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### **Conference Services**

At the request of the OSCE Delegation of the former Yugoslav Republic of Macedonia the attached response to the Annual Information Exchange on the OSCE Questionnaire on Code of Conduct of Politico-Military Aspects of Security for 2013, is being distributed to all delegations.



## Republic of Macedonia Permanent Mission to the International Organizations in Vienna



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NOTE VERBALE

The Permanent Mission of the Republic of Macedonia to the International Organizations in Vienna presents its compliments to all Delegations and Permanent Missions of OSCE participating States and to the Conflict Prevention Centre and, in accordance with the Decision 2/09 of the Forum for Security Co-operation, has the honour to hereby transmit the response of the Republic of Macedonia to the Questionnaire on the Code of Conduct on Politico-Military Aspects of Security.

The Permanent Mission of the Republic of Macedonia to the International Organizations in Vienna avails itself of this opportunity to renew to all Delegations and Permanent Missions of OSCE participating States and to the Conflict Prevention Centre the assurances of its highest consideration.

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Vienna, 11 April 2012

**OSCE Secretariat** 

All Permanent Missions and Delegations of OSCE participating States and to the Conflict Prevention Centre Vienna

# Republic of Macedonia

Information Exchange on the Code of Conduct of Politico-Military Aspects of Security

### Section I: Inter-State elements

## 1. Account of measures to prevent and combat terrorism

# 1.1 To which agreements and arrangements (universal, regional, sub-regional and bilateral) related to preventing and combating terrorism is your State a party?

The Republic of Macedonia is a party to the following UN conventions and protocols related to terrorism: the Convention on Offences and Certain Other Acts Committed on Board Aircraft; Convention for the Suppression of Unlawful Seizure of Aircraft; Convention for the Suppression of Unlawful Acts against the Safety of Civil Aviation; Convention on the Prevention and Punishment of Crimes against Internationally Protected Persons, including Diplomatic Agents; International Convention against the Taking of Hostages; Convention on the Physical Protection of Nuclear Material; Protocol on the Suppression of Unlawful Acts of Violence at Airports Serving International Civil Aviation; Convention on the Marking of Plastic Explosives for the Purpose of Detection; the International Convention for the Suppression of Terrorist Bombings, and the International Convention for the Suppression of the Financing of Terrorism; the International Convention for the Suppression of Maritime Navigation, and the Protocol for the Suppression of Unlawful Acts against the Safety of Fixed Platforms Located on the Continental Shelf, the Protocol Additional to the Safeguard Agreement with the IAEA and the revised Small Quantities Protocol.

The Republic of Macedonia is a party to the following Conventions of the Council of Europe: European Convention on the Suppression of Terrorism (ETS 90), Amending Protocol (ETS 190), European Convention on Extradition (ETS 24), First Addition Protocol (ETS 86), Second Additional Protocol (ETS 98), European Convention on Mutual Assistance in Criminal Matters (ETS 30), First Additional Protocol (ETS 99), Second Additional Protocol (ETS 182), European Convention on the Transfer of proceedings in criminal matters (ETS 73), European Convention on the Compensation of Victims of Violent Crimes (ETS 116), Convention on Laundering, Search, Seizure and Confiscation of the Proceeds from Crime (ETS 141), Convention on Cybercrime (ETS 185), Additional Protocol concerning the criminalisation of acts of a racist and xenophobic nature committed through computer systems (ETS 189), Council of Europe Convention on the Prevention of Terrorism, Convention on Laundering, Search, Seizure and Confiscation of the Proceeds from Crime and on the Financing of Terrorism (ETS 198).

To date the Republic of Macedonia concluded over 20 bilateral agreements related, inter alia, to the cooperation in the fight against terrorism.

## 1.2 What national legislation has been adopted in your State to implement the abovementioned agreements and arrangements?

Pursuant to Article 118 of the Constitution of Republic of Macedonia, international agreements ratified in accordance with the Constitution are a part of the internal legal order and cannot be changed by law.

The Criminal Code of the Republic of Macedonia sanctions the following:

- International terrorism (Article 419),
- Association for enemy activity (Article 324),
- Punishment for preparation (Article 326),
- Punishment for the most severe forms of crimes (Article 327),
- Terrorist organization (Article394-a),
- Terrorism (Article 398-b) and
- Financing of terrorism (Article 394-c).

In addition to the criminal offences foreseen in the above-mentioned articles, the following criminal offences from the Criminal Code are also applied in cases of individual acts of terrorism:

Unauthorized procurement and possession of nuclear materials (Article 231);

- Unauthorized production and release for trade of generally dangerous materials (Article 295).
- Hijacking an aircraft or ship (Article302);
- Endangering air traffic safety (Article 303);
- Assassination of representatives of the highest state authorities (Article 309);
- Kidnapping of representatives of the highest state authorities(Article 310);
- Violence against representatives of the highest state authorities (Article 311);
- Diversion(Article 314);
- Sabotage (Article 315);
- Sheltering and assisting an offender after a crime has been committed (Article 325);
- Misuse of chemical or biological weapons (Article 407-b);
- Endangering persons under international protection (Article 420) and
- Taking hostages (Article 421).

In relation to these criminal offences, the following articles of the Criminal Code may be applied: Intent (Article 13); Negligence (Article 14); Attempt (Article 19); Joint perpetration (Article 22); Conspiracy to commit a crime (Article 393) and Criminal association (Article394).

Pursuant to the Strategy for reform of criminal legislation of 2008, amendments to the Criminal Code were adopted in 2008 and 2009.

The aim of the amendments was to implement international standards as to improve the legal framework regarding a number of issues, among which the confiscation of property and proceeds, criminal liability of legal persons, crimes of terrorism, economic crimes and cyber crime.

In relation to the crimes of terrorism, the amendments were made primarily with the goal of harmonizing the national legislation with the following: the Convention of the Council of Europe for the Prevention of Terrorism, the Convention for the Prevention of Financing of Terrorism, the Framework Decision for fighting terrorism (2202/475/JHA) of June 13, 2002, the Framework Decision of the Council of Ministers of the European Union by 2005 and the Council Framework Decision 2005/212/JHA of February 24, 2005 for the confiscation of income, assets and property related to crime.

Specifically, the amendments further upgrade the crimes in Article 394-a: Terrorist organization and two new criminal offences were introduced: Article 394-b: Terrorism and Article 394-c: Financing of terrorism.

