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Female Immigrant Workers in Portugal

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Ministry of Labour and Social Solidarity
Ministère du Travail et de la Solidarité Sociale

Foreigners living in Portugal in 2007

Population – 10.618 (women: 5.478 – 51,6%)

(thousands)

Foreigners: 446,3 – 4,2%

women: 200,4 – 1,9%

- **Europe – 41%** (EU – 27,5%, UK, Spain, Romania; rest of Europe – 13,5%, Ukraine, Moldova)
- **Africa – 34%** (PALOP – 32,5%, Cape Verde – 15%)
- **South America – 20%** (Brazil – 18%)

Source: Statistics Portugal – Demographic Statistics

Female Immigrant Workers in Portugal



Immigrants in the Labour Market – 2007

Foreign Active Population – 221,8 (3,9%)

(thousands)

- Employed: 195,1 (3,8%) **women – 89,4 (1,7%)**
- Unemployed: 26,7 (12,0%)
 - Registered unemployment: 19,5 (5,0%)
women – 11,0 (56,4%)
- Contribution to Social Security: 305,5 (6,8%)
women – 126,6 (2,8%)

Source: Statistics Portugal – Labour Force Survey; Institute for Employment and Professional Training – Employment Statistics

Female Immigrant Workers in Portugal

Female Immigrant Workers – 1

Countries of origin

(thousand)

2006

Source:
Strategic and Planning Office – Lists of
Personnel

Country	Women	Men
Brazil	22,3%	20,6%
Cape Verde	16,2%	7,6%
Ukraine	11,2%	19,2%
Angola	8,9%	7,2%
Guinea Bissau	5,0%	6,2%
S. Tomé e Príncipe	4,0%	1,5%
Romania	3,9%	5,6%
Moldova	2,4%	5,7%
Spain	2,1%	1,9%
China	1,9%	1,9%

Female Immigrant Workers in Portugal

Female Immigrant Workers – 2

Distribution by age

(thousand)

2006

Source:
Strategic and Planning Office – Lists of
Personnel

Age	Women	Men
16 – 24	11,9%	8,5%
25 – 39	55,6%	55,4%
40 – 54	28,7%	31,9%
55 – 65+	3,7%	4,1%

Female Immigrant Workers – 3

Distribution by educational level

(thousands)

2006

Source:
Strategic and Planning Office – Lists of
Personnel

Level of education	Women	Men
ISCED 5 high	8,1%	6,0%
ISCED 3-4 medium	20,0%	16,8%
ISCED 2 low	57,6%	58,9%
ISCED 0-1 very low	4,4%	5,4%

Female Immigrant Workers in Portugal

Female Immigrant Workers – 4

Distribution by occupation

(thousands)

2006

Source:
Strategic and Planning Office – Lists of Personnel

Type of occupation	Women	Men
Managers and officers	8,9%	8,6%
Administrative and sale's workers	42,2%	16,0%
Farmers and fishermen	2,0%	2,9%
Industry and machinery workers	7,5%	47,8%
Non qualified occupations	39,3%	24,5%

Female Immigrant Workers in Portugal

Female Immigrant Workers – 5

Distribution by sector

(thousands)

2006

Source:
Strategic and Planning Office – Lists of Personnel

Sector	Women	Men
Agriculture and fishery	2,9%	2,3%
Industry and energy	9,3%	13,7%
Construction	1,9%	37,0%
Trade, repair of motor vehicle	13,5%	9,7%
Hotels and restaurants	24,7%	9,1%
Transportation and communication	1,2%	5,3%
Real estate, renting and business services	32,9%	17,6%

Female Immigrant Workers in Portugal



Plan for Immigrant Integration 2007-2009

Goals

- Provide a comprehensive and inclusive vision of a **roadmap** for the **reception** and **integration** of immigrants in Portugal
- Establish a reference **program** for the Government and inspiration for the Civil Society, reinforcing the **participation** and **co-responsibility** of immigrants in the policies of integration
- Recognize the important **contribution of immigrants** to the country at various levels (positive view of immigration).



Plan for Immigrant Integration 2007-2009

Sectoral Areas

**Labour, Employment and
Professional Training
Housing
Health
Education
Social Protection
Culture and Language
Justice
Information Society
Sport**

73 measures

Horizontal Areas

**Welcoming (Hosting)
Immigrants Descendants
Family Reunification
Racism and discrimination
Religious Freedom
Immigrant Associative
Media
Relations with origin country
Access to citizenship and political
rights
Gender issues
Trafficking of Human Beings**

48 measures

Plan for Immigrant Integration 2007-2009

Sectoral Areas

Labour, Employment and Professional Training
Housing
Health
Education
Social Protection
Culture and Language
Justice
Information Society
Sport

73 measures

Horizontal Areas

Welcoming (Hosting)
Immigrants and Descendants
Non-discrimination
Freedom of movement
Integration
Citizenship and political participation
Gender issues
Trafficking of Human Beings

48 measures

86%
accomplishment
rate

Female Immigrant Workers in Portugal



Plan for Immigrant Integration 2007-2009

Some good practices... Welcoming (Hosting)

CNAI – National Immigrant Support Centres (2)

General and specific information and counselling regarding legal issues, family reunification, social protection, employment, housing and consumer advice

Public Services:

Foreign and Borders Service, Social Security, Authority for Working Conditions, Registration Services, Ministries of Education and Health

CLAI – Local Immigrant Support Centres (83)

General and specific information and counselling within a local context, mainly promoted by NGO and local authorities, alone or in association



Plan for Immigrant Integration 2007-2009

... Labour, Employment and Training

Initiative “Portugal Welcomes”

Course of Portuguese basic (150 h), Citizenship (50 h) and Technical Portuguese (25 h) to foreigners that don't manage the national language (must be legal) **women – 55,5%**

Institute for Employment and Professional Training

... Gender Issues

National Plan Against Domestic Violence

National Plan for Equality, Citizenship and Gender

National Action Plan Against Trafficking in Human Beings

National Action Plan to Eliminate Female Genital Mutilation



Plan for Immigrant Integration 2007-2009

... Social Security

Protection in sickness, maternity, invalidity, old-age and death, family benefits, social pension, accidents at work and occupational diseases

Portuguese legislation applies to foreigners working and living in Portugal, if they are EU/EEA/Switzerland citizens, if covered by bilateral agreements or conventions (Brazil, Cape Verde), or simply by being a contributor

Access to the Social Action System

Protection in cash and in kind to all citizens , mainly those in socio-economic need and living in situations of exclusion



Female Immigrant Integration

Conclusions:

- ❑ Female immigrants are becoming major parts of the social portuguese system, contributing to the renewal of the national population, to the economic development and to the revitalization of the cultural and social behaviours
- ❑ National laws have been created or developed in order to accommodate these other women
- ❑ But still there is a journey to do...