



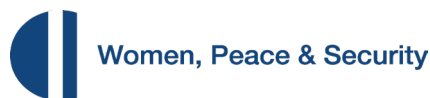
# WIN PROJECT SUMMARY

About the WIN Project

PROJECT EXB NUMBER	1102109
TIMEFRAME	2019-2024
PLANNED BUDGET	€ 6.2 Million
FUNDING RECEIVED	€ 2.6 Million
FUNDING GAP	€ 3.6 Million

The [WIN Project](#) (WIN for Women and Men - Strengthening comprehensive security through innovating and networking for gender equality) is a strategic project that aims to accelerate the implementation of the 2004 Action Plan for the Promotion of Gender Equality.

The WIN Project supports the achievement of substantive gender equality on all three OSCE dimensions of security:



Women, Peace & Security



Women, Economy & Environment



Violence Against Women & Girls



Cross-cutting

## WIN makes a change in four ways:

- ✓ Addresses the lack of **practical knowledge, tools & awareness** on gender equality and its benefits (evidence, guides, training and networks), including for non-English speakers & tailored to the needs of OSCE's main stakeholders.
- ✓ **Empowers women to become decision-makers** in traditionally male-dominated fields of peace and security and economy.
- ✓ Fosters connections and professional support by cultivating **professional networks and mentoring programs for women national security practitioners** and policy makers, and replicating successful practices.
- ✓ **Supports existing networks** and incubates new networks for women change-makers at the national and regional levels.

## MAIN RESULTS UNTIL 2024:

### RESULT 1:

Stakeholders from government agencies and civil society are able to **formulate, implement and monitor** gender responsive normative frameworks.

### RESULT 2:

Increased **capacity and participation of women** in conflict prevention, mediation, and other fora and processes relevant to comprehensive security at local, national and regional levels.

### RESULT 3:

Strengthened **networks of women change-makers** working in comprehensive security.

### WIN accelerates OSCE work in achieving comprehensive security

WIN contributes to developing and improving national strategies to implement the WPS agenda, international standards for prevention and response to gender-based violence, and women's economic and environmental empowerment in **participating States in Eastern Europe, South-Eastern Europe, South Caucasus, and Central Asia** - through studies, tools and capacity-building workshops for relevant ministries, security sector, and civil society representatives.

The WIN Project relies on a **collaborative approach and complements existing cooperation**. WIN identifies synergies and areas of joint work with the OSCE's Executive structures and **15 Field Operations**, which all have long-term close relationships with the Government and NGO sector and are highly skilled in working in the local languages. Close co-operation and co-ordination with UN agencies (UN Women, UNFPA, UNODA, UNODC, UNDP/SEESAC), EU, NATO, NGOs such as DCAF, Global Network of Women Peacebuilders, and women's mediation networks in the OSCE region ensure complementarity of efforts in the field.

### WIN fosters connections, innovations and transformative activities

WIN introduces **innovative and transformative approaches** and **tools** to gender equality in all dimensions of comprehensive security. The WIN project's beneficiaries receive **cutting-edge training in key security issues in accessible languages**. The WIN Project **creates platforms** for OSCE-wide exchange of good practices, lessons learned, and knowledge transfer. WIN provides women working in the security sector and civil society organizations opportunities to participate in mentoring programmes, trainings, regional and cross-regional exchanges, and mutual learning from OSCE experts and peers.

Using the OSCE's strategic positioning, WIN builds on existing **networks of women in the security sector, conflict prevention and peacebuilding**, strengthening them and facilitating their

collaboration with other networks, institutions, and decision-makers. These connections are crucial to gain access to policy and connect the wealth of experience of women across the region.



## WIN Project response to THE WAR IN UKRAINE



The WIN Project supports women peacebuilders in Ukraine through funding, consultations and capacity-building. WIN Project's implementing partners – [Women's Information and Consultative Centre](#), [Global Network for Women Peacebuilders](#), [Women's Peace Dialogue Platform](#), and [WAVE Network](#) – have all adapted their activities in response to the war in Ukraine. They are supporting women's organizations in Ukraine and neighbouring countries through counselling, sharing tools and resources and making the voices of women peacebuilders heard.

### Key achievements in 2022:

- ✓ Provision of a tailored psycho-social support programme for the members of the women peacebuilders platform "[ICAN](#)"
- ✓ Two women's NGOs received emergency funding to cover direct humanitarian needs
- ✓ Implementing partner Women Against Violence Europe developed a Toolkit on VAWG in conflict for service providers.
- ✓ Networking opportunities provided to 15 women leaders, peacebuilders and human rights defenders in Ukraine-focused events of the SG Networking Platform for Women Leaders, including Peacebuilders and Mediators
- ✓ On 13 October 2022, WIN project organized an Expert Round-table on Ukrainian women's participation in the digital economy.

## WIN PROJECT MILESTONES IN 2022

**Policy Brief** "The linkages between violent misogyny and violent extremism and radicalization that lead to terrorism"

Supported the establishment of the **Network of Ukrainian women peacebuilders "ICAN"** (MOZHU - acronym for "Peace Unites the Women of Ukraine")

113 officials working in law enforcement and judiciary strengthened their expertise on gender-based violence

Launch of the OSCE **Networking Platform for Women Leaders including Peacebuilders and Mediators**

23 alumna of the OSCE-UNODA Scholarship for Peace and Security completed a **personal leadership course**

**Experience exchange of women human rights activists** from BiH and Ukraine on GBV in conflict

**Capacity built and networks strengthened of 60 women peacebuilders** in Eastern Europe and South Caucasus

High-level conference and publication on **gender responsive and disability inclusive disaster risk reduction**

Networking and experience exchange **for 100 service providers for GBV survivors from 11 countries**

A toolkit on **engaging men in gender equality** at the OSCE

**WIN Academy:** 12 transformative modules on gender & security, first 20 trainers trained

**WIN Community Platform:** online space to find resources and connect to others available to internal and external audience

## PROJECT MANAGEMENT AND STRATEGIC APPROACHES



### GOVERNANCE:

A High-level Advisory Group with representatives from OSCE structures, UN, EU and international civil society organizations provides conceptual input. The Steering Committee consisting of high-level OSCE officials and the main donors will steer the main project directions.



### PERFORMANCE MANAGEMENT:

A Project Performance Measurement Framework, with indicators, baseline data, and clear responsibilities for data collection is in place.



### MONITORING & EVALUATION:

Innovative monitoring tools in place to track, monitor and report on the progress of the project. An external mid-term review of outcomes in 2022-2023 and a final external evaluation at the end of the project in late 2024.



### ENGAGEMENT WITH STAKEHOLDERS:

Government agencies in law enforcement, security sectors and relevant NGOs of participating States are consulted in the planning and preparation of activities on regular basis.



### IMPLEMENTING PARTNERS:

WIN selects highly experienced and emerging civil society organizations as implementing partners, with four implementing partner agreements in place to date.

### WIN project donors:



Ministry of Foreign Affairs of the Netherlands



Federal Republic of Germany  
Foreign Office



REGERINGSKANSLIET  
Ministry for Foreign Affairs  
Sweden



MOFA  
Japan



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Global Affairs  
Canada

Want to learn more?



Click [here](#) for the website,  
or contact [win@osce.org](mailto:win@osce.org)