successfully meet the engagement expectations, submit your curriculum vitae (CV) and motivation letter in English language by e-mail to Mr. Bojan Janković, Mission Focal Point for Youth Affairs and YAG Co-ordinator ([bojan.jankovic@osce.org](mailto:bojan.jankovic@osce.org), 062 796 109) **by Sunday, 4 November 2018**. Late applications will not be considered.

The cover letter should concisely outline **(1)** your interest in becoming a youth volunteer member of the Mission's Youth Advisory Group, **(2)** your main qualifications for this role and the reasons why you find that you would be an effective member of the Group, and **(3)** your opinion as to the most pressing issues and priorities of young people in Bosnia and Herzegovina and ways in which they can be best addressed.

The Mission will contact only those candidates that are selected for interviews. As part of this call, up to eight (8) new members of YAG may be selected.

As part of the last stage of the recruitment process, successful candidates will be required to meet an **entry requirement** prior to officially becoming YAG members, i.e. to successfully conduct one activity in partnership with one or more Mission members from their respective area of responsibility.

Note that this is a **volunteer appointment** for an indefinite period of time and that no financial remuneration will be provided. Participation in the Group does not constitute a commitment to future employment with the OSCE.

The OSCE is committed to a **merit-based** selection process. Female candidates and candidates from generally-marginalized societal groups are encouraged to apply.