

# APPOINTMENTS



OSCE/BOBO

**Ibrahim Djikic**, a senior diplomat and lawyer from Mostar, Bosnia and Herzegovina, has been appointed **Head of Centre in Ashgabad**. He succeeds Ambassador Paraschiva Badescu from Romania, who started a new assignment as Head of the Podgorica Office of the OSCE Mission to

Serbia and Montenegro on 19 January.

"Heading the OSCE's peace-building efforts in Turkmenistan is a great challenge for any diplomat," Ambassador Djikic said on assuming his post on 27 January. "The Centre in Ashgabad has been playing an important role in

assisting the host country to implement OSCE principles and commitments. I look forward to enhancing the dialogue even further, for the benefit of the people and the region."

Ambassador Djikic held various high-level Foreign Ministry responsibilities in the service of the former Socialist Federal Republic of Yugoslavia and of Bosnia and Herzegovina, including assignments in Moscow, Brazzaville and Tunis. After Bosnia and Herzegovina's independence, he became his country's first ambassador to the Russian Federation.

He also worked as Assistant to the President of SOUR Radio and Television in Sarajevo, where his main task was international relations.



OSCE/MIKHAEL EVSTAFIEV

**Miroslav Jenca** from Slovakia was appointed **Head of the OSCE Centre in Tashkent** on 1 February, succeeding Ambassador Ahmet Kamil Erozan of Turkey.

"The Centre's priority will be to deepen mutual understanding and to strengthen co-operation with Uzbek authorities on the continued implementation of shared OSCE values and principles," Ambassador Jenca said. "In line with this, I consider the OSCE's outreach policy of utmost importance and will seek to develop activities throughout Uzbekistan."

Prior to his appointment, Ambassador Jenca was Slovakia's Representative to the European Union's Political and Security Committee in Brussels, which monitors international issues within the framework of the Common Foreign and Security Policy and directs the EU's crisis management operations.

From 1998 to 2001, he was Ambassador to Mexico, Columbia and Venezuela, based in Mexico City. His earlier postings were in Dublin, as Counsellor and *Chargé d'Affaires*, and in Mexico City, as Press Secretary.

Within the Foreign Ministry, Ambassador Jenca served as Deputy Political Director and Director of the department responsible for EU and NATO countries. He was also Head of the Division for Development Co-operation and Trans-border Co-operation, where he was responsible for designing a structure for Slovak Official Development Assistance (ODA) and for drawing up the Slovak Republic's medium-term ODA strategy.

A graduate of the Moscow State Institute of International Relations, he holds a law degree from the Comenius University in Slovakia.



OSCE/MIKHAEL EVSTAFIEV

**Pauline Foisy** was appointed **Director for Human Resources**, starting 1 December 2004. She succeeded Sean Hand, who held the post from January 2001 to September 2004.

Ms. Foisy has had more than 20 years' experience in human resources management, general administration, and training in Australia and Switzerland. Most recently, she was a senior executive at Tupperware Europe, Africa and Middle East.

As Director for Human Resources of the International Federation of Red Cross and Red Crescent Societies for more than three years, she was responsible for human resources services for the organization's Geneva headquarters and field operations.

She obtained a master's degree in business administration, specializing in human resources, and completed graduate studies in employment relations at Sydney's University of Technology.

Born in Montreal, Canada, Ms. Foisy holds dual Canadian-Australian nationality.

# David R. Nicholas

2 March 1941 – 13 March 2005

The family, friends and former associates of U.S. lawyer, public servant and diplomat David R. Nicholas gathered at the University of Wyoming on 23 March, not to mourn his death but to celebrate his life.

“Although his family is extremely saddened by the loss of someone so full of life, they are all grateful for the time they had with him,” said a statement issued from Laramie, Wyoming, where Ambassador Nicholas had his roots.

At the time of his death on 13 March from an apparent heart attack in his office in Kyiv, Ambassador Nicholas had just marked his 64th birthday and his second year as the OSCE Project Co-ordinator in Ukraine.

“Ambassador Nicholas had won widespread respect for his effective leadership of OSCE activities in Ukraine for the past two years,” said Chairman-in-Office Dimitrij Rupel upon hearing the news of the Organization’s tragic loss.

“He was tireless in his efforts to assist Ukraine along the path of democratic reform. He was also a wise counsellor to me on my visits to the country.”

In Washington, D.C., leaders of the U.S. Helsinki Commission — Senator Sam Brownback and Representatives Christopher H. Smith and Benjamin L. Cardin — called David Nicholas a “human rights champion”, citing his effective role in supporting projects in Ukraine such as anti-human trafficking hotlines, assistance to the country’s judicial system and legislature, and helping the transition of former

military personnel to civilian life.

In memory of their colleague, representatives of the 55 participating States observed a minute of silence on 17 March at their weekly meeting in Vienna. In Kyiv, the following day, members of the diplomatic corps, government officials, NGO representatives and project partners gathered at a memorial service organized by the ambassador’s team of four international and 28 Ukrainian staff.

“Ambassador Nicholas made a significant contribution to the fair and transparent conduct of the recent presidential elections in Ukraine,” *Chargé d’Affaires* Yuri Polurez of the Delegation of Ukraine told the Permanent Council. “In close co-operation with him, we created a new model of interaction between the host nation and the OSCE.”

Ukrainian officials had been among the first to present their condolences to the OSCE, the U.S. Delegation, and the Nicholas family through Secretary General Ján Kubiš.

In his letter, Foreign Minister Borys Tarasyuk said: “He spared no efforts in translating OSCE core values and principles into practice. We have lost a highly professional diplomat and a true friend. We will always remember his untiring, resilient and optimistic character.”

“We suffer from the loss with pain in our hearts,” wrote the Head of Ukraine’s Central Election Commission, Yaroslav Davydovych. “Ambassador Nicholas enjoyed the respect and authority of government circles and the NGO community. His professionalism and personal



The late OSCE Project Co-ordinator in Ukraine: “He loved the people and the country.”

dedication to democratic change would have contributed to the implementation of many new, useful joint projects.”

“Apart from his being an admirable diplomat and professional, he was also able to go about his tasks with an enviable sense of humor and *esprit*, said the Director of the OSCE’s Office for Democratic Institutions and Human Rights, Christian Strohal, who had worked closely with Ambassador Nicholas during the recent historic events in Ukraine.

“Ambassador Nicholas was one of Ukraine’s strongest advocates,” said Cordula Wohlmuther, Senior Programme Officer in the Project Co-ordinator’s office. “He loved the people and the country. Every action he took stemmed from a deep well of commitment to, and concern for, Ukraine and the Ukrainians.”

“He observed, listened, decided and acted,” U.S. Ambassador to the OSCE, Stephan M. Minikes, told the Permanent Council. “He was a man of boundless energy. And he always had a smile.”

The Nicholas family has established a memorial fund to be administered by the University of Wyoming Foundation. It will enable student and faculty cultural exchanges between China, Eastern Europe and Russia. Information is available at: <http://uwadmnweb.uwyo.edu/Foundation> (e-mail: [foundation@uwyo.edu](mailto:foundation@uwyo.edu)).