In accordance with article 5, 6 and 7 of the Council of Europe Convention on the Prevention of Terrorism, acts of public provocation to commit a terrorist offence, and recruitment and training for terrorism, were included within the above mention amendments: Article 394-a: Terrorist organization, Article 394-b: Terrorism and Article 394-v: Financing of terrorism.

Pursuant to the new provisions (of 2009) on the confiscation of property and proceeds and the removal of objects, the "perpetrator shall be subject to confiscation of the indirect property gain, consisting of the following:

- the property into which the proceeds of crime have been transformed or converted,
- the property acquired from legitimate sources if proceeds of crime have been intermingled, fully
  or partially, with that property, up to the estimated value of the intermingled proceeds of crime,
  and,
- the income or other benefits derived from the proceeds of crime, from property into which such
  proceeds of crime have been transformed or converted or from property with which such
  proceeds of crime have been intermingled, contains the proceeds from a crime, up to the
  estimated value of the intermingled proceeds of crime."

Moreover, it is provided that: "The proceeds from crime shall be also confiscated from family members of the perpetrator to whom the proceeds were transferred, if it is obvious that they did not provide compensation that corresponds to the value of the obtained proceeds or from third parties, if

they fail to prove that they paid an amount corresponding to the value of the proceeds for the item or property."

Furthermore, extended confiscation has been introduced and it has particular application to crimes related to terrorism. The provisions provide for confiscation of property which "was acquired within a certain period of time before the court conviction, which the court establishes according to the circumstances of the case, but not longer than 5 years before committing the crime, when based on all circumstances the court is reasonably convinced that the property surpasses the lawful income of the perpetrator and it originates from such an act."

In accordance with international standards, criminal liability for legal persons was introduced in the 2008 amendments and supplements to these provisions of the Criminal Code were made with the 2009 amendments.

Namely, in accordance with Article 28-A and B, in the cases determined by law, the legal entity is responsible for the offence committed by the responsible person in the legal entity, on behalf or for the benefit of a legal person.

The legal entity is responsible for a crime committed by his employee or agent of the legal entity, which has acquired significant property benefits or has inflicted considerable damage to another, under the conditions specified in Article 28-C.

Liability of a legal person does not exclude criminal liability of a natural person as the perpetrator of the offence.

The following legislation has also been adopted: Amendments to the Law on Criminal Procedure, Law on the Interception of Communications and Law on the Prevention of Money Laundering and other Proceeds from Crime and Financing of Terrorism.

# The most relevant articles of the Criminal Code relating to terrorism are given bellow: Terrorist organization Article 394-a

- Any person who organizes a group, gang or other criminal enterprise to commit the criminal offences of murder, corporal injuries, abduction, destruction of public facilities, transport systems, infrastructure facilities, information systems and other facilities of general use, hijacking of airplanes or other means of public transport, production, possession or trade in nuclear weapons, biological, chemical weapons and other types of weapons and hazardous materials, dispersal of hazardous radioactive, poisonous and other dangerous substances or arson or causing explosions, destruction of plants and facilities for supply of water, energy and other fundamental natural resources, with an intention to endanger the lives and bodies of the citizens and create a feeling of insecurity and fear, shall be sentenced to imprisonment of at least eight years.
- (2) The member of the group, gang or other criminal enterprise, as well as the person, who assists in any possible manner, shall be sentenced to imprisonment of four, up to ten years.
- (3) The sentence as referred to in paragraph (2), shall be also imposed to any person who publicly calls for, instigates or supports the establishment of a terrorist organization.
- (4) The perpetrator of the crime as referred to in paragraph (1), who, by discovering the organization, or in any other manner prevents the execution of the planned crimes, shall be sentenced to imprisonment of 3 months, up to 3 years, or he or she may be acquitted.
- (5) The perpetrator of the crime as referred to in paragraph (2), who discovers the organization before committing one of the crimes referred to in paragraph (1) as its member or for its benefit, shall be acquitted.
- (6) Any real estate used, and the items and objects intended for preparation of the crimes referred to in paragraphs (1), (2) and (3) shall be seized.

#### **Terrorism**

#### Article 394-b

- (1) Any person who commits one or more crimes of murder, corporal injuries, abduction, destruction of public facilities, transportation systems, infrastructure facilities, computer systems and other facilities of general use, hijacking of airplanes or other means of public transportation, production, possession, transportation, trade, procurement or use of nuclear weapons, biological, chemical weapons and other types of weapons and hazardous materials, as well as research in the direction of development of biological and chemical weapons, release of dangerous radioactive, poisonous and other dangerous substances or causing fire or an explosion, destruction of facilities for water supply, energy supply or other basic natural sources, with the intention to endanger human life and body and to create feeling of insecurity or fear among citizens, shall be sentenced to imprisonemnt of at least ten years or life imprisonment.
- (2) Any person who seriously threatens to commit the crime referred to in paragraph (1) of this article directly or indirectly, by using electronic means or other ways, with the intention to endanger human life and body and to create feeling of insecurity or fear among citizens, shall be sentenced to imprisonment of at least eight years.
- (3) Any person who publicly calls for, by spreading a message or making it publicly available in any other manner, with an intention to instigate some of the activities referred to in paragraph (1) of this article, when the appeal itself creates a danger of committing such a crime, shall be sentenced to imprisonment of four to ten years.
- (4) The sentence referred to in paragraph (1) of this article shall be also applied for a person who forces someone to perform the crime specified in paragraph (1) of this article by force or serious threat upon the person's life and body or upon the life and body of the person's closely related people.
- (5) The sentence referred to in paragraph (2) shall also be imposed to any person who shall agree with another person to commit the crimes referred to in paragraph (1), or shall invite another person to join an enterprise or a group with an intention to commit the crime referred to in paragraph (1).
- Any person who organizes manufacture, prepares, produces, sells, buys, transports or holds explosives, firearms or other types of weapons or hazardous substances intended to commit the crime as referred to in paragraph (1), as well as any person who conducts training, or in any other manner prepares another person to commit the crime referred to in paragraph (1), shall be sentenced to imprisonment of at least four years.
- (7) A person who performs a grand larceny in order to obtain the necessary objects to commit any of the crimes referred to in paragraph (1) of this article, shall be sentenced to imprisonment of at least four years.
- (8) If the crime has been committed by a legal entity, it shall be punished with a monetary fine.
- (9) Any real estate used, and the items and objects intended for preparation or committing the crimes shall be seized.

