The OSCE Secretariat bears no responsibility for the content of this document and circulates it without altering its content. The distribution by OSCE Conference Services of this document is without prejudice to OSCE decisions, as set out in documents agreed by OSCE participating States.

EEF.DEL/77/21 15 September 2021

ENGLISH only

29th OSCE Economic and Environmental Forum CONCLUDING MEETING Prague, 9-10 September 2021 Session 2



# Achievements, objectives and prospects for women's economic empowerment in the Republic of Belarus

Maryna Artsiomenka, Head of the Department of Population, Gender and Family Policy of the Ministry of Labor and Social Protection of the Republic of Belarus

# The National Action Plan for Gender Equality in the Republic of Belarus for 2021-2025

#### Section 2

Equalization of women and men's socio-economic opportunities, promotion of combination of parenting and professional duties

#### Expected results by 2025:

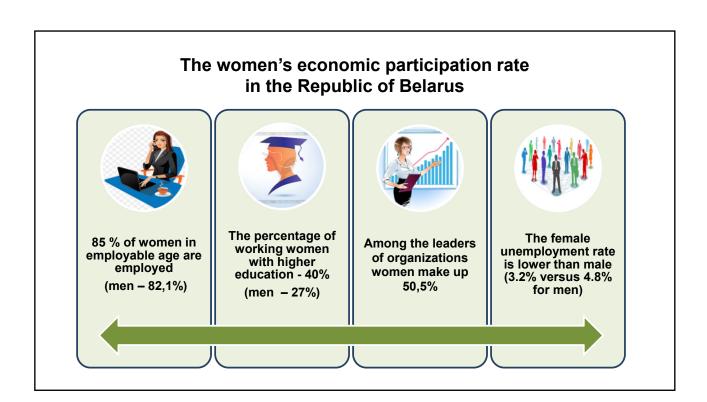
#### an increase of the percentage of women:

received government subsidies to start their own business;

in positions of leaders of organizations;

employed in information technology, scientific and technical activities, scientific researches and developments;

an increase of the percentage of men involved in the upbringing, education and care of children



### Measures of policies to reduce the double burden of women

Promoting gender parity in the performance of responsibilities for housekeeping and childcare (introduction of paternity leave, information policy, etc.)

Development of mechanisms for reintegration in the labor market for women raising children (vocational training, retraining)

Support for women in the development of entrepreneurship, self-employment (allocation of subsidies, consulting services, etc.)

Implementation of public initiatives for the development of women's business, mentoring, leadership and business initiative

## Recommendations for women's economic empowerment

Promotion of equal and fair distribution of responsibilities within the family, elimination of gender stereotypes

Providing lifelong education for women, taking into account the needs of the economy

Development of conditions for a harmonious balance of "family-work" (flexible forms of employment, development of entrepreneurship, expansion of childcare services, etc.)

Effective use of the potential of non-governmental organizations in the development of mentoring and business activity of women



Thank you for the attention!

Ready to answer your questions