

## **CALL FOR APPLICATIONS**

### **YOUTH ADVISORY GROUP (YAG)**

The OSCE Presence in Albania (the Presence) is launching a call for committed and self-motivated young people from Albania to join its Youth Advisory Group (YAG).

The Presence recognizes that young people play a vital role as agents of change. In the upcoming months, the Presence will select 5-6 young volunteers aged 18-27 years as new members of its Youth Advisory Group, to support the existing YAG members to prop up Presence's efforts to integrate a youth perspective (youth-specific considerations, concerns, needs, priorities and vulnerabilities) into its planning and programmatic activities.

Membership in the Presence's Youth Advisory Group requires time commitment (approximately between 20-25 hours per month), depending on the activities at hand. YAG members must be able to dedicate all the necessary efforts and commitment required for the timely and accurate fulfilment of their responsibilities, for the entire duration of their mandate.

YAG members will be required to share their points of view regarding a variety of issues and to support the development of new perspectives related to youth at all programmatic activities of the Presence. YAG members are expected to display initiative and self-leadership, and to support the realization of the mandate of the Presence with great sense of responsibility. This implies that they are able to conduct themselves in a professional manner, displaying solid work ethics and maturity.

They may be called upon to participate in events, at local, national or international level and to support the design, planning and organization of Presence's events with a youth component.

YAG Members will be in constant communication each-other and with the Presence. Furthermore, YAG members are expected at all times to fulfil their duties as a group. Their inputs will be received and their activities will be performed collegially.

### **MANDATE OF YAG**

YAG Members shall:

- Support the Presence in integrating youth perspectives in its programmatic planning and activities, by providing ideas and comments on documents and initiatives targeting youth;

- Autonomously identify areas of action relevant for the youth, as well as possible strategies targeting youth which might be integrated by the Presence in the fulfilment of its mandate;
- Promote and support the development of local initiatives and activities regarding youth engagement;
- Participate regularly in the online and other meetings organized by the Presence;
- Develop and support the organization of local events, and report to the Presence.

## **APPLICANTS' PROFILE**

The Presence is looking for applicants who fulfil the following criteria:

- Between 18 and 27 years old;
- Highly motivated young people with a proven track record of engagement within the community;
- With good interpersonal and communication skills, and respectful of diversity;
- Able to express views effectively in both oral and written forms in English;
- Able to work seamlessly within a team;
- Fully understanding of the duties and responsibilities that come with the position.

This position is held **on a voluntary basis**, for a mandate of two years.

Through the selection process, the Presence aims to create a diverse group of young people able to bring different views into the group. For this reason, individuals from all genders, places of origin/residence, ethnicities, religions, professional/academic as well as socio-economic backgrounds are encouraged to apply. The Presence equally strives to create an inclusive and mixed-ability group.

## **HOW TO APPLY**

All interested candidates should apply online, completing the following application:

<https://www.surveymonkey.com/r/7JMG28C>

The application must be submitted by **17 November 2019, 23:59 CET at the latest**. The application must be completed entirely in English.

Selected applicants will be notified within three weeks from the application deadline. If by that time you will not have been contacted by the Presence, you may consider your application as unsuccessful. We encourage all applicants, however, to consider participating in open calls issued by the Presence in the future.

For more information about the call not included here, please contact: [youth-al@osce.org](mailto:youth-al@osce.org)