## Financing of terrorism

#### Article 394-c

(1) Any person who provides or collects funds in any way, directly or indirectly, unlawfully and consciously, with the intention to use them, or knowingly that they will be used, fully or partially, to commit the criminal offence of hijacking an airplane or a ship (Article 302), endangerment of air traffic security (Article 303), terrorist endangerment of the constitutional order and security (Article 313), terrorist organization (Article 394-a), terrorism (Article 394-b), crimes against humanity (Article 403-a), international terrorism (Article 419), taking hostages (Article 421) and other crimes

of murder or serious bodily injuries, committed with an intention to create e feeling of insecurity and fear amongst the citizens, shall be sentenced to imprisonment of at least four years.

- (2) A person who publicly calls for, by disseminating, or making available to the public in any other manner, a message that instigates the perpetration of some of the actions referred to in paragraph (1) of this article, and when the call itself creates a danger for realization of such action, shall be sentenced to imprisonment of four to ten years.
- (3) The sentence referred to in paragraph (2) shall also be imposed to any person who shall agree with another person to commit the crimes referred to in paragraph (1), or shall invite another person to join an enterprise or a group with an intention to commit the crime referred to in paragraph (1).
- (4) Any person who organizes a group or a gang, in order to commit the crime as referred to in paragraph (1), shall be sentenced to imprisonment of at least eight years.
- (5) The members of the group or the gang shall be sentenced to imprisonment of at least five years.
- (6) The members of the group or the gang who discover the group i.e. the gang before committing some crime as its member or for its benefit, shall be acquitted.
- (7) An official person, responsible person in a bank or other financial institution, or person performing activities of public interest, who according to the law is authorized to undertake measures and activities for prevention of terrorism financing, and consciously fails to undertake the measures determined by law and thus enables the crime referred to in paragraph (1) of this article to be committed, shall be sentenced to imprisonment of at least four years.
- (8) The sentence referred to in paragraph (7) of this article shall be imposed to an official person who illegally discloses to a client or other person data that refer to the procedure for investigation of suspicious transactions or application of other measures and activities for terrorism financing.
- (9) If the crime defined in paragraphs (7) and (8) of this article has been committed out of negligence, the perpetrator shall be sentenced with a fine or imprisonment of up to three years.
- 10) If the crime referred to in this article has been committed by a legal entity, it shall be punished with a monetary fine.
- (11) All means intended for the preparation, financing and committing the crimes as referred to in paragraphs (1), (2), (3) and (4) shall be seized.

On 21 September 2005 Parliament adopted the Law on Export Control of Dual-Use Goods and Technologies. Following the adoption of Council Regulation (EC) No 428/2009 of May 5, 2009, which sets up and expands the scope of the Community regime for the control of exports, transfer, brokering and transit of dual-use items, the Republic of Macedonia amended its Law on Export Control of Dual-Use Goods and Technology (Official Gazette of the Republic of Macedonia No. 158/2010). These amendments include more precise provisions and expanded scope of export control (transit, brokering).

In 2006 Parliament adopted the Law on the Prohibition of the Development, Production, Stockpiling, and Use of Chemical Weapons.

In 2005, Republic of Macedonia obtained the status of candidate country for EU membership. Since 2005, on yearly basis, the Government adopts the National Programme for Adoption of the Acquis Communautaire (NPAA). The area concerning the fight against terrorism is comprised within the section Ability to Assume the Obligations Arising from Membership, Chapter 24- Justice, Freedom and Security.

The activities envisaged in this area of the NPAA are systematized in order of the following priorities: harmonization of the legislation in the area of the fight against terrorism, advancement of the cooperation and exchange of data with EUROPOL and EUROJUST regarding terrorist acts investigations and strengthening the institutional capacities for the fight against terrorism.

The Republic of Macedonia actively follows the measures and initiatives of the EU in the fight against terrorism. In order to enhance international efforts in this area, the EU Declaration on

Combating Terrorism (March 2004) and the EU Strategic Objectives to Combat Terrorism contained therein, envisage, inter alia, inclusion of a counter-terrorism clause in all agreements with third countries.

Following the established practice of adhering to the instruments of the EU Common Foreign and Security Policy, the Republic of Macedonia adhered to the Common Position 2001/931/CFSP on the Application of Specific Measures to Combat Terrorism, as well as to the subsequent Common Positions on Updating the Lists of Individuals, Groups and Entities which the aforementioned Common Position refers to.

The Republic of Macedonia supports the work of, and actively cooperates with the Counter-Terrorism Committee of the United Nations Security Council. The last follow-up visit of the Counter-Terrorism Committee was carried out from 12 to 14 October 2011.

In the framework of co-operation with the Council of Europe, the country fully supported the establishment of the Multidisciplinary Group on Terrorism (GMT) and its activities in criminal, civil and administrative matters as well as the past work of the Reflection Group on developments international co-operation in criminal matters. Participation in the work of the Committee of Experts on Terrorism (CODEXTER) should also be mentioned.

Macedonia has been part of the Proliferation Security Initiative from its inception in 2003. On 19 March 2007 the Republic of Macedonia adhered to the Statement of Principles of the Global Initiative to Combat Nuclear Terrorism.

# 1.3 What are the roles and missions of military, paramilitary and security forces and the police in preventing and combating terrorism in your State?

In conformity with the Law on Internal Affairs, the Security and Counter-Intelligence Directorate in the framework of the Ministry of Internal Affairs is, among other things, in charge of combating and preventing terrorism.

The Intelligence Agency is tasked with collecting data and information of importance to the security and defence of the Republic of Macedonia, including the issue of terrorism.

The Military Security and Intelligence Service is, inter alia, responsible for detecting and preventing all forms of terrorist activities directed against the defence of the Republic of Macedonia.

In September 2011 The Government of the Republic of Macedonia adopted the National Strategy for Combating Terrorism. The National Strategy for Combating Terrorism is a general framework for actions of the Republic of Macedonia in the fight against terrorism, which contains guidelines for improving existing measures and establishing new mechanisms and instruments for preventing and combating terrorism. The strategy builds on the of National concept for Defense and Security, adopted on 23 June 2003 which defined the need for taking a range of specific measures and activities, promoting and developing procedures and mechanisms to combat terrorism, illegal migration, drug trafficking, trafficking with weapons, people and strategic materials and the need for better coordination and development of common operating procedures, especially with the armed forces in the fight against terrorism and border security.

With the Strategy, Republic of Macedonia presents its clear commitment to combat terrorism at national, regional and global levels, in order to protect democratic values specified in the Constitution, allowing its citizens to live in a free, safe state governed by the rule of law.

