

## OSCE SEMINAR

### Recommendation for the working session 13- Tolerance and non discrimination

Hello, My name is Serdjan Baftijari, I represent NGO Roma youth organization "Walk with us – Phiren Amenca"

The biggest challenge in Montenegro is that every concern regard discrimination is covered with a political floscula that Montenegro is multinational, multiconfecional society that provide equal chances to all, therefore there is no discrimination.

Large number of both quantitative and qualitative research project conducted in Montenegro shows that Roma community is the most deprived ethnic group.

Despite the legislative and strategic framework that has been adopted, Roma and Egyptians in Montenegro continue to face poverty and discrimination.

Particularly vulnerable groups in the Roma and Egyptian populations are women and young people. There are not enough programs and projects in Montenegro dealing with young Roma and Egyptians. At the same time, We believe that activities with this part of community can create the best positive impact on community as a whole.

Also, young Roma are often victims of verbal and physical violence on ethnic and gender grounds by non-Romayouth in schools. Young people in Montenegro today are less aware of tolerance, pluralism and interculturalism, since education systems have not enabled them to learn about and learn about their culture and at the same time to understand the culture of others. Young people are mostly rooted in their own culture and still have a fear of diversity, but also have a negative attitude about cultural exchange.

When it comes to discrimination against Roma and Egyptian children during schooling, one of the disadvantages of the education system is the fact that employees of educational institutions and administration, including school inspectors, lack the ability to recognize and punish discrimination.

The situation of young Roma women is particularly unfavourable, since the number of young Roma women employed is even smaller than the number of young Roma employed and significantly lower than the number of employed young people in the general population.

The lack of accurate data on young people from socially disadvantaged categories, especially in the field of official and therefore recognized data, as well as the lack of analysis of their real needs, result in measures planned to improve their position that do not reflect the real needs of this target group. This raises the question of whether the measures implemented can provide sufficient quality and coverage for young people from socially disadvantaged categories.

It is necessary to reconcile the current situation in the school system with the needs of the labour market and that the current education system is unable to provide the knowledge necessary for the modern economy. On the other hand, non-formal education and other forms of awareness are not sufficiently coordinated and accessible to Roma community.

**Recommendation for ODIHR office:**

- It is needed that ODIHR organize trainings for Roma youth and Roma grassroot NGO focused on human rights and advocacy. It this way, young Roma will be strenghten to work on incusion of their community in Montenegro. Also, it is needed that ODIHR office provide trainings on human rights (with special focus on combating racism and antigypsizam) on capacity building of Roma CSO, especially grassroot NGO as they are the first liners in community mobilisation in order of integration.

**Recommendation for Montenegro government and World bank:**

- It is needed to empower Roma youth for labour market by providing grants for selfemployment. International organisations should support Montenegro government to implemment this programs. We belive that through economic empowermen of Roma community will enable social inclusion of Roma community.

**Recommendation for Ministry of Human and minority rights of Montenegro:**

- Considering the last research regarding ethnic distance with has shown that ethnic distance is most expressed against Roma community and that is rising, We recomend to Ministy of human and minority rights work more on promotion of Roma history, culture and tradition.