



SECURITY EXPERT

Background:

The ODIHR is the leading agency in Europe in the field of election observation. It co-ordinates and organizes the deployment of several observation missions with thousands of observers every year to assess the compliance of elections in OSCE participating States in line with OSCE commitments, other international standards for democratic elections and national legislation. Its unique methodology provides an in-depth insight into all elements of an electoral process, and permits to make concrete recommendations to further improve electoral processes.

Under the guidance of the Head of the ODIHR Election Mission, the Security Expert of the ODIHR election mission will ensure the security operations in compliance with OSCE security requirements/standards.

Main tasks and responsibilities:

- Establish contact with relevant authorities of the host country, OSCE security officer in the field, as well as security officers of international organizations present in the country and major embassies
- Co-ordinate and ensure that all necessary security and safety arrangements are provided to the election mission (including to the core staff and other OSCE/ODIHR observers and all other persons/delegations/organizations participating in ODIHR co-ordinated observation of the elections)
- Issue appropriate security instructions for the core team members and other OSCE international observers
- Prepare a comprehensive security plan for the election mission in accordance with OSCE Security Instructions, including medical evacuation plan and plans for possible security emergencies
- Issue safety instructions for all international observers
- Provide advice to the Head and Deputy Head of Mission on security issues as required
- Prepare regular reports (updates) on the security situation.

Education and Experience:

- First-level university degree or an equivalent professional qualification in the field of intelligence and security management, business administration, management or law; extensive experience and vocational training in the area of security management
- A strong background in security management, preferably within challenging environments
- Minimum of four years of professional experience; part of it should have been acquired in an international organization or a mission environment, ideally within the area of elections
- Thorough understanding of security policy, principles and practices, in particular the formulation and execution of field security plans and procedures
- Ability to provide guidance to election observers
- Demonstrated ability to work as a member of a team composed of individuals of different cultural and political backgrounds, while maintaining impartiality and objectivity.
- Excellent written and oral communication skills in English; knowledge of local languages is an asset.

Remuneration:

Remuneration will depend on qualifications and experience, and will be in accordance with established OSCE rates. Travel expenses will be covered in accordance with OSCE travel policy.