The aim of the strategy is to create the basic preconditions for the Suppression of Terrorism formulated through:

Identifying the forms of terrorist threat;

- Establishing mechanisms for enforcement of the activities to combat terrorism;
- Taking complex measures for their suppression;
- Determining preventive activities to protect against all manifestations of terrorism

The Strategy foresees the establishment of a permanent working body with the active participation of members of the Security and Counterintelligence Directorate in the Ministry of Internal Affairs, the Intelligence Agency and the Military Security and Intelligence Service in the

Ministry of Defense, as competent state institutions to combat terrorism. The working body is obliged, at least once a month, to hold meetings where an analysis, integration and assessment of all information relating to terrorism will be done for which it will inform the highest state authorities. It also foresees creation of a common database at national level, continuous exchange of data and information relating to terrorism and establishment of joint operational teams for managing specific cases related to terrorist activities.

# 1.4 Provide any additional relevant information on national efforts to prevent and combat terrorism, e.g., those pertaining *inter alia* to:

## — Financing of terrorism;

In addition to the relevant Articles of the Criminal Code presented under 1.2, the Law on the Prevention of Money Laundering and other Proceeds from Crime and Financing of Terrorism was adopted in January 2008. Following its adoption, the mid-term National Strategy for Prevention of Money Laundering and Financing of Terrorism covering the 2009-2011 period was endorsed by the Government of the Republic of Macedonia in February 2009.

The Law on the Prevention of Money Laundering and other Proceeds from Crime and Financing of Terrorism has been harmonized with the Convention for the Suppression of the Financing of Terrorism, the FATF recommendations, the Convention on Laundering, Search, Seizure and Confiscation of the Proceeds from Crime and on the Financing of Terrorism of 2005 (Warsaw Convention), the EU III Directive, Moneyval recommendations, and other relevant international instruments in this area. In 2010 the Amendments to the Law were adopted by the Assembly of the Republic of Macedonia

The Law defines measures and activities for disclosure and prevention of money laundering and other proceeds from crime and financing of terrorism, to be undertaken by involved institutions, sets out the competence of the Administration against Money Laundering and Financing of Terrorism (as financial intelligence unit), monitoring modalities and misdemeanour provisions etc. All measures aimed at prevention of money laundering must be implemented by the authorized institutions on financing of terrorism as well.

The Administration against Money Laundering and Financing of terrorism is in charge of collecting, processing, analyzing, keeping and submitting data to authorized state organs with the aim of disclosing and preventing money laundering and financing of terrorism.

For the purpose of raising awareness in respect of timely and effective implementation of measures against money laundering and financing of terrorism, in 2010 the Administration against Money Laundering and Financing of Terrorism published and disseminated the Guidelines for implementation of measures and actions aimed ay preventing of money laundering and financing of terrorism. In this connection, the Administration, in the framework of the Project for technical support to civil society organizations and in cooperation with the EU Delegation, organized training for NGOs entitled "Obligations of NGO's resulting from the Law on the Prevention of Money Laundering and Financing of terrorism".

### — Border controls;

The implementation of the concept of Integrated Border Management through the adopted Strategy for Integrated Border Management (2003), establishment of the Border Police and transfer of competence from the Army to the Border Police (finalised in September 2005) also contributed to the strengthening of the capacities to fight terrorist threats.

Furthermore, the Ministry of the Interior, through use of modern technical equipment for movement surveillance and preventing illegal crossing of the border, undertakes enhanced operational measures at the border crossings to prevent terrorist threats and movement of terrorists and terrorist groups in the border zones, as well as to prevent use of forged travel and identification

documents. In addition, the Ministry of the Interior is improving the cooperation and exchange of intelligence and other information with the countries of the Region.

- Travel document security;

The Ministry of Interior issues personal documents with high level of security, and in accordance with ICAO standards. In accordance to the Law on travel documents, the deadline for replacement of the old passports expired on 27 February 2012. After this date, the old, non-biometric passports ceased to be valid (even though that their validity might not have expired yet) and only biometric passports are valid travel documents. On 27 April 2011 the process for implementation of fingerprints in the biometrical travel documents began.

The number of personal documents issued according to the new standards, in the period from April 2007 to March 2013 is 2.205.787, out of which 501.794 contain fingerprints.

- Security of radioactive sources

The Republic of Macedonia is a State Party to the Convention on the Physical Protection of Nuclear Material, as amended. The basic legal document on the safety and security of radioactive sources is the Law on the Protection from Ionizing Radiation Protection and Safety. Under the Law, the Radiation Safety Directorate was established to, inter alia, keeps records of the nuclear material in the country, carry out inspections and elaborate a plan for the protection of the population in the event of a radiation emergency in the Republic of Macedonia.

Since 2011 the Republic of Macedonia takes an active part in the EU Instrument for Stability initiative for establishment of the CBRN Centers of Excellence (CoEs) for Southeastern Europe, Ukraine, Moldova, and the Caucasus. Following a decision by the Government, a National CBRN coordination body was established on June 19, 2012, consisting of representatives of all competent authorities. This body is headed by a National CBRN Coordinator coming from the Ministry of Foreign Affairs of the Republic of Macedonia.

Legal co-operation including extradition

The Republic of Macedonia has ratified all relevant international instruments containing provisions on international legal assistance in criminal matters.

The Law on International Cooperation in Criminal Matters was adopted in 2010. The main purpose for adoption of the Law on International Cooperation in Criminal Matters is to accomplish a transnational, unified cooperation between countries in the prevention of crime, which will correct many traditional principles on which the international cooperation was based. Current extremely slow and expensive procedures will be replaced with simple, effective and less costly procedures. The Law on Criminal Procedure regulates the procedure for providing international legal assistance in criminal matters.

On the Session of the Parliament of the Republic of Macedonia, held on 12 April 2011, the Amendment XXXII of the Constitution of the Republic of Macedonia was adopted, thus allowing for signing of Agreements for extradition of Macedonian citizens to other states, with the aim of conducting criminal procedures for perpetrated criminal acts in the area of organized crime and corruption. A citizen of the Republic of Macedonia cannot be extradited to another country, unless on the basis of a ratified international agreement, and with a court decision.

2. Stationing of armed forces on foreign territory

2.1 Provide information on stationing of your States armed forces on the territory of other participating States in accordance with freely negotiated agreements as well as in accordance with international law

The participation of the Armed Forces of the Republic of Macedonia outside the national territory is regulated by Articles 41-44 of the Defense Law (Official Gazette of the Republic of Macedonia, No 42/2001, 5/2003, 58/2006, 110/2008, 51/2011) and Articles 199-201 of the Military

Service Law (Official Gazette of the Republic of Macedonia, No. 36/2010, 23/2011, 47/2011, 148/2011, and 55/2012).

