

- **Seminar on Gender-Sensitive Labour Migration Policies**
- **Brdo, 16-17 February 2009**
- **Venue: Brdo Congress Centre**
- **Slovenia**

**Involvement of non-state stakeholders in  
formulating gender-sensitive labour  
immigration policies**

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## **SPECIFIC PROBLEMS OF MIGRANT WOMEN WORKERS**

- **INVISIBLE FOR MOST OF OFFICIAL POLICY MAKERS**
- **MISLEADING PUBLIC IMAGE IN COUNTRIES OF DESTINATION: NON-EDUCATED, DEPENDENT, VICTIMS**
- **CONFINED TO DOMESTIC WORK, TOURISM, LABOUR INTENSIVE LOW SKILLEED AND SEASONAL JOBS, OFTEN BELOW THEIR LEVEL OF PROFESSIONAL SKILLS**
- **MORE OFTEN WITHOUT ANNY LEGAL STATUS, OR STATUS INDEPENDENT OF THEIR HUSBAND OR FATHER, OR OF EMPLOYER, THAN MALE IMMIGRANTS**
- **MORE PRONE TO MULTIPLE DISCRIMINATION - GENDER BASED, RACIAL, ETHNIC, RELIGIOUS, TO SEXUAL ABUSE, EXPLOITATION AND VIOLENCE**

## **SPECIFIC PROBLEMS OF MIGRANT WOMEN WORKERS**

- **ADDITIONALLY THREATENED BY HARMFUL TRADITIONS OF THE CULTURES OF THEIR ORIGIN – GENITAL MUTILATION, DEPRIVATION OF EDUCATION AND RIGHT TO WORK OUTSIDE THEIR HOME, EARLY AND FORCED MARIAGES, HONORARY KILLINGS**
- **IN NEED FOR SPECIFIC, GENDER SENSITIVE SUPPORT IN THE PROCESSES OF INTEGRATION – LEARNING OF THE LANGUAGE, GETTING TO KNOW THE SYSTEM OF THE COUNTRY OF DESTINATION,**
- **IN NEED FOR THE ACCESS TO CARE FOR CHILDREN AND DEPENDENT FAMILY MEMBERS**
- **IN NEED FOR INFORMATION AND FREE SERVICES CONNECTED WITH SEXUAL RIGHTS, REPRODUCTIVE HEALTH,**

## **TRAFFICKED WOMEN – FIRST BLUEPRINT FOR THE BASIC NEEDS OF ALL MIGRANT WOMEN**

- **RESPECT OF BASIC HUMAN RIGHTS, INDEPENDENTLY OF THE LEGAL STATUS OF THE VICTIM**
- **RESIDENCE AND WORK PERMIT WITHOUT ANY CONDITIONALITIES**
- **PROTECTION AGAINST VIOLENCE AND DISCRIMINATION, LEGAL, PSYCHOLOGICAL AND MORAL SUPPORT IN THE PROCESS OF REHABILITATION AND INTEGRATION**
- **SOLIDARITY OF WOMEN IN THE COUNTRIES OF DESTINATION AND THEIR ABILITY TO EFFICIENTLY LOBBY FOR A HUMAN BASED APPROACH TO THE SOLVING OF THE TRAFFICKING ISSUE**

## **GTF DETECTING THE ISSUE OF WOMEN MIGRANTS**

- **WOMEN PARLIAMENTARIANS OPEN THE ISSUE OF THE “LEFT BEHIND” IN MOLDOVA**
- **MACEDONIAN MIGRANT WOMEN IN SWITZERLAND ASK FOR THE SUPPORT OF WOMEN’S ORGANIZATIONS IN MACEDONIA**

## WHO MIGHT BE THE NON STATE SHAREHOLDERS?

- TRADE UNIONS
- EMPLOYERS' ORGANIZATIONS
- HUMAN RIGHTS ORGANIZATIONS
- SPECIALIZED WOMEN'S HUMAN RIGHTS ORGANIZATIONS
- NETWORKS AND ORGANIZATIONS OF MIGRANT WOMEN

## **ACTIVE NON STATE SHAREHOLDERS**

**Lobbying for human rights' gender sensitive EU Immigration and  
Asylum Pact in the fall of 2008**

European and Regional  
networks: 4

Babaylan Europe

European Women's Lobby

KARAT

RESPECT Network

WIDE - Women in

Development Europe



# National organizations:20

- FATIMA Women's Network, United Kingdom
- GRAAL, Portugal
- Immigrant Council of Ireland, Independent Law Centre, Ireland
- Kalayaan, United Kingdom
- Kasapi-Hellas, Unity of Filipino Migrants in Greece
- KOOP Natin, Netherlands

# NATIONAL ORGANIZATIONS:

- **Akina Mama wa Afrika (AMwA), United Kingdom**
- **Babaylan Denmark**
- **Businesswomen Organisation of Lithuanian Ethnic Groups.**
- **Commission for Filipino Migrant Workers, Netherlands**
- **Cultural House of Albanian Immigrants in Greece**
- **DIWATA**
- **KULU-Kvindernes U-landsudvalg, Denmark**
- **Maisha e.v. African Women in Germany**
- **Menedék - Hungarian Association for Migrants**
- **Monika – Multicultural Women's Association in Finland**
- **Platform for Filipino Migrant Workers**
- **RESPECT NL, Netherlands**
- **TRUSTED Migrants, Netherlands**
- **WIDE-Netzwerk in Austria**

## **CONCLUSIONS ABOUT THE NON STATE SHAREHOLDERS**

- **SITUATED MOSTLY IN THE NGO SECTOR**
- **INEXISTENT IN THE COUNTRIES OF ORIGINE**
- **UNEVENLY DEVELOPED IN THE COUNTRIES OF DESTINATION – ACTIVE IN ONLY 8 EU MEMBER STATES**
- **DEPENDENT ON EU OR EU MEMBER STATES' BUDGET FUNDING**
- **NOT TAKEN SERIOUSLY BY EU AND MOST OF THE MEMBER STATE ACTORS**

## **IT IS CLEAR WHAT SHOULD BE DONE, THE QUESTION IS HOW TO DO IT**

- **TACKLING OF THE ROOT CAUSES OF MIGRATIONS – FAIR TRADE, GENDER SENSITIVE DEVELOPMENT COOPERATION APPROACH, IMPLEMENTATION OF MDG-S, OF THE UN SC RESOLUTION 1325.**
- **STRENGTHENING OF THE WOMEN CIVIL SOCIETY ORGANIZATIONS AND TU WOMEN'S NETWORKS, SUPPORTING POLITICAL EMPOWERMENT OF WOMEN IN THE COUNTRIES OF ORIGIN AND IN THE COUNTRIES OF DESTINATION**
- **HELPING MIGRANT WOMEN TO ORGANIZE IN THEIR OWN LOCAL, NATIONAL AND INTERNATIONAL SUPPORT ORGANIZATIONS IN THE COUNTRIES OF DESTINATION AND HELPING THEM TO BE ACCEPTED AS PARTNERS IN THE DEVELOPMENT OF LOCAL, NATIONAL AND EU MIGRATION POLICIES OF THE COUNTRIES OF DESTINATION AS WELL AS IN THE PREPARATION AND MONITORING OF BILATERAL AND MULTILATERAL MIGRATION AGREEMENTS.**