



OSCE/MIKHAEL EVSTAFEV

Bernard Snoy was appointed **Co-ordinator of OSCE Economic and Environmental Activities** in the OSCE Secretariat on 4 July, succeeding Marcin Swiecicki. A Belgian national, he has had extensive experience in international financial institutions.

Mr. Snoy was a staff member of the World Bank from 1974 to 1986. Later, from 1991 to 1994, he served as Executive Director on the Bank's Board, representing Austria, Belgium, Luxembourg, Turkey and several countries in transition to

market economies (Belarus, Czech Republic, Hungary, Kazakhstan, Slovakia and Slovenia).

From 1994 to 2002, he served on the Board of the European Bank for Reconstruction and Development as Executive Director representing Belgium, Luxembourg and Slovenia.

Earlier positions include Economic

Adviser at the European Commission (1986-1988) and Chief of the Cabinet of Belgian Finance Minister Philippe Maystadt (1988-1991).

Prior to joining the OSCE, he served as Director of Working Table II (Economic Reconstruction, Development and Co-operation) in the Stability Pact for South Eastern Europe.

Mr. Snoy holds a Doctor of Law degree from the Catholic University of Louvain and a Ph.D. in economics from Harvard University.

James F. Schumaker was appointed **OSCE Project Co-ordinator in Ukraine** on 15 June, succeeding the late David R. Nicholas.

An American career diplomat, Ambassador Schumaker joined the U.S. Foreign Service in 1973, and over the next two decades served in Belgrade, Moscow, Leningrad (now St. Petersburg) and Kabul. He also served in Kyiv as Deputy Chief of Mission (1995-1999).

In 1999, Ambassador Schumaker was selected to head the Kosovo Implementation Office in the State Department. He later served as Chargé d'Affaires at the U.S. Embassy in Minsk (2000), Consul General in Vladivostok (2001-2002), Senior Adviser to the U.S. Ambassador in Moscow (2002-2003), Acting Consul General in Yekaterinburg (2003) and Minister-Counselor for Political Affairs in Moscow (2003-2004).

Ambassador Schumaker served in the U.S. Army from 1969 to 1973, including a year at the Defense Language Institute (Russian) and a three-year tour of duty with the White House Communications Agency. He is a history graduate of Trinity College, Hartford, Connecticut.



Ambassador Schumaker (right) with Boris Tarasyuk, Foreign Minister of Ukraine (left), and Ukrainian diplomat Dmitro Tkach



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Joseph Hili, a Maltese national, was appointed the OSCE's **Director for Management and Finance** starting 8 August. He has had more than 20 years of international experience in finance, auditing, support services and general administration.

After qualifying as a UK Chartered Certified Accountant and UK Chartered Management Accountant, he joined Whinney Murray & Co. in Bahrain as senior auditor for financial institutions practice.

In 1980, Mr. Hili helped establish the Bahrain-based Arab Banking Corporation as a leading Arab-owned financial institution with a global presence. He served as its first Group Chief Accountant and Head of Support Services in a career that spanned 16 years.

He joined the Food and Agriculture Organization of the United Nations in Rome in 1997, managing its staff credit union. In 2002, he moved to Hong Kong as Executive Vice President for the Support Group of the International Bank of Asia.

Mr. Hili, who succeeded Michael von der Schulenberg of Germany, holds a UK professional qualification in the management of information systems and is a qualified UK corporate treasurer.



Åke Peterson of Sweden took up his post as **Head of the OSCE Office in Minsk** on 29 August, succeeding Ambassador Eberhard Heyken, who opened the Office in January 2003. A career diplomat, he recently held the post of Director of the Department for Asylum and Migration Policy in Sweden's Ministry for Foreign Affairs.

"I am honoured to have been chosen for this position," Ambassador Peterson said at his first press conference in Minsk. "I hope to continue and

develop further constructive co-operation with the Government and with civil society in Belarus in accordance with the mandate of the Office."

He has held diplomatic postings

in Helsinki, Dar es Salaam and Belgrade, as well as in Washington, D.C., at the Delegation of the European Commission to the United States. From 2000 to 2004, he was the Swedish Ambassador to Kyiv.

Ambassador Peterson studied Russian at the University of Lund and Japanese at the University of Stockholm, where he graduated with a Bachelor of Arts degree in 1974. That same year he joined the Swedish diplomatic service, Moscow being his first assignment.

Karl Wycoff, a senior member of the U.S. Foreign Service, has succeeded Brian Woo as **Head of the OSCE Secretariat's Action against Terrorism Unit (ATU)**, starting 5 September.

Prior to his appointment, Mr. Wycoff was Deputy to the Ambassador-at-Large and Co-ordinator for Counter-terrorism in the U.S. State Department for two years. He managed the Department's counter-terrorism programmes in such key areas as law enforcement, border control, finance, research and development, public diplomacy, and homeland defence.

His most recent overseas posting was in Rangoon, Burma (Myanmar), as Deputy

Chief of Mission. Earlier, he served as Principal Officer of the U.S. Consulate General in Shenyang, China, and Deputy Chief of the U.S. Embassy in Vientiane. On his return to Washington, D.C., he was appointed Deputy

Country Director for the Pacific Islands and, later, Deputy Country Director for Thailand and Burma.

Mr. Wycoff started his diplomatic career in Africa, serving at the U.S. embassies in Monrovia, Liberia, and in Yaoundé, Cameroon, as well as

at the U.S. Consulate General in Douala.

A graduate of the U.S. State Department's Senior Seminar and the recipient of numerous performance and honour awards, he holds a B.A. and M.A. in political science from the University of Georgia.



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Photographers click away during the signing of the Helsinki Final Act.

On the Web:

Three sites spotlight 30 years of the Helsinki Final Act

As part of the 30-year anniversary celebrations of the signing of the Helsinki Final Act, the OSCE website features three special sites:

30 Years, 30 Opinions

Read the stories of 15 prominent personalities, some of whom played key roles in CSCE/OSCE history, and 15 people whose lives have been affected by the Organization.

CSCE/OSCE Timeline

An in-depth chronology, illustrated with photos, speeches and original documents, traces the key events that shaped the development of the CSCE/OSCE from Conference to Organization.

This Week in OSCE History

Would you like to know what was happening in the CSCE/OSCE 10, 20 or even 30 years ago? This site is your guide to *what* happened and *when* in the Organization's rich and eventful history.

Links to all three anniversary sites can be found on the OSCE home page at www.osce.org.