ARM units or parts of units of the active and reserve component, as well as military officers and civilians engaged in the ARM and employed in the MOD, can participate in exercise activities and training and in humanitarian and peace keeping operations outside the national territory in accordance with ratified international agreements.

The Government of the Republic of Macedonia brings the decision to deploy ARM units outside the national territory for participation in exercise activities, training and humanitarian operations.

The Parliament of the Republic of Macedonia brings the decision to deploy ARM units outside the national territory for participation in peacekeeping operations.

The Minister of Defense of the Republic of Macedonia brings the decision to send employees in the Ministry of Defense outside the national territory for participation in exercise activities, training in humanitarian or peacekeeping operations.

Voluntary service soldiers cannot participate in exercise activities, training in humanitarian or peacekeeping operations outside the national territory.

Reservists can be engaged in the units of the Army of the Republic of Macedonia deployed outside the national territory provided they consent to this engagement. During their engagement outside the national territory, they have a status of professional soldiers, i.e., active military officers.

The rights and obligations of the military reservists and employees in the Ministry of Defense deployed outside the national territory are regulated by agreement concluded with the Ministry of Defense.

In 2012 the Republic of Macedonia continued providing support to 3 international operations with engaged military personnel of 353 officers, in two rounds.

- 3. Implementation of other international commitments related to the Code of Conduct
- 3.1 Provide information on how your State ensures that commitments in the field of arms control, disarmament and confidence- and security-building as an element of indivisible security are implemented in good faith.

Arms control, disarmament, confidence- and security-building measures, along with their continued implementation, remain among crucial elements of Euro-Atlantic stability and security. The Republic of Macedonia fully complies with the obligations arising from the Vienna Document 1999 (and 2011 as applicable), the Code of Conduct on Politico-Military Aspects of Security, and all disarmament and arm control treaties it is a party to.

The Republic of Macedonia is not a party to the Treaty on Conventional Armed Forces in Europe but it has expressed interest in joining it once the adapted CFE enters into force. The Republic of Macedonia is not a party to the Open Skies Treaty.

3.2 Provide information on how your State pursues arms control, disarmament and confidence- and security-building measures with a view to enhancing security and stability in the OSCE area

See 3.1.

### Section II: Intra-State elements

- 1. National planning and decision-making process
- 1.1 What is the national planning and decision-making process in determining/approving military posture and defence expenditures in your State?

### (a) the military posture

In accordance with Article 17 of the Defense Law, the Parliament of the Republic of Macedonia has the following role in the area of Defense:

- Performs supervision on the realization of the authorities of the Government in the Defense area and follows the preparations of the Republic for Defense;
- States an immediate military threat to the Republic;
- Declares beginning and termination of the state of war;
- Decides on the extent of funds necessary for Defense;
- Approves the wartime budget of the Republic;
- Decides on joining and resigning from the collective security and Defense systems;
- Ratifies international agreements which pertain to entering, transiting through or presence of
  armed forces of foreign countries on the territory of the Republic of Macedonia for exercise
  and training activities, participation in peacekeeping and humanitarian operations, as well as
  participation of the units of the Armed Forces of the Republic in similar activities abroad;
- Approves a national security and Defense concept of the Republic;
- Passes resolutions regarding the Defense system, plans for Defense development, equipping and combat readiness of the Armed Forces.

The Government submits a report on the documents from the last serial of this Article, on request by the Parliament or on two-year basis.

In order to introduce herself/himself to the activities within the Armed Forces, a Parliament member may ask for a visit to units, command posts and headquarters organized by the Ministry of Defense.

According to Article 20 of the Defense Law, the Ministry of Defense has the following role in the area of Defense:

- Creates a Defense Strategy of the Republic;
- Makes assessment of possible military and other threats which threaten the sovereignty, independence and territorial integrity of the Republic as well as of threats to the territory of natural disasters and other accidents;
- Organizes and prepares the Defense system and proposes measures for its development and improvement;
- Creates the Defense Plan of the Republic;
- Organizes and supervises transfer and execution of the order for taking readiness measures;
- Organizes and carries out Defense planning;
- Plans the Defense needs and develops financial plans and programs for the Defense needs;
- Allocates funds for the Defense in accordance with the Budget of the Republic.

Based on the amendments to the Defense Law, in accordance with a ratified international agreement, the Government of the Republic of Macedonia, once the state becomes a NATO member, will make decisions for sending army units for participation in peace operations and in NATO-led operations for collective Defense outside of the territory of the Republic of Macedonia. For the time being, the decision on sending troops to operations abroad is made by the Parliament.

In a state of war, the Ministry of Defense carries out command and other activities for the needs of the President of the Republic.

### (b) Defense expenditures

According to the Law for Budgets, the Ministry of Finance determines the mid-term macroeconomic policy and the mid-term fiscal strategy, referring to a period of three years. The Government of the Republic of Macedonia defines the governmental priorities for the following budget year. These activities run no later than April during the current year when the Ministry of Finance and the Government of the Republic of Macedonia define the indicative amounts/limits for the resources allocated to the Ministry of Defense for the following budget year. The Government is committed to finance defense with up to 2.00% of GDP.

The Ministry of Defense, in the period from April until 15 June, prepares a draft budget and submits it to the Ministry of Finance until 15 June the latest. The Ministry of Defense and the

Ministry of Finance harmonize the draft budget until September and the Ministry of Finance submits the harmonized budget to the Government of the Republic of Macedonia at the beginning of October. The Government submits the Defense budget, after having it reviewed, to the Parliament of the Republic of Macedonia for its adoption.

The Parliament of the Republic of Macedonia, through parliamentary commissions and sessions reviews the draft budget, with members of parliament having the right to amendments, and adopts the Defense budget by the end of the current year. The adopted budget is then published in the Official Gazette.

Within the framework of a long term defense development plan, the budget program has been prepared until 2018.

# 1.2 How does your State ensure that its military capabilities take into account the legitimate security concerns of other States as well as the need to contribute to international security and stability?

The state's military capabilities take into account the legitimate security concerns of other States and the need to contribute to international security and stability through the implementation of UN, EU, NATO, and OSCE decisions and guidelines.

## 2. Existing structures and processes

# 2.1 What are the constitutionally established procedures for ensuring democratic political control of military, paramilitary and internal security forces, intelligence services and the police?

Civil democratic control of the Armed Forces is regulated by the Constitution of the Republic of Macedonia and the Defense Law. These two documents clearly define the role and responsibilities of the civilians and military officers in the national Defense structure.

