## Meeting of Focal Points for Gender Issues Vienna, 27 & 28 March 2007 Hofburg, room 201, 2<sup>nd</sup> floor

## Tuesday 27 March 2007

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09:00 – 09:25	Welcome Introduction of participants (Beatrix Attinger Colijn, Senior Adviser on Gender Issues, Secretariat) Gender issues on the Chairmanship's agenda (Eduardo Narbona, Counselor, Spanish Delegation) Introduction from the Department of Human Resources (Christo Polendakov, Deputy Director for Human Resources)
09:25 – 09:40	Meeting objectives Plans and strategies for 2007 (Beatrix Attinger Colijn, Senior Adviser on Gender Issues, Secretariat)
09:40 - 11:00	Outline of current activities-2007 work plan (Missions, Institutions and Secretariat Focal Points)
11:00 – 11:30	BREAK
11:30 – 12:30	Discussion continues
12:30 – 14:00	LUNCH
14:00 – 15:00	Gender aspects in ODIHR programmes 2007 (Nana Kalandadze, Gender Officer, ODIHR)
15:00 - 15:30	Training on Gender Issues, 2007 work plan (Nicole Watson, Training Officer, Secretariat)
15:30 – 16:00	BREAK
16:00 - 16:45	Gender mainstreaming in non-gender specific projects (Sebnem Lust, Senior Project Assistant, Programming and Evaluation Support Unit, CPC, Secretariat) Introduction to the Aide-Memoire
16:45 – 17:30	Experience from Bosnia and Herzegovina on gender mainstreaming in programmes - discussion (Ans Zwerver, Chief of Cabinet, HoM Office, BiH)
20:00	<b>DINNER</b> (optional) for Secretariat, Institutions and Mission focal points.

## Wednesday 28 March 2007

09:00 – 11:00	Group discussions on the Implementation of the Action Plan
	3 groups discussing the following:
	a) Coordination Secretariat and Missions: approach, methods to improve support provided
	b) SWOT in the implementation of the Action Plan- Strengths, weaknesses, opportunities and threats
	c) Gender mainstreaming in projects: strategies, difficulties
11:00 – 11:30	BREAK
11:30 – 12:30	Presentation of groups discussion (Each group)
12:30 – 14:00	LUNCH
14:00 – 15:00	Discussion on group recommendations (Monica Gutierrez, Adviser on Gender Issues, Secretariat)
15:00 – 15:45	Evaluation report June 2007 - discussion (Monica Gutierrez, Adviser on Gender Issues, Secretariat)
15:45 -16:15	BREAK
16:15 – 17:30	Gender and Security Gender and SSR Toolkit (Ingrid Kraiser, Human Rights Officer, ODIHR and Anja Ebnoether, Center for Democratic Control of Armed Forces - DCAF, Geneva)
17:30 – 18:00	Wrap-up (Beatrix Attinger Colijn, Senior Adviser on Gender Issues, Secretariat)