Civilian control of the Armed Forces in the Republic of Macedonia is enforced through:

- The President of the Republic and Supreme Commander of the Armed Forces approves the Defense Strategy and the Defense Plan of the Republic, issues measures for readiness and orders their execution, issues the organization and formation of the Armed Forces, approves documents for use of the Armed Forces and orders their deployment, approves documents for development of the Armed Forces, determines measures for increase of the combat readiness and orders their execution, orders mobilization of the Armed Forces, issues rules for commanding in the Armed Forces, approves regulations regarding combat readiness, armed combat and mobilization. Furthermore, the President chairs the Security Council.
- The Parliament as a representative body of the citizens performs supervision on the realization of the authorities of the Government in the Defense area and follows the preparations of the Republic for Defense, states an immediate military threat to the Republic, declares beginning and termination of the state of war, decides on the extent of the funds necessary for the Defense and approves the wartime budget of the Republic.
- The Security Council of the Republic of Macedonia, chaired by the President of the Republic of Macedonia as Supreme Commander of the Armed Forces according to Article 86 of the Constitution of the Republic includes the President of the Republic, the President of Parliament, the President of Government, the Ministers of Defense, Interior and Foreign Affairs and three members appointed by the President of the Republic and who appropriately represent the composition of the population of the Republic of Macedonia. The Council considers issues related to security and Defense of the Republic and submits proposals to the Parliament and Government.
- The Minister of Defense who heads the Ministry of Defense according to Article 97 of the Constitution of the Republic of Macedonia is a civilian, who, in addition, has been a civilian for three years prior to his/her appointment to this function. In the area of civil democratic control, the Ministry of Defense headed by the Minister of Defense accomplishes the following activities:

reviews the realization of funds allocated to the Army needs, plans Defense reserves in a state of war, proposes organization and formation of the Army, performs manning of the Army, organizes and executes mobilization of the Army, controls and evaluates the combat readiness of the Army, approves the annual plan for exercise activities of the Army, approves an annual plan for education and expert training and advancement of Army members and Ministry of Defense employees, as part of the training development plan, promotes military officers into initial ranks, assigns, promotes and discharges military officers to duties envisaged for military ranks from major to colonel, takes care of the composition of Army leadership personnel and other persons engaged in the Army from the aspect of their ethnicity without misbalancing the criteria of professionalism and expertise, approves regulations on recruiting and manning the active component with conscripts, education, expert training and advancement of ARM personnel and other regulations for the military service.

The civilian oversight of the Armed Forces stems from the Constitution, which was adopted after a national referendum, and was amended and supplemented with the Constitutional amendments of 16 November 2001 and the Defense Law adopted in May 2001 and amended in 2003, 2006, 2008 and 2011 (Official Gazette of the Republic of Macedonia 5/2003, 58/2006, 110/2008, 51/2011 and 151/2011).

These two documents precisely define the responsibilities and relations among the Parliament, the President of the Republic, the Government and the Minister of Defense in the area of security and Defense of the country in peace, crisis and a state of war. These documents furthermore, explicitly define the role of the President as Supreme Commander of the ARM.

# 2.2 How is the fulfilment of these procedures ensured, and which constitutionally established authorities/institutions are responsible for exercising these procedures?

See 2.1.

# 2.3 What are the roles and missions of military, paramilitary and security forces, and how does your State control that such forces act solely within the constitutional framework?

Articles 22-28 of the Defense Law clearly define the role and missions of the Armed Forces of the Republic of Macedonia:

Article 22: The Armed Forces are armed force of all citizens of the Republic. There are Active Forces and Reserve Forces.

Article 23: The Armed Forces are organized, prepared and capable of conducting armed combat and combat and other activities for the purpose of performing its constitutional function of Defense of the Republic.

Article 24: The Armed Forces structure elements are: units, commands, staffs and institutions. The organization of the units, commands, staffs and institutions as well as their size, structure, number, composition and purpose are determined by the organization and formation of the Armed Forces.

Article 25: Operational and expert activities for organizing, preparing and commanding the Armed Forces, in the Ministry of Defense, are accomplished by the General Staff being the highest expert body within the Ministry of Defense, on issues related to the Armed Forces.

For the purpose of accomplishing the activities from Paragraph 1 of this Article, the General Staff proposes to the Ministry of Defense:

- Organization and formation of the Armed Forces;
- Plan for deployment of the Armed Forces;
- Measures for increase of the combat readiness of the Armed Forces;
- Annual financial plan for the needs of the Defense;
- Annual program for equipping the Armed Forces;
- Annual plan for exercise activities of the Armed Forces;

- Appointing, promoting and discharging officers on positions for which a rank of a major or higher is planned;
- Annual plan for education and advanced training of the employees in the Armed Forces;
- List of names for education and advanced training of the employees in the Armed Forces;
- Decisions on decorating and awarding for special results of members of the Armed Forces in the area of Defense.

Article 26: For the purpose of accomplishing the activities from Article 25, Paragraph 1 of this Law, the General Staff of the Armed Forces accomplishes the following:

- Accomplishes the annual financial plan for the requirements of the Armed Forces approved
  by the Ministry of Defense and supervises the efficiency and the execution of the funds in
  accordance with the regulations approved by the Minister of Defense;
- Supervises the combat readiness of the Armed Forces and takes measures for improvement;
- Organizes and supervises taking measures for readiness of the Armed Forces and takes measures for their execution;
- · Performs mobilization of the Armed Forces;
- Performs exercise and other activities for making the Armed Forces capable, in accordance with the annual plan;
- Carries out logistic support for the Armed Forces;
- Accomplishes personnel management in the Armed Forces in accordance with the personnel policy of the Ministry of Defense;
- Plans, organizes and accomplishes training activities for the Armed Forces;
- Organizes and accomplishes communications for the command and control in the Armed Forces;
- Plans and accomplishes activities for crypto-protection of the secret data of importance for the Armed Forces;
- Organizes and accomplishes activities for anti-electronic security;
- Organizes and accomplishes reconnaissance, control and security of the sovereignty of the air space of the Republic;
- Organizes and accomplishes intelligence and counter-intelligence activities in the Armed Forces;
- Organizes and accomplishes activities for protection of forces in the Armed Forces;
- Organizes and accomplishes detection and prevention of criminal activities in the Armed Forces;
- Arranges the territory for the needs of the Armed Forces;
- Accomplishes cooperation with the armed forces of foreign countries in accordance with the plan of the Ministry of Defense;
- Appoints, promotes and discharges military officers and NCOs up to a rank of a senior captain;
- · Points NCOs to initial rank;
- Approves instructions and rules for use of the military units, order and relations in the service and other instructions and rules of importance for the service in the Armed Forces;
- Accomplishes other activities in accordance with this Law and Lists of Regulations for service in the Armed Forces.

Article 27: The Chief manages the General Staff of the Armed Forces, who is appointed and discharged by the President of the Republic.

The Chief of the General Staff reports to the President of the Republic and to the Minister of Defense.

Article 28: The President of the Republic is Supreme Commander of the Armed Forces.

The President of the Republic carries out command through the Minister of Defense in accordance with the Constitution and this Law.

Immediate command with the Armed Forces is carried out by the Chief of the General Staff and commanders of the military units and institutions in accordance with the regulations approved by the President of the Republic.

Command in the Armed Forces is based on the principles of unity of command, subordination and a single chain of command in the use of forces and assets.

Orders issued by a superior commander are not to be carried out if their execution represents a criminal activity.

## 3. Procedures related to different forces personnel

# 3.1 What kind of procedures for recruitment and call-up of personnel for service in your military, paramilitary and internal security forces does your State have?

With the amendments to the Defense Law in May 2006, all citizens of the Republic of Macedonia, assessed as capable for military service, may, by their own request, apply for military service after reaching the age of 18.

The citizen (applicants) will be called up for military service in accordance with the needs of the army.

The invitation for military service is submitted to the citizen no later than 30 days before the day of recruitment.

Voluntary military service runs for three months and is carried out in the Army.

## 3.2 What kind of exemptions or alternatives to military service does your State have?

There is no compulsory military service in the Republic of Macedonia. With the adoption of the Law for amending and supplementing the Defense Law, the civilian military service was abolished from 2006.

# 3.3 What are the legal and administrative procedures to protect the rights of all forces personnel as well as conscripts?

For the purpose of protecting rights during military service, the persons engaged in the Army are provided with two-degree procedures of protection of service rights, i.e., and established work post rights.

Rights protection for officer, NCO, Voluntary service soldiers and civilian personnel engaged for service in the Army is regulated by the Military Service Law. They are entitled to the right of appeal to a secondary Government commission, within timelines determined by law.

Namely, a military and civilian person may appeal against a work contract decision to the secondary Government commission within 8 days after receiving such a decision (Article 223).

A military officer may appeal to the secondary Government commission against an order issued by the Minister of Defence, i. e. to the Minister of Defence against an order for production of a non-commissioned officer into a starting rank, reached by the Chief of the General Staff (Article 14).

A military and civilian person may send an appeal against the ruling by the Minister of Defence for the appointing, promoting, releasing, sending, representing and other relations in the service of officers with the rank of major to colonel, and the appeal must be handed to the Second Degree Government Commission up to 8 days, while the short-term volunteers, the non-commissioned officers and the officers to the rank of a captain, within the same timeline can appeal to the Minister of Defence regarding the orders reached by the Chief of the General Staff of the Armed Forces (Article 14).

A military and civilian person can appeal a decision for use of the annual leave and other leaves from service, within eight days, to the superior officer of the officer that has reached the decision. (Article 115).

A military and civilian person in the service of the Army may carry out their right in methods where responsibility is established for the compensation of damage and for harming military discipline. An appeal may be carried out against the solution to compensate damages, which is brought by the battalion commander equal to his rank and a higher military officer, for which a rank of lieutenant general or higher rank is envisaged. A military or civilian person may send an appeal to the superior officer of the officer who first carried out the ruling to compensate damages, or to the minister of Defence if the Chief of General Staff carried out the ruling (Article 123).

An appeal may be sent against a ruling where disciplinary measures are taken against military and civilian persons, or an announcement of a statement recorded in a book of daily reports of the unit. The person must appeal to the superior officer of the officer who ordered the disciplinary measures or made the announcements. This appeal must be handed up to 8 days after the finding was received. An appeal against the ruling by the Chief of General Staff will be decided by the Minister of Defence, and an appeal against the ruling by the Minister of Defence will be decided by the two-level commission in the Government of the Republic of Macedonia (Article 138).

The military and civilian persons serving in the army can appeal against the decision for release from duty or service, within eight days, to the superior officer of the officer that has reached the decision (Article 205).

Military and civilian persons may send an appeal against the ruling by the Minister of Defence regarding payment, compensation and other forms of compensation where expenses for using vehicles for personal use, migration expenses, meal expenses, funeral expenses in case of death of family member from natural disasters are used. This appeal must be handed to the two-degree commission of the Government up to 8 days after the finding is received (Article 170).

An appeal may be sent against decisions, rulings, reached by the Minister of Defence, i. e. the Chief of the General Staff of the Armed Forces, which refer to the right of the military person regarding the health ability for service in the Armed Forces, in accordance with Article 14 of this Law (Article 205).

An appeal may be sent to Second Degree Government Commission, within eight days, against decisions for receiving military-flying, military air-technical, military-parachutist and military-diving title (Article 14).

An appeal may be sent against a ruling by the Minister of Defence or a person authorized by him regarding the termination of a working contract. This appeal must be handed to the two-degree commission of the Government up to 8 days after receiving the finding. (Article 223).

A civilian person may appeal to the Minister of Defence, within eight days, against ruling for appointing on service, representing and other service relations (Article 14).

The military and civilian persons, who are not satisfied with the final judgments made after their appeals, have the right to seek protection of their rights in front of a magisterial court (Article 17).

In relation to the protection of rights for the remaining members in service of the Army, conscripts, soldiers and military obligors in the reserves, the two-degree protection of rights is also used.

- 4. Implementation of other political norms, principles, decisions and international humanitarian law
- 4.1 How does your State ensure that International Humanitarian Law and Law of War are made widely available, e.g., through military training programmes and regulations?

In the cooperation realized hereof between Macedonia and the International Committee of the Red Cross-ICRC and within activities at regional level, the following references and manuals in Macedonian language have been developed and incorporated in the ARM Training Program:

- Geneva Conventions and their Additional Protocols.
- Publications issued by ICRC:
- 1. Collection of Hague Conventions,
- 2. Rules on the use and protection of the RC emblem,
- 3. European Convention on Human Rights

In the scope of education and training of instructors and officers (officers and NCOs):

- Military Law Manual.

Materials as basic literature and integral part of the Training Program in the Training Centres and ARM units:

- Manual of "Armed Conflict Law" (ACL) with a compact CD-catalogue "ACL" and CD
   project ACL
- Combat Conduct Rules.

Literature in the form of pocket manuals designed for special training on ACL of company commanders, platoon commanders, section commanders and soldiers:

- Pocket Manual for company commander training,
- Pocket Manual for platoon commander training,
- Pocket Manual for section commander training,
- Pocket Manual for soldier training

Primary obligations on cooperation with the ICRC are as follows:

- Development of the ACL Training Program,
- Completing a library on ACL.

# 4.2 What has been done to ensure that armed forces personnel are aware of being individually accountable under national and international law for their actions?

Regardless of the rank, every member of the Macedonian Army has personal responsibility to comply with the law. Commanders must ensure that the law is complied with by others and must take action in case of violations. Orders issued by a superior commander are not to be carried out if their execution represents a criminal activity.

4.3 How does your State ensure that armed forces are not used to limit the peaceful and lawful exercise of human and civil rights by persons as individuals or as representatives neither of groups nor to deprive them of national, religious, cultural, linguistic or ethnic identity?

The Republic of Macedonia ensures that armed forces are not used to limit the peaceful and lawful exercise of human and civil rights based on the provisions of the Constitution, the Defence Act, Military Doctrine and other relevant regulations of the Army of the Republic of Macedonia.

# 4.4 What has been done to provide for the individual service member's exercise of his or her civil rights and how does your State ensure that the country's armed forces are politically neutral?

Under Article 47 of the Defense Act, political parties and associations of citizens may not be organized in the Army. In performing their duties, members of the Army may not be governed by their political beliefs nor may they express it in their work and influence others. Membership in a political party shall not influence promotion, evaluation, schooling, technical training, rewards and other rights of military and civil members working for the Army. Military staff may not attend and take part in political gatherings and rallies in uniform, nor may they display party symbols and other signs of political parties.

## 4.5 How does your State ensure that its defence policy and doctrine are consistent with International law?

The alignment of the defence policy and doctrine with international law has been ensured by incorporating provisions of international law into the Macedonian legislation.

The Macedonian Armed Forces respect the Protocol Additional to the Geneva Conventions of 12 August 1949 relating to the Protection of Victims of International Armed Conflicts (Protocol I) of 8 June 1977, and the obligations under Article 82.

## Section III: Public access and contact information

## 1.1 How is the public informed about the provisions of the Code of Conduct?

There are no particular arrangements for informing the public about the provisions of the Code of Conduct.

# 1.2 What additional information related to the Code of Conduct, e.g., replies to the Questionnaire on the Code of Conduct, is made publicly available in your State?

See 1.3

# 1.3 How does your State ensure public access to information related to your State's armed forces?

The Parliament of the Republic of Macedonia passed the Law on Free Access to Information of Public Character (Official Gazette of the Republic of Macedonia No. 13 of 1 February 2006). This law regulates the conditions, manner and procedure of realizing the right to free access to information of public character available from state institutions. (including the Ministry of Defense).

This law provides free availability and openness in the work of the information holders. For carrying out this law, a Commission for protection of the right for free access to information of public character has been formed.

The Commission for protection of the right for free access to information of public character publishes (to the media services) a list of holders of information of public character and of their responsible persons, once a year.

The Ministry of Defense of the Republic of Macedonia is on the list of holders of information of public character. For this purpose, a person has been chosen, holder of information, obligated to fulfill the obligations foreseen with the law.

The interested persons for access to information of public character contact the Ministry of Defense through regular mail, electronic mail or fax.

The security aspects of the defence matters have been continually present in the public and the non-governmental sector. It is important to note the increased involvement and interest of independent experts, scientific institutions and the academic circle. This transparent approach has resulted in numerous works and publications that affirm our security policy, and especially the strategic interests of the Republic of Macedonia for participation in the collective security systems.

The transparency and relevance of the defence policy have also been increased through the access to the internet web page of the Ministry of Defence. The defence and security institutions provide appropriate answers to defence issues of interest to parliamentarians and other security subjects, related to the evaluation and assessment of the security and political situation in the Republic of Macedonia. In the forthcoming period, the strategic goals incorporated in the Strategic Defence Review envisage an increased level of openness and involvement of the civilian sector in order to achieve the democratic goals of defence and security transparency and affirmation.

The concrete forms of public information are not just a constitutional and legal obligation, but they are subject of the Strategy of the Government of the Republic of Macedonia for transparency and public relations regarding the area of security and defence. The accessibility to information and the civilian participation in the development of defence and security policy is regulated by the Classified Information Law, and under procedure is the creation and adoption of supplemental legal acts in order to create a final distinction between the classified and non-classified information, defining thus the regime of its accessibility, utilisation and transfer. The legal framework therein is the new Law on Classified Documents adopted in March 2004. The issue of information accessibility remains to be predetermined by the fulfilment of the requirements set forth in the normative acts for information accessibility to the Parliament and the public.

The activities of the Ministry of Defense in the area of public relations are directed at the national and international public and community, as well as at the employees of the Ministry of Defense and the members of the Armed Forces. The transparency of these activities bolsters the confidence in the security and defense policy of the Republic of Macedonia and clarifies the link between the defense subjects and their defense activities and society on the basis of the need for ensuring unhampered conditions for development and protection of the free democratic values guaranteed by the Constitution. The defense preparations, thus, make public relations important and available to the public, encouraging at the same time interest for active participation of the citizens in creation, organization, accomplishment and control of the defense tasks. On the other side, public relations activities contribute to the strengthening of the motivation and professional attitude of the Ministry of Defense employees and the members of the Army of the Republic of Macedonia within their determination towards the defense tasks.

#### 2. Contact information

# 2.1 Provide information on the national point of contact for the implementation of the Code of

The Ministry of Foreign Affairs, Directorate for Multilateral Affairs is the national contact point for the implementation of the Code of Conduct.

## Answer to Attachment 1, FSC.DEC/2/09

Implementation of the 2004 OSCE Action Plan for the Promotion of Gender Equality in accordance with Ministerial Council Decision No. 14/04 as well as Ministerial Council Decision No. 14/05 on Women in Conflict Prevention, Crisis Management and Post-Conflict Rehabilitation — aimed at enhancing the implementation of UN Security Council Resolution 1325 (2000).

The 2012-2015 Action Plan of the Republic of Macedonia for the implementation of the UN Security Council resolution 1325 Women, Peace and Security was adopted by the Government in January 2013.

### Answer to Attachment 2, FSC.DEC/2/09

## 2. Democratic political control of private military and security companies

There are no private military and security companies in the Republic of Macedonia to undertake tasks during operations.